

## Department of Environmental Conservation Incoming Employee Movement FY 2009

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit * <sup>1</sup>	Other Appoint - ments	Transfer from Another Dept or Branch
<b>Environmental Conservation</b>	545	21%	8%	3%	1%	7%	2%	1%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit * <sup>1</sup>	Other Appoint - ments	Transfer from Another Dept or Branch
2	<b>Exempt</b>	10									
PA	<b>Executives and Senior Administrators</b>	10									
PB	<b>Administrative and Office Support</b>	131	30%	13%	3%	3%	5%	3%	1%	2%	2%
PC	<b>Business Development and Regulation</b>	32	16%	9%	3%		3%		3%		
PD	<b>Government Management and Infrastructure</b>	5	20%				20%				
PE	<b>Education, Information, Libraries, and Museums</b>	2	100%	100%							
PF	<b>Social, Benefit, and Employment Services</b>	4									
PG	<b>Medical, Public Health, and Related</b>	13	15%	8%			8%				
PI	<b>Legal, Judicial, and Related</b>	3									
PK	<b>Physical Sciences and Engineering</b>	327	20%	6%	2%	1%	8%	2%	2%	0%	0%
PL	<b>Craftwork and Labor</b>	8	13%		13%						

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2		<b>Exempt</b>	10									
PA	PA01B	<b>Executives and Senior Administrators</b>	10									
PB	PB01A	<b>General Administration</b>	51	37%	20%	2%	2%	8%	4%	2%		2%
PB	PB01B	<b>General Administration</b>	6	33%		17%						17%
PB	PB02A	<b>Accounting and Fiscal</b>	17	18%		6%	6%	6%				
PB	PB02B	<b>Accounting and Fiscal</b>	11	27%	9%				9%		9%	
PB	PB04A	<b>Information Technology</b>	2									
PB	PB04B	<b>Information Technology</b>	30	37%	17%	3%	7%	3%	3%		3%	
PB	PB05B	<b>Statistics and Research Analysis</b>	2									
PB	PB06A	<b>Supply</b>	1									
PB	PB06B	<b>Supply</b>	6	17%	17%							
PB	PB06C	<b>Supply</b>	1									
PB	PB99B	<b>Administrative classes not otherwise described</b>	4									
PC	PC01B	<b>Business Finance</b>	4							25%		
PC	PC04A	<b>Environmental Health</b>	2	50%		50%						
PC	PC04B	<b>Environmental Health</b>	26	15%	12%			4%				
PD	PD01A	<b>Government Management and Operations</b>	2									
PD	PD01B	<b>Government Management and Operations</b>	2	50%				50%				
PD	PD03B	<b>Development and Infrastructure Planning</b>	1									
PE	PE06B	<b>Arts, Photography, and Information</b>	2	100%	100%							
PF	PF01B	<b>Public Programs</b>	1									
PF	PF05B	<b>Labor and Employment Services</b>	3									
PG	PG04B	<b>Medical, Professional</b>	2									
PG	PG07A	<b>Health Laboratory and Related</b>	4									
PG	PG07B	<b>Health Laboratory and Related</b>	7	29%	14%			14%				
PI	PI04B	<b>Evidence Investigation</b>	3									
PK	PK01B	<b>Physical Science Specialists</b>	6	33%				17%	17%			
PK	PK02A	<b>Environmental Science Specialists</b>	14	21%	7%			7%				7%
PK	PK02B	<b>Environmental Science Specialists</b>	239	20%	5%	3%	1%	9%	1%	1%	0%	
PK	PK03B	<b>Engineering, Unlicensed</b>	34	26%	18%	3%	3%	3%	3%	3%		
PK	PK04B	<b>Engineering, Licensed</b>	34	15%	3%			6%	6%	3%		
PL	PL04C	<b>Building and Facility Maintenance</b>	8	13%		13%						

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2		X0003	COMMISSIONER	1									
2		X0062	SPECIAL STAFF ASSISTANT	1									
2		X0250	PROGRAM SERVICES AIDE	7									
2		X1309	PIPELINE LIASON OFFICER	1									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1									
PA	PA01B	K0054	DEPUTY DIRECTOR	1									
PA	PA01B	P1901	DIVISION DIRECTOR	5									
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2									
PA	PA01B	P1951	DEP COMMISSIONER	1									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3									
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	2									
PB	PB01A	K0053	ADMIN ASST III	6	33%			17%	17%				
PB	PB01A	P1133	ADMINISTRATIVE CLERK I	1									
PB	PB01A	P1134	OFFICE ASSISTANT I	10	40%	30%					10%		10%
PB	PB01A	P1135	OFFICE ASSISTANT II	25	52%	28%	4%		12%	8%			
PB	PB01A	P1151	SECRETARY	3									
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1									
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2	100%		50%						50%
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	3									
PB	PB02A	P1203	ACCOUNTING CLERK	1									
PB	PB02A	P1210	ACCOUNTING TECH I	4	25%		25%						
PB	PB02A	P1211	ACCOUNTING TECH II	6	33%			17%	17%				
PB	PB02A	P1212	ACCOUNTING TECH III	6									
PB	PB02B	P1205	ACCOUNTANT II	2									
PB	PB02B	P1206	ACCOUNTANT III	7	43%	14%				14%		14%	
PB	PB02B	P1207	ACCOUNTANT IV	1									
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	2									
PB	PB04B	K0003	INTERNET SPECIALIST I	1									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	7									

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PB	PB04B	P1624	ANALYST/PROGRAMMER IV	9	56%	22%	11%			11%		11%	
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%			25%					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1	100%			100%					
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3	67%	67%							
PB	PB04B	P1641	DATA PROCESSING MGR I	2									
PB	PB04B	P1642	DATA PROCESSING MGR II	1	100%				100%				
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	1									
PB	PB04B	P1827	DATABASE SPECIALIST II	1	100%	100%							
PB	PB05B	P1793	RESEARCH ANALYST II	1									
PB	PB05B	P1794	RESEARCH ANALYST III	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	1									
PB	PB06B	P1332	PROCUREMENT SPEC II	3	33%	33%							
PB	PB06B	P1333	PROCUREMENT SPEC III	1									
PB	PB06B	P1335	PROCUREMENT SPEC V	1									
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1									
PB	PB99B	K0070	PROJECT ASSISTANT	1									
PB	PB99B	K0071	PROGRAM COORDINATOR I	2									
PB	PB99B	K0072	PROGRAM COORDINATOR II	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3							33%		
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									
PC	PC04A	P8205	ENVIRON HEALTH TECHNICIAN	2	50%		50%						
PC	PC04B	P8210	ENVIRON HEALTH OFF I	2	150%	100%			50%				
PC	PC04B	P8211	ENVIRON HEALTH OFF II	8									
PC	PC04B	P8212	ENVIRON HEALTH OFF III	16	6%	6%							
PD	PD01A	P2340	REGULATIONS SPEC I	1									
PD	PD01A	P2341	REGULATIONS SPEC II	1									
PD	PD01B	P1461	BUDGET ANALYST I	1	100%				100%				
PD	PD01B	P1465	BUDGET MANAGER	1									
PD	PD03B	P2293	PLANNER III	1									
PE	PE06B	P3608	PUBLICATIONS SPEC III	1	100%	100%							
PE	PE06B	P3615	INFORMATION OFFICER III	1	100%	100%							

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PF	PF01B	P4230	<b>ASSOC COORDINATOR</b>	1									
PF	PF05B	P4678	<b>PROG COORDINATOR</b>	3									

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PG	PG04B	P6463	ASSISTANT STATE VETERINARIAN	1									
PG	PG04B	P6464	STATE VETERINARIAN	1									
PG	PG07A	P5630	LABORATORY TECHNICIAN	4									
PG	PG07B	K0002	EH BIOLOGICAL ANALYSIS MANAGER	1									
PG	PG07B	P5610	MICROBIOLOGIST I	2									
PG	PG07B	P5611	MICROBIOLOGIST II	1	100%				100%				
PG	PG07B	P5612	MICROBIOLOGIST III	2	50%	50%							
PG	PG07B	P5625	CHIEF ENVIRONMENTAL HLTH LABS	1									
PI	PI04B	P7768	INVESTIGATOR III	2									
PI	PI04B	P7769	INVESTIGATOR IV	1									
PK	PK01B	P8327	HYDROLOGIST II	1									
PK	PK01B	P8333	CHEMIST III	2									
PK	PK01B	P8334	CHEMIST IV	3	67%				33%	33%			
PK	PK02A	P8511	ENVIRON PROGRAM TECHNICIAN	14	21%	7%			7%				7%
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	14	64%	21%	7%	7%	29%				
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	45	16%	7%	2%	2%	4%		2%		
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	100	18%	6%	4%		5%	2%	1%	1%	
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	26	12%	4%			8%				
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	32	25%		3%		22%				
PK	PK02B	P8532	ENVIRON PROGRAM MANAGER II	12	8%				8%		8%		
PK	PK02B	P8533	ENVIRON PROGRAM MANAGER III	10	20%				10%	10%			
PK	PK03B	P8654	ENVIRON ENG ASST I	3	33%			33%					
PK	PK03B	P8655	ENVIRON ENG ASST II	5	40%	20%	20%						
PK	PK03B	P8656	ENV ENG ASSOCIATE I	18	11%	6%			6%		6%		
PK	PK03B	P8659	ENV ENG ASSOCIATE II	4									
PK	PK03B	P8660	VILLAGE SAFE WATER ENG ASST	2	50%	50%							
PK	PK03B	P8661	VSW ENGINEERING ASSOC	2	150%	150%							
PK	PK04B	P8657	ENVIRON ENGINEER I	12	17%					17%			
PK	PK04B	P8658	ENVIRON ENGINEER II	11									
PK	PK04B	P8662	VSW ENGINEER I	4	25%	25%							
PK	PK04B	P8663	VSW ENGINEER II	4	25%				25%		25%		
PK	PK04B	P8664	VSW ENGINEER III	1									

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PK	PK04B	P8921	<b>TECH ENG / ARCHITECT II</b>	2	50%				50%				
PL	PL04C	P9311	<b>MAINT GEN (F/L/J/SJ)</b>	1	100%		100%						
PL	PL04C	P9323	<b>MAINT SPEC BFC (F/LJ/J)</b>	6									
PL	PL04C	P9324	<b>MAINT SPEC ETRONICS</b>	1									

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.