

## Department of Environmental Conservation Outgoing Employee Movement FY 2010

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
<b>Environmental Conservation</b>	480	18%	5%	1%	2%	1%	2%	10%

Occ Group <sup>2</sup>	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
	<b>Exempt<sup>2</sup></b>	2							
PA	<b>Executives and Senior Administrators</b>	9							
PB	<b>Administrative and Office Support</b>	118	19%	2%		3%	2%	3%	13%
PC	<b>Business Development and Regulation</b>	28	21%	7%	4%	4%			11%
PD	<b>Government Management and Infrastructure</b>	5							
PE	<b>Education, Information, Libraries, and Museums</b>	2							
PF	<b>Social, Benefit, and Employment Services</b>	2	50%					50%	
PG	<b>Medical, Public Health, and Related</b>	12	67%	33%	8%		8%	8%	8%
PI	<b>Legal, Judicial, and Related</b>	2	50%		50%				
PK	<b>Physical Sciences and Engineering</b>	293	16%	5%		2%		1%	10%
PL	<b>Craftwork and Labor</b>	7							

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
		<b>Exempt<sup>2</sup></b>	2							
PA	PA01B	<b>Executives and Senior Administrators</b>	9							
PB	PB01A	<b>General Administration</b>	44	14%					5%	9%
PB	PB01B	<b>General Administration</b>	5							
PB	PB02A	<b>Accounting and Fiscal</b>	17	35%	6%		6%	6%	6%	18%
PB	PB02B	<b>Accounting and Fiscal</b>	11	27%	9%		9%		9%	9%
PB	PB04A	<b>Information Technology</b>	2							
PB	PB04B	<b>Information Technology</b>	26	19%						19%
PB	PB05B	<b>Statistics and Research Analysis</b>	2							
PB	PB06A	<b>Supply</b>	1							
PB	PB06B	<b>Supply</b>	6	17%			17%	17%		
PB	PB06C	<b>Supply</b>	1							
PB	PB99B	<b>Administrative classes not otherwise described</b>	3	67%						67%
PC	PC01B	<b>Business Finance</b>	4							
PC	PC04A	<b>Environmental Health</b>	1							
PC	PC04B	<b>Environmental Health</b>	22	27%	9%	5%	5%			14%
PC	PC05B	<b>Revenue and Audit</b>	1							
PD	PD01A	<b>Government Management and Operations</b>	2							
PD	PD01B	<b>Government Management and Operations</b>	2							
PD	PD03B	<b>Development and Infrastructure Planning</b>	1							
PE	PE06B	<b>Arts, Photography, and Information</b>	2							
PF	PF01B	<b>Public Programs</b>	1							
PF	PF05B	<b>Labor and Employment Services</b>	1	100%					100%	
PG	PG04B	<b>Medical, Professional</b>	2							
PG	PG07A	<b>Health Laboratory and Related</b>	3	100%	100%					
PG	PG07B	<b>Health Laboratory and Related</b>	7	71%	14%	14%		14%	14%	14%
PI	PI04B	<b>Evidence Investigation</b>	2	50%		50%				
PK	PK01B	<b>Physical Science Specialists</b>	6	17%					17%	
PK	PK02A	<b>Environmental Science Specialists</b>	13	23%	8%					15%
PK	PK02B	<b>Environmental Science Specialists</b>	212	16%	6%		3%		0%	9%
PK	PK03B	<b>Engineering, Unlicensed</b>	31	16%						16%
PK	PK04B	<b>Engineering, Licensed</b>	31	13%	3%				3%	6%
PL	PL04C	<b>Building and Facility Maintenance</b>	7							

Source: ALDER and Classification Outline

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Prepared by EPIC, DOPLR

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1							
2		X1641	IPP PROJECT MANAGER	1							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1							
PA	PA01B	P1901	DIVISION DIRECTOR	6							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	100%					67%	33%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	2							
PB	PB01A	K0053	ADMIN ASST III	6							
PB	PB01A	K0077	OFFICE ASSISTANT III	6							
PB	PB01A	P1134	OFFICE ASSISTANT I	8	13%						13%
PB	PB01A	P1135	OFFICE ASSISTANT II	15	13%						13%
PB	PB01A	P1151	SECRETARY	3							
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB02A	P1203	ACCOUNTING CLERK	1							
PB	PB02A	P1210	ACCOUNTING TECH I	4	75%	25%					50%
PB	PB02A	P1211	ACCOUNTING TECH II	5	40%			20%		20%	20%
PB	PB02A	P1212	ACCOUNTING TECH III	7	14%				14%		
PB	PB02B	P1204	ACCOUNTANT I	1							
PB	PB02B	P1205	ACCOUNTANT II	2	50%	50%					
PB	PB02B	P1206	ACCOUNTANT III	6	33%			17%		17%	17%
PB	PB02B	P1207	ACCOUNTANT IV	1							
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	2							

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PB	PB04B	K0003	INTERNET SPECIALIST I	1							
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	2							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	2	100%						100%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	29%						29%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	5							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3							
PB	PB04B	P1641	DATA PROCESSING MGR I	2							
PB	PB04B	P1642	DATA PROCESSING MGR II	1	100%						100%
PB	PB04B	P1827	DATABASE SPECIALIST II	1							
PB	PB05B	P1792	RESEARCH ANALYST I	1							
PB	PB05B	P1794	RESEARCH ANALYST III	1							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	3	33%			33%	33%		
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1335	PROCUREMENT SPEC V	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	1							
PB	PB99B	K0070	PROJECT ASSISTANT	1							
PB	PB99B	K0071	PROGRAM COORDINATOR I	2	50%						50%
PB	PB99B	K0072	PROGRAM COORDINATOR II	0	<sup>3</sup>						<sup>3</sup>
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PC	PC04A	P8205	ENVIRON HEALTH TECHNICIAN	1							
PC	PC04B	P8210	ENVIRON HEALTH OFF I	1							
PC	PC04B	P8211	ENVIRON HEALTH OFF II	8		25%	13%				
PC	PC04B	P8212	ENVIRON HEALTH OFF III	13	23%			8%			23%
PC	PC05B	P1293	INTERNAL AUDITOR IV	1							

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PD	PD01A	P2340	REGULATIONS SPEC I	1							
PD	PD01A	P2341	REGULATIONS SPEC II	1							
PD	PD01B	P1462	BUDGET ANALYST II	1							
PD	PD01B	P1465	BUDGET MANAGER	1							
PD	PD03B	P2293	PLANNER III	1							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1							
PE	PE06B	P3615	INFORMATION OFFICER III	1							
PF	PF01B	P4230	ASSOC COORDINATOR	1							
PF	PF05B	P4678	PROG COORDINATOR	1						100%	
PG	PG04B	P6463	ASSISTANT STATE VETERINARIAN	1							
PG	PG04B	P6464	STATE VETERINARIAN	1							
PG	PG07A	P5630	LABORATORY TECHNICIAN	3		100%					
PG	PG07B	K0002	EH BIOLOGICAL ANALYSIS MANAGER	1						100%	
PG	PG07B	P5610	MICROBIOLOGIST I	3		33%	33%				
PG	PG07B	P5611	MICROBIOLOGIST II	1					100%		
PG	PG07B	P5612	MICROBIOLOGIST III	2							
PG	PG07B	P5625	CHIEF ENVIRONMENTAL HLTH LABS	0	3						3
PI	PI04B	P7768	INVESTIGATOR III	1	100%		100%				
PI	PI04B	P7769	INVESTIGATOR IV	1							
PK	PK01B	P8327	HYDROLOGIST II	1							
PK	PK01B	P8333	CHEMIST III	2	50%					50%	
PK	PK01B	P8334	CHEMIST IV	3							
PK	PK02A	P8511	ENVIRON PROGRAM TECHNICIAN	13	23%	8%					15%
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	14	7%	7%					
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	37	24%	11%		14%			14%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	88	15%	3%		2%		1%	10%
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	24	8%						8%
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	28	11%	4%					7%
PK	PK02B	P8532	ENVIRON PROGRAM MANAGER II	12	33%	17%					17%
PK	PK02B	P8533	ENVIRON PROGRAM MANAGER III	9	11%	11%					

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PK	PK03B	P8654	ENVIRON ENG ASST I	1	100%						100%
PK	PK03B	P8655	ENVIRON ENG ASST II	3	33%						33%
PK	PK03B	P8656	ENV ENG ASSOCIATE I	21	10%						10%
PK	PK03B	P8659	ENV ENG ASSOCIATE II	3	33%						33%
PK	PK03B	P8660	VILLAGE SAFE WATER ENG ASST	2							
PK	PK03B	P8661	VSW ENGINEERING ASSOC	1							
PK	PK04B	P8657	ENVIRON ENGINEER I	9	33%	11%				11%	11%
PK	PK04B	P8658	ENVIRON ENGINEER II	10							
PK	PK04B	P8662	VSW ENGINEER I	5							
PK	PK04B	P8663	VSW ENGINEER II	4	25%						25%
PK	PK04B	P8664	VSW ENGINEER III	1							
PK	PK04B	P8921	TECH ENG / ARCHITECT II	2							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	6							

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year