



Memorandum

To: Kelly Tshibaka, DOA Commissioner *K. Tshibaka*

From: Jared Goecker, DOPLR Deputy Director

Date: March 1, 2021

Subject: March 2021 collective bargaining update with the Labor, Trades, and Crafts Unit (LTC), represented by Public Employees Local 71.

Introduction:

The purpose of this memo is to increase public awareness of ongoing collective bargaining processes between the State of Alaska (State) and Local 71, which agreed prior to the commencement of negotiations that there may be updates to the public on the status of those negotiations. The parties also agreed to a mutual understanding that negotiations would take place at the bargaining table and not in the media.

During the month of February, the State proposed language changes in 3 articles intended to increase efficiencies and reduce the cost of State government. Local 71 proposed 11 articles with changes. The parties came to tentative agreement on 3 articles.

Bargaining Dates:

During the month of February 2021, the State's bargaining team met virtually with Local 71 on February 3rd and 17th.

Future bargaining sessions are set for March 3rd, 17th, and 31st.

Proposals Exchanged:

Please note, the State makes proposals encompassing entire articles while Local 71 may make separate proposals on individual sub-sections of articles they would like to change.

The State offered proposals with changes for:

- Article 7: Protection of Rights
- Article 15: Travel and Moving

- Article 19: Leave

Local 71 made proposals within the following:

- Article 7: Protection
- Article 8: Separation
- Article 9: Grievance Procedures
- Article 10: Union Representatives
- Article 13: Subsistence
- Article 16: Timecards
- Article 17: Pay Procedures
- Article 19: Leave
- Article 22: Seniority
- Article 23: Health and Security
- Article 28: Miscellaneous

Articles with Tentative Agreement:

The following was tentatively agreed to:

- Article 19: Leave
- Article 20: Leaves of Absences
- Article 26: Separability and Savings

Conclusion:

Individuals interested in reading the LTC collective bargaining agreement can access this and every State union contract [here](#). The State intends to publish updates once a month at or around the beginning of the month throughout the duration of this negotiation cycle.