

Department of Environmental Conservation Incoming Employee Movement FY 2007

| Department | Total Positions | Hire Rate | Appoint - ment New Employee | Appoint - ment Rehire | Promotion from Outside Dept | Promotion in Dept | Transfer in Dept | Transfer in Org Unit | Other Appoint - ments | Transfer from Another Dept or Branch |
|-----------------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|----------------------|-----------------------|--------------------------------------|
| Environmental Conservation | 527 | 23% | 7% | 4% | 2% | 6% | 1% | 2% | 1% | 2% |

| Occ Group | Occupational Group Title | Total Positions | Hire Rate | Appoint - ment New Employee | Appoint - ment Rehire | Promotion from Outside Dept | Promotion in Dept | Transfer in Dept | Transfer in Org Unit | Other Appoint - ments | Transfer from Another Dept or Branch |
|-----------|---|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|----------------------|-----------------------|--------------------------------------|
| 2 | Exempt | 10 | 10% | 10% | | | | | | | |
| PA | Executives and Senior Administrators | 7 | 14% | | | | | | | 14% | |
| PB | Administrative and Office Support | 126 | 33% | 8% | 6% | 8% | 6% | | 2% | 2% | 4% |
| PC | Business Development and Regulation | 32 | 28% | 9% | 3% | 3% | 9% | 3% | 3% | | |
| PD | Government Management and Infrastructure | 5 | 60% | | 20% | | 20% | | | | 20% |
| PE | Education, Information, Libraries, and Museums | 2 | 100% | 50% | | | 50% | | | | |
| PF | Social, Benefit, and Employment Services | 8 | 13% | | 13% | | | | | | |
| PG | Medical, Public Health, and Related | 13 | 23% | 8% | | 8% | 8% | | 15% | | |
| PI | Legal, Judicial, and Related | 3 | | | | | | | | | |
| PK | Physical Sciences and Engineering | 315 | 18% | 7% | 3% | 0% | 7% | 1% | 2% | 0% | 1% |
| PL | Craftwork and Labor | 6 | | | | | | | | | |

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| 2 | | Exempt | 10 | 10% | 10% | | | | | | | |
| PA | PA01B | Executives and Senior Administrators | 7 | 14% | | | | | | | 14% | |
| PB | PB01A | General Administration | 50 | 34% | 6% | 6% | 4% | 8% | | 2% | 2% | 8% |
| PB | PB01B | General Administration | 12 | 50% | 8% | 17% | 8% | 8% | | | 8% | |
| PB | PB02A | Accounting and Fiscal | 17 | 41% | 6% | 6% | 18% | 6% | | | | 6% |
| PB | PB02B | Accounting and Fiscal | 9 | | | | | | | | | |
| PB | PB04A | Information Technology | 2 | 50% | | | 50% | | | | | |
| PB | PB04B | Information Technology | 27 | 22% | 11% | 7% | 4% | | | 4% | | |
| PB | PB05B | Statistics and Research Analysis | 2 | 50% | | | | 50% | | | | |
| PB | PB06A | Supply | 2 | 100% | 50% | | 50% | | | | | |
| PB | PB06B | Supply | 4 | 50% | 25% | | 25% | | | | | |
| PB | PB06C | Supply | 1 | | | | | | | | | |
| PC | PC01B | Business Finance | 3 | 67% | | | 33% | 33% | | | | |
| PC | PC04A | Environmental Health | 1 | 100% | | | | 100% | | | | |
| PC | PC04B | Environmental Health | 28 | 21% | 11% | 4% | | 4% | 4% | 4% | | |
| PD | PD01A | Government Management and Operations | 2 | 150% | | 50% | | 50% | | | | 50% |
| PD | PD01B | Government Management and Operations | 2 | | | | | | | | | |
| PD | PD03B | Development and Infrastructure Planning | 1 | | | | | | | | | |
| PE | PE06B | Arts, Photography, and Information | 2 | 100% | 50% | | | 50% | | | | |
| PF | PF01B | Public Programs | 2 | | | | | | | | | |
| PF | PF05B | Labor and Employment Services | 6 | 17% | | 17% | | | | | | |
| PG | PG04B | Medical, Professional | 2 | | | | | | | | | |
| PG | PG07A | Health Laboratory and Related | 4 | 50% | 25% | | 25% | | | 50% | | |
| PG | PG07B | Health Laboratory and Related | 7 | 14% | | | | 14% | | | | |
| PI | PI04B | Evidence Investigation | 3 | | | | | | | | | |
| PK | PK01B | Physical Science Specialists | 6 | 17% | 17% | | | | | | | |
| PK | PK02A | Environmental Science Specialists | 13 | 23% | | | | 8% | | | | 15% |
| PK | PK02B | Environmental Science Specialists | 232 | 18% | 7% | 2% | 0% | 7% | 0% | 2% | | 1% |
| PK | PK03B | Engineering, Unlicensed | 33 | 27% | 6% | 6% | | 9% | 3% | 3% | 3% | |
| PK | PK04B | Engineering, Licensed | 31 | 10% | 3% | 3% | | 3% | | 3% | | |
| PL | PL04C | Building and Facility Maintenance | 6 | | | | | | | | | |

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|-----------|------------|-----------|----------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|----------------------|-----------------------|--------------------------------------|
| 2 | | X0003 | COMMISSIONER | 1 | 100% | 100% | | | | | | | |
| 2 | | X0062 | SPECIAL STAFF ASSISTANT | 1 | | | | | | | | | |
| 2 | | X0250 | PROGRAM SERVICES AIDE | 7 | | | | | | | | | |
| 2 | | X1309 | PIPELINE LIASON OFFICER | 1 | | | | | | | | | |
| PA | PA01B | P1901 | DIVISION DIRECTOR | 5 | | | | | | | | | |
| PA | PA01B | P1917 | SPEC ASST TO THE COMM I | 1 | 100% | | | | | | | 100% | |
| PA | PA01B | P1951 | DEP COMMISSIONER | 1 | | | | | | | | | |
| PB | PB01A | P1133 | ADMINISTRATIVE CLERK I | 1 | | | | | | | | | |
| PB | PB01A | P1134 | ADMINISTRATIVE CLERK II | 14 | 14% | 7% | | | | | | 7% | |
| PB | PB01A | P1135 | ADMINISTRATIVE CLERK III | 25 | 40% | 8% | 8% | 8% | 4% | | 4% | | 12% |
| PB | PB01A | P1151 | SECRETARY | 4 | 50% | | 25% | | 25% | | | | |
| PB | PB01A | P1156 | EXEC SECRETARY III | 1 | | | | | | | | | |
| PB | PB01A | P1906 | ADMINISTRATIVE ASSISTANT | 5 | 60% | | | | 40% | | | | 20% |
| PB | PB01B | P1907 | ADMINISTRATIVE MANAGER I | 6 | 83% | 17% | 17% | 17% | 17% | | | 17% | |
| PB | PB01B | P1909 | ADMINISTRATIVE MANAGER III | 1 | | | | | | | | | |
| PB | PB01B | P1910 | ADMINISTRATIVE MANAGER IV | 3 | 33% | | 33% | | | | | | |
| PB | PB01B | P1933 | ADMINISTRATIVE SVCS MGR II | 2 | | | | | | | | | |
| PB | PB02A | P1203 | ACCOUNTING CLERK II | 2 | 100% | 50% | 50% | | | | | | |
| PB | PB02A | P1210 | ACCOUNTING TECH I | 5 | 40% | | | 20% | 20% | | | | |
| PB | PB02A | P1211 | ACCOUNTING TECH II | 4 | 50% | | | 25% | | | | | 25% |
| PB | PB02A | P1212 | ACCOUNTING TECH III | 5 | 20% | | | 20% | | | | | |
| PB | PB02A | P1234 | ACCOUNTING SPVR I | 1 | | | | | | | | | |
| PB | PB02B | P1205 | ACCOUNTANT II | 2 | | | | | | | | | |
| PB | PB02B | P1206 | ACCOUNTANT III | 6 | | | | | | | | | |
| PB | PB02B | P1208 | ACCOUNTANT V | 1 | | | | | | | | | |
| PB | PB04A | P1632 | MICRO/NETWORK TECH II | 2 | 50% | | | 50% | | | | | |
| PB | PB04B | K0003 | INTERNET SPECIALIST I | 1 | | | | | | | | | |
| PB | PB04B | P1622 | ANALYST/PROGRAMMER II | 3 | 100% | 67% | | 33% | | | | | |
| PB | PB04B | P1623 | ANALYST/PROGRAMMER III | 4 | | | | | | | 25% | | |
| PB | PB04B | P1624 | ANALYST/PROGRAMMER IV | 9 | 11% | 11% | | | | | | | |
| PB | PB04B | P1625 | ANALYST/PROGRAMMER V | 3 | 33% | | 33% | | | | | | |
| PB | PB04B | P1633 | MICRO/NETWORK SPEC I | 1 | | | | | | | | | |
| PB | PB04B | P1634 | MICRO/NETWORK SPEC II | 3 | 33% | | 33% | | | | | | |

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| PB | PB04B | P1641 | DATA PROCESSING MGR I | 2 | | | | | | | | | |
| PB | PB04B | P1827 | DATABASE SPECIALIST II | 1 | | | | | | | | | |
| PB | PB05B | P1793 | RESEARCH ANALYST II | 1 | 100% | | | | 100% | | | | |
| PB | PB05B | P1794 | RESEARCH ANALYST III | 1 | | | | | | | | | |
| PB | PB06A | P1310 | SUPPLY TECHNICIAN I | 2 | 100% | 50% | | 50% | | | | | |
| PB | PB06B | P1332 | PROCUREMENT SPEC II | 3 | 67% | 33% | | 33% | | | | | |
| PB | PB06B | P1333 | PROCUREMENT SPEC III | 1 | | | | | | | | | |
| PB | PB06C | P9911 | STOCK & PARTS SVCS (L/J/SJ) | 1 | | | | | | | | | |
| PC | PC01B | P2270 | GRANTS ADMINISTRATOR II | 2 | 100% | | | 50% | 50% | | | | |
| PC | PC01B | P2271 | GRANTS ADMINISTRATOR III | 1 | | | | | | | | | |
| PC | PC04A | P8205 | ENVIRON HEALTH TECHNICIAN | 1 | 100% | | | | 100% | | | | |
| PC | PC04B | P8210 | ENVIRON HEALTH OFF I | 3 | 33% | | | | | 33% | | | |
| PC | PC04B | P8211 | ENVIRON HEALTH OFF II | 7 | 29% | 29% | | | | | | | |
| PC | PC04B | P8212 | ENVIRON HEALTH OFF III | 16 | 19% | 6% | 6% | | 6% | | 6% | | |
| PC | PC04B | P8213 | ENVIRON HEALTH OFF IV | 2 | | | | | | | | | |
| PD | PD01A | P2340 | REGULATIONS SPEC I | 1 | 200% | | 100% | | | | | | |
| PD | PD01A | P2341 | REGULATIONS SPEC II | 1 | 100% | | | | 100% | | | | |
| PD | PD01B | P1462 | BUDGET ANALYST II | 1 | | | | | | | | | |
| PD | PD01B | P1465 | BUDGET MANAGER | 1 | | | | | | | | | |
| PD | PD03B | P2293 | PLANNER III | 1 | | | | | | | | | |
| PE | PE06B | P3607 | PUBLICATIONS SPEC II | 0 | 3 | 3 | | | | | | | |
| PE | PE06B | P3608 | PUBLICATIONS SPEC III | 1 | 100% | | | | 100% | | | | |
| PE | PE06B | P3615 | INFORMATION OFFICER III | 1 | | | | | | | | | |
| PF | PF01B | P4229 | PROJECT ASST | 1 | | | | | | | | | |
| PF | PF01B | P4230 | ASSOC COORDINATOR | 1 | | | | | | | | | |
| PF | PF05B | P4677 | PROJECT COORD | 2 | | | | | | | | | |
| PF | PF05B | P4678 | PROG COORDINATOR | 4 | 25% | | 25% | | | | | | |
| PG | PG04B | P6463 | ASSISTANT STATE VETERINARIAN | 1 | | | | | | | | | |
| PG | PG04B | P6464 | STATE VETERINARIAN | 1 | | | | | | | | | |
| PG | PG07A | P5630 | LABORATORY TECHNICIAN | 4 | 50% | 25% | | 25% | | | 50% | | |
| PG | PG07B | K0002 | EH BIOLOGICAL ANALYSIS MANAGER | 1 | | | | | | | | | |
| PG | PG07B | P5610 | MICROBIOLOGIST I | 3 | 33% | | | | 33% | | | | |
| PG | PG07B | P5611 | MICROBIOLOGIST II | 1 | | | | | | | | | |

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| PG | PG07B | P5612 | MICROBIOLOGIST III | 1 | | | | | | | | | |
| PG | PG07B | P5625 | CHIEF ENVIRONMENTAL HLTH LABS | 1 | | | | | | | | | |
| PI | PI04B | P7768 | INVESTIGATOR III | 2 | | | | | | | | | |
| PI | PI04B | P7769 | INVESTIGATOR IV | 1 | | | | | | | | | |
| PK | PK01B | P8326 | HYDROLOGIST I | 1 | 100% | 100% | | | | | | | |
| PK | PK01B | P8333 | CHEMIST III | 2 | | | | | | | | | |
| PK | PK01B | P8334 | CHEMIST IV | 3 | | | | | | | | | |
| PK | PK02A | P8511 | ENVIRON PROGRAM TECHNICIAN | 13 | 23% | | | | 8% | | | | 15% |
| PK | PK02B | P8521 | ENVIRON PROGRAM SPEC I | 18 | 44% | 28% | | 6% | 11% | | 6% | | |
| PK | PK02B | P8522 | ENVIRON PROGRAM SPEC II | 37 | 27% | 19% | 5% | | | | 3% | | 3% |
| PK | PK02B | P8523 | ENVIRON PROGRAM SPEC III | 101 | 11% | 4% | 2% | | 3% | 1% | | | 1% |
| PK | PK02B | P8524 | ENVIRON PROGRAM SPEC IV | 29 | 17% | 3% | 3% | | 10% | | 3% | | |
| PK | PK02B | P8531 | ENVIRON PROGRAM MANAGER I | 27 | 22% | | | | 22% | | | | |
| PK | PK02B | P8532 | ENVIRON PROGRAM MANAGER II | 10 | | | | | | | 10% | | |
| PK | PK02B | P8533 | ENVIRON PROGRAM MANAGER III | 10 | 20% | | | | 20% | | | | |
| PK | PK03B | P8654 | ENVIRON ENG ASST I | 4 | 50% | 25% | | | | | 25% | 25% | |
| PK | PK03B | P8655 | ENVIRON ENG ASST II | 2 | 50% | | 50% | | | | | | |
| PK | PK03B | P8656 | ENV ENG ASSOCIATE I | 19 | 26% | 5% | 5% | | 11% | 5% | | | |
| PK | PK03B | P8659 | ENV ENG ASSOCIATE II | 6 | 17% | | | | 17% | | | | |
| PK | PK03B | P8661 | VSW ENGINEERING ASSOC | 2 | | | | | | | | | |
| PK | PK04B | P8657 | ENVIRON ENGINEER I | 11 | 9% | | 9% | | | | | | |
| PK | PK04B | P8658 | ENVIRON ENGINEER II | 8 | | | | | | | | | |
| PK | PK04B | P8662 | VSW ENGINEER I | 5 | | | | | | | 20% | | |
| PK | PK04B | P8663 | VSW ENGINEER II | 4 | 25% | 25% | | | | | | | |
| PK | PK04B | P8664 | VSW ENGINEER III | 1 | | | | | | | | | |
| PK | PK04B | P8921 | TECH ENG / ARCHITECT II | 2 | 50% | | | | 50% | | | | |
| PL | PL04C | P9323 | MAINT SPEC BFC (F/LJ/J) | 5 | | | | | | | | | |
| PL | PL04C | P9324 | MAINT SPEC ETRONICS | 1 | | | | | | | | | |

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.