Divisions	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
Alaska Pioneer Homes	619	13.%	9.%	2.%		2.%	0.%	9.%	0.%	
Behavioral Health	344	17.%	6.%	3.%		6.%	0.%	1.%	1.%	1.%
Commissioner's Office	44	18.%	5.%	2.%		7.%			2.%	2.%
Finance Management Services	237	16.%	4.%	1.%	5.%	4.%	1.%	1.%	0.%	1.%
Health Care Services	113	15.%	2.%	2.%	1.%	7.%	1.%	1.%	2.%	1.%
Juvenile Justice	481	15.%	6.%	2.%	0.%	4.%	1.%	3.%	1.%	1.%
Office of Children Services	500	32.%	15.%	5.%	1.%	7.%	3.%	4.%	1.%	1.%
Public Assistance	538	32.%	13.%	5.%	3.%	8.%	2.%	1.%	2.%	0.%
Public Health	539	22.%	12.%	3.%	1.%	4.%	1.%	1.%	1.%	1.%
Senior and Disability Services	140	29.%	7.%	7.%	1.%	7.%	5.%	3.%	2.%	

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
APHALASKA PIONEERS HOME	10	10.%		10.%						
APHANCHORAGE PIONEERS HOME	191	14.%	10.%	3.%		1.%	1.%	7.%		
APHFAIRBANKS PIONEERS HOME	107	24.%	20.%	1.%		4.%		10.%		
APHJUNEAU PIONEERS HOME	52	12.%	4.%	2.%		4.%		12.%	2.%	
APHKETCHIKAN PIONEERS HOME	65	6.%	2.%	3.%		2.%		17.%		
APHPALMER PIONEERS HOME	108	12.%	7.%	2.%		3.%		10.%		
APHSITKA PIONEERS HOME	86	7.%	3.%	1.%		1.%		1.%	1.%	
COMANC COMMISSIONERS OFFICE	9	33.%	11.%						11.%	11.%
COMFAITH BASED COMM INIT-ANCH	1									
COMHEARINGS AND APPEALS	7									
COMJUNEAU COMMISSIONERS OFFICE	7	14.%		14.%						
COMPUBLIC AFFAIRS - ANCH	10	20.%	10.%			10.%				
COMPUBLIC AFFAIRS - JUNEAU	2									
COMQUALITY ASSURANCE / AUDIT	8	25.%				25.%				
DBHABADA/AMHB	6	17.%	17.%							
DBHADA ANCHORAGE OFFICE	15	33.%	13.%	7.%		13.%				
DBHADA JUNEAU OFFICE	2									
DBHAK PSYCHIATRIC INSTITUTE	250	14.%	4.%	2.%		6.%		2.%	1.%	1.%
DBHALCOHOL SAFETY ACTION PROGR	13	38.%	15.%	8.%		8.%	8.%			
DBHMENTAL HEALTH ANCHORAGE	31	10.%	6.%							3.%
DBHMENTAL HEALTH FAIRBANKS	1									
DBHMENTAL HEALTH JNU CTRL OFF	26	42.%	12.%	12.%		12.%			4.%	4.%
DJJANCHORAGE PROBATION	39	15.%	5.%			5.%	3.%	5.%		3.%

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
DJJBARROW YOUTH PROBATION	3	67.%	67.%							
DJJBETHEL YOUTH FACILITY	28	21.%	14.%	4.%		4.%		11.%		
DJJBETHEL YOUTH PROBATION	8	25.%							13.%	13.%
DJJCENTL OFC YTH CORRECTIONS	18	39.%	6.%		6.%	22.%	6.%	6.%		
DJJDILLINGHAM PROBATION	3	33.%				33.%				
DJJFAIRBANKS YOUTH FACILITY	40	5.%	3.%	3.%				5.%		
DJJFAIRBANKS YOUTH PROBATION	18	22.%		6.%		11.%			6.%	
DJJHOMER PROBATION	1	100.%				100.%				
DJJJNU YOUTH CORRECTIONS	8	25.%		13.%		13.%				
DJJJOHNSON YOUTH CENTER	34	24.%	18.%	3.%		3.%		6.%		
DJJKENAI PROBATION	7	29.%	14.%			14.%				
DJJKENAI YOUTH FACILITY	17									
DJJKETCHIKAN PROBATION OFFICE	6									
DJJKETCHIKAN REG YTH FACILITY	17									
DJJKODIAK PROBATION	3									
DJJKOTZEBUE YOUTH PROBATION	2									
DJJMAT SU PROBATION	8	13.%				13.%				
DJJMAT SU YOUTH FACILITY	20	10.%							5.%	5.%
DJJMCLAUGHLIN YOUTH CENTER	173	10.%	5.%	2.%	1.%	1.%	1.%	2.%		1.%
DJJNOME YOUTH FACILITY	19	21.%	16.%			5.%				
DJJNOME YOUTH PROBATION	5	20.%		20.%						
DJJSITKA YOUTH CORRECTIONS	2									
DJJVALDEZ PROBATION	2	50.%	50.%							
DPAADULT PUBLIC ASST ANC	13	38.%	15.%	15.%			8.%			

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
DPABETHEL DISTRICT OFFICE	18	50.%	28.%	22.%						
DPACENTRAL OFFICE DIRECTOR	11	9.%			9.%					
DPACENTRAL REGION ANC	8	50.%	25.%		13.%	13.%				
DPACHILD CARE ASSISTANCE ANCH	23	35.%	13.%	9.%		13.%				
DPACHILD CARE ASSISTANCE FBKS	6	17.%				17.%				
DPACHILD CARE ASSISTANCE JNU	6	17.%			17.%					
DPACOASTAL REGION OFFICE	41	22.%	7.%	2.%		7.%	5.%	2.%		
DPADENALI KID CARE	36	22.%	11.%			8.%			3.%	
DPAFIELD SERVICES	10	30.%				10.%	20.%			
DPAFRAUD CONTROL ANC	12	17.%	8.%			8.%				
DPAFRAUD CONTROL FBK	2									
DPAFRAUD CONTROL KENAI	1									
DPAFRAUD CONTROL MAT SU	1									
DPAGAMBELL JOB CENTER	74	57.%	24.%	8.%	7.%	14.%	1.%		1.%	1.%
DPAHEATING ASSISTANCE	15	47.%	20.%	13.%	7.%			7.%	7.%	
DPAHOMER FIELD OFFICE	2	50.%							50.%	
DPAJUNEAU DISTRICT OFFICE	13	54.%	38.%	15.%						
DPAKENAI DISTRICT OFFICE	25	32.%	12.%		4.%	12.%			4.%	
DPAKETCHIKAN DISTRICT OFFICE	17	12.%	6.%	6.%						
DPAKODIAK FIELD OFFICE	3	100.%	67.%						33.%	
DPAKOTZEBUE DISTRICT OFFICE	2	100.%	50.%	50.%						
DPAMAT SU DISTRICT OFFICE	49	29.%	6.%		2.%	10.%	8.%		2.%	
DPAMULDOON JOB CENTER	8	88.%	50.%	13.%		13.%	13.%			
DPANOME DISTRICT OFFICE	8	38.%	25.%			13.%				

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
DPANORTHERN REGION FBK	51	20.%	8.%	4.%	2.%	2.%		2.%	2.%	2.%
DPAPOLICY PRG WORK SERVICES	20	35.%	10.%		10.%	15.%				
DPAQUAL ASSESSMENT ANC	12	17.%				17.%				
DPAQUAL ASSESSMENT FBK	2									
DPAQUALITY ASSESSMENT JNU	3									
DPASENIOR BENEFITS	6	17.%							17.%	
DPASERO REGIONAL OFFICE	2									
DPASITKA DISTRICT OFFICE	7	14.%		14.%						0.%
DPASTAFF DEVELOPMENT	9	22.%				22.%				
DPASYSTEM OPERATIONS	13	15.%				15.%				
DPAWIC - ANCHORAGE	2									
DPAWIC-JUNEAU	7	14.%							14.%	
DPHBETHEL PUBLIC HLTH NURSNG	16	38.%	25.%	6.%		6.%		6.%		
DPHBUREAU OF VITAL STATS ANC	4	25.%	25.%							
DPHBUREAU OF VITAL STATS FBK	2									
DPHBUREAU OF VITAL STATS JNU	23	30.%	26.%	4.%				4.%		
DPHCERTIFICATION/LICENSING ANC	35	23.%	6.%	3.%	3.%	6.%			3.%	3.%
DPHCHIEF OF LABS	34	18.%	6.%	3.%	6.%	3.%		3.%		
DPHCHRONIC DISEASE ANCHORAGE	34	24.%	15.%	6.%		3.%				
DPHCHRONIC DISEASE JUNEAU	17	53.%	35.%	12.%		6.%				
DPHCORDOVA HEALTH CENTER	2									
DPHCRAIG HEALTH CENTER	3	67.%	67.%							
DPHDILLINGHAM PUBLIC HLTH CTR	4	25.%	25.%							
DPHEPIDEMIOLOGY	63	19.%	6.%	2.%		6.%	2.%			3.%

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
DPHFAIRBANKS HEALTH CENTER	35	20.%	11.%	3.%		3.%	3.%			
DPHFBK PUBLIC HEALTH LABS	16	13.%		6.%			6.%			
DPHFORT YUKON HEALTH CENTER	1									
DPHGALENA HEALTH CENTER	1									
DPHHAINES HEALTH CENTER	2									
DPHHOMER HEALTH CENTER	6	17.%		17.%						
DPHINTERIOR REGION NURSING	3	33.%								33.%
DPHIPEMS	16	13.%	6.%				6.%			
DPHJUNEAU HEALTH CENTER	17	29.%	24.%			6.%		6.%		
DPHKENAI HEALTH CENTER	13	8.%	8.%							
DPHKETCHIKAN HEALTH CENTER	13	38.%	23.%	8.%			8.%	8.%		
DPHKODIAK HEALTH CENTER	6									
DPHMEDICAL EXAMINERS OFFICE	20	30.%	15.%		10.%				5.%	
DPHNRO ITINERANTS	4									
DPHNURSING ADMIN ANNEX	10	40.%	20.%		10.%	10.%		10.%		
DPHNURSING ADMIN CENTRAL	9	33.%				33.%				
DPHOFFICE OF THE DIRECTOR	28	25.%	14.%	4.%	4.%	4.%				
DPHPETERSBURG HEALTH CENTER	3	33.%					33.%			
DPHSCRO ADMINISTRATION	5									
DPHSE ADMINISTRATION	5	20.%	20.%							
DPHSEWARD HEALTH CENTER	2									
DPHSITKA HEALTH CENTER	2	50.%	50.%							
DPHSOUTHWEST ITINERANT NURSNG	12	25.%	8.%			8.%			8.%	
DPHTOK HEALTH CENTER	2	50.%	50.%							

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
DPHVALDEZ HEALTH CENTER	2									
DPHWASILLA HEALTH CENTER	22	18.%	14.%			5.%				
DPHWCFH ANCHORAGE	44	14.%	5.%	5.%		5.%				
DPHWCFH JUNEAU	1									
DPHWRANGELL HEALTH CENTER	2									
DSDADULT PROTECTIVE SVC JNU	1									
DSDAK MEDICARE INFO ANCH	1									
DSDDSDS ANCHORAGE	109	35.%	9.%	7.%	1.%	8.%	6.%	4.%	3.%	
DSDDSDS FAIRBANKS	6									
DSDDSDS JUNEAU	18	17.%		11.%		6.%				
DSDDSDS KENAI	3									
DSDSR DISABILIT SVC ADMIN ANCH	2									
FMSASST COMMS OFFICE	13	8.%				8.%				
FMSAUDIT OFFICE	2									
FMSBUDGET OFFICE	12	33.%	17.%		8.%		8.%			
FMSDIVISION SUPPORT OFFICES	2									
FMSFACILITIES/PLANNING OFFICE	3	33.%			33.%					
FMSFACILITIES/PLNNG OFFICE	7	29.%	14.%				14.%			
FMSFINANCE OFFICE	23	26.%	9.%		13.%					4.%
FMSGRANTS / CONTRACTS - ANCH	4									
FMSGRANTS / CONTRACTS - JNU	35	26.%	3.%	6.%	11.%	6.%				
FMSINFORMATION SYSTEM OFFICES	70	14.%	4.%		1.%	9.%		1.%		
FMSINFORMATION SYSTEMS OFFICES	56	7.%		2.%	2.%			2.%	2.%	2.%
FMSREVENUE UNIT	10	20.%	10.%			10.%				

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
HCSHEALTH FAC SURVEY ANCH	13	15.%	8.%			8.%				
HCSHEALTH PLAN/INFRAST ANC	5									
HCSHEALTH PLAN/INFRAST JNU	12									
HCSMED ASSIST ADMIN ANCH	57	19.%	2.%	2.%		9.%	2.%	2.%	4.%	2.%
HCSMED ASSIST ADMIN JNU	8	13.%		13.%						
HCSMMIS-DDI PROJECT	1	100.%				100.%				
HCSOFFICE OF RATE REVIEW	17	12.%			6.%	6.%				
OCSEVALUATION UNIT	4	25.%	25.%							
OCSFAIRBANKS LICENSING	7	14.%					14.%			
OCSFAMILY SERVICES ANC	167	33.%	18.%	4.%	1.%	6.%	2.%	5.%	2.%	1.%
OCSFAMILY SERVICES ANIAK	2									
OCSFAMILY SERVICES BARROW	5	20.%	20.%							
OCSFAMILY SERVICES BETHEL	28	43.%	32.%			11.%				
OCSFAMILY SERVICES CORDOVA	2	50.%		50.%						
OCSFAMILY SERVICES CRAIG	2									
OCSFAMILY SERVICES DILLNGHAM	4									
OCSFAMILY SERVICES DLTA JNCTN	4									
OCSFAMILY SERVICES FBKS	40	30.%	18.%	5.%		5.%	3.%	15.%		
OCSFAMILY SERVICES GALENA	2									
OCSFAMILY SERVICES HOMER	5	20.%	20.%							
OCSFAMILY SERVICES JUNEAU	11	27.%	18.%			9.%				
OCSFAMILY SERVICES KENAI	19	16.%	5.%	5.%			5.%	11.%		
OCSFAMILY SERVICES KETCHIKAN	10									
OCSFAMILY SERVICES KINGSALMON	2	100.%	50.%	50.%						

Organizational Units	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ³	Other Appoint - ment	Transfer from Another Dept or Branch
OCSFAMILY SERVICES KODIAK	4	75.%	50.%				25.%			
OCSFAMILY SERVICES KOTZEBUE	6	117.%	67.%	17.%		33.%				
OCSFAMILY SERVICES LIC SCRO	4									
OCSFAMILY SERVICES MAT SU	20	50.%	10.%			15.%	20.%	10.%		5.%
OCSFAMILY SERVICES MCGRATH	3									
OCSFAMILY SERVICES NOME	7	29.%	29.%							
OCSFAMILY SERVICES PETERSBURG	1									
OCSFAMILY SERVICES SCRO	27	30.%				22.%			7.%	
OCSFAMILY SERVICES SEWARD	1									
OCSFAMILY SERVICES SITKA	3	33.%	33.%							
OCSFAMILY SERVICES ST MARYS	6	33.%				17.%	17.%			
OCSFAMILY SERVICES VALDEZ	1									
OCSFAMILY SVCS GLENNALLEN	1	100.%				100.%				
OCSFAM SVCS NORTHERN REGION	21	24.%	10.%	5.%		10.%				
OCSINFANT LEARNING PROGRAM	8	13.%					13.%			
OCSOFFICE OF CHILDRENS SVC	50	40.%	12.%	12.%	4.%	8.%			2.%	2.%
OCSSE REGIONAL OFFICE	23	30.%	13.%	17.%						

¹ Hire Rate for the Executive Branch does not include Transfer in Org Unit for all departments and Transfer in Dept for Public Safety only

² Hire Rate for Public Safety does not include Transfer in Org Unit and Transfer in Dept

³ Transfer in Org Unit is not included in the Hire Rate for any department, division or organizational unit