

Department of Environmental Conservation Incoming Employee Movement FY 2011

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
Environmental Conservation	543	19%	6%	3%	2%	5%	1%	3%	1%	0%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2	Exempt	1									
PA	Executives and Senior Administrators	10	30%			10%	20%				
PB	Administrative and Office Support	128	23%	5%	6%	4%	5%	1%	2%	1%	2%
PC	Business Development and Regulation	37	16%	8%	3%	3%		3%	8%		
PD	Government Management and Infrastructure	5									
PE	Education, Information, Libraries, and Museums	2	50%	50%							
PF	Social, Benefit, and Employment Services	1									
PG	Medical, Public Health, and Related	14	21%	7%			14%				
PI	Legal, Judicial, and Related	3									
PK	Physical Sciences and Engineering	335	18%	6%	3%	1%	5%	1%	2%	1%	
PL	Craftwork and Labor	7									

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		Exempt	1									
PA	PA01B	Executives and Senior Administrators	10	30%			10%	20%				
PB	PB01A	General Administration	46	30%	11%	9%	7%	2%	2%	2%		
PB	PB01B	General Administration	6									
PB	PB02A	Accounting and Fiscal	18	17%				17%				
PB	PB02B	Accounting and Fiscal	12	25%	8%	8%						8%
PB	PB04A	Information Technology	2	50%		50%						
PB	PB04B	Information Technology	31	29%	3%	6%	6%	6%		6%	3%	3%
PB	PB05B	Statistics and Research Analysis	2									
PB	PB06A	Supply	1									
PB	PB06B	Supply	6									
PB	PB06C	Supply	1									
PB	PB99B	Administrative classes not otherwise described	3									
PC	PC01B	Business Finance	4									
PC	PC04A	Environmental Health	4	50%			25%		25%			
PC	PC04B	Environmental Health	27	15%	11%	4%				11%		
PC	PC05B	Revenue and Audit	2									
PD	PD01A	Government Management and Operations	2									
PD	PD01B	Government Management and Operations	2									
PD	PD03B	Development and Infrastructure Planning	1									
PE	PE06B	Arts, Photography, and Information	2	50%	50%							
PF	PF05B	Labor and Employment Services	1									
PG	PG04B	Medical, Professional	2									
PG	PG07A	Health Laboratory and Related	3									
PG	PG07B	Health Laboratory and Related	9	33%	11%			22%				
PI	PI04B	Evidence Investigation	3									
PK	PK01B	Physical Science Specialists	6									
PK	PK02A	Environmental Science Specialists	14	36%	7%	7%	7%	14%				
PK	PK02B	Environmental Science Specialists	242	19%	7%	3%	2%	5%	1%	2%	1%	
PK	PK03B	Engineering, Unlicensed	34	21%	9%	6%		6%		6%		
PK	PK04B	Engineering, Licensed	39	5%	3%			3%				
PL	PL04C	Building and Facility Maintenance	7									

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2		X0003	COMMISSIONER	1									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1									
PA	PA01B	K0054	DEPUTY DIRECTOR	1	100%				100%				
PA	PA01B	P1901	DIVISION DIRECTOR	5	40%			20%	20%				
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2									
PA	PA01B	P1951	DEP COMMISSIONER	1									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	67%		33%	33%					
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	3	33%					33%			
PB	PB01A	K0053	ADMIN ASST III	5									
PB	PB01A	K0077	OFFICE ASSISTANT III	7	29%	14%	14%						
PB	PB01A	P1134	OFFICE ASSISTANT I	8	25%	13%	13%						
PB	PB01A	P1135	OFFICE ASSISTANT II	16	38%	19%	6%	13%			6%		
PB	PB01A	P1151	SECRETARY	3	33%				33%				
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1									
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2									
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	3									
PB	PB02A	P1203	ACCOUNTING CLERK	1									
PB	PB02A	P1210	ACCOUNTING TECH I	3	33%				33%				
PB	PB02A	P1211	ACCOUNTING TECH II	7	14%				14%				
PB	PB02A	P1212	ACCOUNTING TECH III	7	14%				14%				
PB	PB02B	P1204	ACCOUNTANT I	1									
PB	PB02B	P1205	ACCOUNTANT II	2									
PB	PB02B	P1206	ACCOUNTANT III	5	20%								20%
PB	PB02B	P1207	ACCOUNTANT IV	3	67%	33%	33%						
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	2	50%		50%						

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PB	PB04B	K0003	INTERNET SPECIALIST I	1	100%							100%	
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	5							20%		
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	10	50%	10%	10%	10%	10%				10%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	6	33%		17%	17%					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3	33%				33%				
PB	PB04B	P1641	DATA PROCESSING MGR I	2							50%		
PB	PB04B	P1642	DATA PROCESSING MGR II	1									
PB	PB04B	P1827	DATABASE SPECIALIST II	1									
PB	PB05B	P1793	RESEARCH ANALYST II	1									
PB	PB05B	P1794	RESEARCH ANALYST III	1									
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	1									
PB	PB06B	P1332	PROCUREMENT SPEC II	3									
PB	PB06B	P1333	PROCUREMENT SPEC III	1									
PB	PB06B	P1335	PROCUREMENT SPEC V	1									
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1									
PB	PB99B	K0071	PROGRAM COORDINATOR I	2									
PB	PB99B	K0072	PROGRAM COORDINATOR II	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3									
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									
PC	PC04A	P8205	ENVIRON HEALTH TECHNICIAN	4	50%			25%		25%			
PC	PC04B	P8210	ENVIRON HEALTH OFF I	2	100%	50%	50%						
PC	PC04B	P8211	ENVIRON HEALTH OFF II	8	13%	13%					13%		
PC	PC04B	P8212	ENVIRON HEALTH OFF III	14	7%	7%					14%		
PC	PC04B	P8213	ENVIRON HEALTH OFF IV	3									
PC	PC05B	P1292	INTERNAL AUDITOR III	1									
PC	PC05B	P1293	INTERNAL AUDITOR IV	1									

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PD	PD01A	P2340	REGULATIONS SPEC I	1									
PD	PD01A	P2341	REGULATIONS SPEC II	1									
PD	PD01B	P1462	BUDGET ANALYST II	1									
PD	PD01B	P1465	BUDGET MANAGER	1									
PD	PD03B	P2293	PLANNER III	1									
PE	PE06B	P3608	PUBLICATIONS SPEC III	1									
PE	PE06B	P3615	INFORMATION OFFICER III	1	100%	100%							
PF	PF05B	P4678	PROG COORDINATOR	1									
PG	PG04B	P6463	ASSISTANT STATE VETERINARIAN	1									
PG	PG04B	P6464	STATE VETERINARIAN	1									
PG	PG07A	P5630	LABORATORY TECHNICIAN	3									
PG	PG07B	K0002	EH BIOLOGICAL ANALYSIS MANAGER	1									
PG	PG07B	K0088	LABORATORY QUALITY SYSTEMS MGR	1									
PG	PG07B	P5610	MICROBIOLOGIST I	3	67%				67%				
PG	PG07B	P5611	MICROBIOLOGIST II	1									
PG	PG07B	P5612	MICROBIOLOGIST III	2									
PG	PG07B	P5625	CHIEF ENVIRONMENTAL HLTH LABS	1	100%	100%							
PI	PI04B	P7768	INVESTIGATOR III	2									
PI	PI04B	P7769	INVESTIGATOR IV	1									
PK	PK01B	P8327	HYDROLOGIST II	1									
PK	PK01B	P8333	CHEMIST III	2									
PK	PK01B	P8334	CHEMIST IV	3									
PK	PK02A	P8511	ENVIRON PROGRAM TECHNICIAN	14	36%	7%	7%	7%	14%				
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	17	71%	24%	12%	12%	18%		12%	6%	
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	43	16%	14%					5%	2%	
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	96	10%	2%	2%	1%	2%	2%	1%	1%	
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	33	21%	12%			6%	3%			
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	30	17%		7%		10%		3%		
PK	PK02B	P8532	ENVIRON PROGRAM MANAGER II	13	23%		8%	8%	8%				
PK	PK02B	P8533	ENVIRON PROGRAM MANAGER III	10	10%				10%				

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PK	PK03B	P8654	ENVIRON ENG ASST I	3	100%	67%	33%						
PK	PK03B	P8655	ENVIRON ENG ASST II	4	50%	25%	25%						
PK	PK03B	P8656	ENV ENG ASSOCIATE I	20	10%				10%		5%		
PK	PK03B	P8659	ENV ENG ASSOCIATE II	5							20%		
PK	PK03B	P8660	VILLAGE SAFE WATER ENG ASST	1									
PK	PK03B	P8661	VSW ENGINEERING ASSOC	1									
PK	PK04B	P8657	ENVIRON ENGINEER I	12									
PK	PK04B	P8658	ENVIRON ENGINEER II	13	15%	8%			8%				
PK	PK04B	P8662	VSW ENGINEER I	6									
PK	PK04B	P8663	VSW ENGINEER II	4									
PK	PK04B	P8664	VSW ENGINEER III	1									
PK	PK04B	P8921	TECH ENG / ARCHITECT II	3									
PL	PL04C	P9311	MAINT GEN (F/LJ/SJ)	1									
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	6									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.