

Department of Administration Employee Movement Outgoing FY 2007

| Divisions | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ³ | Other Employee Movement | Movement to Another Dept or Branch | Separation |
|-----------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| Administrative Services | 23 | 26.0% | 13.0% | | | | 13.0% | |
| Enterprise Technology | 115 | 19.0% | 3.0% | 1.0% | 2.0% | 1.0% | 3.0% | 11.0% |
| Finance | 46 | 17.0% | 2.0% | 4.0% | 2.0% | | 7.0% | 4.0% |
| General Services | 62 | 32.0% | 5.0% | | | | 5.0% | 23.0% |
| Motor Vehicles Division | 147 | 35.0% | 8.0% | 1.0% | 3.0% | 1.0% | 1.0% | 24.0% |
| Office of Administrative Hearings | 11 | 18.0% | 9.0% | | | | | 9.0% |
| Office of Public Advocacy | 105 | 30.0% | 10.0% | 2.0% | 3.0% | 1.0% | 4.0% | 13.0% |
| Office of the Commissioner | 5 | 120.0% | 40.0% | | | 20.0% | 40.0% | 20.0% |
| Oil & Gas Conservation Commission | 24 | 21.0% | | | | | | 21.0% |
| Personnel & Labor Relations | 8 | 38.0% | 13.0% | | | | 13.0% | 13.0% |
| Personnel & Labor Relations | 161 | 57.0% | 17.0% | 8.0% | 3.0% | 2.0% | 9.0% | 20.0% |
| Public Defender Agency | 141 | 39.0% | 4.0% | 1.0% | 6.0% | 2.0% | 3.0% | 29.0% |
| Public Offices Commission | 8 | 38.0% | | | | | | 38.0% |
| Retirement & Benefits | 105 | 40.0% | 14.0% | | 10.0% | 1.0% | 10.0% | 15.0% |
| Risk Management | 5 | | | | | | | |
| Violent Crimes Compensation Board | 3 | 67.0% | | | | | 67.0% | |

| Organizational Units | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ³ | Other Employee Movement | Movement to Another Dept or Branch | Separation |
|------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| COMCOMMISSIONERS OFFICE | 3 | 200.0% | 67.0% | | | 33.0% | 67.0% | 33.0% |
| COMCOMMISSIONERS OFFICE ANC | 2 | | | | | | | |
| DASADMINISTRATIVE SERVICES | 13 | 38.0% | 23.0% | | | | 15.0% | |
| DASADMINISTRATIVE SVCS DOAIT | 10 | 10.0% | | | | | 10.0% | |
| DGSGENERAL SERVICES | 62 | 32.0% | 5.0% | | | | 5.0% | 23.0% |

Source: ALDER

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Prepared by C. Preecs, EPIC, DOPLR

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| Organizational Units | Total Employees | Turnover Rate | Promotion in Dept | Transfer in Dept | Transfer in Org Unit ³ | Other Employee Movement | Movement to Another Dept or Branch | Separation |
|--------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| DMVADMINSTRATION ANCHORAGE | 22 | 32.0% | 5.0% | | 5.0% | | 5.0% | 23.0% |
| DMVDRIWER SERVICES | 21 | 29.0% | 5.0% | | | | | 24.0% |
| DMVFIELD SERVICES | 104 | 38.0% | 10.0% | 2.0% | 4.0% | 2.0% | | 24.0% |
| DOPCLASSIFICATION ANCHORAGE | 1 | | | | | | | |
| DOPCLASSIFICATION JUNEAU | 22 | 18.0% | 5.0% | 5.0% | 5.0% | | 5.0% | 5.0% |
| DOPDIRECTORS OFFICE ANCHORAGE | 0 | | | | * | | | |
| DOPDIRECTORS OFFICE JUNEAU | 8 | 38.0% | | | | 13.0% | 13.0% | 13.0% |
| DOPDOTPF ANC | 5 | 60.0% | 20.0% | | | | 20.0% | 20.0% |
| DOPDOTPF JNU | 11 | 27.0% | | 9.0% | | | 9.0% | 9.0% |
| DOPEMPLOYEE PLANNING/INFO CTR | 17 | 100.0% | 59.0% | | | | 12.0% | 29.0% |
| DOPEMPLOYEE SERVICES ANCHORAGE | 0 | | | | | | | * |
| DOPGENERAL JNU | 11 | 109.0% | 36.0% | 36.0% | 9.0% | | 27.0% | 9.0% |
| DOPHSS ANC | 6 | 67.0% | 33.0% | | | | | 33.0% |
| DOPHSS JNU | 5 | 60.0% | 20.0% | 20.0% | | | 20.0% | |
| DOPMANAGEMENT SERVICES FBNKS | 1 | 100.0% | | | | | | 100.0% |
| DOPMANAGEMENT SVCS/T/D ANCH | 15 | 13.0% | | | | | | 13.0% |
| DOPPUBLIC PROTECTION JNU | 8 | 113.0% | 38.0% | 25.0% | | 25.0% | 13.0% | 13.0% |
| DOPRESOURCES ANC | 1 | 100.0% | | 100.0% | | | | |
| DOPRESOURCES JNU | 11 | 73.0% | | 9.0% | | 9.0% | 9.0% | 45.0% |
| DOPSTATEWIDE HR OPERATIONS | 23 | 30.0% | 4.0% | 4.0% | 4.0% | | 4.0% | 17.0% |
| DOPTECH SVCS SUPPORT TEAM JNU | 10 | 110.0% | 40.0% | 10.0% | 10.0% | | 10.0% | 50.0% |
| DOPTS MANAGEMENT | 6 | 33.0% | 17.0% | | | | | 17.0% |
| ETSINFORMATION TECHNOLOGY | 115 | 19.0% | 3.0% | 1.0% | 2.0% | 1.0% | 3.0% | 11.0% |
| FINACCOUNTING SERVICES | 10 | 10.0% | | | | | 10.0% | |
| FINAKPAY PROGRAMMERS | 4 | | | | 25.0% | | | |

Source: ALDER

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|--------------------------------|-----------------|---------------|-------------------|------------------|-----------------------------------|-------------------------|------------------------------------|------------|
| FINAKSAS PROGRAMMERS | 5 | 20.0% | | | | | 20.0% | |
| FINDIRECTORS OFFICE | 9 | 22.0% | | 11.0% | | | | 11.0% |
| FINPAYROLL | 10 | 10.0% | | 10.0% | | | | |
| FINSYSTEMS ADMINISTRATION | 8 | 38.0% | 13.0% | | | | 13.0% | 13.0% |
| LBRLABOR RELATIONS | 8 | 38.0% | 13.0% | | | | 13.0% | 13.0% |
| OAHOFFICE OF ADMINSTRV HEARING | 11 | 18.0% | 9.0% | | | | | 9.0% |
| OILOIL/GAS CONSERV COMM | 24 | 21.0% | | | | | | 21.0% |
| OPAOFFICE OF PUBLIC ADVOCACY | 105 | 30.0% | 10.0% | 2.0% | 3.0% | 1.0% | 4.0% | 13.0% |
| PDAPUBLIC DEFENDER AGENCY | 141 | 39.0% | 4.0% | 1.0% | 6.0% | 2.0% | 3.0% | 29.0% |
| POCALASKA PUBLIC OFFICES COMM | 8 | 38.0% | | | | | | 38.0% |
| RETIREMENT AND BENEFITS | 105 | 40.0% | 14.0% | | 10.0% | 1.0% | 10.0% | 15.0% |
| RMTRISK MANAGEMENT | 5 | | | | | | | |
| VCCVIOLENT CRIMES COMP BOARD | 3 | 67.0% | | | | | 67.0% | |

¹ Turnover for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

² Turnover for Public Safety does not include Transfer in Org Unit and Transfer in Dept

³ Transfer in Org Unit is not included in the Turnover Rate for any department, division or organizational unit