

## Department of Corrections Outgoing Employee Movement FY 2008

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
<b>Corrections</b>	1363	27%	5%	6%	4%	1%	2%	13%

Occ Group <sup>2</sup>	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
	<b>Exempt<sup>2</sup></b>	8	38%						38%
PA	<b>Executives and Senior Administrators</b>	7	14%						14%
PB	<b>Administrative and Office Support</b>	139	40%	11%	4%	4%		9%	17%
PD	<b>Government Management and Infrastructure</b>	6							
PE	<b>Education, Information, Libraries, and Museums</b>	21	14%						14%
PF	<b>Social, Benefit, and Employment Services</b>	3	67%				33%		33%
PG	<b>Medical, Public Health, and Related</b>	119	23%	1%		5%		3%	19%
PI	<b>Legal, Judicial, and Related</b>	42	50%	7%	5%	2%	5%	12%	21%
PJ	<b>Police, Fire Fighters, and Corrections</b>	917	26%	5%	8%	4%	1%	1%	11%
PL	<b>Craftwork and Labor</b>	101	18%	3%	2%			4%	9%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		<b>Exempt<sup>2</sup></b>	8	38%						38%
PA	PA01B	<b>Executives and Senior Administrators</b>	7	14%						14%
PB	PB01A	<b>General Administration</b>	65	60%	18%	8%	8%		11%	23%
PB	PB01B	<b>General Administration</b>	12	42%	8%				25%	8%
PB	PB02A	<b>Accounting and Fiscal</b>	25	20%	8%		4%		4%	8%
PB	PB02B	<b>Accounting and Fiscal</b>	2							
PB	PB04A	<b>Information Technology</b>	6	83%					17%	67%
PB	PB04B	<b>Information Technology</b>	9	11%						11%
PB	PB05A	<b>Statistics and Research Analysis</b>	1							
PB	PB05B	<b>Statistics and Research Analysis</b>	1							
PB	PB06A	<b>Supply</b>	5							
PB	PB06B	<b>Supply</b>	8							
PB	PB06C	<b>Supply</b>	5							
PD	PD01B	<b>Government Management and Operations</b>	2							
PD	PD09B	<b>Property Management</b>	4							
PE	PE01A	<b>Education Programs</b>	1							
PE	PE01B	<b>Education Programs</b>	20	15%						15%
PF	PF02B	<b>Social Work</b>	1							
PF	PF05B	<b>Labor and Employment Services</b>	2	100%				50%		50%
PG	PG01A	<b>Health Administration</b>	6	17%						17%
PG	PG01B	<b>Health Administration</b>	1							
PG	PG03B	<b>Nursing, Professional</b>	75	28%	1%		7%		1%	25%
PG	PG04B	<b>Medical, Professional</b>	10	10%					10%	
PG	PG05B	<b>Mental and Behavioral Health Services</b>	24	13%			4%		4%	8%
PG	PG06A	<b>Special Health Services</b>	3	33%						33%
PI	PI01A	<b>Legal Support and Related</b>	38	55%	8%	5%	3%	5%	13%	24%
PI	PI01B	<b>Legal Support and Related</b>	4							
PJ	PJ03B	<b>Corrections</b>	19	11%				5%		5%
PJ	PJ03D	<b>Corrections</b>	744	23%	5%	6%	5%	1%	1%	11%
PJ	PJ04B	<b>Probation and Parole</b>	2	50%						50%
PJ	PJ04D	<b>Probation and Parole</b>	152	42%	9%	18%	1%	4%	1%	11%

Source: ALDER and Classification Outline

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Department of Corrections Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
PL	PL01C	<b>Food and Custodial Services</b>	46	26%	4%	4%				17%
PL	PL02C	<b>Aircraft, Automobile, or Vessel Maintenance</b>	2							
PL	PL04C	<b>Building and Facility Maintenance</b>	50	12%	2%				8%	2%
PL	PL08C	<b>Office Equipment Operation</b>	3							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1							
2		X0250	PROGRAM SERVICES AIDE	0	3						3
2		X0677	ASSISTANT MEDICAL DIRECTOR	1							
2		X0679	FORENSIC PSYCHIATRIST	2							
2		X0681	MEDICAL OFFICER	1							
2		X0976	POLICY AND PROGRAM SPECIALIST	1							
2		X1490	PHARMACIST	1							
2		X1514	EXPANSION PLANNING FAC MGR	1							
PA	PA01B	K0051	DEPUTY DIRECTOR I	1							
PA	PA01B	P1901	DIVISION DIRECTOR	3	33%						33%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	2							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	2							
PB	PB01A	K0053	ADMIN ASST III	1							
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	29	86%	31%	10%	17%		14%	31%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	29	38%	10%	7%			7%	14%
PB	PB01A	P1151	SECRETARY	2	100%						100%
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	1	100%					100%	
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	9	33%	11%				11%	11%
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	1							
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	1	100%					100%	
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	1	100%					100%	

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PB	PB02A	P1202	ACCOUNTING CLERK I	9	44%	11%				11%	22%
PB	PB02A	P1203	ACCOUNTING CLERK II	8							
PB	PB02A	P1210	ACCOUNTING TECH I	6	17%	17%		17%			
PB	PB02A	P1212	ACCOUNTING TECH III	2							
PB	PB02B	P1206	ACCOUNTANT III	1							
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	3	33%						33%
PB	PB04A	P1632	MICRO/NETWORK TECH II	3	133%					33%	100%
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1							
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1	100%						100%
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2							
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	1							
PB	PB05B	P1795	RESEARCH ANALYST IV	1							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	4							
PB	PB06B	P1331	PROCUREMENT SPEC I	3							
PB	PB06B	P1332	PROCUREMENT SPEC II	2							
PB	PB06B	P1333	PROCUREMENT SPEC III	2							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5							
PD	PD01B	P1463	BUDGET ANALYST III	2							
PD	PD09B	P2252	FACILITIES MANAGER I	3							
PD	PD09B	P2253	FACILITIES MANAGER II	1							
PE	PE01A	P3158	EDUCATION ASSOC II	1							
PE	PE01B	P3140	ED COORDINATOR (COR)	20	15%						15%
PF	PF02B	P4113	SOCIAL WORKER II	1							
PF	PF05B	P4677	PROJECT COORD	0	3				3		
PF	PF05B	P4678	PROG COORDINATOR	2	50%						50%

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PG	PG01A	P1140	MEDICAL RECORDS ASST	6	17%						17%
PG	PG01B	P5423	MEDICAL RECORD ADMIN	1							
PG	PG03B	P5110	NURSE I	2							
PG	PG03B	P5111	NURSE II	34	29%			9%		3%	26%
PG	PG03B	P5112	NURSE III	6	17%	17%					
PG	PG03B	P5113	NURSE IV	1	200%						200%
PG	PG03B	P5116	LICENSED PRAC NURSE	26	23%			8%			23%
PG	PG03B	P5117	NURSE II (PSYCH)	4	50%						50%
PG	PG03B	P5119	NURSE IV (PSYCH)	1							
PG	PG03B	P5120	QA&UR NURSE	1							
PG	PG04B	P5212	HEALTH PRACTITIONER I	10	10%					10%	
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	4	25%						25%
PG	PG05B	P5337	MNTL HLTH CLINICIAN II	10	10%					10%	
PG	PG05B	P5338	MNTL HLTH CLINICIAN III	9	11%			11%			11%
PG	PG05B	P5339	MNTL HLTH CLINICIAN IV	1							
PG	PG06A	P5470	DENTAL HYGIENIST	1							
PG	PG06A	P5602	PHARMACY TECHNICIAN	2	50%						50%
PI	PI01A	P7011	CRIMINAL JUSTICE TECHNICIAN I	17	65%	18%				12%	35%
PI	PI01A	P7012	CRIMINAL JUSTICE TECHNICIAN II	21	48%		10%	5%	10%	14%	14%
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	4							
PJ	PJ03B	P1956	CHIEF TIME ACCOUNTING OFFICER	1							
PJ	PJ03B	P7657	CORRECTIONAL SUPERINTENDENT I	11	9%						9%
PJ	PJ03B	P7658	CORRECTIONAL SUPERINTENDENT II	2							
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2	50%				50%		
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	3							
PJ	PJ03D	P7646	CORRECTIONAL OFFICER I	77	29%		1%	10%		3%	25%
PJ	PJ03D	P7647	CORRECTIONAL OFFICER IV	11	55%	36%	9%		9%		
PJ	PJ03D	P7653	CORRECTIONAL OFFICER II	525	23%	4%	7%	4%	0%	0%	11%
PJ	PJ03D	P7654	CORRECTIONAL OFFICER III	123	13%	4%	2%	8%	2%		5%
PJ	PJ03D	P7655	ASST CORRECTIONAL SUPT	8	38%	25%			13%		
PJ	PJ04B	P4346	ADULT PROBATION OFF V	2							

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PJ	PJ04B	P4355	EXEC DIR AK BD PAROLE	0	<sup>3</sup>						<sup>3</sup>
PJ	PJ04D	P4342	ADULT PROBATION OFF I	19	26%		16%			5%	5%
PJ	PJ04D	P4343	ADULT PROBATION OFF II	96	45%	10%	22%	1%	1%	1%	10%
PJ	PJ04D	P4344	ADULT PROBATION OFF III	33	48%	9%	9%		15%		15%
PJ	PJ04D	P4345	ADULT PROBATION OFF IV	4				25%			
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	39	28%	3%	5%				21%
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	5	20%	20%					
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	2							
PL	PL02C	P9331	MECH AUTO	2							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	20	15%	5%				10%	
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	16							
PL	PL04C	P9324	MAINT SPEC ETRONICS	3	33%					33%	
PL	PL04C	P9325	MAINT SPEC ETRICIAN	6	17%						17%
PL	PL04C	P9328	MAINT SPEC PLUMB	5	20%					20%	
PL	PL08C	P1132	MAIL SVCS COURIER	1							
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1							
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1							

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year