

Department of Commerce Incoming Employee Movement FY 2008

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
Commerce, Community and Economic Development	519	24%	8%	3%	3%	8%	1%	2%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
²	Exempt²	152	18%	10%	1%	1%	4%	1%		1%	
PA	Executives and Senior Administrators	12	42%	8%		8%	8%	8%		8%	
PB	Administrative and Office Support	131	34%	11%	5%	2%	8%	2%	3%	2%	4%
PC	Business Development and Regulation	127	15%	3%	3%	2%	6%		3%		
PD	Government Management and Infrastructure	43	23%	2%	5%	9%	7%		5%		
PE	Education, Information, Libraries, and Museums	5									
PF	Social, Benefit, and Employment Services	4	75%			25%	50%				
PG	Medical, Public Health, and Related	1									
PH	Biological Sciences	1									
PI	Legal, Judicial, and Related	40	38%	8%	3%	3%	25%		3%		
PK	Physical Sciences and Engineering	3	33%	33%							

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2		Exempt²	152	17%	10%	1%	1%	4%	1%		0%	
PA	PA01B	Executives and Senior Administrators	12	38%	8%		8%	8%	8%		4%	
PB	PB01A	General Administration	60	42%	18%	8%		12%	2%	2%	1%	2%
PB	PB01B	General Administration	6	50%			50%					
PB	PB02A	Accounting and Fiscal	24	13%		4%		4%		8%		4%
PB	PB02B	Accounting and Fiscal	5	20%				20%				
PB	PB04A	Information Technology	1									
PB	PB04B	Information Technology	26	38%	15%	4%		4%	4%	4%		12%
PB	PB05B	Statistics and Research Analysis	4									
PB	PB06A	Supply	2									
PB	PB06B	Supply	3									
PC	PC01A	Business Finance	7	14%	14%							
PC	PC01B	Business Finance	26	12%		4%	4%	4%		4%		
PC	PC02A	Business Regulation and Compliance	38	24%	3%	8%	3%	11%				
PC	PC02B	Business Regulation and Compliance	55	11%	4%		2%	5%		5%		
PC	PC05B	Revenue and Audit	1									
PD	PD01A	Government Management and Operations	1									
PD	PD01B	Government Management and Operations	25	28%	4%	8%	8%	8%		8%		
PD	PD03B	Development and Infrastructure Planning	14	21%			14%	7%				
PD	PD06B	Ferry System Administration	1									
PD	PD08B	Real Estate Appraisal	2									
PE	PE02B	Teaching and Instruction	1									
PE	PE06A	Arts, Photography, and Information	3									
PE	PE06B	Arts, Photography, and Information	1									
PF	PF01B	Public Programs	2	100%			50%	50%				
PF	PF05B	Labor and Employment Services	2	50%				50%				
PG	PG03B	Nursing, Professional	1									
PH	PH03B	Natural Resources and Forestry	1									

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PI	PI01A	Legal Support and Related	14	64%	14%			50%				
PI	PI03B	Judges and Adjudicators	5									
PI	PI04B	Evidence Investigation	21	29%	5%	5%	5%	14%		5%		
PK	PK03B	Engineering, Unlicensed	3	33%	33%							

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0003	COMMISSIONER	1									
2		X0004	COMMISSIONER, RCA	5	60%	20%			20%			20%	
2		X0033	ADMINISTRATIVE ASSISTANT	4									
2		X0041	ADMINISTRATIVE OFFICER	1									
2		X0075	ADMINSTRATIVE SUPPORT TECH	2	100%	100%							
2		X0136	ADMINISTRATIVE CLERK III	1									
2		X0170	PROGRAM COORDINATOR	1	100%				100%				
2		X0215	ACCOUNTANT	1									
2		X0217	PROCUREMENT MANAGER	1									
2		X0228	PROCUREMENT MANAGER	1									
2		X0232	PROGRAM MANAGER	3									
2		X0288	EXECUTIVE DIRECTOR	1									
2		X0289	EXECUTIVE DIRECTOR	2	150%	50%			50%	50%			
2		X0328	FINANCE ASSISTANT	2									
2		X0329	FINANCE ASSISTANT	1									
2		X0342	PROJECT MANAGER	4	25%	25%							
2		X0349	DEPUTY DIRECTOR CREDIT	1									
2		X0351	DEPUTY DIRECTOR FINANCE	1									
2		X0376	PROJECT ASSISTANT	1									
2		X0393	LOAN SERVICING TECHNICIAN II	2	50%	50%							

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2		X0492	PROJECT MANAGER	2									
2		X0494	PROJECT MANAGER	2									
2		X0534	PROJECT MANAGER	1									
2		X0553	ADMINISTRATIVE SPECIALIST	1									
2		X0560	CONTROLLER	3									
2		X0563	QUALITY ASSURANCE COORDINATOR	1									
2		X0636	LOAN SERVICES SUPERVISOR	1									
2		X0657	ACCOUNTANT II	1									
2		X0661	ACCOUNTING TECHNICIAN	4									
2		X0662	ACCOUNTING TECHNICIAN	3									
2		X0826	DEPUTY DIRECTOR	1	100%	100%							
2		X0866	PROJECT COORDINATOR	1									
2		X0878	DEP DIR/PROJECT DEV/OPERATIONS	1	100%							100%	
2		X0992	FOODSERVICE DIRECTOR	1									
2		X1011	ADMIN ASSISTANT	1									
2		X1026	ACTUARY	2									
2		X1110	TECHNICAL ENGINEER II	3									
2		X1114	PROJECT MANAGER II	1	100%	100%							
2		X1136	PROJECT ASSISTANT	1									
2		X1138	PROJECT DEVELOPMENT MANAGER	1									
2		X1175	DATA SYSTEMS SPECIALIST	1									
2		X1180	EXECUTIVE DIRECTOR ASCSC	1									
2		X1186	ACCOUNTANT	1									
2		X1208	OUTREACH ADMINISTRATOR	1									
2		X1223	PROJECT MANAGER	1									
2		X1226	LOAN OFFICER II	2									
2		X1227	OPERATIONS MANAGER	1									
2		X1237	RETAIL PROGRAM DIRECTOR	1									
2		X1264	KLC FACILITY MANAGER	1									
2		X1265	KLC FACILITY MAINT SUPERVISOR	2									
2		X1266	ADMINISTRATIVE MANAGER	2									
2		X1292	KLC FACILITY ENGINEER	1									

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2		X1299	BUDGET MANAGER	1									
2		X1319	BUSINESS DEVELOPMENT SPEC II	1	100%				100%				
2		X1327	PRESIDENT & CHIEF EXEC OFFICER	1									
2		X1341	ACCOUNTING TECHNICIAN II	2									
2		X1350	VICE PRES BUSINESS OPERATIONS	1	100%	100%							
2		X1351	WAREHOUSE MANAGER	1									
2		X1358	DEVELOPMENT MANAGER	1	100%				100%				
2		X1393	SYSTEMS SUPPORT MANAGER	1									
2		X1415	COMMUNICATIONS & ELECT SUPRVR	1									
2		X1416	DOCUMENTATION ENGINEER	1									
2		X1417	SECURITY MANAGER, FSO	1									
2		X1418	MECHANICAL TECHNICIAN	1	100%	100%							
2		X1419	ELECTRICAL TECHNICIAN	1									
2		X1426	COMMUNICATIONS DIRECTOR	1									
2		X1436	DIR CONTRACT & MATERIALS MGMT	1									
2		X1437	DIRECTOR FINANCE & ACCOUNTING	1									
2		X1438	MATERIALS MGMT SPECIALIST	1									
2		X1439	ASSISTANT PROJECT MANAGER	1	100%	100%							
2		X1440	RURAL ELECTRIC UTILITY WORKER	3									
2		X1441	PROGRAM ANALYST I	1									
2		X1443	COMMUNICATIONS ENGINEER	1									
2		X1446	CREDIT ADMINISTRATOR	1									
2		X1448	PROJECT DEVELOPMENT SPECIALIST	1									
2		X1460	CONTRACT/GRANTS ADMINISTRATOR	1									
2		X1464	TECHNICAL WRITER	1	100%	100%							
2		X1465	RANGE SYSTEMS MANAGER	1									
2		X1466	SUPPORT MANAGER	1									
2		X1468	MAINTENANCE TECHNICIAN	6									
2		X1488	CIRCUIT RIDER TECHNICIAN	1									
2		X1520	AIDEA BOARD MEMBER	2	50%	50%							
2		X1521	AADC BOARD MEMBER	8									
2		X1570	COORDINATOR-RURAL COM OUTREACH	1									

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2		X1571	DEPUTY DIRECTOR-RURAL ENERGY	1									
2		X1576	CHIEF EXECUTIVE OFFICER	1									
2		X1577	ADMIN ASST/TRAVEL COORDINATOR	1									
2		X1594	CONTRACT/PROGRAM MANAGER	1									
2		X1595	INTERNATIONAL PROG COORDINATOR	2	50%		50%						
2		X1596	USDA FOOD AID PROG COORDINATOR	1									
2		X1597	MAINTENANCE TECH (RF COMMS)	2	50%		50%						
2		X1598	MAINT TECH (CORROSION CONTROL)	2									
2		X1613	DIR HEALTH, SAFETY & TRAINING	1									
2		X1627	CHIEF ENGR & DIR BUSINESS DEV	1									
2		X1628	ASST PROJECT MANAGER	1									
2		X1634	INVENTORY PROPERTY MGMT SPEC	1	100%	100%							
2		X1636	PRES & CHIEF OPERATING OFFICER	1	100%	100%							
2		X1645	GRANTS ADMINISTRATOR	1	100%			100%					
2		X1647	PCE PROGRAM ADMINISTRATOR	1	100%				100%				
2		X1925	MARKETING SPECIALIST	2									
2		X1926	ASST MARKETING DIRECTOR	1									
PA	PA01B	K0051	DEPUTY DIRECTOR I	2									
PA	PA01B	P1901	DIVISION DIRECTOR	6	67%	17%		17%		17%		17%	
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2									
PA	PA01B	P1951	DEP COMMISSIONER	2	50%				50%				
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3									
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	5	20%				20%				
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	22	55%	27%	5%		9%			9%	5%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	23	48%	13%	17%		13%	4%	4%		
PB	PB01A	P1136	ADMINISTRATIVE SUPERVISOR	2	50%	50%							
PB	PB01A	P1151	SECRETARY	4	50%	25%			25%				
PB	PB01A	P1156	EXEC SECRETARY III	1									

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PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1									
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	5	60%			60%					
PB	PB02A	P1203	ACCOUNTING CLERK II	4	25%		25%				25%		
PB	PB02A	P1210	ACCOUNTING TECH I	7	14%				14%		14%		
PB	PB02A	P1211	ACCOUNTING TECH II	4									
PB	PB02A	P1212	ACCOUNTING TECH III	7	14%								14%
PB	PB02A	P1234	ACCOUNTING SPVR I	1									
PB	PB02A	P1235	ACCOUNTING SPVR II	1									
PB	PB02B	P1206	ACCOUNTANT III	2									
PB	PB02B	P1207	ACCOUNTANT IV	1									
PB	PB02B	P1208	ACCOUNTANT V	2	50%				50%				
PB	PB04A	P1632	MICRO/NETWORK TECH II	1									
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	4	50%	50%					25%		
PB	PB04B	P1623	ANALYST/PROGRAMMER III	3									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	57%	14%	14%						29%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%				25%				
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	67%					33%			33%
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2	50%	50%							
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1									
PB	PB05B	P1792	RESEARCH ANALYST I	1									
PB	PB05B	P1793	RESEARCH ANALYST II	1									
PB	PB05B	P1794	RESEARCH ANALYST III	1									
PB	PB05B	P1795	RESEARCH ANALYST IV	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	1									
PB	PB06B	P1332	PROCUREMENT SPEC II	1									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									

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PC	PC01A	P2116	LOAN CLOSER/PROCESSOR I	2	50%	50%							
PC	PC01A	P2117	LOAN CLOSER/PROCESSOR II	4									
PC	PC01A	P2118	LOAN CLOSER/PROCESSOR III	1									
PC	PC01B	P2113	LOAN/COLLECTION OFF I	6									
PC	PC01B	P2114	LOAN/COLLECTION OFF II	3									
PC	PC01B	P2115	LOAN/COLLECTION OFFICER III	3									
PC	PC01B	P2120	LOAN/COLLECTION MANAGER	1									
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	4	50%		25%	25%					
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	7							14%		
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	2	50%				50%				
PC	PC02A	P1905	RECORDS & LICENSING SPVR	6	17%				17%				
PC	PC02A	P2320	BUSINESS REG EXAMINER	6	17%				17%				
PC	PC02A	P2325	OCCUP LICENSING EXAMINER	21	19%	5%		5%	10%				
PC	PC02A	P2344	INSURANCE LICENSING EXAM I	5	60%		60%						
PC	PC02B	P2300	INS FINANCIAL EXAM I	3									
PC	PC02B	P2301	INS FINANCIAL EXAM II	3									
PC	PC02B	P2302	INS FINANCIAL EXAM III	1									
PC	PC02B	P2310	FINANCIAL INSTIT EXAM I	1	100%			100%					
PC	PC02B	P2311	FINANCIAL INSTIT EXAM II	2							50%		
PC	PC02B	P2312	FINANCIAL INSTIT EXAM III	2									
PC	PC02B	P2313	FINANCIAL INSTIT EXAM IV	1	100%				100%				
PC	PC02B	P2316	SECURITIES EXAMINER I	3	33%				33%				
PC	PC02B	P2317	SECURITIES EXAMINER II	2	50%				50%				
PC	PC02B	P2318	CONSMR SERVICE SUPR(INSURANCE)	1									
PC	PC02B	P2319	CONSMR SERVICE SPEC(INSURANCE)	3									
PC	PC02B	P2327	EXEC ADMINISTRATOR REC	1									
PC	PC02B	P2328	EXECUTIVE ADMINISTRATOR AELS	1									
PC	PC02B	P2329	EXEC ADMIN STATE MEDICAL BOARD	1									
PC	PC02B	P2330	CHIEF OCCUPATIONAL LICENSING	1									

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PC	PC02B	P2334	UTILITY FIN ANALYST I	1	100%	100%							
PC	PC02B	P2335	UTILITY FIN ANALYST II	1									
PC	PC02B	P2336	UTILITY FIN ANALYST III	2							50%		
PC	PC02B	P2337	UTILITY FIN ANALYST IV	1							100%		
PC	PC02B	P2350	INSURANCE ANALYST I	3	33%	33%							
PC	PC02B	P2354	INSURANCE ANALYST IV	1									
PC	PC02B	P2358	INSURANCE ANALYST II	2									
PC	PC02B	P2359	INSURANCE ANALYST III	6									
PC	PC02B	P2361	COMMUNICATIONS COM CAR SP II	1									
PC	PC02B	P2362	COMMUNICATIONS COM CAR SP III	3									
PC	PC02B	P2363	COMMUNICATIONS COM CAR SP IV	1									
PC	PC02B	P2365	CONSMR PROT-INFO OFF I	2									
PC	PC02B	P2366	CONSMR PROT-INFO OFF II	1									
PC	PC02B	P2384	UTILITY TARIFF ANLYST I	1									
PC	PC02B	P2385	UTILITY TARIFF ANLYST II	2									
PC	PC02B	P2386	UTILITY TARIFF ANLYST III	1									
PC	PC05B	P1260	TAX AUDITOR III	1									
PD	PD01A	P2341	REGULATIONS SPEC II	1									
PD	PD01B	P1464	BUDGET ANALYST IV	1	100%	100%					100%		
PD	PD01B	P1872	LOCAL GOVT SPEC II	2	100%			100%					
PD	PD01B	P1873	LOCAL GOVT SPEC III	14	14%		14%				7%		
PD	PD01B	P1874	LOCAL GOVT SPEC IV	5	20%				20%				
PD	PD01B	P1875	LOCAL GOVT SPEC V	3	33%				33%				
PD	PD03B	P2286	DEV SPEC I, OPTION A	3									
PD	PD03B	P2288	DEV SPEC II, OPTION A	3									
PD	PD03B	P2289	DEV SPEC II, OPTION B	3	100%			67%	33%				
PD	PD03B	P2292	PLANNER II	1									
PD	PD03B	P2293	PLANNER III	3									
PD	PD03B	P2294	PLANNER IV	1									

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PD	PD06B	P1959	MARINE PILOT COORD	1									
PD	PD08B	P2655	STATE ASSESSOR	1									
PD	PD08B	P2656	ASST STATE ASSESSOR	1									
PE	PE02B	P1471	TRAINING SPECIALIST I	1									
PE	PE06A	P3604	PUBLICATIONS TECH I	2									
PE	PE06A	P3605	PUBLICATIONS TECH II	1									
PE	PE06B	P3607	PUBLICATIONS SPEC II	1									
PF	PF01B	P4229	PROJECT ASST	1	100%				100%				
PF	PF01B	P4230	ASSOC COORDINATOR	1	100%			100%					
PF	PF05B	P4678	PROG COORDINATOR	2	50%				50%				
PG	PG03B	P5130	EXEC ADMIN BOARD OF NURSING	1									
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1									
PI	PI01A	P7103	PROCESS COORDINATOR, RCA	1	100%				100%				
PI	PI01A	P7105	PARALEGAL I	3	33%				33%				
PI	PI01A	P7106	PARALEGAL II	4	25%	25%							
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	4	75%	25%			50%				
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	2	150%				150%				
PI	PI03B	P2380	HEARING EXAMINER	5									
PI	PI04B	P7766	INVESTIGATOR I	1	100%				100%				
PI	PI04B	P7767	INVESTIGATOR II	3	100%	33%		33%	33%				
PI	PI04B	P7768	INVESTIGATOR III	15	13%		7%		7%		7%		
PI	PI04B	P7769	INVESTIGATOR IV	2									
PK	PK03B	P8704	UTILITY ENG ANALYST II	1	100%	100%							
PK	PK03B	P8706	UTILITY ENG ANALYST IV	1									
PK	PK03B	P8707	UTILITY ENGINEERING ANALYST V	1									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.