

## Department of Health and Social Services Employee Movement Outgoing FY 2011

Divisions	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>3</sup>	Other Employee Movement	Movement to Another Dept or Branch	Separations
Alaska Pioneer Homes	593	17.0%	2.0%	0.0%	6.0%	1.0%	1.0%	14.0%
Behavioral Health	311	18.0%	3.0%	1.0%	2.0%	1.0%	2.0%	12.0%
Commissioner's Office	38	16.0%	3.0%				3.0%	11.0%
Finance Management Services	192	29.0%	6.0%	2.0%	1.0%	1.0%	5.0%	15.0%
Health Care Services	104	23.0%	13.0%	1.0%	2.0%	1.0%	3.0%	6.0%
Juvenile Justice	450	22.0%	6.0%	1.0%	3.0%	1.0%	2.0%	12.0%
Office of Children Services	451	32.0%	9.0%	2.0%	4.0%	2.0%	2.0%	18.0%
Public Assistance	493	32.0%	11.0%	3.0%	2.0%	2.0%	3.0%	14.0%
Public Health	441	27.0%	6.0%	2.0%	1.0%	2.0%	3.0%	15.0%
Senior and Disability Services	142	28.0%	5.0%	1.0%	1.0%	3.0%	2.0%	18.0%

Source: ALDER

G: Personnel/EPIC/Reporting/Projects/Employeee Movement FY 2005-2011/H and SS/H and SS Outgoing Employee Movement 2011

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APHALASKA PIONEERS HOME	10	20.0%	20.0%					
APHANCHORAGE PIONEERS HOME	188	16.0%	1.0%	1.0%	6.0%		1.0%	13.0%
APHFAIRBANKS PIONEERS HOME	102	22.0%	2.0%		8.0%	1.0%	1.0%	18.0%
APHJUNEAU PIONEERS HOME	47	15.0%	2.0%					13.0%
APHKETCHIKAN PIONEERS HOME	63	16.0%			11.0%			16.0%
APHPALMER PIONEERS HOME	101	22.0%	2.0%		6.0%	2.0%		18.0%
APHSITKA PIONEERS HOME	82	11.0%	2.0%					9.0%
COMANC COMMISSIONERS OFFICE	8	25.0%	13.0%					13.0%
COMHEARINGS AND APPEALS	5	20.0%					20.0%	
COMJUNEAU COMMISSIONERS OFFICE	5	20.0%						20.0%
COMPUBLIC AFFAIRS - ANCH	11							
COMPUBLIC AFFAIRS - JUNEAU	2							
COMQUALITY ASSURANCE / AUDIT	7	29.0%						29.0%
DBHABADA/AMHB	6							
DBHADA ANCHORAGE OFFICE	14							
DBHADA JUNEAU OFFICE	2							
DBHAK PSYCHIATRIC INSTITUTE	222	20.0%	3.0%	1.0%	2.0%	1.0%	1.0%	14.0%
DBHALCOHOL SAFETY ACTION PROGR	16	19.0%	6.0%					13.0%
DBHMENTAL HEALTH ANCHORAGE	27	11.0%		4.0%			7.0%	
DBHMENTAL HEALTH FAIRBANKS	1							
DBHMENTAL HEALTH JNU CTRL OFF	23	26.0%	4.0%				9.0%	13.0%
DJJANCHORAGE PROBATION	39	26.0%	5.0%	3.0%	3.0%	5.0%	3.0%	10.0%
DJJBARROW YOUTH PROBATION	3							
DJJBETHEL YOUTH FACILITY	27	15.0%	4.0%	4.0%		4.0%		4.0%
DJJBETHEL YOUTH PROBATION	6	67.0%					33.0%	33.0%
DJJCENTL OFC YTH CORRECTIONS	16	19.0%					13.0%	6.0%
DJJDILLINGHAM PROBATION	3							
DJJFAIRBANKS YOUTH FACILITY	37	30.0%		3.0%	5.0%		3.0%	24.0%

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DJJFAIRBANKS YOUTH PROBATION	17	6.%						6.%
DJJHOMER PROBATION	1	100.%						100.%
DJJJNU YOUTH CORRECTIONS	7	71.%	14.%					57.%
DJJJOHNSON YOUTH CENTER	30	37.%	13.%	3.%	7.%	3.%		17.%
DJJKENAI PROBATION	7							
DJJKENAI YOUTH FACILITY	17	6.%						6.%
DJJKETCHIKAN PROBATION OFFICE	5	20.%						20.%
DJJKETCHIKAN REG YTH FACILITY	16	19.%					6.%	13.%
DJJKODIAK PROBATION	3							
DJJKOTZEBUE YOUTH PROBATION	2							
DJJMAT SU PROBATION	8							
DJJMAT SU YOUTH FACILITY	18	22.%	6.%					17.%
DJJMCLAUGHLIN YOUTH CENTER	162	20.%	10.%	1.%	4.%	1.%	1.%	9.%
DJJNOME YOUTH FACILITY	18	11.%	6.%					6.%
DJJNOME YOUTH PROBATION	4	50.%					25.%	25.%
DJJPOW PROBATION OFFICE	1							
DJJSITKA YOUTH CORRECTIONS	2							
DJJVALDEZ PROBATION	1	200.%						200.%
DPAADULT PUBLIC ASST ANC	1							
DPABETHEL DISTRICT OFFICE	16	69.%	6.%			6.%	6.%	50.%
DPACENTRAL OFFICE DIRECTOR	10	70.%	20.%	10.%			20.%	20.%
DPACENTRAL REGION ANC	1							
DPACHILD CARE ASSISTANCE ANCH	22	41.%	14.%	14.%			5.%	9.%
DPACHILD CARE ASSISTANCE FBKS	6							
DPACHILD CARE ASSISTANCE JNU	6	17.%	17.%					
DPACOASTAL REGION OFFICE	37	46.%	24.%		5.%	3.%		19.%
DPADENALI KID CARE	36	3.%	3.%					
DPAFIELD SERVICES	9	22.%	22.%					

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DPAFRAUD CONTROL ANC	12	17.0%	8.0%					8.0%
DPAFRAUD CONTROL FBK	2							
DPAFRAUD CONTROL KENAI	1							
DPAFRAUD CONTROL MAT SU	1							
DPAGAMBELL JOB CENTER	59	51.0%	17.0%	2.0%		3.0%	5.0%	24.0%
DPAHEATING ASSISTANCE	13	62.0%			31.0%	8.0%	23.0%	31.0%
DPAHOMER FIELD OFFICE	1	100.0%						100.0%
DPAJUNEAU DISTRICT OFFICE	10	60.0%	10.0%			10.0%	10.0%	30.0%
DPAKENAI DISTRICT OFFICE	25	32.0%	16.0%	4.0%				12.0%
DPAKETCHIKAN DISTRICT OFFICE	16	19.0%	13.0%	6.0%				
DPAKODIAK FIELD OFFICE	3							
DPAKOTZEBUE DISTRICT OFFICE	2	100.0%				50.0%		50.0%
DPAMAT SU DISTRICT OFFICE	51	22.0%	10.0%	2.0%			2.0%	8.0%
DPAMULDOON JOB CENTER	25	44.0%	16.0%	8.0%			4.0%	16.0%
DPANOME DISTRICT OFFICE	7	14.0%						14.0%
DPANORTHERN REGION FBK	49	10.0%	4.0%	2.0%	4.0%			4.0%
DPAPOLICY PRG WORK SERVICES	18	44.0%	11.0%	6.0%		6.0%		22.0%
DPAQUAL ASSESSMENT ANC	11	9.0%	9.0%					
DPAQUAL ASSESSMENT FBK	2	50.0%						50.0%
DPAQUALITY ASSESSMENT JNU	2							
DPASENIOR BENEFITS	6							
DPASERO REGIONAL OFFICE	2	50.0%						50.0%
DPASITKA DISTRICT OFFICE	5	80.0%	20.0%					60.0%
DPASTAFF DEVELOPMENT	6	33.0%						33.0%
DPASYSTEM OPERATIONS	11	27.0%		9.0%				18.0%
DPAWIC - ANCHORAGE	2							
DPAWIC-JUNEAU	7	29.0%		14.0%				14.0%
DPHBETHEL PUBLIC HLTH NURSNG	13	8.0%			15.0%			8.0%

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DPHBUREAU OF VITAL STATS ANC	4	50.0%					25.0%	25.0%
DPHBUREAU OF VITAL STATS FBK	2							
DPHBUREAU OF VITAL STATS JNU	20	25.0%	5.0%				10.0%	10.0%
DPHCERTIFICATION/LICENSING ANC	27	48.0%	19.0%	4.0%	4.0%		4.0%	22.0%
DPHCHEIF OF LABS	29	7.0%					7.0%	
DPHCHRONIC DISEASE ANCHORAGE	30	20.0%						20.0%
DPHCHRONIC DISEASE JUNEAU	16	63.0%					13.0%	50.0%
DPHCORDOVA HEALTH CENTER	1	100.0%						100.0%
DPHCRAIG HEALTH CENTER	3							
DPHDILLINGHAM PUBLIC HLTH CTR	3	33.0%						33.0%
DPHEPIDEMIOLOGY	49	31.0%	8.0%		4.0%	2.0%	4.0%	16.0%
DPHFAIRBANKS HEALTH CENTER	32	13.0%	3.0%					9.0%
DPHFBK PUBLIC HEALTH LABS	14	7.0%						7.0%
DPHFORT YUKON HEALTH CENTER	1							
DPHGALENA HEALTH CENTER	1							
DPHHAINES HEALTH CENTER	2							
DPHHOMER HEALTH CENTER	4	50.0%				25.0%		25.0%
DPHINTERIOR REGION NURSING	3							
DPHIPEMS	14	43.0%	14.0%	7.0%		7.0%		14.0%
DPHJUNEAU HEALTH CENTER	14	36.0%	21.0%				7.0%	7.0%
DPHKENAI HEALTH CENTER	11	36.0%	9.0%					27.0%
DPHKETCHIKAN HEALTH CENTER	10	20.0%		10.0%				10.0%
DPHKODIAK HEALTH CENTER	4	50.0%	25.0%					25.0%
DPHMEDICAL EXAMINERS OFFICE	17	35.0%		6.0%		6.0%		24.0%
DPHNRO ITINERANTS	3	67.0%		33.0%				33.0%
DPHNURSING ADMIN ANNEX	6	50.0%	17.0%					33.0%
DPHNURSING ADMIN CENTRAL	9	22.0%					11.0%	11.0%
DPHOFFICE OF THE DIRECTOR	11	36.0%	9.0%		9.0%	9.0%	9.0%	9.0%
DPHPETERSBURG HEALTH CENTER	3							
DPHSCRO ADMINISTRATION	5	40.0%	20.0%	20.0%				
DPHSE ADMINISTRATION	3	100.0%	33.0%					67.0%

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DPHSEWARD HEALTH CENTER	2							
DPHSITKA HEALTH CENTER	1	100.0%						100.0%
DPHSOUTHWEST ITINERANT NURSG	11	18.0%	9.0%	9.0%				
DPHTOK HEALTH CENTER	1							
DPHVALDEZ HEALTH CENTER	2							
DPHWASILLA HEALTH CENTER	16	31.0%	6.0%				6.0%	19.0%
DPHWCFH ANCHORAGE	41	17.0%	2.0%				2.0%	12.0%
DPHWCFH JUNEAU	1							
DPHWRANGELL HEALTH CENTER	2							
DSDADULT PROTECTIVE SVC ANCH	1	100.0%						100.0%
DSDADULT PROTECTIVE SVC JNU	1	300.0%		100.0%		100.0%		100.0%
DSDDSDS ANCHORAGE	112	29.0%	6.0%		1.0%	2.0%	3.0%	19.0%
DSDDSDS FAIRBANKS	6							
DSDDSDS JUNEAU	18	17.0%				6.0%		11.0%
DSDDSDS KENAI	3							
DSDSR DISABILIT SVC ADMIN ANCH	1							
FMSASST COMMS OFFICE	12	25.0%	17.0%					8.0%
FMSBUDGET OFFICE	8	63.0%	13.0%	13.0%	13.0%		13.0%	25.0%
FMSFACILITIES/PLANNING OFFICE	3	33.0%						33.0%
FMSFACILITIES/PLNNG OFFICE	5	100.0%	60.0%				40.0%	
FMSFINANCE OFFICE	11	64.0%	9.0%		9.0%		9.0%	45.0%
FMSFINANCE OFFICE	7	71.0%	14.0%	14.0%			29.0%	14.0%
FMSGRANTS / CONTRACTS - JNU	32	9.0%		3.0%				6.0%
FMSINFORMATION SYSTEM OFFICES	64	9.0%	2.0%					8.0%
FMSINFORMATION SYSTEMS OFFICES	40	38.0%	8.0%	3.0%			3.0%	25.0%
FMSPROCUREMENT ANC	3							
FMSREVENUE UNIT	7	57.0%				14.0%	43.0%	
HCSHEALTH FAC LIC AND CERT	12	42.0%	17.0%				8.0%	17.0%
HCSHEALTH PLAN/INFRAST ANC	3	33.0%	33.0%					
HCSHEALTH PLAN/INFRAST JNU	9							
HCSMED ASSIST ADMIN ANCH	46	33.0%	20.0%	2.0%	4.0%		2.0%	9.0%

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HCSMED ASSIST ADMIN JNU	7	14.0%				14.0%		
HCSMMIS-DDI PROJECT	12							
HCSOFFICE OF RATE REVIEW	14	14.0%	7.0%				7.0%	
HCSWOMEN'S/ADOLESCENTS SVC	1							
OCSEVALUATION UNIT	4							
OCSFAIRBANKS LICENSING	7							
OCSFAM SVCS NORTHERN REGION	20	15.0%		10.0%	5.0%			5.0%
OCSFAMILY SERVICES ANC	153	32.0%	12.0%	1.0%	10.0%	1.0%	1.0%	17.0%
OCSFAMILY SERVICES ANIAK	1							
OCSFAMILY SERVICES BARROW	3	67.0%	33.0%					33.0%
OCSFAMILY SERVICES BETHEL	1							
OCSFAMILY SERVICES BETHEL	22	50.0%	9.0%	9.0%				32.0%
OCSFAMILY SERVICES CRAIG	1							
OCSFAMILY SERVICES DILLNGHAM	4							
OCSFAMILY SERVICES DLTA JNCTN	4							
OCSFAMILY SERVICES FBKS	38	37.0%	16.0%	3.0%	3.0%		3.0%	16.0%
OCSFAMILY SERVICES GAKONA	2							
OCSFAMILY SERVICES GALENA	2							
OCSFAMILY SERVICES HOMER	3	67.0%		33.0%				33.0%
OCSFAMILY SERVICES JUNEAU	11	18.0%						18.0%
OCSFAMILY SERVICES KENAI	19	5.0%						5.0%
OCSFAMILY SERVICES KETCHIKAN	10	20.0%	10.0%					10.0%
OCSFAMILY SERVICES KINGSALMON	2							
OCSFAMILY SERVICES KODIAK	4	25.0%						25.0%
OCSFAMILY SERVICES KOTZEBUE	6	33.0%					17.0%	17.0%
OCSFAMILY SERVICES LIC SCRO	5	20.0%	20.0%					
OCSFAMILY SERVICES MAT SU	20	35.0%	5.0%	10.0%	5.0%			20.0%
OCSFAMILY SERVICES MCGRATH	3							
OCSFAMILY SERVICES NOME	5	80.0%						80.0%
OCSFAMILY SERVICES PETERSBURG	1							
OCSFAMILY SERVICES SCRO	26	19.0%	4.0%			4.0%		12.0%

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OCSFAMILY SERVICES SITKA	1	300.0%						300.0%
OCSFAMILY SERVICES ST MARYS	3	100.0%	33.0%				33.0%	33.0%
OCSFAMILY SERVICES VALDEZ	1							
OCSINFANT LEARNING PROGRAM	7	14.0%	14.0%					
OCSOFFICE OF CHILDRENS SVC	43	53.0%	16.0%			9.0%	7.0%	21.0%
OCSSE REGIONAL OFFICE	19	37.0%						37.0%

<sup>3</sup> Transfer in Org Unit is not included in the Turnover Rate for any department