

Department of Corrections Employee Movement with Retirement Data FY 2011

Department	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
Corrections	1427	1513	17%	4%	6%	3%	14%

Job Group	Group Descriptions	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
	Exempt¹	8	8	0%				25%
PA	Executives and Senior Administrators	6	8	67%	25%		33%	50%
PB	Administrative and Office Support	135	150	33%	10%	5%	4%	13%
PC	Business Development and Regulation	1	1					
PD	Government Management and Infrastructure	6	7	33%	14%		17%	17%
PE	Education, Information, Libraries, and Museums	18	20	22%	10%	6%	11%	39%
PF	Social, Benefit, and Employment Services	1	1					
PG	Medical, Public Health, and Related	119	142	29%	2%	18%	3%	20%
PI	Legal, Judicial, and Related	46	47	17%	2%	4%	4%	11%
PJ	Police, Fire Fighters, and Corrections	984	1020	13%	4%	4%	2%	12%
PL	Craftwork and Labor	103	109	16%	6%	6%	5%	19%

Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		Exempt	8	8					25%
PA	PA01B	Executives and Senior Administrators	6	8	67%	25%		33%	50%
PB	PB01A	General Administration	62	68	27%	7%	2%	3%	16%
PB	PB01B	General Administration	14	14	14%		7%	7%	14%
PB	PB02A	Accounting and Fiscal	24	27	54%	15%	13%		4%
PB	PB02B	Accounting and Fiscal	1	1					
PB	PB04A	Information Technology	6	7	33%	14%			
PB	PB04B	Information Technology	8	11	38%	27%	13%	13%	25%
PB	PB05A	Statistics and Research Analysis	1	1					
PB	PB05B	Statistics and Research Analysis	1	1	100%				

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Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PB	PB06A	Supply	5	5	80%		20%		
PB	PB06B	Supply	8	9	25%	11%		13%	29%
PB	PB06C	Supply	4	5	25%	20%		25%	
PB	PB99B	Administrative classes not otherwise described	1	1					100%
PC	PC05B	Revenue and Audit	1	1					
PD	PD01B	Government Management and Operations	3	3	33%				
PD	PD09B	Property Management	3	4	33%	25%		33%	33%
PE	PE01A	Education Programs	1	1					
PE	PE01B	Education Programs	17	19	24%	11%	6%	12%	41%
PF	PF02B	Social Work	1	1					
PG	PG01A	Health Administration	7	9	43%	22%	43%		14%
PG	PG01B	Health Administration	1	1					
PG	PG03B	Nursing, Professional	70	84	36%	17%	21%	1%	20%
PG	PG04B	Medical, Professional	7	11	57%	36%	29%	29%	33%
PG	PG05B	Mental and Behavioral Health Services	30	33	7%	9%	7%		20%
PG	PG06A	Special Health Services	4	4					25%
PI	PI01A	Legal Support and Related	40	41	20%	2%	5%	5%	10%
PI	PI01B	Legal Support and Related	6	6					17%
PJ	PJ03B	Corrections	15	17	7%	29%		7%	60%
PJ	PJ03D	Corrections	800	822	12%	2%	4%	2%	11%
PJ	PJ04B	Probation and Parol	4	4					50%
PJ	PJ04D	Probation and Parol	165	179	19%	7%	7%	1%	10%
PL	PL01C	Food and Custodial Services	49	50	8%	2%	2%	4%	15%
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	3	3	33%				33%
PL	PL04B	Building and Facility Maintenance	1	1					
PL	PL04C	Building and Facility Maintenance	48	52	21%	8%	10%	6%	23%
PL	PL08C	Office Equipment Operation	2	3	50%	33%			

Source: ALDER and Classification Outline

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Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		X0003	COMMISSIONER	1	1					
		X0677	MEDICAL DIRECTOR	2	2					50%
		X0679	FORENSIC PSYCHIATRIST	2	2					50%
		X0681	MEDICAL OFFICER	1	1					
		X0976	POLICY AND PROGRAM SPECIALIST	1	1					
		X1700	PHARMACIST (LEAD W/ADV CERT)	1	1					
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	0	2	*2	100%			
PA	PA01B	P1901	DIVISION DIRECTOR	3	3	33%			33%	33%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	1	100%				
PA	PA01B	P1951	DEP COMMISSIONER	2	2	50%			50%	100%
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	1	1	100%				
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	5	5	20%				20%
PB	PB01A	K0077	OFFICE ASSISTANT III	6	7	50%	14%		17%	33%
PB	PB01A	P1134	OFFICE ASSISTANT I	29	31	21%	3%			14%
PB	PB01A	P1135	OFFICE ASSISTANT II	19	21	32%	10%	5%	5%	16%
PB	PB01A	P1151	SECRETARY	1	2		50%			
PB	PB01A	P1156	EXEC SECRETARY III	1	1					
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	13	13	8%			8%	15%
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	1	1	100%		100%		
PB	PB02A	P1203	ACCOUNTING CLERK	15	17	53%	18%	7%		7%
PB	PB02A	P1210	ACCOUNTING TECH I	5	6	80%	17%	40%		
PB	PB02A	P1211	ACCOUNTING TECH II	1	1	100%				
PB	PB02A	P1212	ACCOUNTING TECH III	2	2					
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	1	1					
PB	PB02B	P1208	ACCOUNTANT V	1	1					

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PB	PB04A	P1631	MICRO/NETWORK TECH I	2	3					
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	4	50%	25%			
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1	2		50%			
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	0	2	*2	100%	*2		
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2	2					50%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2	2					
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2	2					50%
PB	PB04B	P1642	DATA PROCESSING MGR II	1	1	200%			100%	
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	1	1					
PB	PB05B	P1795	RESEARCH ANALYST IV	1	1	100%				
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1	1	200%				
PB	PB06A	P1311	SUPPLY TECHNICIAN II	4	4	50%		25%		
PB	PB06B	P1331	PROCUREMENT SPEC I	2	3	50%	33%			50%
PB	PB06B	P1332	PROCUREMENT SPEC II	3	3					33%
PB	PB06B	P1333	PROCUREMENT SPEC III	2	2					
PB	PB06B	P1334	PROCUREMENT SPEC IV	1	1	100%			100%	
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	4	5	25%	20%		25%	
PB	PB99B	K0072	PROGRAM COORDINATOR II	1	1					100%
PC	PC05B	P1293	INTERNAL AUDITOR IV	1	1					
PD	PD01B	P1462	BUDGET ANALYST II	2	2					
PD	PD01B	P1463	BUDGET ANALYST III	0	0	*2				
PD	PD01B	P1465	BUDGET MANAGER	1	1					
PD	PD09B	P2252	FACILITIES MANAGER I	2	3					50%
PD	PD09B	P2253	FACILITIES MANAGER II	1	1	100%	100%		100%	
PE	PE01A	P3158	EDUCATION ASSOC II	1	1					
PE	PE01B	P3140	ED COORDINATOR (COR)	17	19	24%	11%	6%	12%	41%
PF	PF02B	P4113	SOCIAL WORKER II	1	1					

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Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
PG	PG01A	P1140	MEDICAL RECORDS ASST	7	9	43%	22%	43%		14%
PG	PG01B	P5423	MEDICAL RECORD ADMIN	1	1					
PG	PG03B	P5110	NURSE I	1	4	300%	75%	100%		
PG	PG03B	P5111	NURSE II	36	40	39%	10%	31%		22%
PG	PG03B	P5112	NURSE III	7	7	57%		14%		29%
PG	PG03B	P5113	NURSE IV	1	1					
PG	PG03B	P5116	LICENSED PRAC NURSE	19	25	21%	24%	11%	5%	11%
PG	PG03B	P5117	NURSE II (PSYCH)	4	5		20%			50%
PG	PG03B	P5119	NURSE IV (PSYCH)	1	1					
PG	PG03B	P5120	QA&UR NURSE	1	1					
PG	PG04B	P5212	HEALTH PRACTITIONER I	7	10	57%	30%	29%	29%	33%
PG	PG04B	P5213	HEALTH PRACTITIONER II	0	1		100%			
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	6	6					
PG	PG05B	P5337	MNTL HLTH CLINICIAN II	12	14	8%	14%	8%		25%
PG	PG05B	P5338	MNTL HLTH CLINICIAN III	11	12	9%	8%	9%		27%
PG	PG05B	P5339	MNTL HLTH CLINICIAN IV	1	1					
PG	PG06A	P5470	DENTAL HYGIENIST	1	1					
PG	PG06A	P5602	PHARMACY TECHNICIAN	3	3					33%
PI	PI01A	P7011	CRIMINAL JUSTICE TECHNICIAN I	7	9	57%	11%	14%		
PI	PI01A	P7012	CRIMINAL JUSTICE TECHNICIAN II	33	32	12%		3%	6%	12%
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	5	5					20%
PI	PI01B	P7013	CRIMINAL JUSTICE SPECIALIST	1	1					

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PJ	PJ03B	P1956	CHIEF TIME ACCOUNTING OFFICER	1	1					
PJ	PJ03B	P7657	CORRECTIONAL SUPERINTENDENT I	12	11	8%	18%		8%	58%
PJ	PJ03B	P7658	CORRECTIONAL SUPERINTENDENT II	1	1					100%
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	0	2		100%			
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1	2		50%			100%
PJ	PJ03D	P7646	CORRECTIONAL OFFICER I	72	1	14%		14%		
PJ	PJ03D	P7647	CORRECTIONAL OFFICER IV	13	14	31%	7%		15%	38%
PJ	PJ03D	P7653	CORRECTIONAL OFFICER II	577	672	12%	2%	4%	2%	8%
PJ	PJ03D	P7654	CORRECTIONAL OFFICER III	127	124	9%	2%		2%	24%
PJ	PJ03D	P7655	ASST CORRECTIONAL SUPT	11	11					64%
PJ	PJ04B	P4346	ADULT PROBATION OFF V	3	3					67%
PJ	PJ04B	P4355	EXEC DIR AK BD PAROLE	1	1					
PJ	PJ04D	P4342	ADULT PROBATION OFF I	16	4	13%	50%			
PJ	PJ04D	P4343	ADULT PROBATION OFF II	111	135	22%	7%	10%	2%	8%
PJ	PJ04D	P4344	ADULT PROBATION OFF III	35	37	17%	5%	3%		20%
PJ	PJ04D	P4345	ADULT PROBATION OFF IV	3	3					

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PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	41	42	10%	2%	2%	5%	15%
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	6	6					20%
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	2	2					
PL	PL02C	P9331	MECH AUTO	3	3	33%				33%
PL	PL04B	P8460	BUILDING MAINT SUPT	1	1					
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	18	20	17%	10%	6%	6%	11%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	17	17	6%		6%		41%
PL	PL04C	P9324	MAINT SPEC ETRONICS	4	4	25%			25%	50%
PL	PL04C	P9325	MAINT SPEC ETRICIAN	4	6	50%	33%	25%	25%	
PL	PL04C	P9328	MAINT SPEC PLUMB	5	5	60%		40%		
PL	PL08C	P1132	MAIL SVCS COURIER	1	1	100%				
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	0	1		100%			
PL	PL08C	P9812	MICROFILM/IMAGING OPER II	1	1					

¹ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available

² No employees in this category at fiscal year end but there was employee movement in the job class during the fiscal year

³ The position count is unavailable to calculate the vacancy rate