


MEMORANDUM

State of Alaska
Department of Administration
Division of Personnel

To: All Human Resources Managers
All Division of Personnel Employees

Date: July 20, 2000

From: Sharon Barton
Director 
Division of Personnel

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Subject: Interpretive Memorandum 00-G-008
Re: Article 21. WAGES

This memo addresses the resulting lack of correlation between the longevity steps and other steps in different pay ranges in the GGU contract because of other adjustments agreed to in the latest round of bargaining with ASEA. The lack of correlation affects the administration of Section 21.06 dealing with step placement.

When a GGU bargaining unit member is placed in a new pay range, this change may result in a wage rate that falls between existing steps. When step placement results in a wage rate that is between steps in the new pay range, the bargaining unit member is to be placed in the step at the higher rate of pay.

For example, a GGU bargaining unit member is being promoted from Range 18, Step K to Range 20. Under the current salary schedule, the bargaining unit member would be placed between steps G and J based on the two step increase required in Section 21.06 C. Under the policy adopted in this memo, the bargaining unit member is to be placed at step J.

Please contact Greg Elliott, Labor Relations Specialist at 465-3812 if you have any questions regarding this memo.