

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION**  
representing the  
**AMHS UNLICENSED VESSEL EMPLOYEES**

**Implementation of the terms and conditions of the  
July 1, 2019 through June 30, 2022 Master and Supplemental Agreements**

**20-II-118**

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Inlandboatmen's Union of the Pacific, Alaska Region.

The parties have agreed to implement certain Rules and Supplemental Agreements as follows:

1. Effective July 1, 2019 the following non-monetary Rules and Supplemental Agreements will be in effect:
  - Rules 1, 2, 3, 4, 5, 6, 7, 11, 12, 13, 15, 16, 18, 19, 20, 21, 22, 24, 25, 26, 27, 28, 30, 31, 34, 35, 36 37, and 38.
  - Supplemental Agreements – M/V Kennicott, and M/V Lituya (except wages).
2. Effective upon signing of this Letter of Agreement the following Rules and Supplemental Agreements will be in effect:
  - Rules 8, 9, 10, 14, 23, 32, and 33.
  - Supplemental Agreements – Day Boat, and Southwest System.
3. The remaining Rules, 17 and 29, and Appendix A, will become effective July 1, 2020, and upon legislative approval of the agreement.

This Letter of Agreement is effective upon signing and remains in effect until there is either legislative approval of the Agreement, or the parties have returned to bargaining upon failure by the legislature to approve the Agreement.

**FOR THE STATE OF ALASKA:**

**/\*Signature on File\*/**

Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

Date

1/14/2020

**FOR THE IBU:**

**/\*Signature on File\*/**

Trina Arnold, Regional Director  
Inlandboatmen's Union of the Pacific  
Alaska Region

Date

1/19/2020