

## Department of Natural Resources Employee Movement Incoming FY 2009

| Divisions                                     | Total Positions | Hire Rate | Appoint - ment New Employee | Appoint - ment Rehire | Promotion from Outside Dept | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>3</sup> | Other Appoint - ment | Transfer from Another Dept or Branch |
|---|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|----------------------|--------------------------------------|
| Agriculture                                   | 24              | 4.0%      |                             |                       |                             | 4.0%              |                  |                                   |                      |                                      |
| Agriculture/Plant Material Center             | 19              | 21.0%     |                             | 11.0%                 |                             | 11.0%             |                  |                                   |                      |                                      |
| Citizens Advisory Commission on Federal Areas | 2               | 50.0%     |                             | 50.0%                 |                             |                   |                  |                                   |                      |                                      |
| Coastal & Ocean Management                    | 30              | 23.0%     | 7.0%                        |                       | 7.0%                        | 10.0%             |                  |                                   |                      |                                      |
| Commissioner's Office                         | 12              | 42.0%     | 8.0%                        | 8.0%                  | 8.0%                        | 8.0%              | 8.0%             |                                   |                      |                                      |
| Computer Services                             | 5               | 20.0%     |                             |                       |                             | 20.0%             |                  | 20.0%                             |                      |                                      |
| Forestry                                      | 73              | 15.0%     | 4.0%                        | 5.0%                  |                             | 5.0%              |                  | 4.0%                              |                      |                                      |
| Forestry - Fire Suppression                   | 196             | 16.0%     | 4.0%                        | 6.0%                  | 1.0%                        | 4.0%              | 2.0%             | 3.0%                              |                      | 1.0%                                 |
| Geological & Geophysical Surveys              | 40              | 10.0%     | 8.0%                        | 3.0%                  |                             |                   |                  | 3.0%                              |                      |                                      |
| IRM (SSD)                                     | 32              | 16.0%     | 3.0%                        |                       |                             | 9.0%              |                  | 3.0%                              |                      | 3.0%                                 |
| Mental Health Trust                           | 13              | 8.0%      |                             |                       |                             | 8.0%              |                  |                                   |                      |                                      |
| Mining, Land and Water                        | 192             | 24.0%     | 5.0%                        | 2.0%                  | 2.0%                        | 13.0%             | 1.0%             | 3.0%                              | 1.0%                 |                                      |
| Mining, Land and Water - Mining Section       | 15              | 27.0%     |                             | 7.0%                  |                             | 7.0%              | 13.0%            |                                   |                      |                                      |
| Oil & Gas Petroleum Systems Integrity         | 2               | 50.0%     |                             |                       |                             |                   | 50.0%            |                                   |                      |                                      |
| Oil and Gas                                   | 79              | 20.0%     | 6.0%                        | 3.0%                  | 1.0%                        | 6.0%              | 1.0%             |                                   | 1.0%                 | 1.0%                                 |
| Parks   | 90              | 10.0%     | 1.0%                        | 2.0%                  |                             |                   | 6.0%             | 3.0%                              |                      | 1.0%                                 |
| Parks - Boating Safety                        | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| Parks - Design & Construction                 | 22              | 27.0%     |                             |                       |                             | 27.0%             |                  | 5.0%                              |                      |                                      |
| ParKs - Office of History & Archaeology       | 19              | 16.0%     | 5.0%                        | 11.0%                 |                             |                   |                  |                                   |                      |                                      |
| Project Management & Permitting               | 9               | 11.0%     |                             |                       | 11.0%                       |                   |                  |                                   |                      |                                      |
| Public Information                            | 6               | 33.0%     | 17.0%                       |                       | 17.0%                       |                   |                  |                                   |                      |                                      |
| Recorder's Office                             | 54              | 19.0%     | 4.0%                        | 2.0%                  | 2.0%                        | 7.0%              |                  | 2.0%                              |                      | 4.0%                                 |
| State Pipeline Coordinator's Office           | 26              | 23.0%     |                             | 4.0%                  |                             | 15.0%             |                  |                                   | 4.0%                 |                                      |
| Support Services                              | 30              | 23.0%     | 7.0%                        | 3.0%                  | 3.0%                        | 10.0%             |                  |                                   |                      |                                      |

Source: ALDER

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| Organizational Units           | Total Positions | Hire Rate | Appoint - ment New Employee | Appoint - ment Rehire | Promotion from Outside Dept | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>3</sup> | Other Appoint - ment | Transfer from Another Dept or Branch |
|--------------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|----------------------|--------------------------------------|
| ADMSUPPORT SERVICE ANCHORAGE   | 15              | 20.0%     |                             |                       |                             | 20.0%             |                  |                                   |                      |                                      |
| ADMSUPPORT SERVICE JUNEAU      | 15              | 27.0%     | 13.0%                       | 7.0%                  | 7.0%                        |                   |                  |                                   |                      |                                      |
| AGRAGRICULTURE FAIRBANKS       | 4               | 25.0%     |                             |                       |                             | 25.0%             |                  |                                   |                      |                                      |
| AGRAGRICULTURE PALMER          | 20              |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| AGRAGRICULTURE PMC PALMER      | 19              | 21.0%     |                             | 11.0%                 |                             | 11.0%             |                  |                                   |                      |                                      |
| COMCACFA                       | 2               | 50.0%     |                             | 50.0%                 |                             |                   |                  |                                   |                      |                                      |
| COMCOMM OFFICE ANCH            | 10              | 40.0%     | 10.0%                       | 10.0%                 | 10.0%                       |                   | 10.0%            |                                   |                      |                                      |
| COMCOMM OFFICE JNU             | 2               | 50.0%     |                             |                       |                             | 50.0%             |                  |                                   |                      |                                      |
| COMPUBLIC INFORMATION CTR ANCH | 4               | 25.0%     | 25.0%                       |                       |                             |                   |                  |                                   |                      |                                      |
| COMPUBLIC INFORMATION CTR FBKS | 2               | 50.0%     |                             |                       | 50.0%                       |                   |                  |                                   |                      |                                      |
| DPCINFO TECH CHARGEBACK/ANCH   | 4               | 25.0%     |                             |                       |                             | 25.0%             |                  | 25.0%                             |                      |                                      |
| DPCINFO TECH CHARGEBACK/FBKS   | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| FORFIRE SUPPORT ANCHORAGE      | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| FORFIRE SUPPORT DELTA JUNCTION | 13              | 31.0%     |                             | 8.0%                  |                             | 15.0%             | 8.0%             | 15.0%                             |                      |                                      |
| FORFIRE SUPPORT EAGLE RIVER    | 5               | 20.0%     |                             |                       |                             |                   |                  |                                   |                      | 20.0%                                |
| FORFIRE SUPPORT FAIRBANKS      | 57              | 16.0%     | 2.0%                        | 9.0%                  |                             | 4.0%              |                  | 4.0%                              |                      | 2.0%                                 |
| FORFIRE SUPPORT GLENNALLEN     | 8               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| FORFIRE SUPPORT HOMER          | 4               | 25.0%     |                             |                       |                             | 25.0%             |                  |                                   |                      |                                      |
| FORFIRE SUPPORT MCGRATH        | 20              | 20.0%     | 5.0%                        |                       | 5.0%                        | 10.0%             |                  |                                   |                      |                                      |
| FORFIRE SUPPORT PALMER         | 54              | 7.0%      | 2.0%                        | 4.0%                  |                             |                   | 2.0%             |                                   |                      |                                      |
| FORFIRE SUPPORT SOLDOTNA       | 19              | 26.0%     | 11.0%                       | 11.0%                 |                             | 5.0%              |                  | 5.0%                              |                      |                                      |
| FORFIRE SUPPORT TOK            | 14              | 29.0%     | 14.0%                       | 7.0%                  |                             |                   | 7.0%             |                                   |                      |                                      |
| FORFORESTRY ANCHORAGE          | 14              | 7.0%      |                             | 7.0%                  |                             |                   |                  |                                   |                      |                                      |
| FORFORESTRY COPPER CENTER      | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| FORFORESTRY DELTA JUNCTION     | 4               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| FORFORESTRY HAINES             | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |

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| Organizational Units          | Total Positions | Hire Rate | Appoint - ment New Employee | Appoint - ment Rehire | Promotion from Outside Dept | Promotion in Dept | Transfer in Dept | Transfer in Org Unit <sup>3</sup> | Other Appoint - ment | Transfer from Another Dept or Branch |
|-------------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|----------------------|--------------------------------------|
| FORFORESTRY HOMER             | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| FORFORESTRY JUNEAU            | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| FORFORESTRY KETCHIKAN         | 8               | 13.0%     | 13.0%                       |                       |                             |                   |                  | 25.0%                             |                      |                                      |
| FORFORESTRY MCGRATH           | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| FORFORESTRY PALMER            | 10              | 10.0%     |                             | 10.0%                 |                             |                   |                  |                                   |                      |                                      |
| FORFORESTRY REGIONL OFF FBKS  | 23              | 26.0%     | 4.0%                        | 9.0%                  |                             | 13.0%             |                  | 4.0%                              |                      |                                      |
| FORFORESTRY SOLDOTNA          | 5               | 40.0%     | 20.0%                       |                       |                             | 20.0%             |                  |                                   |                      |                                      |
| FORFORESTRY TOK               | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| GGSDGGS EAGLE RIVER           | 3               | 67.0%     | 33.0%                       | 33.0%                 |                             |                   |                  |                                   |                      |                                      |
| GGSDGGS FAIRBANKS             | 37              | 5.0%      | 5.0%                        |                       |                             |                   |                  | 3.0%                              |                      |                                      |
| IRMINFORMATION RES MGT ANCH   | 32              | 16.0%     | 3.0%                        |                       |                             | 9.0%              |                  | 3.0%                              |                      | 3.0%                                 |
| MHLMNTL HLTH LND TRUST ANCH   | 13              | 8.0%      |                             |                       |                             | 8.0%              |                  |                                   |                      |                                      |
| MLWLAND ANCHORAGE             | 151             | 23.0%     | 7.0%                        | 1.0%                  | 1.0%                        | 13.0%             | 1.0%             | 2.0%                              |                      |                                      |
| MLWLAND FAIRBANKS             | 27              | 30.0%     |                             | 4.0%                  | 4.0%                        | 15.0%             |                  | 7.0%                              | 7.0%                 |                                      |
| MLWLAND JUNEAU                | 14              | 21.0%     |                             | 7.0%                  | 7.0%                        | 7.0%              |                  |                                   |                      |                                      |
| MLWLAND MINING ANCHORAGE      | 8               | 25.0%     |                             | 13.0%                 |                             |                   | 13.0%            |                                   |                      |                                      |
| MLWLAND MINING FAIRBANKS      | 7               | 29.0%     |                             |                       |                             | 14.0%             | 14.0%            |                                   |                      |                                      |
| OILOIL/GAS ANCHORAGE          | 79              | 20.0%     | 6.0%                        | 3.0%                  | 1.0%                        | 6.0%              | 1.0%             |                                   | 1.0%                 | 1.0%                                 |
| OILPETROLEUM SYS INT OFFICE   | 2               | 50.0%     |                             |                       |                             |                   | 50.0%            |                                   |                      |                                      |
| OPMCOASTAL/OCEANS MGMT ANC    | 10              | 10.0%     |                             |                       |                             | 10.0%             |                  |                                   |                      |                                      |
| OPMCOASTAL/OCEANS MGMT JNU    | 20              | 30.0%     | 10.0%                       |                       | 10.0%                       | 10.0%             |                  |                                   |                      |                                      |
| OPMOFFICE PRJ MGMT/PERMIT ANC | 9               | 11.0%     |                             |                       | 11.0%                       |                   |                  |                                   |                      |                                      |
| PCOPIPELINE COORD ANCHORAGE   | 26              | 23.0%     |                             | 4.0%                  |                             | 15.0%             |                  |                                   | 4.0%                 |                                      |
| PKSPARKS ACCESS ANCH          | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS ANCHORAGE            | 21              | 24.0%     |                             | 5.0%                  |                             |                   | 14.0%            | 10.0%                             |                      | 5.0%                                 |
| PKSPARKS CHENA RIVER          | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS DELTA JUNCTION       | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |

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| PKSPARKS DENALI             | 2               | 50.0%     | 50.0%                       |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS DILLINGHAM         | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS EAGLE RIVER        | 5               | 20.0%     |                             | 20.0%                 |                             |                   |                  | 20.0%                             |                      |                                      |
| PKSPARKS FAIRBANKS          | 6               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS FINGER LAKE        | 8               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS HAINES             | 3               | 33.0%     |                             |                       |                             |                   | 33.0%            |                                   |                      |                                      |
| PKSPARKS HARDING LAKE       | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS HOMER              | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS JUNEAU             | 4               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS KETCHIKAN          | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS KODIAK             | 5               | 20.0%     |                             |                       |                             |                   | 20.0%            |                                   |                      |                                      |
| PKSPARKS NANCY              | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS NINILCHICK         | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS PALMER             | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS SEWARD             | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS SITKA              | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS SOLDOTNA           | 16              |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS WASILLA            | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS WILLOW             | 2               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| PKSPARKS DESN/CONST ANCH    | 22              | 27.0%     |                             |                       |                             | 27.0%             |                  | 5.0%                              |                      |                                      |
| PKSPARKS HIST RES MGMT ANCH | 19              | 16.0%     | 5.0%                        | 11.0%                 |                             |                   |                  |                                   |                      |                                      |
| RECORDERS OFFICE ANCHORAGE  | 27              | 26.0%     | 7.0%                        |                       |                             | 11.0%             |                  | 4.0%                              |                      | 7.0%                                 |
| RECORDERS OFFICE BETHEL     | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| RECORDERS OFFICE FAIRBANKS  | 6               | 17.0%     |                             |                       |                             | 17.0%             |                  |                                   |                      |                                      |
| RECORDERS OFFICE HOMER      | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| RECORDERS OFFICE JUNEAU     | 4               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| RECORDERS OFFICE KENAI      | 3               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |

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|----------------------------|-----------------|-----------|-----------------------------|-----------------------|-----------------------------|-------------------|------------------|-----------------------------------|----------------------|--------------------------------------|
| RECORDERS OFFICE KETCHIKAN | 2               | 50.0%     |                             |                       | 50.0%                       |                   |                  |                                   |                      |                                      |
| RECORDERS OFFICE KODIAK    | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| RECORDERS OFFICE PALMER    | 6               | 17.0%     |                             | 17.0%                 |                             |                   |                  |                                   |                      |                                      |
| RECORDERS OFFICE SEWARD    | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| RECORDERS OFFICE SITKA     | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |
| RECORDERS OFFICE VALDEZ    | 1               |           |                             |                       |                             |                   |                  |                                   |                      |                                      |

<sup>1</sup> Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

<sup>2</sup> Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

<sup>3</sup> Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit