

## Department of Administration Employee Movement Incoming FY 2008

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
Administrative Services	20	30.0%	5.0%	5.0%	5.0%				10.0%	5.0%
Enterprise Technology	125	16.0%	5.0%	2.0%	6.0%	3.0%		2.0%		
Finance	50	24.0%	6.0%	4.0%	8.0%	6.0%				
General Services	69	7.0%	3.0%		1.0%	1.0%		1.0%		1.0%
Information Technology	9	11.0%		11.0%						
Motor Vehicles	156	33.0%	22.0%	1.0%	1.0%	4.0%	1.0%	3.0%	3.0%	1.0%
Office of Administrative Hearings	12	8.0%				8.0%				
Office of Public Advocacy	120	32.0%	8.0%	7.0%	4.0%	8.0%	3.0%	1.0%		3.0%
Office of the Commissioner	7	57.0%		14.0%	14.0%				29.0%	
Oil and Gas Conservation Commission	28									
Personnel and Labor Relations	10	40.0%		20.0%		10.0%			10.0%	
Personnel and Labor Relations	182	63.0%	10.0%	10.0%	4.0%	26.0%	7.0%	5.0%	3.0%	2.0%
Public Defenders Office	165	38.0%	16.0%	5.0%	4.0%	10.0%		4.0%	1.0%	2.0%
Public Offices Commission	15	53.0%	27.0%	20.0%	7.0%					
Retirement and Benefits	112	43.0%	8.0%	11.0%	4.0%	16.0%		5.0%	2.0%	2.0%
Risk Management	5									
Violent Crimes Compensation Board	3	33.0%	33.0%							

Source: ALDER

G:\Personnel\EPIC\Reporting\Projects\Employee Movement FY 2005-2010\Admin\Admin Incoming Employee Movement

Prepared by C. Preecs, EPIC, DOPLR

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Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
COMCOMMISSIONERS OFFICE	5	60.0%			20.0%			0.0%	40.0%	
COMCOMMISSIONERS OFFICE ANC	2	50.0%		50.0%						
DASADMINISTRATIVE SERVICES	19	26.0%	5.0%		5.0%				11.0%	5.0%
DASADMINISTRATIVE SVCS DOAIT	1	100.0%		100.0%						
DGSGENERAL SERVICES	69	7.0%	3.0%		1.0%	1.0%		1.0%		1.0%
DMVADMINISTRATION ANCHORAGE	22	18.0%	9.0%				5.0%			5.0%
DMVDRIVER SERVICES	21	24.0%			5.0%	10.0%	5.0%		5.0%	
DMVFIELD SERVICES	113	37.0%	28.0%	2.0%	1.0%	4.0%		4.0%	3.0%	
DOADOA IT	9	11.0%		11.0%						
DOPCLASSIFICATION ANCHORAGE	0									
DOPCLASSIFICATION JUNEAU	25	40.0%	8.0%	8.0%		24.0%		4.0%		
DOPDIRECTORS OFFICE ANCHORAGE	3	33.0%				33.0%				
DOPDIRECTORS OFFICE JUNEAU	9	89.0%	22.0%	11.0%	22.0%	22.0%				11.0%
DOPDOTPF ANC	9	44.0%		11.0%		22.0%	11.0%			
DOPDOTPF JNU	18	61.0%	6.0%	11.0%	11.0%	28.0%	6.0%	11.0%		
DOPEMLOYEE PLANNING/INFO CTR	10	90.0%	40.0%	10.0%		20.0%	10.0%		10.0%	
DOPGENERAL ANC	1									
DOPGENERAL JNU	20	70.0%	5.0%	10.0%	10.0%	25.0%	5.0%		10.0%	5.0%
DOPHSS ANC	11	55.0%	18.0%	18.0%		18.0%		9.0%		
DOPHSS JNU	15	13.0%		7.0%				7.0%		7.0%
DOPMANAGEMENT SVCS/T/D ANCH	1	600.0%		100.0%		500.0%		200.0%		
DOPPUBLIC PROTECTION ANC	3									
DOPPUBLIC PROTECTION JNU	17	41.0%		6.0%	6.0%	18.0%		6.0%	12.0%	
DOPRESOURCES ANC	1									
DOPRESOURCES JNU	22	55.0%	9.0%	14.0%		14.0%	18.0%			
DOPSTATEWIDE HR OPERATIONS	11	136.0%	9.0%		9.0%	82.0%	36.0%	18.0%		

Source: ALDER

G:Personnel/EPIC/Reporting/Projects/Employee Movement FY 2005-2010/Admin/Admin Incoming Employee Movement

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DOPTECH SVCS SUPPORT TEAM JNU	1	700.0%	400.0%	100.0%		200.0%				
DOPTRAINING/DEVELOPMENT	5									
DOPTS MANAGEMENT	0									
ETSINFORMATION TECHNOLOGY	125	16.0%	5.0%	2.0%	6.0%	3.0%		2.0%		
FINACCOUNTING CONTROL	1	100.0%	100.0%							
FINACCOUNTING SERVICES	10	50.0%	10.0%	10.0%	10.0%	20.0%				
FINAKPAY PROGRAMMERS	3									
FINAKSAS PROGRAMMERS	4									
FINALDER SUPPORT	3									
FINDIRECTORS OFFICE	9	22.0%		11.0%	11.0%					
FINPAYROLL	10									
FINSYSTEMS ADMINISTRATION	10	40.0%	10.0%		20.0%	10.0%				
LBRLABOR RELATIONS	10	40.0%		20.0%		10.0%			10.0%	
OAHOFFICE OF ADMINSTRV HEARING	12	8.0%				8.0%				
OILOIL/GAS CONSERV COMM	28									
OPAOFFICE OF PUBLIC ADVOCACY	120	32.0%	8.0%	7.0%	4.0%	8.0%	3.0%	1.0%		3.0%
PDAPUBLIC DEFENDER AGENCY	165	38.0%	16.0%	5.0%	4.0%	10.0%		4.0%	1.0%	2.0%
POCALASKA PUBLIC OFFICES COMM	15	53.0%	27.0%	20.0%	7.0%					
RETIREMENT AND BENEFITS	112	43.0%	8.0%	11.0%	4.0%	16.0%		5.0%	2.0%	2.0%
RMTRISK MANAGEMENT	5									
VCCVIOLENT CRIMES COMP BOARD	3	33.0%	33.0%							

<sup>1</sup> Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>2</sup> Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>3</sup> Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit