	Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other	Movement to Another Branch or Dept	Separation
	Fish & Game	1438	25%	7%	3%	1%	2%	2%	13%
								Movement to	
							Other	Another	
Occ		Total	Turnover	Promotion	Transfer in	Transfer in	Employee	Branch or	
Group	Occupational Group Title	Employees	Rate	in Dept	Dept	Org Unit ¹	Movement	Dept	Separation
<u> </u>	Exempt ²	41	32%	5%		2%	2%	2%	22%
PA	Executives and Senior Administrators	14	14%		7%		7%		
PB	Administrative and Office Support	243	23%	5%	0%	2%	1%	7%	9%
PC	Business Development and Regulation	3	67%						67%
PD	Government Management and Infrastructure	4							
PE	Education, Information, Libraries, and Museums	50	30%	2%			2%		26%
PF	Social, Benefit, and Employment Services	4	25%		25%				
PG	Medical, Public Health, and Related	4							
PH	Biological Sciences	1044	26%	7%	3%	1%	2%	1%	13%
PI	Legal, Judicial, and Related	0				3			
PK	Physical Sciences and Engineering	5							
PL	Craftwork and Labor	26	15%	4%					12%

								Other	Movement to Another	
Occ	Job		Total	Turnover	Promotion	Transfer in	Transfer in		Branch or	
Group	Family	Job Family Title	Employees	Rate	in Dept	Dept	Org Unit ¹	Movement	Dept	Separation
2		Exempt ²	41	32%	5%		2%	2%	2%	22%
PA	PA01B	Executives and Senior Administrators	14	14%		7%		7%		
PB	PB01A	General Administration	81	28%	9%		1%		12%	7%
PB	PB01B	General Administration	25							
PB	PB02A	Accounting and Fiscal	47	36%	4%	2%	4%	2%	11%	17%
PB	PB02B	Accounting and Fiscal	4							
PB	PB04A	Information Technology	6	33%	33%		17%			
PB	PB04B	Information Technology	48	13%	2%			2%	2%	6%
PB	PB05A	Statistics and Research Analysis	2							
PB	PB05B	Statistics and Research Analysis	10	30%					20%	10%
PB	PB06A	Supply	1							
PB	PB06B	Supply	6	17%						17%
PB	PB99B	Administrative classes not otherwise described	13	23%	8%					15%
PC	PC01B	Business Finance	3	67%						67%
PD	PD02B	Economic Research	1							
PD	PD03B	Development and Infrastructure Planning	2							
PD	PD09B	Property Management	1							
PE	PE01A	Education Programs	11	18%						18%
PE	PE01B	Education Programs	1							
PE	PE04B	Library and Archives	1							
PE	PE05B	Anthropological Research and Education	15	53%	7%			7%		40%
PE	PE06A	Arts, Photography, and Information	6	17%						17%
PE	PE06B	Arts, Photography, and Information	16	25%						25%
PF	PF05B	Labor and Employment Services	4	25%		25%				
PG	PG04B	Medical, Professional	1							
PG	PG07A	Health Laboratory and Related	1							
PG	PG07B	Health Laboratory and Related	2							
PH	PH01A	Fish and Wildlife	507	38%	9%	5%	2%	2%	1%	20%
PH	PH01B	Fish and Wildlife	534	15%	5%	2%	1%	1%	1%	6%
PH	PH03B	Natural Resources and Forestry	3							
PI	PI01B	Legal Support and Related	0							
PK	PK04B	Engineering, Licensed	1							
PK	PK08B	Cartography and Drafting	4							
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	1	100%						100%
PL	PL04C	Building and Facility Maintenance	8							
PL	PL07C	Vessel and Aircraft Operation	17	18%	6%					12%

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1							
2		X0005	COMMISSIONER, CFEC	3							
۲.		X0033	ADMINISTRATIVE ASSISTANT	1							
٤		X0044	ADMINISTRATIVE OFFICER	1							
٤		X0109	COMM FISH - PERMITTING CK II	0							3
٤		X0112	COMM FISH - PERMITTING CK III	2				50%			
٤		X0116	PARALEGAL I	0							
۷.		X0121	RESEARCH ANALYST III	3							
۷.		X0123	TRANSFER OFFICER	1							
۷		X0137	ADMINISTRATIVE CLERK IV	1							
۷		X0142	EXEC DIR TRUSTEE COUNCIL	1							
۷		X0376	PROJECT ASSISTANT	0							3
۷		X0417	CLERK	1							
۷		X0521	COMM FISH PERMIT CLERK VI	1							
2		X0522	COMM FISH PERMIT CLERK V	1							
۷		X0523	COMM FISH PERMIT CLERK IV	1							
۷.		X0808	EXECUTIVE SECRETARY III	1							
۷			HEARING OFFICER II	0							3
۷		X1102	LICENSING PROJECT LEADER	1							
۷			ADJUDICATIONS PROJECT LEADER	1							
4			IT DATA PROCESSING SVCS LEADER	1							
۷			RESEARCH&PLANNING PROJ. LEADER	1							
4		X1147	PARALEGAL II	1							
۷		-	LIBRARIAN III	1							
4		X1172	DATA SYSTEMS MANAGER	1	100%				100%		
4			DATA SYSTEMS TECHNICIAN	0							3
2		X1199	NETWORK SPECIALIST II	1							
ć		X1227	OPERATIONS MANAGER	1							
2		X1266	ADMINISTRATIVE MANAGER	1							
2		X1281	ANALYST/PROGRAMMER II	0							3
2		X1283	ANALYST/PROGRAMMER IV	2							
2		X1284	ANALYST/PROGRAMMER V	1							
2		X1333	FISHERIES ANALYST	1							
2		X1372	ASSOCIATE COORDINATOR	1							
2		X1498	CHINOOK SALMON ADVISOR	1							
2		X1523	GAME BOARD MEMBER	0							3
2		X1524	FISHERIES BOARD MEMBER	0							

Occ Group	Job Family	Job Class		Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept		Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X1548	SUBSISTENCE & FED ISSUES COOR	1							
۲.		X1554	PACIFIC SALMON TREATY SPEC	1							
۲.		X1616	LAW SPECIALIST III	1	100%					100%	
<u> </u>		X1688	SPECIAL PROJECTS ASSISTANT	1							
۲.		X1971	SPECIAL PROJECTS COORDINATOR	2							
۷.		X8361	SCIENCE COORDINATOR	0							5
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	4							
PA	PA01B	P1901	DIVISION DIRECTOR	6	17%				17%		
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2							
PA	PA01B	P1951	DEP COMMISSIONER	2							
PA	PA01B	P1980	ASST COMMISSIONER	0			5				
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	22	5%					5%	
PB	PB01A	K0053	ADMIN ASST III	3	33%					33%	
PB	PB01A	K0077	OFFICE ASSISTANT III	3							
PB	PB01A	P1134	OFFICE ASSISTANT I	19	42%	11%		5%		16%	16%
PB	PB01A	P1135	OFFICE ASSISTANT II	27	37%	11%				15%	11%
PB	PB01A	P1136	OFFICE ASSISTANT IV	3	33%	33%					
PB	PB01A	P1151	SECRETARY	1	100%	100%					
PB	PB01A	P1154	EXEC SECRETARY II	1	100%					100%	
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	16							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	6							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1							
PB	PB02A	P1203	ACCOUNTING CLERK	17	65%	12%	6%	6%		24%	24%
PB	PB02A	P1210	ACCOUNTING TECH I	15	27%						27%
PB	PB02A	P1211	ACCOUNTING TECH II	10	20%			10%	10%	10%	
PB	PB02A	P1212	ACCOUNTING TECH III	5							
PB	PB02B	P1206	ACCOUNTANT III	1							
PB	PB02B	P1207	ACCOUNTANT IV	2							
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB04A	P1611	DATA PROCESSING TECH I	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	100%	100%		100%			
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	25%	25%					

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Occ	Job			Total	Turnover	Promotion	Transfer in	Transfer in	Other Employee	Movement to Another Branch or	
Group	Family	Job Class	Job Class Description	Employees	Rate	in Dept	Dept	Org Unit ¹	Movement	Dept	Separation
PB	PB04B	K0003	INTERNET SPECIALIST I	3							
PB	PB04B	K0004	INTERNET SPECIALIST II	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	10	30%				10%	10%	10%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	17	12%						12%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	6							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3	33%	33%					
PB	PB04B	P1634	MICRO/NETWORK SPEC II	3							
PB	PB04B	P1641	DATA PROCESSING MGR I	1							
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	1							
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	2							
PB	PB05B	P1793	RESEARCH ANALYST II	4	25%						25%
PB	PB05B	P1794	RESEARCH ANALYST III	4	50%					50%	
PB	PB05B	P1795	RESEARCH ANALYST IV	2							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	3							
PB	PB06B	P1333	PROCUREMENT SPEC III	2	50%						50%
PB	PB06B	P1335	PROCUREMENT SPEC V	1							
PB	PB99B	K0070	PROJECT ASSISTANT	4	25%	25%					
PB	PB99B	K0071	PROGRAM COORDINATOR I	2	50%						50%
PB	PB99B	K0072	PROGRAM COORDINATOR II	7	14%						14%
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	100%						100%
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	1	100%						100%
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PD	PD02B	P2208	ECONOMIST III	1							
PD	PD03B	P2291	PLANNER I	1							
PD	PD03B	P2293	PLANNER III	1							
PD	PD09B	P2252	FACILITIES MANAGER I	1							

				-	-			-	-		
Осс	Job			Total	Turnover	Promotion	Transfer in		Other Employee	Movement to Another Branch or	
Group	Family	Job Class	Job Class Description	Employees	Rate	in Dept	Dept	Org Unit ¹	Movement	Dept	Separation
PE	PE01A	P3158	EDUCATION ASSOC II	4	25%						25%
PE	PE01A	P3159	EDUCATION ASSOC III	7	14%						14%
PE	PE01B	P3160	EDUCATION SPECIALIST I	1							
PE	PE04B	P3575	LIBRARIAN III	1							
PE	PE05B	P6193	SUBSIST RESOURCE SPEC I	4							
PE	PE05B	P6194	SUBSIST RESOURCE SPEC II	5	100%				20%		80%
PE	PE05B	P6197	SUBSIST RESOURCE SPEC III	3	67%						67%
PE	PE05B	P6198	SUBSISTENCE PROGRAM MANAGER	3	33%	33%					
PE	PE06A	P3605	PUBLICATIONS TECH II	6	17%						17%
PE	PE06B	P3607	PUBLICATIONS SPEC II	8	13%						13%
PE	PE06B	P3608	PUBLICATIONS SPEC III	1							
PE	PE06B	P3613	INFORMATION OFFICER I	2	100%						100%
PE	PE06B	P3614	INFORMATION OFFICER II	5	20%						20%
PF	PF05B	P4678	PROG COORDINATOR	4	25%		25%				
PG	PG04B	P6149	WILDLIFE VETERINARIAN	1							
PG	PG07A	P5630	LABORATORY TECHNICIAN	1							
PG	PG07B	P5610	MICROBIOLOGIST I	1							
PG	PG07B	P5611	MICROBIOLOGIST II	1							
PH	PH01A	P6100	FISH & GAME PROGRAM TECH	31	6%						6%
PH	PH01A	P6112	F&W TECHNICIAN I	1							
PH	PH01A	P6113	F&W TECHNICIAN II	262	44%	10%	5%	3%		2%	26%
PH	PH01A	P6114	F&W TECHNICIAN III	163	39%	11%	7%	1%	3%	1%	17%
PH	PH01A	P6115	F&W TECHNICIAN IV	37	24%	8%			3%		14%
PH	PH01A	P6116	F&W TECHNICIAN V	11	9%						9%
PH	PH01A	P6150	F&G REGIONAL REG PGM ASST	2	150%				150%		
PH	PH01B	P6121	FISH PATHOLOGIST II	0							ა
PH	PH01B	P6125	FISH CULTURIST I	4	25%						25%
PH	PH01B	P6126	FISH CULTURIST II	5	20%				20%		
PH	PH01B	P6127	FISH CULTURIST III	2							
PH	PH01B	P6136	BIOMETRICIAN II	7							
PH	PH01B	P6137	BIOMETRICIAN III	17				6%			

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P6138 BIOMETRICIAN IV

PH

PH01B

Occ Group	Job Family	Job Class		Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PH	PH01B	P6141	WILDLIFE BIOLOGIST I	9	22%	11%					11%
PH	PH01B	P6142	WILDLIFE BIOLOGIST II	23	13%	4%				4%	4%
PH	PH01B	P6143	WILDLIFE BIOLOGIST III	50	4%	2%					2%
PH	PH01B	P6144	WILDLIFE BIOLOGIST IV	9	11%	11%					
PH	PH01B	P6145	WILDLIFE SCIENTIST I	1							
PH	PH01B	P6146	WILDLIFE SCIENTIST II	1							
PH	PH01B	P6152	EXTENDED JUR PROG MGR	1							
PH	PH01B	P6153	EXEC DIR I, BRDS FISH & GAME	1							
PH	PH01B	P6154	EXEC DIR II, BRDS FISH & GAME	1							
PH	PH01B	P6156	FISHERIES SCIENTIST I	9							
PH	PH01B	P6157	FISHERIES SCIENTIST II	3							
PH	PH01B	P6160	FISHERY BIOLOGIST I	76	32%	13%	5%	3%	5%		8%
PH	PH01B	P6161	FISHERY BIOLOGIST II	112	12%	4%	2%		1%		5%
PH	PH01B	P6162	FISHERY BIOLOGIST III	97	9%	4%	1%	1%		1%	3%
PH	PH01B	P6163	FISHERY BIOLOGIST IV	30	20%	7%		3%	3%		10%
PH	PH01B	P6164	F&G REGIONAL SPVR	16	13%				6%		6%
PH	PH01B	P6165	HABITAT BIOLOGIST I	2	100%						100%
PH	PH01B	P6166	HABITAT BIOLOGIST II	10	40%	20%	10%				10%
PH	PH01B	P6167	HABITAT BIOLOGIST III	20	30%	15%				5%	10%
PH	PH01B	P6168	HABITAT BIOLOGIST IV	11	27%		18%				9%
PH	PH01B	P6170	ASST DIR DEPT FISH & GAME	7	14%						14%
PH	PH01B	P6172	WILDLIFE PHYSIOLOGIST I	1							
PH	PH01B	P6173	WILDLIFE PHYSIOLOGIST II	2							
PH	PH01B	P6174	WILDLIFE PHYSIOLOGIST III	1							
PH	PH01B	P6183	FISHERIES GENETICIST I	2							
PH	PH01B	P6184	FISHERIES GENETICIST II	1							
PH	PH01B	P6185	FISHERIES GENETICIST III	1							
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	1							
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	1							
PH	PH03B	P6655	NATURAL RESOURCE MGR II	1							
PI	PI01B	P2221	CRIMINAL JUSTICE PLANNER	0			5				
PK	PK04B	P8658	ENVIRON ENGINEER II	1							
PK	PK08B	P8414	CARTOGRAPHER I	1							
PK	PK08B	P8415	CARTOGRAPHER II	1							
PK	PK08B	P8417	CARTOGRAPHER IV	2							

Occ Group	Job Family	Job Class		Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Other	Movement to Another Branch or Dept	Separation
PL	PL02C	P9665	VESSEL TECHNICIAN II	1	100%					100%
PL	PL04C		MAINT GEN (F/L/J/SJ)	1						
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	7						
PL	PL07C	P9631	AIRCRAFT PILOT I	2						
PL	PL07C	P9655	BOAT OFFICER I	3	33%					33%
PL	PL07C	P9656	BOAT OFFICER II	3	33%	33%				
PL	PL07C	P9657	BOAT OFFICER III	5	20%					20%
PL	PL07C	P9658	BOAT OFFICER IV	4						

' Transfer in Org Unit is not included in the Hire Rate for any department.

⁺ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

" No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year