



## Memorandum

To: Kelly Tshibaka, DOA Commissioner *K. Tshibaka*

From: Jared Goecker, DOPLR Deputy Director

Date: February 2, 2021

Subject: February 2021 collective bargaining update with the Alaska Correctional Officers Association (ACOA).

### **Introduction:**

The purpose of this memo is to increase public awareness of State operations as it relates to the collective bargaining process. The State and ACOA agreed to monthly updates on the status of negotiations for the public's awareness.

During the month of January, the State proposed language changes in 9 articles intended to increase efficiencies and reduce the cost of State government. ACOA did not make any written proposals nor was any article tentatively agreed upon in January between the parties.<sup>1</sup>

### **Bargaining Dates:**

During the month of January, the State's bargaining team met virtually with ACOA on January 11<sup>th</sup> and 28<sup>th</sup>.

A future bargaining session has been set for February 8<sup>th</sup>.

### **Proposals Exchanged:**

Please note, the State makes proposals encompassing entire articles while ACOA made separate proposals on individual sub-sections of articles they would like to change.

During the month of January 2021, the State proposed changes for:

- Article 2: Association Representatives and Activities

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<sup>1</sup> Note: The articles listed under tentative agreement from last month's report included articles that were not physically signed by both parties until January and are not reflected again in this month's report, consequently.

- Article 9: Employment Status
- Article 10: Layoff
- Article 11: Contracting Out
- Article 13: Overtime
- Article 14: Performance Evaluations
- Article 15: Complaint Resolution Process
- Article 16: Grievance-Arbitration
- Article 22: Shift Assignment

ACOA made proposals covering items in the following articles:

- N/A

**Articles with Tentative Agreement:**

There were no articles tentatively agreed upon.

**Conclusion:**

Individuals interested in reading the ACOA collective bargaining agreement can access this and every State union contract [here](#). The State intends to publish updates once a month at or around the beginning of the month throughout the duration of this negotiation cycle.