

## Department of Health and Social Services Employee Movement Incoming FY 2008

Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Appoint - ment	Transfer from Another Dept or Branch
Alaska Pioneer Homes	605	17.0%	10.0%	2.0%		4.0%	1.0%	11.0%	1.0%	0.0%
Behavioral Health	315	18.0%	9.0%	3.0%	2.0%	3.0%	1.0%	11.0%	0.0%	0.0%
Commissioner's Office	83	33.0%	12.0%	5.0%	4.0%	5.0%	5.0%		1.0%	1.0%
Finance Management Services	326	33.0%	8.0%	3.0%	4.0%	11.0%	2.0%	2.0%	1.0%	3.0%
Health Care Services	56	23.0%	5.0%		4.0%	11.0%	2.0%	2.0%	2.0%	
Juvenile Justice	460	23.0%	9.0%	3.0%	1.0%	6.0%	3.0%	5.0%	1.0%	0.0%
Office of Children Services	467	32.0%	12.0%	5.0%	2.0%	9.0%	2.0%	4.0%	2.0%	
Public Assistance	521	35.0%	12.0%	4.0%	3.0%	10.0%	4.0%	2.0%	2.0%	0.0%
Public Health	527	23.0%	9.0%	5.0%	1.0%	4.0%	2.0%	2.0%	2.0%	0.0%
Senior and Disability Services	100	20.0%	10.0%	2.0%		6.0%	2.0%	6.0%		

Source: ALDER

G:Personnel/EPIC/Reporting/Projects/EE Movement FY 2005-2010/HSS/HSS Employee Incoming Movement

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06010115 ADAALCOHOL SAFETY ACTION	0		*							
APHALASKA PIONEERS HOME	3									
APHANCHORAGE PIONEERS HOME	191	17.0%	12.0%	2.0%		3.0%	1.0%	7.0%		
APHFAIRBANKS PIONEERS HOME	105	20.0%	15.0%	2.0%		1.0%	1.0%	10.0%	1.0%	
APHJUNEAU PIONEERS HOME	52	15.0%	4.0%	2.0%		8.0%		17.0%	2.0%	
APHKETCHIKAN PIONEERS HOME	63	16.0%	11.0%	3.0%		2.0%		14.0%		
APHPALMER PIONEERS HOME	107	21.0%	9.0%	2.0%		4.0%	2.0%	18.0%	2.0%	2.0%
APHSITKA PIONEERS HOME	84	12.0%	5.0%			7.0%		2.0%		
COMADV BRD ALCOHOL/DRUG ABUS	2									
COMAK MENTAL HEALTH BOARD	5	20.0%			20.0%					
COMALASKA COMMISSION ON AGING	4	50.0%					25.0%		25.0%	
COMANC COMMISSIONERS OFFICE	4	25.0%				25.0%				
COMGOV CNCL ON DISBL/SE ANC	8	50.0%	13.0%	25.0%						13.0%
COMHEARINGS AND APPEALS	5	40.0%	20.0%		20.0%					
COMJUNEAU COMMISSIONERS OFFICE	5	80.0%	20.0%		20.0%	40.0%				
COMOFFC OF RATE REVIEW ANC	14	29.0%	14.0%	7.0%			7.0%			
COMOFFICE OF PRGM REVIEW FBKS	1									
COMQUALITY ASSURANCE & AUDIT	16	25.0%	6.0%	6.0%		6.0%	6.0%			
COMSUICIDE PRVNTN COUNCIL ANC	1									
DBHADA ANCHORAGE OFFICE	14	29.0%	7.0%		21.0%					
DBHADA JUNEAU OFFICE	2									
DBHAK PSYCHIATRIC INSTITUTE	241	16.0%	9.0%	2.0%	0.0%	2.0%	0.0%	14.0%	0.0%	0.0%
DBHALCOHOL SAFETY ACTION PROGR	13	8.0%		8.0%						
DBHMENTAL HEALTH ANCHORAGE	30	23.0%	10.0%	7.0%			7.0%	7.0%		

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DBHMENTAL HEALTH FAIRBANKS	1									
DBHMENTAL HEALTH JNU CTRL OFF	14	43.0%	7.0%	14.0%	7.0%	14.0%				
DJJANCHORAGE PROBATION	38	26.0%	3.0%	5.0%		13.0%	3.0%	3.0%	3.0%	
DJJBARROW YOUTH PROBATION	3									
DJJBETHEL YOUTH FACILITY	26	31.0%	15.0%			15.0%				
DJJBETHEL YOUTH PROBATION	7	29.0%	29.0%							
DJJCENL OFC YTH CORRECTIONS	17	24.0%	6.0%	6.0%		6.0%	6.0%	6.0%		
DJJDILLINGHAM PROBATION	3	33.0%				33.0%				
DJJFAIRBANKS YOUTH FACILITY	39	31.0%	15.0%	5.0%		8.0%	3.0%	3.0%		
DJJFAIRBANKS YOUTH PROBATION	17	6.0%					6.0%	6.0%		
DJJHOMER PROBATION	1									
DJJJNU YOUTH CORRECTIONS	8	25.0%			13.0%		13.0%			
DJJJOHNSON YOUTH CENTER	32	50.0%	22.0%	9.0%	3.0%	3.0%	9.0%	9.0%	3.0%	
DJJKENAI PROBATION	6	33.0%				17.0%			17.0%	
DJJKENAI YOUTH FACILITY	18	6.0%					6.0%			
DJJKETCHIKAN PROBATION OFFICE	7	43.0%	29.0%						14.0%	
DJJKETCHIKAN REG YTH FACILITY	16	25.0%	13.0%		6.0%			13.0%	6.0%	
DJJKODIAK PROBATION	3									
DJJKOTZEBUE YOUTH PROBATION	2	50.0%			50.0%					
DJJMAT SU PROBATION	7	29.0%		14.0%		14.0%				
DJJMAT SU YOUTH FACILITY	20									
DJJMCLAUGHLIN YOUTH CENTER	163	20.0%	8.0%	2.0%		6.0%	2.0%	8.0%	1.0%	1.0%
DJJNOME YOUTH FACILITY	19	11.0%	11.0%					5.0%		
DJJNOME YOUTH PROBATION	5	40.0%		20.0%		20.0%				
DJJSITKA YOUTH CORRECTIONS	2									

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DJJVALDEZ PROBATION	1									
DPAADULT PUBLIC ASST ANC	18	39.0%	28.0%		6.0%	6.0%				
DPAANCHORAGE DISTRICT OFFICE	79	30.0%	9.0%	8.0%	4.0%	6.0%		4.0%	3.0%	1.0%
DPABETHEL DISTRICT OFFICE	16	31.0%	19.0%	13.0%						
DPACENTRAL OFFICE DIRECTOR	7									
DPACENTRAL REGION ANC	7	14.0%				14.0%				
DPACHILD CARE ASSISTANCE ANCH	23	52.0%	30.0%		4.0%	9.0%	4.0%			4.0%
DPACHILD CARE ASSISTANCE FBKS	7	29.0%		14.0%			14.0%			
DPACHILD CARE ASSISTANCE JNU	6	50.0%	33.0%			17.0%				
DPACOASTAL REGION OFFICE	41	44.0%	7.0%	5.0%	2.0%	15.0%	15.0%	7.0%		
DPADENALI KID CARE	29	52.0%	24.0%			17.0%	3.0%	14.0%	7.0%	
DPAFIELD SERVICES COFO	8									
DPAFRAUD CONTROL ANC	12									
DPAFRAUD CONTROL FBK	2	50.0%				50.0%				
DPAFRAUD CONTROL KENAI	1	100.0%				100.0%				
DPAFRAUD CONTROL MAT SU	1									
DPAHEATING ASSISTANCE	13	15.0%				8.0%			8.0%	
DPAHOMER FIELD OFFICE	1									
DPAJUNEAU DISTRICT OFFICE	16	75.0%	25.0%	6.0%	19.0%	19.0%	6.0%			
DPAKENAI DISTRICT OFFICE	25	28.0%	20.0%			8.0%				
DPAKETCHIKAN DISTRICT OFFICE	15	47.0%	27.0%			13.0%	7.0%	7.0%		
DPAKODIAK FIELD OFFICE	3	33.0%	33.0%							
DPAKOTZEBUE DISTRICT OFFICE	2									
DPAMAT SU DISTRICT OFFICE	54	50.0%	7.0%	6.0%	2.0%	19.0%	13.0%		4.0%	
DPAMULDOON ONE STOP	3	67.0%				33.0%	33.0%			

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DPANOME DISTRICT OFFICE	8	50.0%	13.0%	25.0%			13.0%			
DPANORTHERN REGION FBK	52	19.0%	12.0%		6.0%				2.0%	
DPAPOLICY PRG WORK SERVICES	18	22.0%		6.0%	6.0%	6.0%	6.0%			
DPAQUAL ASSESSMENT ANC	11	18.0%				9.0%	9.0%			
DPAQUAL ASSESSMENT FBK	2	50.0%				50.0%				
DPAQUALITY ASSESSMENT JNU	4	25.0%				25.0%				
DPASERO REGIONAL OFFICE	2	50.0%				50.0%				
DPASITKA DISTRICT OFFICE	6	67.0%		33.0%		33.0%				
DPASTAFF DEVELOPMENT	8	50.0%		13.0%		25.0%	13.0%			
DPASYSTEM OPERATIONS	11	9.0%		9.0%						
DPAWIC - ANCHORAGE	2	50.0%	50.0%							
DPAWIC - JUNEAU	8	25.0%	13.0%		13.0%					
DPHBETHEL PUBLIC HLTH NURSNG	17	18.0%	18.0%							
DPHBUREAU OF VITAL STATS ANC	4	25.0%		25.0%						
DPHBUREAU OF VITAL STATS FBK	2	50.0%			50.0%					
DPHBUREAU OF VITAL STATS JNU	21	62.0%	24.0%	14.0%	5.0%	10.0%		10.0%	5.0%	5.0%
DPHCERTIFICATION/LICENSING ANC	44	20.0%	7.0%	7.0%		5.0%			2.0%	
DPHCERTIFICATION/LICENSING JNU	0					*				
DPHCHIEF OF LABS	33	9.0%	9.0%					3.0%		
DPH CHRONIC DISEASE ANCHORAGE	29	31.0%	14.0%		3.0%	10.0%	3.0%	3.0%		
DPH CHRONIC DISEASE JUNEAU	18	22.0%				22.0%		11.0%		
DPHCOMM HEALTH/EMS	11	55.0%	9.0%	18.0%		9.0%	9.0%	18.0%	9.0%	
DPHCOMM HEALTH/EMS ANC	9	11.0%				11.0%				
DPHCRAIG HEALTH CENTER	3									
DPHDILLINGHAM PUBLIC HLTH CTR	4	25.0%	25.0%							

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DPHEPIDEMIOLOGY	61	13.0%	7.0%	3.0%		3.0%		2.0%		
DPHF AIRBANKS HEALTH CENTER	34	18.0%	6.0%	6.0%		3.0%		3.0%	3.0%	
DPHF BK PUBLIC HEALTH LABS	15	33.0%	13.0%	13.0%		7.0%				
DPHF FORT YUKON HEALTH CENTER	1									
DPHF GALENA HEALTH CENTER	1									
DPHF HAINES HEALTH CENTER	2									
DPHF HOMER HEALTH CENTER	7	14.0%		14.0%						
DPHF INTERIOR REGION NURSING	3									
DPHF JUNEAU HEALTH CENTER	17	71.0%	35.0%	12.0%		6.0%	6.0%		12.0%	
DPHF KENAI HEALTH CENTER	13									
DPHF KETCHIKAN HEALTH CENTER	13							8.0%		
DPHF KODIAK HEALTH CENTER	6	17.0%	17.0%							
DPHF MEDICAL EXAMINERS OFFICE	17	24.0%	12.0%	12.0%						
DPHF NRO ITINERANTS	4									
DPHF NURSING ADMIN ANNEX	9	22.0%	11.0%	11.0%						
DPHF NURSING ADMIN CENTRAL	7	14.0%	14.0%							
DPHF OFFICE OF THE DIRECTOR	20	10.0%	10.0%					5.0%		
DPHF PETERSBURG HEALTH CENTER	3	33.0%					33.0%			
DPHF SCRO ADMINISTRATION	5	60.0%			40.0%		20.0%			
DPHF SE ADMINISTRATION	5	20.0%					20.0%			
DPHF SEWARD HEALTH CENTER	2									
DPHF SITKA HEALTH CENTER	2									
DPHF SOUTHWEST ITINERANT NURSNG	12	50.0%	17.0%	17.0%		8.0%	8.0%			
DPHF TOK HEALTH CENTER	2									
DPHF VALDEZ HEALTH CENTER	4	25.0%	25.0%							

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DPHWASILLA HEALTH CENTER	22	18.0%	14.0%				5.0%			
DPHWCWFH ANCHORAGE	42	21.0%		10.0%		5.0%		2.0%	5.0%	2.0%
DPHWCWFH JUNEAU	1									
DPHWRANGELL HEALTH CENTER	2									
DSDADULT PROTECTIVE SVC ANCH	18	22.0%	6.0%	6.0%		11.0%		6.0%		
DSDADULT PROTECTIVE SVC FBKS	2	50.0%	50.0%							
DSDADULT PROTECTIVE SVC JNU	1									
DSDAK MEDICARE INFO ANCH	2									
DSDDD PROGRAM ADMIN ANCH	33	12.0%	9.0%			3.0%		6.0%		
DSDDD PROGRAM ADMIN FBKS	3									
DSDDD PROGRAM ADMIN JUNEAU	4									
DSDQUALITY ASSURANCE ANCH	2									
DSDSENIOR/DISAB SVC ADM JNU	10	20.0%					20.0%			
DSDSR DISABILIT SVC ADMIN ANCH	25	32.0%	16.0%	4.0%		12.0%		12.0%		
FMSASST COMMS OFFICE	5									
FMS AUDIT OFFICE	2									
FMSBUDGET OFFICE	11	27.0%			9.0%	9.0%			9.0%	
FMSDIVISION SUPPORT OFFICES	85	44.0%	9.0%	2.0%	9.0%	11.0%	7.0%	5.0%	1.0%	4.0%
FMSFACILITIES/PLANNING OFFICE	3									
FMSFACILITIES/PLNNG OFFICE	7	43.0%	14.0%	14.0%		14.0%				
FMSFINANCE OFFICE	21	33.0%	14.0%			14.0%	5.0%			
FMSGRANTS & CONTRACTS - ANCH	4									
FMSGRANTS & CONTRACTS - JNU	38	45.0%	16.0%	5.0%	11.0%	8.0%				5.0%
06021012 FMSHEALTH PLANNING/INFRA	5	40.0%	40.0%							
06011012 FMSHEALTH PLANNING/INFRA	12	25.0%	17.0%				8.0%			

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FMSINFORMATION SYSTEM OFFICES	77	30.0%	8.0%	3.0%		14.0%			1.0%	4.0%
FMSINFORMATION SYSTEMS OFFICES	64	25.0%	5.0%	3.0%	2.0%	9.0%	2.0%	3.0%	2.0%	3.0%
06021013 FMSPUBLIC AFFAIRS - ANCH	1									
FMSREVENUE UNIT	9	11.0%				11.0%				
HCSMED ASSIST ADMIN ANCH	51	22.0%	4.0%		4.0%	12.0%	2.0%	2.0%		
HCSMED ASSIST ADMIN JNU	2									
HCSMMIS-DDI PROJECT	3	67.0%	33.0%						33.0%	
OCSEVALUATION UNIT	4									
OCSFAIRBANKS LICENSING	8	38.0%				13.0%	25.0%	38.0%		
OCSFAMILY SERVICES ANC	167	35.0%	18.0%	4.0%	2.0%	11.0%		4.0%	1.0%	
OCSFAMILY SERVICES ANIAK	3	33.0%	33.0%							
OCSFAMILY SERVICES BARROW	5									
OCSFAMILY SERVICES BETHEL	24	50.0%	4.0%	17.0%	4.0%	17.0%		8.0%	8.0%	
OCSFAMILY SERVICES CORDOVA	1									
OCSFAMILY SERVICES CRAIG	2									
OCSFAMILY SERVICES DILLNGHAM	4	25.0%	25.0%							
OCSFAMILY SERVICES DLTA JNCTN	4									
OCSFAMILY SERVICES FBKS	40	25.0%	10.0%	8.0%		5.0%		5.0%	3.0%	
OCSFAMILY SERVICES GALENA	2									
OCSFAMILY SERVICES HOMER	5	40.0%			20.0%	20.0%				
OCSFAMILY SERVICES JUNEAU	12	33.0%	17.0%			8.0%	8.0%			
OCSFAMILY SERVICES KENAI	18	28.0%	22.0%						6.0%	
OCSFAMILY SERVICES KETCHIKAN	10									
OCSFAMILY SERVICES KINGSALMON	2									
OCSFAMILY SERVICES KODIAK	4	50.0%		25.0%	25.0%					

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OCSFAMILY SERVICES KOTZEBUE	6	50.0%		17.0%		33.0%				
OCSFAMILY SERVICES LIC SCRO	4	50.0%	25.0%	25.0%				25.0%		
OCSFAMILY SERVICES MAT SU	19	37.0%	5.0%	5.0%			26.0%			
OCSFAMILY SERVICES MCGRATH	3									
OCSFAMILY SERVICES NOME	7	43.0%		14.0%		14.0%	14.0%			
OCSFAMILY SERVICES PETERSBURG	1									
OCSFAMILY SERVICES SCRO	23	30.0%				17.0%	9.0%	9.0%	4.0%	
OCSFAMILY SERVICES SEWARD	1									
OCSFAMILY SERVICES SITKA	2	50.0%	50.0%							
OCSFAMILY SERVICES ST MARYS	5	60.0%	20.0%	20.0%	20.0%					
OCSFAMILY SERVICES VALDEZ	2									
OCSFAMILY SVCS GLENNALLEN	1									
OCSFAM SVCS NORTHERN REGION	20	30.0%	20.0%	5.0%		5.0%				
OCSOFFICE OF CHILDRENS SVC	35	46.0%	6.0%	3.0%	6.0%	26.0%			6.0%	
OCSSE REGIONAL OFFICE	22	18.0%	9.0%	9.0%				9.0%		
OCSWOMEN INFANTS/CHILD ANCH	1									

<sup>1</sup> Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>2</sup> Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>3</sup> Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit

\* No employees in this org unit but there was employee movement in this category