

Department of Fish and Game Incoming Employee Movement FY 2011

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit * ¹	Other Appoint - ments	Transfer from Another Dept or Branch
Fish and Game	1679	22%	8%	3%	1%	6%	2%	1%	2%	0%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit * ¹	Other Appoint - ments	Transfer from Another Dept or Branch
Z	Exempt²	47	28%	2%	4%		15%		2%	6%	
PA	Executives and Senior Administrators	16	38%	6%			19%			13%	
PB	Administrative and Office Support	277	24%	6%	4%	2%	8%	2%	2%	1%	2%
PC	Business Development and Regulation	3									
PD	Government Management and Infrastructure	5									
PE	Education, Information, Libraries, and Museums	60	22%	5%	5%	2%	8%	2%			
PF	Social, Benefit, and Employment Services	4									
PG	Medical, Public Health, and Related	4	25%		25%						
PH	Biological Sciences	1229	21%	8%	3%	0%	5%	3%	1%	2%	0%
PI	Legal, Judicial, and Related	1									
PK	Physical Sciences and Engineering	5									
PL	Craftwork and Labor	28	18%	7%	4%		7%				

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2		Exempt²	47	28%	2%	4%		15%		2%	6%	
PA	PA01B	Executives and Senior Administrators	16	38%	6%			19%			13%	
PB	PB01A	General Administration	91	40%	12%	8%	2%	12%	2%	1%	1%	2%
PB	PB01B	General Administration	25	8%			4%	4%				
PB	PB02A	Accounting and Fiscal	50	34%	6%	4%	2%	14%	4%	6%		4%
PB	PB02B	Accounting and Fiscal	4	75%				50%				25%
PB	PB04A	Information Technology	8	13%	13%							
PB	PB04B	Information Technology	53	4%	2%		2%					
PB	PB05A	Statistics and Research Analysis	3									
PB	PB05B	Statistics and Research Analysis	18	17%	6%	6%			6%	6%		
PB	PB06A	Supply	1									
PB	PB06B	Supply	7	14%							14%	
PB	PB99B	Administrative classes not otherwise described	17	12%		6%			6%			
PC	PC01B	Business Finance	3									
PD	PD01B	Government Management and Operations	1									
PD	PD02B	Economic Research	1									
PD	PD03B	Development and Infrastructure Planning	2									
PD	PD09B	Property Management	1									
PE	PE01A	Education Programs	11									
PE	PE01B	Education Programs	1									
PE	PE04B	Library and Archives	1									
PE	PE05B	Anthropological Research and Education	20	45%	10%	15%		15%	5%			
PE	PE06A	Arts, Photography, and Information	9	11%				11%				
PE	PE06B	Arts, Photography, and Information	18	17%	6%		6%	6%				
PF	PF05B	Labor and Employment Services	4									
PG	PG04B	Medical, Professional	1									
PG	PG07A	Health Laboratory and Related	1	100%		100%						
PG	PG07B	Health Laboratory and Related	2									

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PH	PH01A	Fish and Wildlife	622	29%	13%	4%	0%	4%	4%	1%	3%	
PH	PH01B	Fish and Wildlife	603	12%	4%	1%	0%	6%	1%	1%	1%	
PH	PH03B	Natural Resources and Forestry	4	75%				50%				25%
PI	PI01B	Legal Support and Related	1									
PK	PK04B	Engineering, Licensed	1									
PK	PK08B	Cartography and Drafting	4									
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	2	50%	50%							
PL	PL04C	Building and Facility Maintenance	9	11%	11%							
PL	PL07C	Vessel and Aircraft Operation	17	18%		6%		12%				

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit *1	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0003	COMMISSIONER	1	100%							100%	
2		X0005	COMMISSIONER, CFEC	3	33%		33%						
2		X0033	ADMINISTRATIVE ASSISTANT	1									
2		X0044	ADMINISTRATIVE OFFICER	1									
2		X0112	COMM FISH - PERMITTING CK III	2							50%		
2		X0121	RESEARCH ANALYST III	4	25%							25%	
2		X0123	TRANSFER OFFICER	1									
2		X0137	ADMINISTRATIVE CLERK IV	1									
2		X0142	EXEC DIR TRUSTEE COUNCIL	1									
2		X0376	PROJECT ASSISTANT	1									
2		X0417	CLERK	1	100%	100%							
2		X0521	COMM FISH PERMIT CLERK VI	1									
2		X0522	COMM FISH PERMIT CLERK V	1									
2		X0523	COMM FISH PERMIT CLERK IV	3	33%				33%				
2		X0808	EXECUTIVE SECRETARY III	1									
2		X1010	MANAGING PARALEGAL	1	100%				100%				

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2		X1102	LICENSING PROJECT LEADER	1									
2		X1103	ADJUDICATIONS PROJECT LEADER	1									
2		X1104	IT DATA PROCESSING SVCS LEADER	1									
2		X1105	RESEARCH&PLANNING PROJ. LEADER	1	100%				100%				
2		X1147	PARALEGAL II	1									
2		X1162	LIBRARIAN III	1									
2		X1172	DATA SYSTEMS MANAGER	1									
2		X1197	DATA SYSTEMS TECHNICIAN	1	100%				100%				
2		X1199	NETWORK SPECIALIST II	1									
2		X1266	ADMINISTRATIVE MANAGER	1	100%				100%				
2		X1281	ANALYST/PROGRAMMER II	1									
2		X1283	ANALYST/PROGRAMMER IV	2									
2		X1284	ANALYST/PROGRAMMER V	1									
2		X1333	FISHERIES ANALYST	1									
2		X1372	ASSOCIATE COORDINATOR	1									
2		X1523	GAME BOARD MEMBER	1									
2		X1524	FISHERIES BOARD MEMBER	1	200%		100%					100%	
2		X1548	SUBSISTENCE & FED ISSUES COOR	0					*3				
2		X1616	LAW SPECIALIST III	2									
2		X1688	SPECIAL PROJECTS ASSISTANT	1	100%				100%				
2		X1772	FEDERAL FISHERIES COORDINATOR	1									
2		X8361	SCIENCE COORDINATOR	1									
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	5	20%				20%				
PA	PA01B	P1901	DIVISION DIRECTOR	6	50%	17%			17%			17%	
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2	50%							50%	
PA	PA01B	P1951	DEP COMMISSIONER	2	50%				50%				
PA	PA01B	P1980	ASST COMMISSIONER	1									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	100%	33%	33%		33%				
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	21	48%			5%	43%				
PB	PB01A	K0053	ADMIN ASST III	5	40%			20%	20%				

Source: ALDER and Classification Outline

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Prepared by EPIC, DOPLR

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PB	PB01A	K0077	OFFICE ASSISTANT III	3	33%	33%							
PB	PB01A	P1134	OFFICE ASSISTANT I	24	42%	17%	21%				4%		4%
PB	PB01A	P1135	OFFICE ASSISTANT II	30	30%	17%	3%			7%			3%
PB	PB01A	P1136	OFFICE ASSISTANT IV	3	33%							33%	
PB	PB01A	P1151	SECRETARY	1									
PB	PB01A	P1154	EXEC SECRETARY II	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	16	6%				6%				
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	6									
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2	50%			50%					
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1									
PB	PB02A	P1203	ACCOUNTING CLERK	20	35%	10%	5%	5%	5%	5%	15%		5%
PB	PB02A	P1210	ACCOUNTING TECH I	15	27%	7%	7%		7%				7%
PB	PB02A	P1211	ACCOUNTING TECH II	10	40%				30%	10%			
PB	PB02A	P1212	ACCOUNTING TECH III	5	40%				40%				
PB	PB02B	P1206	ACCOUNTANT III	1	100%				100%				
PB	PB02B	P1207	ACCOUNTANT IV	2	100%				50%				50%
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB04A	P1611	DATA PROCESSING TECH I	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	3	33%	33%							
PB	PB04A	P1632	MICRO/NETWORK TECH II	4									
PB	PB04B	K0003	INTERNET SPECIALIST I	3									
PB	PB04B	K0004	INTERNET SPECIALIST II	1									
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1									
PB	PB04B	P1623	ANALYST/PROGRAMMER III	13	8%	8%							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	18	6%			6%					
PB	PB04B	P1625	ANALYST/PROGRAMMER V	6									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3									
PB	PB04B	P1641	DATA PROCESSING MGR I	1									
PB	PB04B	P1642	DATA PROCESSING MGR II	1									

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PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	1									
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	1									
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	1									
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	2									
PB	PB05B	P1792	RESEARCH ANALYST I	3	33%	33%					33%		
PB	PB05B	P1793	RESEARCH ANALYST II	6	17%		17%						
PB	PB05B	P1794	RESEARCH ANALYST III	7	14%					14%			
PB	PB05B	P1795	RESEARCH ANALYST IV	2									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1									
PB	PB06B	P1331	PROCUREMENT SPEC I	3									
PB	PB06B	P1332	PROCUREMENT SPEC II	1	100%							100%	
PB	PB06B	P1333	PROCUREMENT SPEC III	2									
PB	PB06B	P1335	PROCUREMENT SPEC V	1									
PB	PB99B	K0070	PROJECT ASSISTANT	6	17%		17%						
PB	PB99B	K0071	PROGRAM COORDINATOR I	4	25%					25%			
PB	PB99B	K0072	PROGRAM COORDINATOR II	7									
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1									
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	1									
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1									
PD	PD01B	P1464	BUDGET ANALYST IV	1									
PD	PD02B	P2208	ECONOMIST III	1									
PD	PD03B	P2291	PLANNER I	1									
PD	PD03B	P2293	PLANNER III	1									
PD	PD09B	P2252	FACILITIES MANAGER I	1									
PE	PE01A	P3158	EDUCATION ASSOC II	4									
PE	PE01A	P3159	EDUCATION ASSOC III	7									
PE	PE01B	P3160	EDUCATION SPECIALIST I	1									
PE	PE04B	P3575	LIBRARIAN III	1									
PE	PE05B	P6193	SUBSIST RESOURCE SPEC I	4	75%		25%		50%				

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PE	PE05B	P6194	SUBSIST RESOURCE SPEC II	7	29%	14%				14%			
PE	PE05B	P6197	SUBSIST RESOURCE SPEC III	6	50%	17%	33%						
PE	PE05B	P6198	SUBSISTENCE PROGRAM MANAGER	3	33%				33%				
PE	PE06A	P3604	PUBLICATIONS TECH I	1	100%				100%				
PE	PE06A	P3605	PUBLICATIONS TECH II	8									
PE	PE06B	P3607	PUBLICATIONS SPEC II	8	13%			13%					
PE	PE06B	P3608	PUBLICATIONS SPEC III	1									
PE	PE06B	P3613	INFORMATION OFFICER I	3	67%	33%			33%				
PE	PE06B	P3614	INFORMATION OFFICER II	5									
PE	PE06B	P3615	INFORMATION OFFICER III	1									
PF	PF05B	P4678	PROG COORDINATOR	4									
PG	PG04B	P6149	WILDLIFE VETERINARIAN	1									
PG	PG07A	P5630	LABORATORY TECHNICIAN	1	100%		100%						
PG	PG07B	P5610	MICROBIOLOGIST I	1									
PG	PG07B	P5611	MICROBIOLOGIST II	1									
PH	PH01A	P6100	FISH & GAME PROGRAM TECH	32	9%				6%			3%	
PH	PH01A	P6112	F&W TECHNICIAN I	3									
PH	PH01A	P6113	F&W TECHNICIAN II	327	36%	23%	6%	1%	0%	4%	2%	2%	
PH	PH01A	P6114	F&W TECHNICIAN III	202	27%	2%	4%		9%	6%	0%	6%	
PH	PH01A	P6115	F&W TECHNICIAN IV	39	13%		3%		10%				
PH	PH01A	P6116	F&W TECHNICIAN V	14	7%	7%							
PH	PH01A	P6150	F&G REGIONAL REG PGM ASST	5	60%	40%			20%				
PH	PH01B	P6121	FISH PATHOLOGIST II	1	100%	100%							
PH	PH01B	P6125	FISH CULTURIST I	7	43%	14%	14%		14%				
PH	PH01B	P6126	FISH CULTURIST II	6									
PH	PH01B	P6127	FISH CULTURIST III	2									
PH	PH01B	P6135	BIOMETRICIAN I	1									
PH	PH01B	P6136	BIOMETRICIAN II	7									
PH	PH01B	P6137	BIOMETRICIAN III	19	5%					5%			
PH	PH01B	P6138	BIOMETRICIAN IV	2									

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PH	PH01B	P6141	WILDLIFE BIOLOGIST I	9									
PH	PH01B	P6142	WILDLIFE BIOLOGIST II	24	4%	4%							
PH	PH01B	P6143	WILDLIFE BIOLOGIST III	57	11%	5%			4%		2%	2%	
PH	PH01B	P6144	WILDLIFE BIOLOGIST IV	13	15%				15%				
PH	PH01B	P6145	WILDLIFE SCIENTIST I	1									
PH	PH01B	P6146	WILDLIFE SCIENTIST II	1									
PH	PH01B	P6152	EXTENDED JUR PROG MGR	1									
PH	PH01B	P6153	EXEC DIR I, BRDS FISH & GAME	1									
PH	PH01B	P6154	EXEC DIR II, BRDS FISH & GAME	1	100%				100%				
PH	PH01B	P6156	FISHERIES SCIENTIST I	10									
PH	PH01B	P6157	FISHERIES SCIENTIST II	3									
PH	PH01B	P6160	FISHERY BIOLOGIST I	100	22%	5%	3%		10%	3%	4%	1%	
PH	PH01B	P6161	FISHERY BIOLOGIST II	121	11%	6%	1%		3%		2%	1%	
PH	PH01B	P6162	FISHERY BIOLOGIST III	102	9%	2%			6%	1%	2%		
PH	PH01B	P6163	FISHERY BIOLOGIST IV	33	9%	3%		3%	3%				
PH	PH01B	P6164	F&G REGIONAL SPVR	16	19%				19%				
PH	PH01B	P6165	HABITAT BIOLOGIST I	3									
PH	PH01B	P6166	HABITAT BIOLOGIST II	16	31%	6%	6%		19%				
PH	PH01B	P6167	HABITAT BIOLOGIST III	20									
PH	PH01B	P6168	HABITAT BIOLOGIST IV	11	9%				9%				
PH	PH01B	P6170	ASST DIR DEPT FISH & GAME	6	33%				17%			17%	
PH	PH01B	P6172	WILDLIFE PHYSIOLOGIST I	1									
PH	PH01B	P6173	WILDLIFE PHYSIOLOGIST II	2									
PH	PH01B	P6174	WILDLIFE PHYSIOLOGIST III	1									
PH	PH01B	P6183	FISHERIES GENETICIST I	2	50%				50%				
PH	PH01B	P6184	FISHERIES GENETICIST II	2									
PH	PH01B	P6185	FISHERIES GENETICIST III	1									
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	1									
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1	100%								100%
PH	PH03B	P6655	NATURAL RESOURCE MGR II	1	100%				100%				

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PH	PH03B	P6656	NATURAL RESOURCE MGR III	1	100%				100%				
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	1									
PK	PK04B	P8658	ENVIRON ENGINEER II	1									
PK	PK08B	P8414	CARTOGRAPHER I	1									
PK	PK08B	P8415	CARTOGRAPHER II	1									
PK	PK08B	P8417	CARTOGRAPHER IV	2									
PL	PL02C	P9665	VESSEL TECHNICIAN II	2	50%	50%							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1									
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	8	13%	13%							
PL	PL07C	P9631	AIRCRAFT PILOT I	2									
PL	PL07C	P9655	BOAT OFFICER I	3	33%		33%						
PL	PL07C	P9656	BOAT OFFICER II	3									
PL	PL07C	P9657	BOAT OFFICER III	5	20%				20%				
PL	PL07C	P9658	BOAT OFFICER IV	4	25%				25%				

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.