

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**INLANDBOATMEN'S UNION of the PACIFIC, ALASKA REGION**  
representing the  
**AMHS UNLICENSED VESSEL EMPLOYEES**

**Rule 33.04/33.04(A); Trip Pass Privileges**

20-II-176

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Inlandboatmen's Union of the Pacific, Alaska Region. No provision of the July 1, 2019, through June 30, 2022, Master Agreement not specifically referenced herein is modified by this agreement.

1. **Rule 33.04** is amended as follows:

**33.04** Employees who have ~~established seniority with the company~~ received six (6) Company seniority points, but who have not achieved the seniority to qualify for the annual pass benefits, may use trip pass benefits without paying a \$100 annual fee.

2. **Rule 33.04(A)** is amended as follows:

(A) All employees who have ~~established seniority with the company~~ received six (6) Company seniority points will be entitled to trip pass privileges. Trip passes are to be used exclusively for employees who have established seniority but have not attained the 24 points to be eligible for an annual pass, except as authorized in this Rule.

This agreement is effective July 1, 2019 and remains in effect contemporaneous with the current agreement. This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**

/\*Signature on File\*/

Kate Sheehan, Director  
Division of Personnel & Labor Relations  
Department of Administration

11/25/19  
Date

**FOR THE IBU:**

/\*Signature on File\*/

Trina Arnold, Regional Director  
Inlandboatmen's Union of the Pacific  
Alaska Region

11/25/19  
Date