

## Department of Health and Social Services Employee Movement Incoming FY 2006

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
Alaska Pioneer Homes	567	19.0%	11.0%	3.0%	0.0%	3.0%	1.0%	14.0%	0.0%	0.0%
Behavioral Health	330	17.0%	8.0%	2.0%	1.0%	3.0%	2.0%	6.0%	0.0%	1.0%
Commissioner's Office	77	22.0%	5.0%	4.0%	3.0%	6.0%	3.0%			1.0%
Finance Management Services	313	37.0%	10.0%	3.0%	7.0%	12.0%	2.0%	3.0%	0.0%	2.0%
Health Care Services	49	22.0%	2.0%	4.0%	4.0%	8.0%	2.0%	6.0%	2.0%	
Juvenile Justice	451	17.0%	6.0%	2.0%	1.0%	6.0%	1.0%	6.0%	1.0%	0.0%
Office of Children Services	466	37.0%	16.0%	8.0%	1.0%	7.0%	3.0%	4.0%	1.0%	0.0%
Public Assistance	507	25.0%	8.0%	4.0%	1.0%	7.0%	2.0%	1.0%	3.0%	1.0%
Public Health	507	26.0%	10.0%	6.0%	1.0%	5.0%	1.0%	2.0%	2.0%	1.0%
Senior and Disability Services	81	33.0%	15.0%	2.0%	2.0%	7.0%	6.0%	5.0%		

Source: ALDER

G:Personnel/EPIC/Reporting/Projects/EE Movement FY 2005-2010/HSS/HSS Employee Incoming Movement

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06020508 unknown to ALDER	0					*				
ADAALCOHOL SAFETY ACTION PROG	1									
ALPALASKA LONGEVITY PROGRAMS	3	67.0%			67.0%					
APHANCHORAGE PIONEERS HOME	180	22.0%	17.0%	3.0%		1.0%		14.0%		1.0%
APHFAIRBANKS PIONEERS HOME	102	35.0%	24.0%	5.0%		6.0%		17.0%	1.0%	
APHJUNEAU PIONEERS HOME	47	4.0%	2.0%	2.0%				26.0%		
APHKETCHIKAN PIONEERS HOME	62	15.0%	5.0%	2.0%		5.0%	3.0%	18.0%		
APHPALMER PIONEERS HOME	93	10.0%		3.0%		2.0%	3.0%	14.0%		1.0%
APHSITKA PIONEERS HOME	80	15.0%	8.0%			6.0%		1.0%	1.0%	
COMADV BRD ALCOHOL/DRUG ABUS	2									
COMAK MENTAL HEALTH BOARD	4	75.0%	50.0%				25.0%			
COMALASKA COMMISSION ON AGING	4	50.0%		25.0%			25.0%			
COMANC COMMISSIONERS OFFICE	1									
COMGOV CNCL ON DISBL/SE ANC	9	22.0%	11.0%	11.0%						
COMHEARINGS AND APPEALS	5									
COMJUNEAU COMMISSIONERS OFFICE	6	67.0%			33.0%	33.0%				
COMOFFC OF RATE REVIEW ANC	11	9.0%								9.0%
COMOFFICE OF PRGM REVIEW ANCH	11	18.0%				18.0%				
COMOFFICE OF PRGM REVIEW FBKS	1									
COMOFFICE OF PRGM REVIEW JNU	4									
COMSUICIDE PRVNTN COUNCIL ANC	1									
DBHADA ANCHORAGE OFFICE	16									
DBHADA JUNEAU OFFICE	4									
DBHAK PSYCHIATRIC INSTITUTE	245	17.0%	9.0%	2.0%	1.0%	3.0%	1.0%	7.0%		0.0%
DBHALCOHOL SAFETY ACTION PROGR	12	17.0%					8.0%			8.0%

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DBHMENTAL HEALTH ANCHORAGE	34	26.0%	15.0%			6.0%		6.0%	3.0%	3.0%
DBHMENTAL HEALTH FAIRBANKS	1									
DBHMENTAL HEALTH JNU CTRL OFF	16	19.0%		6.0%		6.0%	6.0%	6.0%		
DBHMENTAL HEALTH JNU SERO	1									
DPAADULT PUBLIC ASST ANC	20	35.0%	15.0%			15.0%	5.0%			
DPAANCHORAGE DISTRICT OFFICE	93	26.0%	9.0%	2.0%		8.0%	4.0%		2.0%	1.0%
DPABETHEL DISTRICT OFFICE	16	31.0%	13.0%	6.0%		13.0%				
DPACENTRAL OFFICE DIRECTOR	7	29.0%			14.0%	14.0%				
DPACENTRAL REGION ANC	6	33.0%				17.0%	17.0%			
DPACHILD CARE ASSISTANCE ANCH	22	27.0%	9.0%	9.0%		9.0%				
DPACHILD CARE ASSISTANCE FBKS	7									
DPACHILD CARE ASSISTANCE JNU	6	33.0%	17.0%						17.0%	
DPACOASTAL REGION OFFICE	41	22.0%	2.0%	5.0%	2.0%	12.0%		7.0%		
DPADENALI KID CARE	25	20.0%	4.0%	8.0%			8.0%			
DPAFIELD SERVICES COFO	10	10.0%				10.0%				
DPAFRAUD CONTROL ANC	11	9.0%	9.0%							
DPAFRAUD CONTROL FBK	2									
DPAFRAUD CONTROL KENAI	1									
DPAFRAUD CONTROL MAT SU	1	100.0%					100.0%			
DPAHEATING ASSISTANCE	13	62.0%	8.0%	15.0%		15.0%			23.0%	
DPAHOMER FIELD OFFICE	1									
DPAJUNEAU DISTRICT OFFICE	16	38.0%	6.0%	6.0%	6.0%		6.0%		13.0%	
DPAKENAI DISTRICT OFFICE	25	12.0%	12.0%							
DPAKETCHIKAN DISTRICT OFFICE	16	25.0%	19.0%	6.0%						
DPAKODIAK FIELD OFFICE	3									
DPAKOTZEBUE DISTRICT OFFICE	2	50.0%	50.0%							

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DPAMAT SU DISTRICT OFFICE	43	40.0%	12.0%	2.0%		12.0%	5.0%		7.0%	2.0%
DPAMULDOON ONE STOP	3	33.0%		33.0%						
DPANOME DISTRICT OFFICE	7	43.0%	14.0%	14.0%					14.0%	
DPANORTHERN REGION FBK	52	15.0%	6.0%	2.0%		6.0%			2.0%	
DPAPOLICY PRG WORK SERVICES	17	24.0%	6.0%			12.0%				6.0%
DPAQUAL ASSESSMENT ANC	10	10.0%				10.0%				
DPAQUAL ASSESSMENT FBK	2									
DPAQUALITY ASSESSMENT JNU	3	67.0%				67.0%				
DPASERO REGIONAL OFFICE	1									
DPASITKA DISTRICT OFFICE	5	40.0%	20.0%	20.0%						
DPASTAFF DEVELOPMENT	7									
DPASYSTEM OPERATIONS	13									
DPHBETHEL PUBLIC HLTH NURSNG	16	13.0%				6.0%	6.0%			
DPHBUREAU OF VITAL STATS ANC	4	25.0%								25.0%
DPHBUREAU OF VITAL STATS FBK	2									
DPHBUREAU OF VITAL STATS JNU	20	30.0%	15.0%	10.0%		5.0%		5.0%		
DPHCERTIFICATION/LICENSING ANC	42	52.0%	12.0%	5.0%	5.0%	10.0%	5.0%		10.0%	7.0%
DPHCERTIFICATION/LICENSING JNU	3	67.0%		33.0%			33.0%			
DPHCHIEF OF LABS	32	13.0%	9.0%		3.0%					
DPH CHRONIC DISEASE ANCHORAGE	27	11.0%	4.0%	4.0%			4.0%	4.0%		
DPH CHRONIC DISEASE JUNEAU	18	44.0%	11.0%	33.0%						
DPHCOMM HEALTH/EMS	12	25.0%	8.0%	8.0%		8.0%				
DPHCOMM HEALTH/EMS ANC	10									
DPHCRAIG HEALTH CENTER	3									
DPHDILLINGHAM PUBLIC HLTH CTR	5									
DPHEPIDEMIOLOGY	55	27.0%	7.0%	7.0%		11.0%			2.0%	

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DPHEPIDEMIOLOGY JUNEAU	1									
DPHFAIRBANKS HEALTH CENTER	36	31.0%	19.0%	6.0%	3.0%	3.0%		8.0%		
DPHFBK PUBLIC HEALTH LABS	14	50.0%	36.0%			7.0%			7.0%	
DPHFORT YUKON HEALTH CENTER	1									
DPHGALENA HEALTH CENTER	1									
DPHHAINES HEALTH CENTER	2									
DPHHOMER HEALTH CENTER	6	50.0%	33.0%				17.0%			
DPHINTERIOR REGION NURSING	3	33.0%				33.0%				
DPHJUNEAU HEALTH CENTER	18	28.0%	11.0%			11.0%		6.0%	6.0%	
DPHKENAI HEALTH CENTER	15	7.0%	7.0%							
DPHKETCHIKAN HEALTH CENTER	14	29.0%	21.0%	7.0%						
DPHKODIAK HEALTH CENTER	6									
DPHMEDICAL EXAMINERS OFFICE	14	36.0%	21.0%	7.0%		7.0%		7.0%		
DPHNRO ITINERANTS	4	25.0%	25.0%							
DPHNURSING ADMIN ANNEX	8	38.0%		13.0%			13.0%		13.0%	
DPHNURSING ADMIN CENTRAL	7	43.0%		14.0%		29.0%				
DPHOFFICE OF THE DIRECTOR	15	7.0%		7.0%						
DPHPETERSBURG HEALTH CENTER	2									
DPHSCRO ADMINISTRATION	5	40.0%	40.0%							
DPHSE ADMINISTRATION	5	20.0%				20.0%				
DPHSEWARD HEALTH CENTER	2									
DPHSITKA HEALTH CENTER	3									
DPHSOUTHWEST ITINERANT NURSNG	11	9.0%	9.0%							
DPHTOK HEALTH CENTER	2									
DPHVALDEZ HEALTH CENTER	4									
DPHWASILLA HEALTH CENTER	19	37.0%	26.0%	5.0%				5.0%	5.0%	

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DPHWCFH ANCHORAGE	37	27.0%	3.0%	8.0%	3.0%	8.0%		3.0%	3.0%	3.0%
DPHWCFH JUNEAU	1									
DPHWRANGELL HEALTH CENTER	2									
DSDADULT PROTECTIVE SVC ANCH	9	33.0%	11.0%		11.0%	11.0%		11.0%		
DSDADULT PROTECTIVE SVC FBKS	1	100.0%	100.0%							
DSDADULT PROTECTIVE SVC JNU	2									
DSDAK MEDICARE INFO ANCH	2	50.0%	50.0%							
DSDDD PROGRAM ADMIN ANCH	29	24.0%	14.0%	3.0%	3.0%		3.0%	7.0%		
DSDDD PROGRAM ADMIN FBKS	3									
DSDDD PROGRAM ADMIN JUNEAU	6									
DSDQUALITY ASSURANCE ANCH	3	67.0%		33.0%			33.0%			
DSDSENIOR/DISAB SVC ADM JNU	8	25.0%				13.0%	13.0%			
DSDSR DISABILIT SVC ADMIN ANCH	17	65.0%	29.0%			24.0%	12.0%	6.0%		
FMSASST COMMS OFFICE	6									
FMS AUDIT OFFICE	2									
FMSBUDGET OFFICE	10	30.0%	10.0%		10.0%	10.0%				
FMSDIVISION SUPPORT OFFICES	82	45.0%	9.0%	4.0%	9.0%	18.0%	4.0%	2.0%		2.0%
FMSFACILITIES/PLANNING OFFICE	3	33.0%				33.0%				
FMSFACILITIES/PLNNG OFFICE	7	14.0%	14.0%							
FMSFINANCE OFFICE	26	50.0%	19.0%	4.0%	4.0%	4.0%			4.0%	15.0%
FMSGRANTS/CONTRACTS OFFICE	4									
FMSGRANTS/CONTRACTS OFFICES	33	48.0%	12.0%	6.0%	21.0%	9.0%		6.0%		
06021012 FMSHEALTH PLANNING/INFRA	5	20.0%	20.0%							
06011012 FMSHEALTH PLANNING/INFRA	13	15.0%		8.0%		8.0%				
FMSINFORMATION SYSTEM OFFICES	75	24.0%	7.0%		5.0%	9.0%	3.0%	1.0%		
FMSINFORMATION SYSTEMS OFFICES	65	40.0%	14.0%	6.0%	3.0%	15.0%	2.0%	5.0%		

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HCSANCHORAGE AUDIT	6	17.0%			17.0%					
HCSHEALTH FACILITY LIC/CERT	0			*						
HCSHEALTH PURCHASING GROUP	34	21.0%	3.0%		3.0%	9.0%	3.0%	6.0%	3.0%	
HCSMA ADMINISTRATION JNU	2	50.0%		50.0%						
HCSMED ASSIS ADMIN ANCH	6	17.0%				17.0%		17.0%		
HCSWOMEN'S/ADOLESCENTS SVC	1									
JUVANCHORAGE PROBATION	41	15.0%	5.0%			7.0%		7.0%	2.0%	
JUVBARROW YOUTH PROBATION	2									
JUVBETHEL YOUTH FACILITY	26	23.0%	12.0%			8.0%		12.0%	4.0%	
JUVBETHEL YOUTH PROBATION	7	29.0%				29.0%		14.0%		
JUVCENTL OFC YTH CORRECTIONS	17	24.0%		12.0%	6.0%					6.0%
JUVDILLINGHAM PROBATION	3	33.0%					33.0%			
JUVFAIRBANKS YOUTH FACILITY	38	8.0%	3.0%	5.0%				3.0%		
JUVFAIRBANKS YOUTH PROBATION	17	24.0%	6.0%		6.0%	6.0%			6.0%	
JUVHOMER PROBATION	1									
JUVJNU YOUTH CORRECTIONS	9	22.0%		11.0%			11.0%	11.0%		
JUVJOHNSON YOUTH CENTER	31	16.0%	3.0%	3.0%		6.0%		16.0%	3.0%	
JUVKENAI PROBATION	6	33.0%				33.0%				
JUVKENAI YOUTH FACILITY	19	11.0%	5.0%			5.0%		5.0%		
JUVKETCHIKAN PROBATION OFFICE	6	17.0%				17.0%				
JUVKETCHIKAN REG YTH FACILITY	16	13.0%	6.0%			6.0%		13.0%		
JUVKODIAK PROBATION	3	33.0%		33.0%						
JUVKOTZEBUE YOUTH PROBATION	3									
JUVMAT SU PROBATION	7	29.0%		14.0%			14.0%			
JUVMAT SU YOUTH FACILITY	20	15.0%				5.0%	10.0%	5.0%		
JUVMCLAUGHLIN YOUTH CENTER	152	16.0%	8.0%	2.0%	1.0%	6.0%		5.0%		

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JUVNOME YOUTH FACILITY	20	25.0%	15.0%			10.0%				
JUVNOME YOUTH PROBATION	4	25.0%							25.0%	
JUVSITKA YOUTH CORRECTIONS	2									
JUVVALDEZ PROBATION	1									
MHDMENTAL HEALTH/DD API	1									
OCSEVALUATION UNIT	2	50.0%				50.0%				
OCSFAIRBANKS LICENSING	8	75.0%	13.0%	25.0%		25.0%		13.0%	13.0%	
OCSFAMILY SERVICES ANC	162	40.0%	18.0%	8.0%	1.0%	12.0%	1.0%	5.0%		1.0%
OCSFAMILY SERVICES ANIAK	3	133.0%	33.0%	33.0%	33.0%		33.0%			
OCSFAMILY SERVICES BARROW	5									
OCSFAMILY SERVICES BETHEL	23	74.0%	26.0%	35.0%		9.0%		9.0%	4.0%	
OCSFAMILY SERVICES CORDOVA	1									
OCSFAMILY SERVICES CRAIG	2									
OCSFAMILY SERVICES DILLNGHAM	4	25.0%	25.0%							
OCSFAMILY SERVICES DLTA JNCTN	4									
OCSFAMILY SERVICES FBKS	42	29.0%	14.0%	7.0%	2.0%	2.0%	2.0%	2.0%		
OCSFAMILY SERVICES GALENA	1									
OCSFAMILY SERVICES HOMER	5	20.0%	20.0%							
OCSFAMILY SERVICES JUNEAU	13	38.0%	23.0%	8.0%			8.0%			
OCSFAMILY SERVICES KENAI	18	33.0%	17.0%	11.0%	6.0%			6.0%		
OCSFAMILY SERVICES KETCHIKAN	10	10.0%				10.0%				
OCSFAMILY SERVICES KINGSALMON	2	50.0%	50.0%							
OCSFAMILY SERVICES KODIAK	4	25.0%	25.0%							
OCSFAMILY SERVICES KOTZEBUE	5	20.0%	20.0%							
OCSFAMILY SERVICES LIC SCRO	4	50.0%					50.0%			
OCSFAMILY SERVICES MAT SU	19	32.0%	21.0%			5.0%	5.0%	5.0%		

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OCSFAMILY SERVICES MCGRATH	3	100.0%	67.0%				33.0%			
OCSFAMILY SERVICES NOME	8	38.0%	25.0%	13.0%						
OCSFAMILY SERVICES PETERSBURG	1	100.0%	100.0%							
OCSFAMILY SERVICES SCRO	21	38.0%				14.0%	19.0%	5.0%	5.0%	
OCSFAMILY SERVICES SEWARD	1	100.0%		100.0%						
OCSFAMILY SERVICES SITKA	2									
OCSFAMILY SERVICES ST MARYS	6	67.0%	67.0%							
OCSFAMILY SERVICES VALDEZ	2									
OCSFAMILY SERVICES WRANGELL	1									
OCSFAMILY SVCS GLENNALLEN	1	100.0%					100.0%			
OCSFAM SVCS NORTHERN REGION	18	22.0%	11.0%			6.0%	6.0%	6.0%		
OCSINFANT LEARNING PROGRAM	1									
OCSOFFICE OF CHILDRENS SVC	33	15.0%	3.0%	3.0%	3.0%				6.0%	
OCSSE REGIONAL OFFICE	20	50.0%	20.0%	10.0%		10.0%	10.0%	10.0%		
OCSWOMEN INFANTS/CHILD ANCH	3	33.0%	33.0%							
OCSWOMEN INFANTS/CHILD JNU	8	38.0%	13.0%		13.0%	13.0%				

<sup>1</sup> Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>2</sup> Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>3</sup> Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit

\* No employees in this org unit but there was employee movement in this category