

Department of Commerce Outgoing Employee Movement FY 2010

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Commerce	475	22%	5%	0%	2%	0%	5%	12%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	Exempt²	152	14%	4%				1%	9%
PA	Executives and Senior Administrators	13	8%				8%		
PB	Administrative and Office Support	111	34%	6%	1%	4%	1%	12%	14%
PC	Business Development and Regulation	112	22%	5%		4%		5%	12%
PD	Government Management and Infrastructure	40	20%					5%	15%
PE	Education, Information, Libraries, and Museums	3	100%						100%
PF	Social, Benefit, and Employment Services	2	50%					50%	
PG	Medical, Public Health, and Related	1							
PH	Biological Sciences	1							
PI	Legal, Judicial, and Related	37	24%	14%				3%	8%
PK	Physical Sciences and Engineering	3							

Department of Commerce Outgoing Employee Movement FY 2010

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	152	14%	4%				1%	9%
PA	PA01B	Executives and Senior Administrators	13	8%				8%		
PB	PB01A	General Administration	50	40%	12%	2%	2%		8%	18%
PB	PB01B	General Administration	6	17%	17%					
PB	PB02A	Accounting and Fiscal	20	30%			5%	5%	15%	10%
PB	PB02B	Accounting and Fiscal	3	167%					133%	33%
PB	PB04A	Information Technology	1							
PB	PB04B	Information Technology	22	23%			9%		5%	18%
PB	PB05B	Statistics and Research Analysis	3	33%					33%	
PB	PB06A	Supply	1							
PB	PB06B	Supply	3							
PB	PB99B	Administrative classes not otherwise described	2							
PC	PC01A	Business Finance	6	17%	17%					
PC	PC01B	Business Finance	25	20%	12%		16%			8%
PC	PC02A	Business Regulation and Compliance	35	29%	6%				14%	9%
PC	PC05B	Revenue and Audit	1							
PD	PD01A	Government Management and Operations	1							
PD	PD01B	Government Management and Operations	23	30%					9%	22%
PD	PD03B	Development and Infrastructure Planning	13	8%						8%
PD	PD06B	Ferry System Administration	1							
PD	PD08B	Real Estate Appraisal	2							
PE	PE06A	Arts, Photography, and Information	3	67%						67%
PE	PE06B	Arts, Photography, and Information	0							³
PF	PF05B	Labor and Employment Services	2	50%					50%	
PG	PG03B	Nursing, Professional	1							
PH	PH03B	Natural Resources and Forestry	1							
PI	PI01A	Legal Support and Related	13	31%	8%				8%	15%
PI	PI03B	Judges and Adjudicators	4	75%	75%					
PI	PI04B	Evidence Investigation	20	10%	5%					5%

Source: ALDER and Classification Outline

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PK	PK03B	Engineering, Unlicensed		3							
Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1							
2		X0004	COMMISSIONER, RCA	5	20%						20%
2		X0033	ADMINISTRATIVE ASSISTANT	2	50%	50%					
2		X0075	ADMINISTRATIVE SUPPORT TECH	1	100%						100%
2		X0145	ADMINISTRATIVE LAW JUDGE	1							
2		X0170	INTERNATIONAL PROGRAM DIRECTOR	1	100%						100%
2		X0215	ACCOUNTANT	1	100%						100%
2		X0217	PROCUREMENT MANAGER	2							
2		X0228	PROCUREMENT MANAGER	1							
2		X0232	PROGRAM MANAGER	2							
2		X0288	EXECUTIVE DIRECTOR	1							
2		X0289	EXECUTIVE DIRECTOR	2							
2		X0328	FINANCE ASSISTANT	1	100%	100%					
2		X0329	FINANCE ASSISTANT	1							
2		X0342	PROJECT MANAGER	4							
2		X0349	DEPUTY DIRECTOR CREDIT	1							
2		X0351	DEPUTY DIRECTOR FINANCE	1							
2		X0376	PROJECT ASSISTANT	1							
2		X0393	LOAN SERVICING TECHNICIAN II	1							
2		X0492	PROJECT MANAGER	2							
2		X0494	PROJECT MANAGER	3							
2		X0553	ADMINISTRATIVE SPECIALIST	2	100%						100%
2		X0560	CONTROLLER	2	50%						50%
2		X0563	QUALITY ASSURANCE COORDINATOR	1							
2		X0636	LOAN SERVICES SUPERVISOR	1							
2		X0657	ACCOUNTANT II	1							
2		X0661	ACCOUNTING TECHNICIAN	4							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0662	ACCOUNTING TECHNICIAN	2	100%						100%
2		X0933	COMMUNICATIONS COORDINATOR	1							
2		X0992	FOODSERVICE DIRECTOR	1							
2		X1011	ADMIN ASSISTANT	1	100%	100%					
2		X1026	ACTUARY	2							
2		X1110	TECHNICAL ENGINEER II	2							
2		X1114	PROJECT MANAGER II	1							
2		X1136	PROJECT ASSISTANT	1							
2		X1138	PROJECT DEVELOPMENT MANAGER	1							
2		X1175	DATA SYSTEMS SPECIALIST	1							
2		X1180	EXECUTIVE DIRECTOR SAC	1							
2		X1186	ACCOUNTANT	1							
2		X1208	OUTREACH ADMINISTRATOR	1							
2		X1223	PROJECT MANAGER	2							
2		X1226	LOAN OFFICER II	2	50%						50%
2		X1227	OPERATIONS MANAGER	0						3	
2		X1237	RETAIL PROGRAM DIRECTOR	1							
2		X1264	KLC FACILITY MANAGER	1							
2		X1266	ADMINISTRATIVE MANAGER	3							
2		X1299	BUDGET MANAGER	1							
2		X1319	BUSINESS DEVELOPMENT SPEC II	1							
2		X1327	VP AND CHIEF FINANCIAL OFFICER	1							
2		X1341	ACCOUNTING TECHNICIAN II	1	100%	100%					
2		X1351	WAREHOUSE MANAGER	1							
2		X1358	DEVELOPMENT MANAGER	0							3
2		X1392	SECURITY MGR/INFO SYS SEC MGR	1							
2		X1393	SYSTEMS SUPPORT MANAGER	1							
2		X1415	COMMUNICATIONS & ELECT SUPRVR	1							
2		X1417	SECURITY MANAGER, FSO	0							3

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2		X1418	MECHANICAL TECHNICIAN	1							
2		X1419	ELECTRICAL TECHNICIAN	1							
2		X1426	COMMUNICATIONS DIRECTOR	1							
2		X1436	DIR CONTRACT & MATERIALS MGMT	1							
2		X1437	VP OF BUSINESS OPER AND ADMIN	1							
2		X1438	MATERIALS MGMT SPECIALIST	1							
2		X1439	ASSISTANT PROJECT MANAGER	1							
2		X1440	RURAL ELECTRIC UTILITY WORKER	3							
2		X1441	PROGRAM ANALYST I	1							
2		X1446	CREDIT ADMINISTRATOR	1							
2		X1448	PROJECT DEVELOPMENT SPECIALIST	1							
2		X1460	CONTRACT/GRANTS ADMINISTRATOR	1							
2		X1466	SUPPORT MANAGER	1							
2		X1468	MAINTENANCE TECHNICIAN	3							
2		X1471	ADVISORY SECTION MANAGER	1							
2		X1476	COMMISSION SECTION MGR	1							
2		X1488	CIRCUIT RIDER TECHNICIAN	1							
2		X1521	AADC BOARD MEMBER	0							3
2		X1568	DIVISION DIRECTOR	1							
2		X1570	COORDINATOR-RURAL COM OUTREACH	1							
2		X1571	DEPUTY DIRECTOR-RURAL ENERGY	1							
2		X1576	CHIEF EXECUTIVE OFFICER	1							
2		X1594	CONTRACT/PROGRAM MANAGER	1							
2		X1595	INTERNATIONAL PROG COORDINATOR	2	50%	50%					
2		X1596	USDA FOOD AID PROG COORDINATOR	1							
2		X1597	MAINTENANCE TECH (RF COMMS)	2							
2		X1598	MAINT TECH (CORROSION CONTROL)	2							
2		X1609	ECONOMIC DEVELOPMENT ADVISOR	1							
2		X1613	DIR HEALTH, SAFETY & TRAINING	1							

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2		X1627	CHIEF ENGR & DIR BUSINESS DEV	1							
2		X1634	INVENTORY PROPERTY MGMT SPEC	1							
2		X1636	PRES & CHIEF OPERATING OFFICER	1							
2		X1645	GRANTS ADMINISTRATOR	1							
2		X1647	PCE PROGRAM ADMINISTRATOR	1							
2		X1653	ASSISTANT GRANTS ADMINISTRATOR	0							3
2		X1655	AEROSPACE ENGINEER V	1							
2		X1656	PROCUREMENT ASSISTANT	1							
2		X1661	INFORMATION SYSTEMS TECHNICIAN	1							
2		X1662	INFO SYSTEM SECURITY MANAGER	0		3					
2		X1663	RSTS TECHNICIAN IV	1							
2		X1664	ACCOUNTANT V	1							
2		X1666	ADMINISTRATIVE ASSISTANT	1							
2		X1667	OPERATIONS SAFETY SPECIALIST	1							
2		X1676	ENGINEER II	1							
2		X1681	PREV MAINT OPER & MAINT SCHED	1							
2		X1682	MAINTENANCE TECHNICIAN - HVAC	1							
2		X1683	RSTS TECHNICIAN (LEVEL I & II)	1							
2		X1685	ENGINEER/AUTOCAD OPERATOR	1							
2		X1686	MAINT TECHNICIAN - FACILITIES	1							
2		X1689	ENGINEER IV	1							
2		X1691	ASSISTANT PROJECT MGR - WIND	1							
2		X1692	ASSISTANT PROJECT MGR - HYDRO	1							
2		X1693	ASST PROJ MGR/END USE ENER EFF	1							
2		X1694	ASST PROJ MGR/GEO/OCE/RIV ENER	1							
2		X1695	DATABASE SPECIALIST	1							
2		X1708	DEPUTY DIRECTOR - DEVELOPMENT	1							
2		X1709	DEPUTY DIRECTOR - OPERATIONS	1							
2		X1710	PROGRAM MANAGER, BF & RPSU	1							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X1717	ADMINISTRATIVE FISCAL OFFICER	1							
2		X1720	PROJ MGR-ENERGY DATA INVENTORY	1							
2		X1721	GRANTS ASSISTANT	1							
2		X1723	ECONOMIC DEVELOPMENT OFFICER	1							
2		X1724	BUSINESS DEVELOPMENT OFFICER	2							
2		X1725	DEP GEN MGR,KODIAK LAUNCH COMP	1							
2		X1728	VP/GEN MGR-KODIAK LAUNCH COMPL	1							
2		X1925	MARKETING SPECIALIST	2							
2		X1926	ASST MARKETING DIRECTOR	1							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	2							
PA	PA01B	P1901	DIVISION DIRECTOR	8							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	2	50%				50%		
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	8	13%		13%				
PB	PB01A	K0077	OFFICE ASSISTANT III	1							
PB	PB01A	P1134	OFFICE ASSISTANT I	19	47%	21%				5%	21%
PB	PB01A	P1135	OFFICE ASSISTANT II	17	35%	12%		6%		12%	12%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1							
PB	PB01A	P1151	SECRETARY	1	100%					100%	
PB	PB01A	P1156	EXEC SECRETARY III	0	³						³
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	6	17%	17%					
PB	PB02A	P1203	ACCOUNTING CLERK	1	300%				100%	100%	100%
PB	PB02A	P1210	ACCOUNTING TECH I	7	29%			14%		14%	14%
PB	PB02A	P1211	ACCOUNTING TECH II	3	33%					33%	
PB	PB02A	P1212	ACCOUNTING TECH III	8							
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	1							
PB	PB02B	P1206	ACCOUNTANT III	1	300%					300%	
PB	PB02B	P1207	ACCOUNTANT IV	1	100%						100%

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PB	PB02B	P1208	ACCOUNTANT V	1	100%					100%	
PB	PB04A	P1632	MICRO/NETWORK TECH II	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	2				50%			
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2	100%			50%		50%	50%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	43%						43%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2							
PB	PB04B	P1643	DATA PROCESSING MGR III	2							
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1							
PB	PB05B	P1793	RESEARCH ANALYST II	1							
PB	PB05B	P1794	RESEARCH ANALYST III	1	100%					100%	
PB	PB05B	P1795	RESEARCH ANALYST IV	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB99B	K0070	PROJECT ASSISTANT	1							
PB	PB99B	K0071	PROGRAM COORDINATOR I	1							
PC	PC01A	P2116	LOAN CLOSER/PROCESSOR I	2							
PC	PC01A	P2117	LOAN CLOSER/PROCESSOR II	3							
PC	PC01A	P2118	LOAN CLOSER/PROCESSOR III	1	100%	100%					
PC	PC01B	K0045	GRANTS ADMINISTRATION MGR	1							
PC	PC01B	P2113	LOAN/COLLECTION OFF I	6	33%	33%		67%			
PC	PC01B	P2114	LOAN/COLLECTION OFF II	2	150%	50%					100%
PC	PC01B	P2115	LOAN/COLLECTION OFFICER III	2							
PC	PC01B	P2120	LOAN/COLLECTION MANAGER	2							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	8							

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PC	PC01B	P2271	GRANTS ADMINISTRATOR III	3							
PC	PC02A	P1905	RECORDS & LICENSING SPVR	6	17%						17%
PC	PC02A	P2320	BUSINESS REG EXAMINER	6							
PC	PC02A	P2325	OCCUP LICENSING EXAMINER	20	40%	10%				20%	10%
PC	PC02A	P2344	INSURANCE LICENSING EXAM I	3							
PC	PC02A	P2345	INSURANCE LICENSING EXAM II	0	3					3	

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PC	PC02B	P2300	INS FINANCIAL EXAM I	1	3						100%
PC	PC02B	P2301	INS FINANCIAL EXAM II	3	3						
PC	PC02B	P2302	INS FINANCIAL EXAM III	1	3						
PC	PC02B	P2307	DEPUTY DIRECTOR, INSURANCE	1	3						100%
PC	PC02B	P2310	FINANCIAL INSTIT EXAM I	2	3						
PC	PC02B	P2311	FINANCIAL INSTIT EXAM II	1	3						
PC	PC02B	P2312	FINANCIAL INSTIT EXAM III	1	3						100%
PC	PC02B	P2313	FINANCIAL INSTIT EXAM IV	1	3						
PC	PC02B	P2316	SECURITIES EXAMINER I	2	3						50%
PC	PC02B	P2317	SECURITIES EXAMINER II	2	3			50%			
PC	PC02B	P2318	CONSMR SERVICE SUPR(INSURANCE)	1	3						
PC	PC02B	P2319	CONSMR SERVICE SPEC(INSURANCE)	3	3						
PC	PC02B	P2327	EXEC ADMINISTRATOR REC	1	3						
PC	PC02B	P2328	EXECUTIVE ADMINISTRATOR AELS	1	3						100%
PC	PC02B	P2329	EXEC ADMIN STATE MEDICAL BOARD	0	3						3
PC	PC02B	P2334	UTILITY FIN ANALYST I	1							
PC	PC02B	P2335	UTILITY FIN ANALYST II	1							
PC	PC02B	P2336	UTILITY FIN ANALYST III	1							
PC	PC02B	P2337	UTILITY FIN ANALYST IV	1							
PC	PC02B	P2350	INSURANCE ANALYST I	1							
PC	PC02B	P2358	INSURANCE ANALYST II	3	67%					33%	33%
PC	PC02B	P2359	INSURANCE ANALYST III	5							
PC	PC02B	P2361	COMMUNICATIONS COM CAR SP II	1							
PC	PC02B	P2362	COMMUNICATIONS COM CAR SP III	2	50%						50%
PC	PC02B	P2363	COMMUNICATIONS COM CAR SP IV	1							

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PC	PC02B	P2365	CONSMR PROT-INFO OFF I	2							
PC	PC02B	P2366	CONSMR PROT-INFO OFF II	1							
PC	PC02B	P2384	UTILITY TARIFF ANLYST I	1							
PC	PC02B	P2385	UTILITY TARIFF ANLYST II	2							
PC	PC02B	P2386	UTILITY TARIFF ANLYST III	1							
PC	PC05B	P1260	TAX AUDITOR III	1							
PD	PD01A	P2341	REGULATIONS SPEC II	1							
PD	PD01B	P1462	BUDGET ANALYST II	0	3					3	
PD	PD01B	P1464	BUDGET ANALYST IV	1	3						
PD	PD01B	P1872	LOCAL GOVT SPEC II	6	3						
PD	PD01B	P1873	LOCAL GOVT SPEC III	8	3					13%	50%
PD	PD01B	P1874	LOCAL GOVT SPEC IV	5	3						20%
PD	PD01B	P1875	LOCAL GOVT SPEC V	3	3						
PD	PD03B	P2288	DEV SPEC II, OPTION A	6	3						
PD	PD03B	P2289	DEV SPEC II, OPTION B	3	3						
PD	PD03B	P2292	PLANNER II	1	3						
PD	PD03B	P2293	PLANNER III	3	3						
PD	PD03B	P2294	PLANNER IV	0	3						3
PD	PD06B	P1959	MARINE PILOT COORD	1							
PD	PD08B	P2655	STATE ASSESSOR	1							
PD	PD08B	P2656	ASST STATE ASSESSOR	1							
PE	PE06A	P3604	PUBLICATIONS TECH I	2							
PE	PE06A	P3605	PUBLICATIONS TECH II	1	200%						200%
PE	PE06B	P3607	PUBLICATIONS SPEC II	0	3						3
PF	PF05B	P4678	PROG COORDINATOR	2	50%					50%	
PG	PG03B	P5130	EXEC ADMIN BOARD OF NURSING	1							
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1							

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PI	PI01A	P7103	PROCESS COORDINATOR, RCA	1							
PI	PI01A	P7105	PARALEGAL I	2							
PI	PI01A	P7106	PARALEGAL II	5							
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	3	133%	33%				33%	67%
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	2							
PI	PI03B	K0076	HEARING EXAMINER II	1							
PI	PI03B	P2380	HEARING EXAMINER I	3	100%	100%					
PI	PI04B	P7766	INVESTIGATOR I	1							
PI	PI04B	P7767	INVESTIGATOR II	3	33%						33%
PI	PI04B	P7768	INVESTIGATOR III	14							
PI	PI04B	P7769	INVESTIGATOR IV	2	50%	50%					
PK	PK03B	P8705	UTILITY ENG ANALYST III	1							
PK	PK03B	P8706	UTILITY ENG ANALYST IV	1							
PK	PK03B	P8707	UTILITY ENGINEERING ANALYST V	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.