



Memorandum

To: Kelly Tshibaka, DOA Commissioner *K. Tshibaka*

From: Jared Goecker, DOPLR Deputy Director

Date: December 30, 2020

Subject: January 2021 collective bargaining update with the Supervisory Unit (SU), represented by the Alaska Public Employees Association (APEA).

Introduction:

The purpose of this memo is to increase public awareness of State operations as it relates to the collective bargaining process. The State and APEA agreed prior to the commencement of negotiations for monthly updates on the status of negotiations for the public's awareness.

Bargaining Dates:

During the month of December 2020, the State's bargaining team met virtually with APEA on December 17th and 18th for the first bargaining sessions of this contract cycle.

Future bargaining sessions were set for January 4th, 5th, 21st, 22nd, February 2nd, 18th, and 19th

Proposals Exchanged:

During the month of December 2020, the State proposed language for:

- Article 8: Labor Management Committees

APEA made proposals within the following:

- Article 17: Layoffs
- Article 20: Educational Advancement Training
- Article 29: Leave

Articles with Tentative Agreement:

The following articles were tentatively agreed upon as book (no changes):

- Article 3: Statement of Policy and Purpose
- Article 5: Management Rights
- Article 15: Time Off to Vote
- Article 31: Availability of Parties to Each Other

Conclusion:

Individuals interested in reading the SU collective bargaining agreement can access this and every State union contract [here](#). The State intends to publish updates once a month at or around the beginning of the month throughout the duration of this negotiation cycle.