

Department of Fish and Game Incoming Employee Movement FY 2009

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
Fish and Game	1703	22%	8%	4%	0%	6%	2%	1%	1%	0%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
²	Exempt²	47	23%	9%	4%		6%		2%		4%
PA	Executives and Senior Administrators	15	40%	7%	13%		20%				
PB	Administrative and Office Support	271	27%	11%	4%	2%	7%	0%	1%	2%	1%
PC	Business Development and Regulation	5	20%							20%	
PD	Government Management and Infrastructure	8	25%				25%				
PE	Education, Information, Libraries, and Museums	58	16%	7%	5%			2%		2%	
PF	Social, Benefit, and Employment Services	5	20%				20%				
PG	Medical, Public Health, and Related	5	20%				20%				
PH	Biological Sciences	1254	21%	7%	4%	0%	6%	3%	2%	1%	
PI	Legal, Judicial, and Related	1									
PK	Physical Sciences and Engineering	6									
PL	Craftwork and Labor	28	4%	4%							

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		Exempt²	47	23%	9%	4%		6%		2%		4%
PA	PA01B	Executives and Senior Administrators	15	40%	7%	13%		20%				
PB	PB01A	General Administration	94	44%	19%	10%	2%	6%			4%	2%
PB	PB01B	General Administration	24	21%			4%	13%			4%	
PB	PB02A	Accounting and Fiscal	50	16%	6%	2%	2%	6%		2%		
PB	PB02B	Accounting and Fiscal	4									
PB	PB04A	Information Technology	7	14%				14%				
PB	PB04B	Information Technology	55	25%	13%	2%	2%	7%				2%
PB	PB05A	Statistics and Research Analysis	2									
PB	PB05B	Statistics and Research Analysis	16	19%	6%			6%	6%	6%		
PB	PB06A	Supply	1									
PB	PB06B	Supply	7									
PB	PB99B	Administrative classes not otherwise described	11	9%				9%				
PC	PC01B	Business Finance	5	20%							20%	
PD	PD02B	Economic Research	1	100%				100%				
PD	PD03B	Development and Infrastructure Planning	6	17%				17%				
PD	PD09B	Property Management	1									
PE	PE01A	Education Programs	10									
PE	PE01B	Education Programs	1	100%	100%							
PE	PE04B	Library and Archives	1									
PE	PE05B	Anthropological Research and Education	20	20%	10%	10%						
PE	PE06A	Arts, Photography, and Information	7	43%	14%	14%			14%			
PE	PE06B	Arts, Photography, and Information	19	5%							5%	
PF	PF05B	Labor and Employment Services	5	20%				20%				
PG	PG04B	Medical, Professional	1									
PG	PG07A	Health Laboratory and Related	2	50%				50%				
PG	PG07B	Health Laboratory and Related	2									
PH	PH01A	Fish and Wildlife	641	28%	12%	6%		5%	4%	2%	1%	
PH	PH01B	Fish and Wildlife	611	14%	2%	2%	0%	7%	2%	2%	1%	
PH	PH03B	Natural Resources and Forestry	2									
PI	PI01B	Legal Support and Related	1									

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PK	PK04B	Engineering, Licensed	1									
PK	PK08A	Cartography and Drafting	1									
PK	PK08B	Cartography and Drafting	4									
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	2	50%	50%							
PL	PL04C	Building and Facility Maintenance	9									
PL	PL07C	Vessel and Aircraft Operation	17									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0003	COMMISSIONER	1									
2		X0005	COMMISSIONER, CFEC	3									
2		X0033	ADMINISTRATIVE ASSISTANT	1	100%								100%
2		X0044	ADMINISTRATIVE OFFICER	1									
2		X0109	COMM FISH - PERMITTING CK II	1									
2		X0112	COMM FISH - PERMITTING CK III	1	100%	100%							
2		X0116	PARALEGAL I	1									
2		X0119	TRANSFER OFFICER	1									
2		X0120	RESEARCH ANALYST II	1									
2		X0121	RESEARCH ANALYST III	2									
2		X0137	ADMINISTRATIVE CLERK IV	1	100%				100%				
2		X0142	EXEC DIR TRUSTEE COUNCIL	1									
2		X0376	PROJECT ASSISTANT	1									

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2		X0521	COMM FISH PERMIT CLERK VI	2									
2		X0522	COMM FISH PERMIT CLERK V	1									
2		X0523	COMM FISH PERMIT CLERK IV	2	50%				50%		50%		
2		X0808	EXECUTIVE SECRETARY III	1									
2		X0841	CLERK	1									
2		X1006	HEARING OFFICER II	2									
2		X1010	MANAGING PARALEGAL	1									
2		X1102	LICENSING PROJECT LEADER	1									
2		X1103	ADJUDICATIONS PROJECT LEADER	1									
2		X1104	IT DATA PROCESSING SVCS LEADER	1									
2		X1105	RESEARCH&PLANNING PROJ. LEADER	1									
2		X1162	LIBRARIAN III	1									
2		X1172	DATA SYSTEMS MANAGER	1									
2		X1197	DATA SYSTEMS TECHNICIAN	1	100%	100%							
2		X1199	NETWORK SPECIALIST II	1									
2		X1266	ADMINISTRATIVE MANAGER	1	100%								100%
2		X1281	ANALYST/PROGRAMMER II	1									
2		X1283	ANALYST/PROGRAMMER IV	2									
2		X1284	ANALYST/PROGRAMMER V	1									
2		X1333	FISHERIES ANALYST	1									
2		X1372	ASSOCIATE COORDINATOR	1									
2		X1523	GAME BOARD MEMBER	1	200%	100%	100%						
2		X1524	FISHERIES BOARD MEMBER	1	200%	100%	100%						
2		X1548	SUBSISTENCE & FED ISSUES COOR	1									
2		X1616	LAW SPECIALIST III	1									
2		X1688	SPECIAL PROJECTS ASSISTANT	1	100%				100%				
2		X8361	SCIENCE COORDINATOR	1									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	4	50%				50%				
PA	PA01B	P1901	DIVISION DIRECTOR	6	17%				17%				
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	50%		50%						

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PA	PA01B	P1951	DEP COMMISSIONER	2	50%		50%						
PA	PA01B	P1980	ASST COMMISSIONER	1	100%	100%							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2	50%				50%				
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	21	33%			5%	24%				5%
PB	PB01A	K0053	ADMIN ASST III	4									
PB	PB01A	P1134	OFFICE ASSISTANT I	30	70%	37%	20%					13%	
PB	PB01A	P1135	OFFICE ASSISTANT II	30	37%	20%	10%	3%					3%
PB	PB01A	P1136	OFFICE ASSISTANT IV	4									
PB	PB01A	P1151	SECRETARY	2	50%	50%							
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	15	27%			7%	13%			7%	
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	6	17%				17%				
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2									
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1									
PB	PB02A	P1203	ACCOUNTING CLERK	21	19%	10%	5%		5%		5%		
PB	PB02A	P1210	ACCOUNTING TECH I	15	20%			7%	13%				
PB	PB02A	P1211	ACCOUNTING TECH II	9	11%	11%							
PB	PB02A	P1212	ACCOUNTING TECH III	5									
PB	PB02B	P1206	ACCOUNTANT III	1									
PB	PB02B	P1207	ACCOUNTANT IV	2									
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1611	DATA PROCESSING TECH I	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	100%				100%				
PB	PB04A	P1632	MICRO/NETWORK TECH II	5									
PB	PB04B	K0003	INTERNET SPECIALIST I	4	50%	50%							
PB	PB04B	K0004	INTERNET SPECIALIST II	1									
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1	100%		100%						
PB	PB04B	P1622	ANALYST/PROGRAMMER II	4									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	14	29%	14%		7%	7%				
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	16	25%	13%			6%				6%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	5	20%	20%							

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PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	33%				33%				
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2									
PB	PB04B	P1641	DATA PROCESSING MGR I	1									
PB	PB04B	P1642	DATA PROCESSING MGR II	1	100%				100%				
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	1									
PB	PB04B	P1828	DATABASE SPECIALIST III	1									
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	2									
PB	PB05B	P1792	RESEARCH ANALYST I	2									
PB	PB05B	P1793	RESEARCH ANALYST II	5	20%	20%					20%		
PB	PB05B	P1794	RESEARCH ANALYST III	8	25%				13%	13%			
PB	PB05B	P1795	RESEARCH ANALYST IV	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	3									
PB	PB06B	P1333	PROCUREMENT SPEC III	3									
PB	PB06B	P1335	PROCUREMENT SPEC V	1									
PB	PB99B	K0070	PROJECT ASSISTANT	3									
PB	PB99B	K0071	PROGRAM COORDINATOR I	1									
PB	PB99B	K0072	PROGRAM COORDINATOR II	7	14%				14%				
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	2									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	2	50%							50%	
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									
PD	PD02B	P2208	ECONOMIST III	1	100%				100%				
PD	PD03B	P2291	PLANNER I	1	100%				100%				
PD	PD03B	P2292	PLANNER II	2									
PD	PD03B	P2293	PLANNER III	3									
PD	PD09B	P2252	FACILITIES MANAGER I	1									
PE	PE01A	P3158	EDUCATION ASSOC II	3									
PE	PE01A	P3159	EDUCATION ASSOC III	7									
PE	PE01B	P3160	EDUCATION SPECIALIST I	1	100%	100%							
PE	PE04B	P3575	LIBRARIAN III	1									

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PE	PE05B	P6193	SUBSIST RESOURCE SPEC I	2	50%	50%							
PE	PE05B	P6194	SUBSIST RESOURCE SPEC II	9	33%	11%	22%						
PE	PE05B	P6197	SUBSIST RESOURCE SPEC III	6									
PE	PE05B	P6198	SUBSISTENCE PROGRAM MANAGER	3									
PE	PE06A	P3605	PUBLICATIONS TECH II	7	43%	14%	14%			14%			
PE	PE06B	P3607	PUBLICATIONS SPEC II	8									
PE	PE06B	P3608	PUBLICATIONS SPEC III	1									
PE	PE06B	P3613	INFORMATION OFFICER I	3									
PE	PE06B	P3614	INFORMATION OFFICER II	7	14%							14%	
PF	PF05B	P4678	PROG COORDINATOR	5	20%				20%				
PG	PG04B	P6149	WILDLIFE VETERINARIAN	1									
PG	PG07A	P5630	LABORATORY TECHNICIAN	2	50%				50%				
PG	PG07B	P5610	MICROBIOLOGIST I	1									
PG	PG07B	P5611	MICROBIOLOGIST II	1									
PH	PH01A	P6100	FISH & GAME PROGRAM TECH	33	3%				3%				
PH	PH01A	P6112	F&W TECHNICIAN I	6	17%							17%	
PH	PH01A	P6113	F&W TECHNICIAN II	339	33%	19%	8%		1%	4%	2%	1%	
PH	PH01A	P6114	F&W TECHNICIAN III	210	27%	6%	5%		10%	5%	1%	1%	
PH	PH01A	P6115	F&W TECHNICIAN IV	41	22%				15%	2%	2%	5%	
PH	PH01A	P6116	F&W TECHNICIAN V	8									
PH	PH01A	P6150	F&G REGIONAL REG PGM ASST	4	25%				25%				
PH	PH01B	P6121	FISH PATHOLOGIST II	1									
PH	PH01B	P6125	FISH CULTURIST I	3									
PH	PH01B	P6126	FISH CULTURIST II	5									
PH	PH01B	P6127	FISH CULTURIST III	1									
PH	PH01B	P6135	BIOMETRICIAN I	2	100%				100%				
PH	PH01B	P6136	BIOMETRICIAN II	7									
PH	PH01B	P6137	BIOMETRICIAN III	20									
PH	PH01B	P6138	BIOMETRICIAN IV	2									

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PH	PH01B	P6141	WILDLIFE BIOLOGIST I	10	40%	10%	10%		20%				
PH	PH01B	P6142	WILDLIFE BIOLOGIST II	28	11%		4%	4%			4%	4%	
PH	PH01B	P6143	WILDLIFE BIOLOGIST III	49	12%	2%			2%	6%		2%	
PH	PH01B	P6144	WILDLIFE BIOLOGIST IV	10	10%	10%							
PH	PH01B	P6145	WILDLIFE SCIENTIST I	1									
PH	PH01B	P6146	WILDLIFE SCIENTIST II	1							100%		
PH	PH01B	P6152	EXTENDED JUR PROG MGR	1									
PH	PH01B	P6153	EXEC DIR I, BRDS FISH & GAME	1									
PH	PH01B	P6154	EXEC DIR II, BRDS FISH & GAME	1									
PH	PH01B	P6156	FISHERIES SCIENTIST I	9	22%	11%			11%				
PH	PH01B	P6157	FISHERIES SCIENTIST II	3									
PH	PH01B	P6160	FISHERY BIOLOGIST I	106	18%	5%	2%		6%	5%	4%	1%	
PH	PH01B	P6161	FISHERY BIOLOGIST II	128	12%	2%	2%		6%	1%	2%	1%	
PH	PH01B	P6162	FISHERY BIOLOGIST III	105	14%	2%	1%		10%	1%		1%	
PH	PH01B	P6163	FISHERY BIOLOGIST IV	31	10%		3%		6%				
PH	PH01B	P6164	F&G REGIONAL SPVR	16	19%				19%				
PH	PH01B	P6165	HABITAT BIOLOGIST I	3									
PH	PH01B	P6166	HABITAT BIOLOGIST II	12	17%					17%			
PH	PH01B	P6167	HABITAT BIOLOGIST III	28	18%	4%	7%		7%		4%		
PH	PH01B	P6168	HABITAT BIOLOGIST IV	11									
PH	PH01B	P6170	ASST DIR DEPT FISH & GAME	7	14%		14%						
PH	PH01B	P6172	WILDLIFE PHYSIOLOGIST I	1									
PH	PH01B	P6173	WILDLIFE PHYSIOLOGIST II	2	50%				50%				
PH	PH01B	P6174	WILDLIFE PHYSIOLOGIST III	1									
PH	PH01B	P6183	FISHERIES GENETICIST I	1									
PH	PH01B	P6184	FISHERIES GENETICIST II	3	33%				33%				
PH	PH01B	P6185	FISHERIES GENETICIST III	1	100%				100%				
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	2									
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	1									

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PK	PK04B	P8658	ENVIRON ENGINEER II	1									
PK	PK08A	P8425	DRAFTING TECHNICIAN III	1									
PK	PK08B	P8414	CARTOGRAPHER I	1									
PK	PK08B	P8415	CARTOGRAPHER II	1									
PK	PK08B	P8417	CARTOGRAPHER IV	2									
PL	PL02C	P9665	VESSEL TECHNICIAN II	2	50%	50%							
PL	PL04C	P9311	MAINT GEN (F/LJ/SJ)	1									
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	8									
PL	PL07C	P9631	AIRCRAFT PILOT I	2									
PL	PL07C	P9655	BOAT OFFICER I	3									
PL	PL07C	P9656	BOAT OFFICER II	3									
PL	PL07C	P9657	BOAT OFFICER III	5									
PL	PL07C	P9658	BOAT OFFICER IV	4									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.