

Department of Labor Incoming Employee Movement FY 2009

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Appoint - ments	Transfer from Another Dept or Branch
<b>Labor and Workforce Development</b>	1004	23%	8%	3%	2%	5%	2%	3%	1%	1%

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Appoint - ments	Transfer from Another Dept or Branch
<sup>2</sup>	<b>Exempt<sup>2</sup></b>	64	6%	5%					2%	2%	
PA	<b>Executives and Senior Administrators</b>	11	9%	9%							
PB	<b>Administrative and Office Support</b>	220	27%	10%	5%	4%	6%	0%	2%	1%	1%
PC	<b>Business Development and Regulation</b>	70	23%	6%	6%	3%	6%	3%	1%		
PD	<b>Government Management and Infrastructure</b>	55	24%	4%	4%		5%	5%	2%	4%	2%
PE	<b>Education, Information, Libraries, and Museums</b>	45	24%	13%	7%		2%	2%			
PF	<b>Social, Benefit, and Employment Services</b>	487	23%	8%	3%	2%	6%	2%	4%	1%	0%
PI	<b>Legal, Judicial, and Related</b>	31	26%	13%	3%	3%	6%				
PL	<b>Craftwork and Labor</b>	21	14%	5%				5%			5%

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Occ Group <sup>2</sup>	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Appoint - ments	Transfer from Another Dept or Branch
		<b>Exempt<sup>2</sup></b>	64	6%	5%					2%	2%	
PA	PA01B	<b>Executives and Senior Administrators</b>	11	9%	9%							
PB	PB01A	<b>General Administration</b>	72	25%	15%	4%	3%	1%		3%		1%
PB	PB01B	<b>General Administration</b>	7	29%		14%	14%					
PB	PB02A	<b>Accounting and Fiscal</b>	47	45%	17%	4%	4%	15%	2%			2%
PB	PB02B	<b>Accounting and Fiscal</b>	7	29%		14%		14%				
PB	PB03B	<b>Personnel and Employee Relations</b>	1									
PB	PB04A	<b>Information Technology</b>	10	30%			10%	10%			10%	
PB	PB04B	<b>Information Technology</b>	33	12%		3%	3%	6%				
PB	PB05A	<b>Statistics and Research Analysis</b>	6									
PB	PB05B	<b>Statistics and Research Analysis</b>	15	47%	13%	20%		7%		13%	7%	
PB	PB06A	<b>Supply</b>	2	50%				50%				
PB	PB06B	<b>Supply</b>	5									
PB	PB99B	<b>Administrative classes not otherwise described</b>	15	13%	7%		7%					
PC	PC01B	<b>Business Finance</b>	6	67%		17%		50%				
PC	PC02A	<b>Business Regulation and Compliance</b>	3	33%			33%					
PC	PC02B	<b>Business Regulation and Compliance</b>	14	21%	7%	7%		7%				
PC	PC03B	<b>Safety Inspection</b>	17	12%	6%				6%			
PC	PC03C	<b>Safety Inspection</b>	28	21%	7%	7%	4%		4%	4%		
PC	PC05B	<b>Revenue and Audit</b>	2									
PD	PD01A	<b>Government Management and Operations</b>	2									
PD	PD01B	<b>Government Management and Operations</b>	1									
PD	PD02B	<b>Economic Research</b>	18	17%	11%				6%			
PD	PD03B	<b>Development and Infrastructure Planning</b>	34	29%		6%		9%	6%	3%	6%	3%
PE	PE01A	<b>Education Programs</b>	8	13%	13%							
PE	PE01B	<b>Education Programs</b>	3									
PE	PE02B	<b>Teaching and Instruction</b>	26	35%	15%	12%		4%	4%			
PE	PE03A	<b>Student Services</b>	5									
PE	PE06B	<b>Arts, Photography, and Information</b>	3	33%	33%							

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PF	PF01A	<b>Public Programs</b>	19	32%	26%			5%				
PF	PF01B	<b>Public Programs</b>	16	25%	6%		6%	13%		6%		
PF	PF03A	<b>Special Social Service</b>	1	100%	100%							
PF	PF04A	<b>Vocational Rehabilitation</b>	27	26%	7%	7%		4%			7%	
PF	PF04B	<b>Vocational Rehabilitation</b>	55	18%	9%			5%	4%			
PF	PF05A	<b>Labor and Employment Services</b>	258	26%	10%	3%	3%	5%	2%	7%	1%	0%
PF	PF05B	<b>Labor and Employment Services</b>	111	16%	1%	3%	1%	9%	1%	1%	1%	1%
PI	PI01A	<b>Legal Support and Related</b>	2	50%		50%						
PI	PI03B	<b>Judges and Adjudicators</b>	12	42%	33%			8%				
PI	PI04B	<b>Evidence Investigation</b>	17	12%			6%	6%				
PL	PL01C	<b>Food and Custodial Services</b>	11	9%					9%			
PL	PL04C	<b>Building and Facility Maintenance</b>	6	17%								17%
PL	PL08C	<b>Office Equipment Operation</b>	4	25%	25%							

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2		T0101	DEPARTMENT HEAD - AVTEC	7									
2		T0102	TEACHER - AVTEC	19							5%		
2		X0003	COMMISSIONER	1									
2		X0018	BUSINESS SVCS ADMINISTRATOR	1									
2		X0866	PROJECT COORDINATOR	1									
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	1	100%							100%	
2		X0974	POLICY AND PROGRAM SPECIALIST	1									
2		X1469	AWIB MANAGER	1									
2		X1510	CHAIR, WKRS' COMP APPEALS COMM	1									
2		X1525	WC BOARD MEMBER	18	17%	17%							
2		X1526	WC APPEALS COMM MEMEBER	4									
2		X1534	OSH REVIEW BOARD	3									
2		X1964	INSTRUCTORS AIDE II	6									

Source: ALDER and Classification Outline

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Prepared by EPIC, DOPLR

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PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1									
PA	PA01B	P1901	DIVISION DIRECTOR	7	14%	14%							
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1									
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P1951	DEP COMMISSIONER	1									
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	5	40%		20%	20%					
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	15	7%	7%							
PB	PB01A	K0053	ADMIN ASST III	4									
PB	PB01A	P1134	OFFICE ASSISTANT I	17	29%	24%					12%		6%
PB	PB01A	P1135	OFFICE ASSISTANT II	26	38%	23%	8%	4%	4%				
PB	PB01A	P1136	OFFICE ASSISTANT IV	2									
PB	PB01A	P1151	SECRETARY	2									
PB	PB01A	P1155	EXEC SECRETARY I	1									
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1	100%		100%						
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	3	33%			33%					
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2									
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1									
PB	PB02A	P1203	ACCOUNTING CLERK	6	67%	67%							
PB	PB02A	P1210	ACCOUNTING TECH I	17	53%	18%	6%	6%	18%				6%
PB	PB02A	P1211	ACCOUNTING TECH II	10	30%		10%		20%				
PB	PB02A	P1212	ACCOUNTING TECH III	9	44%	11%			22%	11%			
PB	PB02A	P1235	ACCOUNTING SPVR II	5	20%			20%					
PB	PB02B	P1205	ACCOUNTANT II	2	100%		50%		50%				
PB	PB02B	P1206	ACCOUNTANT III	4									
PB	PB02B	P1208	ACCOUNTANT V	1									
PB	PB03B	P1410	HUMAN RESOURCE SPECIALIST I	1									
PB	PB04A	P1613	DATA PROCESSING TECH III	1									
PB	PB04A	P1631	MICRO/NETWORK TECH I	1									
PB	PB04A	P1632	MICRO/NETWORK TECH II	8	38%			13%	13%			13%	
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	11	9%		9%						

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PB	PB04B	P1625	ANALYST/PROGRAMMER V	3	33%				33%				

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PB	PB04B	P1633	MICRO/NETWORK SPEC I	5									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2									
PB	PB04B	P1641	DATA PROCESSING MGR I	1									
PB	PB04B	P1642	DATA PROCESSING MGR II	2	50%				50%				
PB	PB04B	P1643	DATA PROCESSING MGR III	1									
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	3	33%			33%					
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	2									
PB	PB04B	P1828	DATABASE SPECIALIST III	2									
PB	PB05A	P1703	STATISTICAL CLERK	3									
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	2									
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1									
PB	PB05B	P1721	DEMOGRAPHER	2									
PB	PB05B	P1793	RESEARCH ANALYST II	8	50%	25%	25%				25%		
PB	PB05B	P1794	RESEARCH ANALYST III	5	60%		20%		20%			20%	
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1	100%				100%				
PB	PB06B	P1331	PROCUREMENT SPEC I	1									
PB	PB06B	P1332	PROCUREMENT SPEC II	2									
PB	PB06B	P1333	PROCUREMENT SPEC III	1									
PB	PB06B	P1334	PROCUREMENT SPEC IV	1									
PB	PB99B	K0070	PROJECT ASSISTANT	4									
PB	PB99B	K0071	PROGRAM COORDINATOR I	5	20%	20%							
PB	PB99B	K0072	PROGRAM COORDINATOR II	6	17%			17%					
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	100%		100%						
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	4	50%				50%				
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1	100%				100%				
PC	PC02A	P4670	WAGE-HOUR TECHNICIAN	3	33%			33%					
PC	PC02B	P4672	WAGE HOUR INVEST I	11	27%	9%	9%		9%				
PC	PC02B	P4673	WAGE HOUR INVEST II	2									
PC	PC02B	P4674	WAGE HOUR INVEST III	1									
PC	PC03B	P2420	PROGRAM MANAGER, OSH	2									

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PC	PC03B	P2422	DOL SAFETY LIAISON	1									

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PC	PC03B	P2425	INDUSTRIAL HYGIENIST	8	13%	13%							
PC	PC03B	P9950	BOILER & PRESSURE VSSL INSP I	5	20%					20%			
PC	PC03B	P9951	BOILER & PRESSURE VSSL INSP II	1									
PC	PC03C	P9961	SIC OCC SAFETY AND COMPL	18	17%	6%	6%	6%			6%		
PC	PC03C	P9962	SIC ELECTRICAL INSPECTOR	4	50%		25%			25%			
PC	PC03C	P9964	SIC ELEVATOR INSPECTOR	3	33%	33%							
PC	PC03C	P9966	SIC PLUMBING INSPECTOR	3									
PC	PC05B	P1293	INTERNAL AUDITOR IV	1									
PC	PC05B	P4633	SUPVR, UNEMPL INS TAX	1									
PD	PD01A	P2341	REGULATIONS SPEC II	2									
PD	PD01B	P1465	BUDGET MANAGER	1									
PD	PD02B	P2206	ECONOMIST I	3	67%	67%							
PD	PD02B	P2207	ECONOMIST II	6	17%					17%			
PD	PD02B	P2208	ECONOMIST III	5									
PD	PD02B	P2209	ECONOMIST IV	2									
PD	PD02B	P2211	STATE DEMOGRAPHER	1									
PD	PD02B	P2229	CHF LABOR RES & ANALYSIS	1									
PD	PD03B	P2266	COMMUNITY DEVEL SPEC I	6	67%				17%	17%		33%	
PD	PD03B	P2267	COMMUNITY DEVEL SPEC II	22	23%		9%		5%	5%	5%		5%
PD	PD03B	P2268	COMMUNITY DEVEL SPEC III	6	17%				17%				
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	6	17%	17%							
PE	PE01A	P3157	EDUCATION ASSOC I	1									
PE	PE01A	P3159	EDUCATION ASSOC III	1									
PE	PE01B	P3161	EDUCATION SPECIALIST II	3									
PE	PE02B	P1472	TRAINING SPECIALIST II	4	25%				25%				
PE	PE02B	P3181	AVTEC INSTRUCTOR	22	36%	18%	14%			5%			
PE	PE03A	P3220	RECREATION ASSISTANT	1									
PE	PE03A	P7805	DORMITORY ATTENDANT	4									
PE	PE06B	P3607	PUBLICATIONS SPEC II	1									
PE	PE06B	P3608	PUBLICATIONS SPEC III	2	50%	50%							



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PF	PF01A	P4242	DISABILITY ADJUD ASSOC I	9	56%	56%							
PF	PF01A	P4243	DISABILITY ADJUD ASSOC II	2									
PF	PF01A	P4694	WORKER COMP TECHNICIAN	8	13%				13%				
PF	PF01B	K0059	CHF,DISABILITY DETERMIN SVCS	1									
PF	PF01B	P4229	PROJECT ASST	0	3				3				
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	5									
PF	PF01B	P4241	DISABILITY ADJUDICATOR II	2	50%				50%				
PF	PF01B	P4695	WORKER COMP OFF I	3	33%			33%					
PF	PF01B	P4696	WORKER COMP OFF II	5	20%	20%					20%		
PF	PF03A	P3602	AMERICAN SIGN LANG INTERPRETER	1	100%	100%							
PF	PF04A	P3331	VOC REHAB ASSIST I	7	86%	29%	29%					29%	
PF	PF04A	P3332	VOC REHAB ASSIST II	14									
PF	PF04A	P3333	VOC REHAB ASSIST III	6	17%				17%				
PF	PF04B	P3327	ASST CHIEF VOC REHAB SVCS	1									
PF	PF04B	P3328	CHF VOCATIONAL REHAB SVCS	1									
PF	PF04B	P3330	COMM REHAB PROG SPEC	1									
PF	PF04B	P3336	VOC REHAB EVALUATOR I	1									
PF	PF04B	P3337	VOC REHAB EVALUATOR II	1									
PF	PF04B	P3340	VOC REHAB COUNSELOR I	11	18%	9%			9%				
PF	PF04B	P3341	VOC REHAB COUNSELOR II	15	33%	13%			13%	7%			
PF	PF04B	P3342	VOC REHAB MANAGER	6									
PF	PF04B	P3343	VOCATIONAL REHAB COUNSELOR III	18	17%	11%				6%			
PF	PF05A	P4612	UNEMPLOYMENT INS SPEC II	7									
PF	PF05A	P4613	UNEMPLOYMENT INS SPEC III	2									
PF	PF05A	P4625	UNEM QUALITY CONTL SUPERVISOR	1									
PF	PF05A	P4626	UNEM INS QTL CONTL AUDITOR	7	43%		14%		29%				
PF	PF05A	P4648	EMPLOY SEC SPEC IA	6	800%	433%	117%	150%	33%		233%	50%	17%
PF	PF05A	P4649	EMPLOY SEC SPEC IB	183	4%		1%		1%	3%	2%		
PF	PF05A	P4650	EMPLOY SEC SPEC II	35	20%				20%				
PF	PF05A	P4651	EMPLOY SEC SPEC III	13	15%				15%				
PF	PF05A	P4652	EMPLOY SEC SPEC IV	4									

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PF	PF05B	P4165	WORK FORCE DEV SPEC I	1									
PF	PF05B	P4616	EMPLOY COUNSELOR I	2									
PF	PF05B	P4617	EMPLOY COUNSELOR II	9									
PF	PF05B	P4627	UNEMP INS SUPPORT SVCS MGR	1									
PF	PF05B	P4634	SPVR AUDIT OPERATIONS	1									
PF	PF05B	P4635	FIELD AUDITOR II	3	33%				33%				
PF	PF05B	P4636	FIELD AUDITOR I	9	44%	11%	11%			11%		11%	
PF	PF05B	P4655	EMPLOYMENT SERVICE MGR I	9									
PF	PF05B	P4656	EMPLOYMENT SERVICE MANAGER II	3									
PF	PF05B	P4657	EMPLOYMENT SERVICE MGR III	4									
PF	PF05B	P4658	EMPLOYMENT SERVICE MGR IV	6									
PF	PF05B	P4659	EMPLOY SEC ANALYST I	3	67%				67%				
PF	PF05B	P4660	EMPLOY SEC ANALYST II	21	29%		10%	5%	14%				
PF	PF05B	P4661	EMPLOY SEC ANALYST III	20	10%				5%		5%		5%
PF	PF05B	P4663	APPEALS REFEREE II	4									
PF	PF05B	P4664	APPEALS REFEREE III	1									
PF	PF05B	P4667	ASST DIR EMPLOY SECURITY	4									
PF	PF05B	P4669	DEP DIR, EMPLOYMENT SECURITY* <sup>4</sup>	1									
PF	PF05B	P4677	PROJECT COORD	1	100%				100%				
PF	PF05B	P4678	PROG COORDINATOR	7	29%				29%				
PF	PF05B	P4698	REEMPLOYMENT BENEFITS ADM	1									
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	1	100%		100%						
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	1									
PI	PI03B	P1925	HEARING OFFICER	1									
PI	PI03B	P2380	HEARING EXAMINER I	1									
PI	PI03B	P7220	DISABILITY HEARING OFFICER	1									
PI	PI03B	P7228	WORKERS' COMP HEARING OFF I	1	200%	200%							
PI	PI03B	P7229	WORKERS' COMP HEARING OFF II	7	29%	29%							
PI	PI03B	P7230	CHF OF WORKERS COMP ADJUD	1	100%				100%				

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PI	PI04B	P7766	INVESTIGATOR I	1									
PI	PI04B	P7767	INVESTIGATOR II	11	18%			9%	9%				
PI	PI04B	P7768	INVESTIGATOR III	3									
PI	PI04B	P7769	INVESTIGATOR IV	2									
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	6	17%					17%			
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	5									
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1									
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3									
PL	PL04C	P9326	MAINT SPEC EU	1									
PL	PL04C	P9328	MAINT SPEC PLUMB	1	100%								100%
PL	PL08C	P1132	MAIL SVCS COURIER	2	50%	50%							
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	2									

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

<sup>4</sup> Job class has been abolished.