

## Department of Environmental Conservation Outgoing Employee Movement FY 2011

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
<b>Environmental Conservation</b>	499	16%	5%	1%	2%	0%	3%	8%

Occ Group <sup>2</sup>	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
	<b>Exempt<sup>2</sup></b>	1							
PA	<b>Executives and Senior Administrators</b>	10	30%	10%	10%				10%
PB	<b>Administrative and Office Support</b>	119	24%	8%	1%	2%		4%	10%
PC	<b>Business Development and Regulation</b>	33	9%			9%			9%
PD	<b>Government Management and Infrastructure</b>	5							
PE	<b>Education, Information, Libraries, and Museums</b>	2	50%						50%
PF	<b>Social, Benefit, and Employment Services</b>	1							
PG	<b>Medical, Public Health, and Related</b>	11	27%						27%
PI	<b>Legal, Judicial, and Related</b>	2							
PK	<b>Physical Sciences and Engineering</b>	308	14%	4%	1%	2%	0%	3%	6%
PL	<b>Craftwork and Labor</b>	7							

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
		<b>Exempt<sup>2</sup></b>	1							
PA	PA01B	<b>Executives and Senior Administrators</b>	10	30%	10%	10%				10%
PB	PB01A	<b>General Administration</b>	43	30%	12%	2%	2%		2%	14%
PB	PB01B	<b>General Administration</b>	5							
PB	PB02A	<b>Accounting and Fiscal</b>	16	31%	13%				6%	13%
PB	PB02B	<b>Accounting and Fiscal</b>	11	27%					18%	9%
PB	PB04A	<b>Information Technology</b>	2	50%	50%					
PB	PB04B	<b>Information Technology</b>	31	16%	6%		3%		3%	6%
PB	PB05B	<b>Statistics and Research Analysis</b>	2							
PB	PB06A	<b>Supply</b>	0							3
PB	PB06B	<b>Supply</b>	6							
PB	PB06C	<b>Supply</b>	1							
PB	PB99B	<b>Administrative classes not otherwise described</b>	2							
PC	PC01B	<b>Business Finance</b>	4							
PC	PC04A	<b>Environmental Health</b>	4							
PC	PC04B	<b>Environmental Health</b>	23	13%			13%			13%
PC	PC05B	<b>Revenue and Audit</b>	2							
PD	PD01A	<b>Government Management and Operations</b>	2							
PD	PD01B	<b>Government Management and Operations</b>	2							
PD	PD03B	<b>Development and Infrastructure Planning</b>	1							
PE	PE06B	<b>Arts, Photography, and Information</b>	2	50%						50%
PF	PF05B	<b>Labor and Employment Services</b>	1							
PG	PG04B	<b>Medical, Professional</b>	2							
PG	PG07A	<b>Health Laboratory and Related</b>	2	50%						50%
PG	PG07B	<b>Health Laboratory and Related</b>	7	29%						29%
PI	PI04B	<b>Evidence Investigation</b>	2							
PK	PK01B	<b>Physical Science Specialists</b>	6							
PK	PK02A	<b>Environmental Science Specialists</b>	13	38%	8%	8%			8%	15%
PK	PK02B	<b>Environmental Science Specialists</b>	222	16%	5%	1%	2%	0%	3%	7%
PK	PK03B	<b>Engineering, Unlicensed</b>	34	6%	6%		6%			
PK	PK04B	<b>Engineering, Licensed</b>	33	3%					3%	
PL	PL04C	<b>Building and Facility Maintenance</b>	7							

Source: ALDER and Classification Outline

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2		X0003	COMMISSIONER	1							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1							
PA	PA01B	K0054	DEPUTY DIRECTOR	1							
PA	PA01B	P1901	DIVISION DIRECTOR	6	50%	17%	17%				17%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	33%						33%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	3	33%		33%				
PB	PB01A	K0053	ADMIN ASST III	5	20%						20%
PB	PB01A	K0077	OFFICE ASSISTANT III	7	14%	14%					
PB	PB01A	P1134	OFFICE ASSISTANT I	7	43%					14%	29%
PB	PB01A	P1135	OFFICE ASSISTANT II	14	36%	21%		7%			14%
PB	PB01A	P1151	SECRETARY	3	33%	33%					
PB	PB01A	P1156	EXEC SECRETARY III	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB02A	P1203	ACCOUNTING CLERK	1							
PB	PB02A	P1210	ACCOUNTING TECH I	2	150%	50%				50%	50%
PB	PB02A	P1211	ACCOUNTING TECH II	6	17%	17%					
PB	PB02A	P1212	ACCOUNTING TECH III	7	14%						14%
PB	PB02B	P1204	ACCOUNTANT I	1							
PB	PB02B	P1205	ACCOUNTANT II	1	100%					100%	
PB	PB02B	P1206	ACCOUNTANT III	5	20%						20%
PB	PB02B	P1207	ACCOUNTANT IV	3	33%					33%	
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	2	50%	50%					
PB	PB04B	K0003	INTERNET SPECIALIST I	1	100%	100%					
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	5							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	10	20%					10%	10%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	6				17%			

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PB	PB04B	P1633	MICRO/NETWORK SPEC I	1							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3	33%						33%
PB	PB04B	P1641	DATA PROCESSING MGR I	2	50%	50%					
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB04B	P1827	DATABASE SPECIALIST II	1							
PB	PB05B	P1793	RESEARCH ANALYST II	1							
PB	PB05B	P1794	RESEARCH ANALYST III	1							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	0	3						3
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	3							
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1335	PROCUREMENT SPEC V	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (LJ/SJ)	1							
PB	PB99B	K0071	PROGRAM COORDINATOR I	2							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PC	PC04A	P8205	ENVIRON HEALTH TECHNICIAN	4							
PC	PC04B	P8210	ENVIRON HEALTH OFF I	2							
PC	PC04B	P8211	ENVIRON HEALTH OFF II	8	13%			13%			13%
PC	PC04B	P8212	ENVIRON HEALTH OFF III	11	18%			18%			18%
PC	PC04B	P8213	ENVIRON HEALTH OFF IV	2							
PC	PC05B	P1292	INTERNAL AUDITOR III	1							
PC	PC05B	P1293	INTERNAL AUDITOR IV	1							
PD	PD01A	P2340	REGULATIONS SPEC I	1							
PD	PD01A	P2341	REGULATIONS SPEC II	1							
PD	PD01B	P1462	BUDGET ANALYST II	1							
PD	PD01B	P1465	BUDGET MANAGER	1							
PD	PD03B	P2293	PLANNER III	1							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1							
PE	PE06B	P3615	INFORMATION OFFICER III	1	100%						100%
PF	PF05B	P4678	PROG COORDINATOR	1							

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PG	PG04B	P6463	ASSISTANT STATE VETERINARIAN	1							
PG	PG04B	P6464	STATE VETERINARIAN	1							
PG	PG07A	P5630	LABORATORY TECHNICIAN	2	50%						50%
PG	PG07B	K0002	EH BIOLOGICAL ANALYSIS MANAGER	1							
PG	PG07B	K0088	LABORATORY QUALITY SYSTEMS MGR	1							
PG	PG07B	P5610	MICROBIOLOGIST I	1	200%						200%
PG	PG07B	P5611	MICROBIOLOGIST II	1							
PG	PG07B	P5612	MICROBIOLOGIST III	2							
PG	PG07B	P5625	CHIEF ENVIRONMENTAL HLTH LABS	1							
PI	PI04B	P7768	INVESTIGATOR III	1							
PI	PI04B	P7769	INVESTIGATOR IV	1							
PK	PK01B	P8327	HYDROLOGIST II	1							
PK	PK01B	P8333	CHEMIST III	2							
PK	PK01B	P8334	CHEMIST IV	3							
PK	PK02A	P8511	ENVIRON PROGRAM TECHNICIAN	13	38%	8%	8%			8%	15%
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	16	19%			6%		6%	13%
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	36	28%	8%		6%		3%	17%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	91	14%	5%	2%	1%		1%	5%
PK	PK02B	P8524	ENVIRON PROGRAM SPEC IV	30	10%		3%			3%	3%
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	29	7%	3%		3%			3%
PK	PK02B	P8532	ENVIRON PROGRAM MANAGER II	12	25%	8%				8%	8%
PK	PK02B	P8533	ENVIRON PROGRAM MANAGER III	8	25%				13%	13%	
PK	PK03B	P8654	ENVIRON ENG ASST I	3							
PK	PK03B	P8655	ENVIRON ENG ASST II	4	25%	25%					
PK	PK03B	P8656	ENV ENG ASSOCIATE I	20	5%	5%		5%			
PK	PK03B	P8659	ENV ENG ASSOCIATE II	5				20%			
PK	PK03B	P8660	VILLAGE SAFE WATER ENG ASST	1							
PK	PK03B	P8661	VSW ENGINEERING ASSOC	1							

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PK	PK04B	P8657	ENVIRON ENGINEER I	9							
PK	PK04B	P8658	ENVIRON ENGINEER II	11	9%					9%	
PK	PK04B	P8662	VSW ENGINEER I	5							
PK	PK04B	P8663	VSW ENGINEER II	4							
PK	PK04B	P8664	VSW ENGINEER III	1							
PK	PK04B	P8921	TECH ENG / ARCHITECT II	3							
PL	PL04C	P9311	MAINT GEN (F/LJ/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	6							

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year