

## Department of Administration Employee Movement Incoming FY 2010

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
Administrative Services	20	25.0%			5.0%	15.0%			5.0%	
Enterprise Technology	133	17.0%	4.0%	3.0%	5.0%	5.0%		2.0%	1.0%	
Finance	57	30.0%	9.0%	9.0%		2.0%	5.0%			5.0%
General Services	69	28.0%	9.0%	1.0%	7.0%	1.0%	3.0%	1.0%	1.0%	4.0%
Information Technology	1	100.0%				100.0%				
Motor Vehicles	158	20.0%	10.0%	4.0%	1.0%	1.0%	1.0%	4.0%	1.0%	1.0%
Office of Administrative Hearings	12	8.0%	8.0%							
Office of Public Advocacy	121	25.0%	7.0%	7.0%	2.0%	7.0%		2.0%	1.0%	
Office of the Commissioner	7									
Oil and Gas Conservation Commission	28	7.0%	4.0%		4.0%					
Personnel and Labor Relations	9	44.0%		11.0%		22.0%	11.0%			
Personnel and Labor Relations	181	49.0%	12.0%	6.0%	4.0%	17.0%	8.0%	3.0%	1.0%	2.0%
Public Defenders Office	173	15.0%	6.0%	5.0%	1.0%	2.0%		4.0%		
Public Offices Commission	18	33.0%	17.0%	6.0%	6.0%	6.0%				
Retirement and Benefits	112	29.0%	9.0%	7.0%	4.0%	9.0%		4.0%		1.0%
Risk Management	5	60.0%	40.0%	20.0%						
Violent Crimes Compensation Board	3									

Source: ALDER

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Prepared by C. Preecs, EPIC, DOPLR

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Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
COMCOMMISSIONERS OFFICE ANC	2									
COMCOMMISSIONERS OFFICE	5									
DASADMINISTRATIVE SERVICES	19	26.0%			5.0%	16.0%			5.0%	
DASADMINISTRATIVE SVCS DOAIT	1									
DGSGENERAL SERVICES	69	28.0%	9.0%	1.0%	7.0%	1.0%	3.0%	1.0%	1.0%	4.0%
DMVADMINSTRATION ANCHORAGE	24	29.0%	4.0%	8.0%	4.0%	8.0%				4.0%
DMVDRIVER SERVICES	22	14.0%		5.0%				5.0%	5.0%	5.0%
DMVFIELD SERVICES	112	20.0%	13.0%	4.0%	1.0%		2.0%	4.0%		
DOADOA IT	1	100.0%				100.0%				
DOPCLASSIFICATION JUNEAU	24	29.0%		13.0%		13.0%	4.0%			
DOPDIRECTORS OFFICE ANCHORAGE	3	133.0%	33.0%			67.0%	33.0%			
DOPDIRECTORS OFFICE JUNEAU	9	56.0%	22.0%	11.0%		11.0%	11.0%			
DOPDOTPF ANC	9	56.0%	22.0%		11.0%	11.0%				11.0%
DOPDOTPF JNU	20	50.0%	10.0%	10.0%		15.0%	15.0%	5.0%		
DOPEMLOYEE PLANNING/INFO CTR	10	30.0%	30.0%							
DOPGENERAL ANC	1									
DOPGENERAL JNU	20	70.0%	15.0%	15.0%	5.0%	20.0%	10.0%	10.0%		5.0%
DOPHSS ANC	11	45.0%		9.0%	18.0%	18.0%				
DOPHSS JNU	15	47.0%	7.0%	7.0%	7.0%	20.0%	7.0%	7.0%		
DOPMANAGEMENT SVCS/T/D ANCH	2	50.0%					50.0%			
DOPPUBLIC PROTECTION ANC	2	100.0%	50.0%				50.0%	50.0%		
DOPPUBLIC PROTECTION JNU	16	50.0%	13.0%		6.0%	31.0%				
DOPRESOURCES ANC	1									
DOPRESOURCES JNU	22	68.0%	18.0%		5.0%	32.0%	9.0%			5.0%
DOPSTATEWIDE HR OPERATIONS	10	10.0%					10.0%			
DOPTECH SVCS SUPPORT TEAM JNU	1									

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DOPTRAINING/DEVELOPMENT	5	20.0%						20.0%	20.0%	
ETSINFORMATION TECHNOLOGY	133	17.0%	4.0%	3.0%	5.0%	5.0%		2.0%	1.0%	
FINACCOUNTING SERVICES	10	70.0%	20.0%	20.0%		10.0%				20.0%
FINAKPAY PROGRAMMERS	3	33.0%		33.0%						
FINAKSAS PROGRAMMERS	3	33.0%	33.0%							
FINALDER SUPPORT	5									
FINDIRECTORS OFFICE	6	50.0%	17.0%	17.0%			17.0%			
FINFINANCE ASSET SUPPORT	7	43.0%		14.0%			14.0%			14.0%
FINPAYROLL	10									
FINSTATE TRAVEL OFFICE	2									
FINSYSTEMS ADMINISTRATION	9	22.0%	11.0%				11.0%			
FINSYSTEMS INTEGRATION	2									
LBRLABOR RELATIONS	9	44.0%		11.0%		22.0%	11.0%			
OAHOFFICE OF ADMINSTRV HEARING	12	8.0%	8.0%							
OILOIL/GAS CONSERV COMM	28	7.0%	4.0%		4.0%					
OPAOFFICE OF PUBLIC ADVOCACY	121	25.0%	7.0%	7.0%	2.0%	7.0%		2.0%	1.0%	
PDAPUBLIC DEFENDER AGENCY	173	15.0%	6.0%	5.0%	1.0%	2.0%		4.0%		
POCALASKA PUBLIC OFFICES COMM	18	33.0%	17.0%	6.0%	6.0%	6.0%				
RETIREMENT AND BENEFITS	112	29.0%	9.0%	7.0%	4.0%	9.0%		4.0%		1.0%
RMTRISK MANAGEMENT	5	60.0%	40.0%	20.0%						
VCCVIOLENT CRIMES COMP BOARD	3									

<sup>1</sup> Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>2</sup> Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>3</sup> Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit