

Department of Environmental Conservation Outgoing Employee Movement FY 2009

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Environmental Conservation	461	23%	7%	2%	1%		3%	10%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	Exempt²	2							
PA	Executives and Senior Administrators	8							
PB	Administrative and Office Support	114	31%	4%	4%			11%	12%
PC	Business Development and Regulation	27	22%	11%					11%
PD	Government Management and Infrastructure	5	20%					20%	
PE	Education, Information, Libraries, and Museums	2	100%						100%
PF	Social, Benefit, and Employment Services	4							
PG	Medical, Public Health, and Related	12	17%	8%					8%
PI	Legal, Judicial, and Related	3							
PK	Physical Sciences and Engineering	277	21%	8%	2%	2%		0%	10%
PL	Craftwork and Labor	7							

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		Exempt²	2							
PA	PA01B	Executives and Senior Administrators	8							
PB	PB01A	General Administration	45	38%	7%	4%			9%	18%
PB	PB01B	General Administration	6	17%						17%
PB	PB02A	Accounting and Fiscal	17	18%	6%					12%
PB	PB02B	Accounting and Fiscal	10	20%		10%				10%
PB	PB04A	Information Technology	1	100%					100%	
PB	PB04B	Information Technology	23	43%	4%	4%			26%	9%
PB	PB05B	Statistics and Research Analysis	1	100%					100%	
PB	PB06A	Supply	1							
PB	PB06B	Supply	6							
PB	PB06C	Supply	1							
PB	PB99B	Administrative classes not otherwise described	3							
PC	PC01B	Business Finance	4							
PC	PC04A	Environmental Health	1	100%	100%					
PC	PC04B	Environmental Health	22	23%	9%					14%
PD	PD01A	Government Management and Operations	2							
PD	PD01B	Government Management and Operations	2	50%					50%	
PD	PD03B	Development and Infrastructure Planning	1							
PE	PE06B	Arts, Photography, and Information	2	100%						100%
PF	PF01B	Public Programs	1							
PF	PF05B	Labor and Employment Services	3							
PG	PG04B	Medical, Professional	2							
PG	PG07A	Health Laboratory and Related	4							
PG	PG07B	Health Laboratory and Related	6	33%	17%					17%
PI	PI04B	Evidence Investigation	3							
PK	PK01B	Physical Science Specialists	6	33%		17%				17%
PK	PK02A	Environmental Science Specialists	10	50%	40%					10%
PK	PK02B	Environmental Science Specialists	199	21%	9%	2%	2%		1%	11%
PK	PK03B	Engineering, Unlicensed	30	10%						10%
PK	PK04B	Engineering, Licensed	32	19%	6%	6%	6%			6%
PL	PL04C	Building and Facility Maintenance	7							

Source: ALDER and Classification Outline

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2		X0003	COMMISSIONER	1							
2		X1641	IPP PROJECT MANAGER	1							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1							
PA	PA01B	P1901	DIVISION DIRECTOR	5							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	2							
PB	PB01A	K0053	ADMIN ASST III	6							
PB	PB01A	P1133	ADMINISTRATIVE CLERK I	1							
PB	PB01A	P1134	OFFICE ASSISTANT I	6	117%	17%				33%	67%
PB	PB01A	P1135	OFFICE ASSISTANT II	23	43%	9%	9%			9%	17%
PB	PB01A	P1151	SECRETARY	3							
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2	50%						50%
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	3							
PB	PB02A	P1203	ACCOUNTING CLERK	1	100%						100%
PB	PB02A	P1210	ACCOUNTING TECH I	4	50%	25%					25%
PB	PB02A	P1211	ACCOUNTING TECH II	6							
PB	PB02A	P1212	ACCOUNTING TECH III	6							
PB	PB02B	P1205	ACCOUNTANT II	2							
PB	PB02B	P1206	ACCOUNTANT III	6	33%		17%				17%
PB	PB02B	P1207	ACCOUNTANT IV	1							
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	1	100%					100%	

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PB	PB04B	K0003	INTERNET SPECIALIST I	1							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	3	33%					33%	
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	9	33%		11%			11%	11%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	25%	25%					
PB	PB04B	P1633	MICRO/NETWORK SPEC I	0	³					³	
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3	³					67%	
PB	PB04B	P1641	DATA PROCESSING MGR I	2	³						
PB	PB04B	P1642	DATA PROCESSING MGR II	1	³					100%	
PB	PB04B	P1827	DATABASE SPECIALIST II	0	³						³
PB	PB05B	P1793	RESEARCH ANALYST II	0	³					³	
PB	PB05B	P1794	RESEARCH ANALYST III	1							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	3							
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1335	PROCUREMENT SPEC V	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1							
PB	PB99B	K0070	PROJECT ASSISTANT	1							
PB	PB99B	K0071	PROGRAM COORDINATOR I	2							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PC	PC04A	P8205	ENVIRON HEALTH TECHNICIAN	1	100%	100%					
PC	PC04B	P8210	ENVIRON HEALTH OFF I	2	50%						50%
PC	PC04B	P8211	ENVIRON HEALTH OFF II	7							
PC	PC04B	P8212	ENVIRON HEALTH OFF III	13	23%	8%					15%
PC	PC04B	P8213	ENVIRON HEALTH OFF IV	0	³	³					
PD	PD01A	P2340	REGULATIONS SPEC I	1							
PD	PD01A	P2341	REGULATIONS SPEC II	1							
PD	PD01B	P1461	BUDGET ANALYST I	1							
PD	PD01B	P1463	BUDGET ANALYST III	0	³					³	
PD	PD01B	P1465	BUDGET MANAGER	1							
PD	PD03B	P2293	PLANNER III	1							

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PE	PE06B	P3608	PUBLICATIONS SPEC III	1	100%						100%
PE	PE06B	P3615	INFORMATION OFFICER III	1	100%						100%
PF	PF01B	P4230	ASSOC COORDINATOR	1							
PF	PF05B	P4678	PROG COORDINATOR	3							
PG	PG04B	P6463	ASSISTANT STATE VETERINARIAN	1							
PG	PG04B	P6464	STATE VETERINARIAN	1							
PG	PG07A	P5630	LABORATORY TECHNICIAN	4							
PG	PG07B	K0002	EH BIOLOGICAL ANALYSIS MANAGER	1							
PG	PG07B	P5610	MICROBIOLOGIST I	1	200%	100%					100%
PG	PG07B	P5611	MICROBIOLOGIST II	1							
PG	PG07B	P5612	MICROBIOLOGIST III	2							
PG	PG07B	P5625	CHIEF ENVIRONMENTAL HLTH LABS	1							
PI	PI04B	P7768	INVESTIGATOR III	2							
PI	PI04B	P7769	INVESTIGATOR IV	1							
PK	PK01B	P8327	HYDROLOGIST II	1							
PK	PK01B	P8333	CHEMIST III	2							
PK	PK01B	P8334	CHEMIST IV	3	67%		33%				33%
PK	PK02A	P8511	ENVIRON PROGRAM TECHNICIAN	10	50%	40%					10%
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	12	17%	8%					8%
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	33	30%	12%		3%			18%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	84	19%	6%	2%	1%		1%	10%
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	21	10%	10%					
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	29	31%	14%					17%
PK	PK02B	P8532	ENVIRON PROGRAM MANAGER II	12	17%	8%		8%			8%
PK	PK02B	P8533	ENVIRON PROGRAM MANAGER III	8	13%		13%				
PK	PK03B	P8654	ENVIRON ENG ASST I	2							
PK	PK03B	P8655	ENVIRON ENG ASST II	5							
PK	PK03B	P8656	ENV ENG ASSOCIATE I	16	13%						13%
PK	PK03B	P8659	ENV ENG ASSOCIATE II	4	25%						25%
PK	PK03B	P8660	VILLAGE SAFE WATER ENG ASST	1							
PK	PK03B	P8661	VSW ENGINEERING ASSOC	2							

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PK	PK04B	P8657	ENVIRON ENGINEER I	11	9%						9%
PK	PK04B	P8658	ENVIRON ENGINEER II	10	10%	10%					
PK	PK04B	P8662	VSW ENGINEER I	4	75%	25%	50%				
PK	PK04B	P8663	VSW ENGINEER II	4				50%			
PK	PK04B	P8664	VSW ENGINEER III	1							
PK	PK04B	P8921	TECH ENG / ARCHITECT II	2	50%						50%
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	5							
PL	PL04C	P9324	MAINT SPEC ETRONICS	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year