

Department of Administration Employee Movement Incoming FY 2011

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ments	Transfers from Another Dept or Branch
Administrative Services	17	24.0%		6.0%	6.0%				12.0%	
Enterprise Technology	126	14.0%	5.0%	2.0%	2.0%	2.0%	1.0%	1.0%	2.0%	2.0%
Finance	55	36.0%	4.0%	2.0%		22.0%	5.0%	0.0%	2.0%	2.0%
General Services	67	28.0%	12.0%	1.0%	4.0%	10.0%	0.0%	3.0%		
Information Technology	10									
Motor Vehicles Division	155	24.0%	10.0%	4.0%	1.0%	5.0%	3.0%	5.0%	1.0%	1.0%
Office of Administrative Hearings	12									
Office of Public Advocacy	122	23.0%	6.0%	7.0%	2.0%	4.0%	1.0%	4.0%	2.0%	2.0%
Office of the Commissioner	7	86.0%	14.0%	14.0%	14.0%				29.0%	14.0%
Oil and Gas Conservation Commission	28	4.0%	4.0%							
Personnel and Labor Relations	176	48.0%	10.0%	3.0%	4.0%	23.0%	3.0%	3.0%	4.0%	1.0%
Personnel and Labor Relations	9	56.0%	11.0%	11.0%		22.0%	11.0%			
Public Defender Agency	173	23.0%	8.0%	5.0%	2.0%	3.0%	1.0%	6.0%	1.0%	1.0%
Public Offices Commission	19	53.0%	21.0%	16.0%	5.0%	11.0%		5.0%		
Retirement and Benefits	112	34.0%	9.0%	6.0%	2.0%	12.0%	4.0%	4.0%	1.0%	1.0%
Risk Management	5									
Violent Crimes Compensation Board	3									

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COMCOMMISSIONERS OFFICE	5	80.0%	20.0%	20.0%	20.0%					20.0%
COMCOMMISSIONERS OFFICE ANC	2	100.0%							100.0%	
DASADMINISTRATIVE SERVICES	17	24.0%		6.0%	6.0%				12.0%	
DGSGENERAL SERVICES	67	28.0%	12.0%	1.0%	4.0%	10.0%		3.0%		
DMVADMINSTRATION ANCHORAGE	24	29.0%	13.0%	13.0%			4.0%			
DMVDRIVER SERVICES	21	19.0%	5.0%		5.0%		5.0%		5.0%	
DMVFIELD SERVICES	110	24.0%	11.0%	3.0%		6.0%	2.0%	7.0%	1.0%	1.0%
DOPCLASSIFICATION JUNEAU	24	21.0%				21.0%		4.0%		
DOPDIRECTORS OFFICE ANCHORAGE	2	50.0%	50.0%							
DOPDIRECTORS OFFICE JUNEAU	5	120.0%	40.0%			40.0%	20.0%		20.0%	
DOPDOTPF ANC	9	22.0%	11.0%			11.0%				
DOPDOTPF JNU	20	50.0%		5.0%		30.0%	5.0%		10.0%	
DOPEMPLOYEE PLANNING/INFO CTR	7	57.0%	29.0%		14.0%	14.0%				
DOPGENERAL ANC	1									
DOPGENERAL JNU	20	70.0%	10.0%	5.0%	10.0%	35.0%	10.0%			
DOPHSS ANC	9	44.0%	11.0%			11.0%			11.0%	11.0%
DOPHSS JNU	16	63.0%	13.0%		6.0%	38.0%		6.0%	6.0%	
DOPMANAGEMENT SVCS/T/D ANCH	2	50.0%				50.0%				
DOPPUBLIC PROTECTION ANC	5	40.0%				40.0%				
DOPPUBLIC PROTECTION JNU	16	50.0%	6.0%	6.0%	13.0%	13.0%		6.0%	6.0%	6.0%
DOPRESOURCES ANC	1									
DOPRESOURCES JNU	23	57.0%	22.0%	4.0%	4.0%	22.0%	4.0%	9.0%		
DOPSTATEWIDE HR OPERATIONS	10	40.0%		10.0%		10.0%	10.0%		10.0%	
DOPTRAINING/DEVELOPMENT	6									
ETSDOA IT	10									
ETSINFORMATION TECHNOLOGY	126	14.0%	5.0%	2.0%	2.0%	2.0%	1.0%	1.0%	2.0%	2.0%
FINACCOUNTING SERVICES	10	70.0%		10.0%		50.0%			10.0%	
FINAKPAY PROGRAMMERS	3	33.0%				33.0%				
FINAKSAS PROGRAMMERS	3									
FINALDER SUPPORT	5	20.0%	20.0%							

Source: ALDER

G: Personnel/EPIC/Reporting/Projects/Employee Movement FY 2005-2011/Admin/Admin Incoming Employee Movement 2011

Prepared by C. Preecs, EPIC, DOPLR

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FINDIRECTORS OFFICE	5	20.0%				20.0%				
FINFINANCE ASSET SUPPORT	6	17.0%								17.0%
FINPAYROLL	10	60.0%				30.0%	30.0%			
FINSTATE TRAVEL OFFICE	1	100.0%				100.0%				
FINSYSTEMS ADMINISTRATION	10	20.0%	10.0%			10.0%				
FINSYSTEMS INTEGRATION	2									
LBRLABOR RELATIONS	9	56.0%	11.0%	11.0%		22.0%	11.0%			
OAHOFFICE OF ADMINSTRV HEARING	6									
OAHOFFICE OF ADMINSTRV HEARING	6									
OILOIL/GAS CONSERV COMM	28	4.0%	4.0%							
OPAOFFICE OF PUBLIC ADVOCACY	122	23.0%	6.0%	7.0%	2.0%	4.0%	1.0%	4.0%	2.0%	2.0%
PDAPUBLIC DEFENDER AGENCY	173	23.0%	8.0%	5.0%	2.0%	3.0%	1.0%	6.0%	1.0%	1.0%
POCALASKA PUBLIC OFFICES COMM	19	53.0%	21.0%	16.0%	5.0%	11.0%		5.0%		
RETADM LEADERSHIP SVCS	2	100.0%				100.0%				
RETADM SUP SVCS/ADM SUP	2									
RETADM SUP SVCS/ADM SVCS	3									
RETADM SUP SVCS/COM	4	25.0%		25.0%						
RETADM SUP SVCS/LEADERSHIP	1	1,200.0%	500.0%	200.0%		300.0%		400.0%	100.0%	100.0%
RETADM SUP SVCS/REC MGMT	4									
RETDP SVCS/APP DEV 1	3									
RETDP SVCS/APP DEV 2	1									
RETDP SVCS/CORE SVCS	5									
RETDP SVCS/LEADERSHIP	1									
RETDP SVCS/LEADERSHIP TEAM	3	33.0%				33.0%				
RETDP SVCS/PGM MGMT	1									
RETFIN/ACCOUNTANTS	9	11.0%			11.0%					
RETFIN/ACTIVE PAYROLL	11									
RETFIN/LEADERSHIP	1									
RETFIN/LEADERSHIP TEAM	2									
RETFIN/RETIREE PAYROLL	3									

Source: ALDER

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RETHealth BEN/CORE STRATEGY	4	25.0%				25.0%				
RETHealth BEN/LEADERSHIP	1									
RETHealth BEN/TEAM	8	13.0%			13.0%					
RETINTERNAL AUDIT/AUDITORS	2									
RETRET SYS/APPEALS	2	50.0%				50.0%				
RETRET SYS/CLERICAL	1									
RETRET SYS/CLERICAL ANC	1									
RETRET SYS/COUN SEM SVC	4	25.0%				25.0%				
RETRET SYS/COUN SEM SVC ANC	2	50.0%	50.0%							
RETRET SYS/DEATH DISABILITY	7	57.0%				29.0%	29.0%			
RETRET SYS/LEADERSHIP	1	100.0%				100.0%				
RETRET SYS/LEADERSHIP TEAM	2	50.0%				50.0%				
RETRET SYS/PENSION ADJMTS	2									
RETRET SYS/QDRO SPC SYS	2	50.0%					50.0%			
RETRET SYS/QDRO SPC SYS ANC	1									
RETRET SYS/RET CUST SVC CTR	11	45.0%	18.0%	27.0%						
RETRET SYS/RET PROCESSING	4	100.0%	50.0%	25.0%			25.0%			
RETRET SYS/TESTERS	1									
RMTRISK MANAGEMENT	5									
VCCVIOLENT CRIMES COMP BOARD	3									

³ Transfer in Org Unit is not included in the Hire Rate for any department