

Department of Labor Outgoing Employee Movement FY 2008

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Labor and Workforce Development	818	30%	8%	3%	3%	2%	4%	14%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	Exempt²	34	21%	3%			6%		12%
PA	Executives and Senior Administrators	11	9%					9%	
PB	Administrative and Office Support	177	39%	10%	2%	3%	1%	11%	16%
PC	Business Development and Regulation	56	30%	5%	2%	4%	5%		18%
PD	Government Management and Infrastructure	48	17%	2%	6%	2%		4%	4%
PE	Education, Information, Libraries, and Museums	31	13%					3%	10%
PF	Social, Benefit, and Employment Services	415	31%	9%	5%	4%	1%	2%	15%
PI	Legal, Judicial, and Related	26	31%	12%			4%	8%	8%
PL	Craftwork and Labor	20	20%					5%	15%

Department of Labor Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	34	21%	3%			6%		12%
PA	PA01B	Executives and Senior Administrators	11	9%					9%	
PB	PB01A	General Administration	63	35%	10%	2%			11%	13%
PB	PB01B	General Administration	7	14%					14%	
PB	PB02A	Accounting and Fiscal	40	50%	23%	5%	5%		10%	13%
PB	PB02B	Accounting and Fiscal	7	86%					29%	57%
PB	PB03B	Personnel and Employee Relations	1							
PB	PB04A	Information Technology	8	38%					13%	25%
PB	PB04B	Information Technology	26	35%	8%		8%		8%	19%
PB	PB05A	Statistics and Research Analysis	6							
PB	PB05B	Statistics and Research Analysis	13	54%	8%		8%		15%	31%
PB	PB06A	Supply	2							
PB	PB06B	Supply	4	25%				25%		
PC	PC01B	Business Finance	5							
PC	PC02A	Business Regulation and Compliance	3	33%	33%					
PC	PC02B	Business Regulation and Compliance	13	8%				8%		
PC	PC03B	Safety Inspection	12	83%	17%			8%		58%
PC	PC03C	Safety Inspection	22	23%		5%	9%	5%		14%
PC	PC05B	Revenue and Audit	1							
PD	PD01A	Government Management and Operations	2	50%					50%	
PD	PD01B	Government Management and Operations	1							
PD	PD02B	Economic Research	15	7%			7%		7%	
PD	PD03B	Development and Infrastructure Planning	30	20%	3%	10%				7%
PE	PE01A	Education Programs	7	29%					14%	14%
PE	PE01B	Education Programs	1							
PE	PE02B	Teaching and Instruction	17	12%						12%
PE	PE03A	Student Services	4							
PE	PE06B	Arts, Photography, and Information	2							

Source: ALDER and Classification Outline

G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing LABOR

Prepared by EPIC, DOPLR

Department of Labor Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PF	PF01A	Public Programs	14	21%	7%					14%
PF	PF01B	Public Programs	18	44%	11%			6%		28%
PF	PF03A	Special Social Service	1							
PF	PF04A	Vocational Rehabilitation	25	32%	4%	8%				20%
PF	PF04B	Vocational Rehabilitation	50	18%	6%				2%	10%
PF	PF05A	Labor and Employment Services	204	36%	10%	7%	7%	0%	3%	16%
PF	PF05B	Labor and Employment Services	103	27%	9%	3%	1%	4%		12%
PI	PI01A	Legal Support and Related	2	100%	50%					50%
PI	PI03B	Judges and Adjudicators	10	20%				10%		10%
PI	PI04B	Evidence Investigation	14	29%	14%				14%	
PL	PL01C	Food and Custodial Services	11	9%						9%
PL	PL04C	Building and Facility Maintenance	5	20%						20%
PL	PL08C	Office Equipment Operation	4	50%					25%	25%

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		T0101	DEPARTMENT HEAD - AVTEC	6							
2		T0102	TEACHER - AVTEC	15	13%						13%
2		X0003	COMMISSIONER	1							
2		X0018	BUSINESS SVCS ADMINISTRATOR	1							
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	0	3	3					
2		X0933	COMMUNICATIONS COORDINATOR	1							
2		X0974	POLICY AND PROGRAM SPECIALIST	1							
2		X1510	CHAIR, WKRS' COMP APPEALS COMM	1							
2		X1525	WC BOARD MEMBER	0	3						3
2		X1526	WC APPEALS COMM MEMEBER	0	3						3
2		X1617	APPRENTICESHIP OUTREACH COORD	1							
2		X1952	EXECUTIVE DIRECTOR	1							

Source: ALDER and Classification Outline

G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing LABOR

Prepared by EPIC, DOPLR

Department of Labor Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²		X1964	INSTRUCTORS AIDE II	6	33%				33%		
PA	PA01B	P1901	DIVISION DIRECTOR	8							
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1	100%					100%	
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3	33%	33%					
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	14	14%						14%
PB	PB01A	K0053	ADMIN ASST III	4							
PB	PB01A	P1133	ADMINISTRATIVE CLERK I	0	³					3	
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	13	54%	23%				15%	15%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	24	33%	8%	4%			13%	8%
PB	PB01A	P1136	ADMINISTRATIVE SUPERVISOR	2							
PB	PB01A	P1151	SECRETARY	2							
PB	PB01A	P1155	EXEC SECRETARY I	1						3	
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	0	³					3	3
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1							
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	1	100%					100%	
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1							
PB	PB02A	P1202	ACCOUNTING CLERK I	1							
PB	PB02A	P1203	ACCOUNTING CLERK II	5	60%	40%					20%
PB	PB02A	P1210	ACCOUNTING TECH I	13	46%	23%				15%	8%
PB	PB02A	P1211	ACCOUNTING TECH II	9	100%	33%	22%			22%	22%
PB	PB02A	P1212	ACCOUNTING TECH III	7	14%	14%		14%			
PB	PB02A	P1234	ACCOUNTING SPVR I	0	³			³			
PB	PB02A	P1235	ACCOUNTING SPVR II	5							20%

Source: ALDER and Classification Outline

G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing LABOR

Prepared by EPIC, DOPLR

Department of Labor Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB02B	P1205	ACCOUNTANT II	1	400%					100%	300%
PB	PB02B	P1206	ACCOUNTANT III	5	40%					20%	20%
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB03B	P1410	HUMAN RESOURCE SPECIALIST I	1							
PB	PB04A	P1613	DATA PROCESSING TECH III	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	100%					100%	
PB	PB04A	P1632	MICRO/NETWORK TECH II	6	33%						33%
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	43%					29%	14%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2	50%	50%		50%			
PB	PB04B	P1633	MICRO/NETWORK SPEC I	5	20%						20%
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2	100%	50%					50%
PB	PB04B	P1641	DATA PROCESSING MGR I	1							
PB	PB04B	P1642	DATA PROCESSING MGR II	1	100%						100%
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	2				50%			
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	2							
PB	PB04B	P1828	DATABASE SPECIALIST III	1	100%						100%
PB	PB05A	P1703	STATISTICAL CLERK	3							
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	2							
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1							
PB	PB05B	P1721	DEMOGRAPHER	1				100%			
PB	PB05B	P1792	RESEARCH ANALYST I	0	3	3					3
PB	PB05B	P1793	RESEARCH ANALYST II	7	29%					14%	14%
PB	PB05B	P1794	RESEARCH ANALYST III	5	20%					20%	3
PB	PB05B	P1795	RESEARCH ANALYST IV	0	3						3

Department of Labor Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	2							
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1	100%				100%		
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	4							
PC	PC02A	P4670	WAGE-HOUR TECHNICIAN	3	33%	33%					
PC	PC02B	P4672	WAGE HOUR INVEST I	10	10%				10%		
PC	PC02B	P4673	WAGE HOUR INVEST II	2							
PC	PC02B	P4674	WAGE HOUR INVEST III	1							
PC	PC03B	P2420	PROGRAM MANAGER, OSH	2	150%	50%			50%		50%
PC	PC03B	P2422	DOL SAFETY LIAISON	1							
PC	PC03B	P2425	INDUSTRIAL HYGIENIST	5	80%						80%
PC	PC03B	P9950	BOILER & PRESSURE VSSL INSP I	3	67%	33%					33%
PC	PC03B	P9951	BOILER & PRESSURE VSSL INSP II	1	100%						100%
PC	PC03C	P9961	SIC OCC SAFETY AND COMPL	14	21%		7%	14%	7%		7%
PC	PC03C	P9962	SIC ELECTRICAL INSPECTOR	3	33%						33%
PC	PC03C	P9964	SIC ELEVATOR INSPECTOR	2	50%						50%
PC	PC03C	P9966	SIC PLUMBING INSPECTOR	3							
PC	PC05B	P4633	SUPVR, UNEMPL INS TAX	1							
PD	PD01A	P2341	REGULATIONS SPEC II	2	50%					50%	
PD	PD01B	P1465	BUDGET MANAGER	1							
PD	PD02B	P2206	ECONOMIST I	4				25%			
PD	PD02B	P2207	ECONOMIST II	3	33%					33%	
PD	PD02B	P2208	ECONOMIST III	4							
PD	PD02B	P2209	ECONOMIST IV	2							
PD	PD02B	P2211	STATE DEMOGRAPHER	1							
PD	PD02B	P2229	CHF LABOR RES & ANALYSIS	1							

Source: ALDER and Classification Outline

G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing LABOR

Prepared by EPIC, DOPLR

Department of Labor Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PD	PD03B	P2266	COMMUNITY DEVEL SPEC I	0	³		³				
PD	PD03B	P2267	COMMUNITY DEVEL SPEC II	23	13%		4%				9%
PD	PD03B	P2268	COMMUNITY DEVEL SPEC III	7	14%	14%					
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	5	20%					20%	
PE	PE01A	P3157	EDUCATION ASSOC I	1							
PE	PE01A	P3159	EDUCATION ASSOC III	1	100%						100%
PE	PE01B	P3161	EDUCATION SPECIALIST II	1							
PE	PE02B	P1472	TRAINING SPECIALIST II	2							
PE	PE02B	P3181	AVTEC INSTRUCTOR	15	13%						13%
PE	PE03A	P3220	RECREATION ASSISTANT	1							
PE	PE03A	P7805	DORMITORY ATTENDANT	3							
PE	PE06B	P3607	PUBLICATIONS SPEC II	1							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1							
PF	PF01A	P4242	DISABILITY ADJUD ASSOC I	3							
PF	PF01A	P4243	DISABILITY ADJUD ASSOC II	2							
PF	PF01A	P4694	WORKER COMP TECHNICIAN	9	33%	11%					22%
PF	PF01B	P4229	PROJECT ASST	3	67%						67%
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	7	29%	14%					14%
PF	PF01B	P4241	DISABILITY ADJUDICATOR II	1	200%	100%					100%
PF	PF01B	P4695	WORKER COMP OFF I	2	50%				50%		
PF	PF01B	P4696	WORKER COMP OFF II	5	20%						20%
PF	PF03A	P3602	AMERICAN SIGN LANG INTERPRETER	1							
PF	PF04A	P3331	VOC REHAB ASSIST I	3							
PF	PF04A	P3332	VOC REHAB ASSIST II	16	44%	6%	13%				25%
PF	PF04A	P3333	VOC REHAB ASSIST III	6	³						17%
PF	PF04B	P3327	ASST CHIEF VOC REHAB SVCS	0	³					³	
PF	PF04B	P3328	CHF VOCATIONAL REHAB	2	50%						50%
PF	PF04B	P3330	COMM REHAB PROG SPEC	1							

Department of Labor Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PF	PF04B	P3336	VOC REHAB EVALUATOR I	3							
PF	PF04B	P3337	VOC REHAB EVALUATOR II	2	50%						50%
PF	PF04B	P3340	VOC REHAB COUNSELOR I	10							
PF	PF04B	P3341	VOC REHAB COUNSELOR II	12							
PF	PF04B	P3342	VOC REHAB MANAGER	6	17%	17%					
PF	PF04B	P3343	VOCATIONAL REHAB COUNSELOR III	14	36%	14%					21%
PF	PF05A	P4612	UNEMPLOYMENT INS SPEC II	8	63%	38%					25%
PF	PF05A	P4613	UNEMPLOYMENT INS SPEC III	2	50%						50%
PF	PF05A	P4625	UNEM QUALITY CONTL SUPERVISOR	1	100%						100%
PF	PF05A	P4626	UNEM INS QTL CONTL AUDITOR	6	17%		17%				
PF	PF05A	P4648	EMPLOY SEC SPEC IA	47	21%		4%	4%		2%	15%
PF	PF05A	P4649	EMPLOY SEC SPEC IB	107	40%	7%	10%	11%		5%	18%
PF	PF05A	P4650	EMPLOY SEC SPEC II	17	47%	29%			6%	6%	6%
PF	PF05A	P4651	EMPLOY SEC SPEC III	12	33%	25%					8%
PF	PF05A	P4652	EMPLOY SEC SPEC IV	4	25%	25%					
PF	PF05B	P4165	WORK FORCE DEV SPEC I	1							
PF	PF05B	P4617	EMPLOY COUNSELOR II	10	10%						10%
PF	PF05B	P4627	UNEMP INS SUPPORT SVCS MGR	1							
PF	PF05B	P4634	SPVR AUDIT OPERATIONS	1							
PF	PF05B	P4635	FIELD AUDITOR II	2	50%						50%
PF	PF05B	P4636	FIELD AUDITOR I	7	57%	43%			14%		
PF	PF05B	P4655	EMPLOYMENT SERVICE MGR I	8	13%						13%
PF	PF05B	P4656	EMPLOYMENT SERVICE MANAGER II	3	67%	33%					33%
PF	PF05B	P4657	EMPLOYMENT SERVICE MGR III	3	67%				33%		33%
PF	PF05B	P4658	EMPLOYMENT SERVICE MGR IV	6	17%	17%					
PF	PF05B	P4659	EMPLOY SEC ANALYST I	2							
PF	PF05B	P4660	EMPLOY SEC ANALYST II	17	41%	12%	18%		6%		6%
PF	PF05B	P4661	EMPLOY SEC ANALYST III	17	18%	6%		6%			12%

Department of Labor Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PF	PF05B	P4662	APPEALS REFEREE I	1							
PF	PF05B	P4663	APPEALS REFEREE II	2	50%						50%
PF	PF05B	P4664	APPEALS REFEREE III	1							
PF	PF05B	P4667	ASST DIR EMPLOY SECURITY	5	20%						20%
PF	PF05B	P4677	PROJECT COORD	4	25%						25%
PF	PF05B	P4678	PROG COORDINATOR	11	9%	9%					
PF	PF05B	P4698	REEMPLOYMENT BENEFITS ADM	1	200%				100%		100%
PI	PI01A	P7105	PARALEGAL I	0	³						³
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	1							
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	1	100%	100%					
PI	PI03B	P1925	HEARING OFFICER	1							
PI	PI03B	P2380	HEARING EXAMINER	1							
PI	PI03B	P7220	DISABILITY HEARING OFFICER	1							
PI	PI03B	P7228	WORKERS' COMP HEARING OFF I	2							
PI	PI03B	P7229	WORKERS' COMP HEARING OFF II	4	25%						25%
PI	PI03B	P7230	CHF OF WORKERS COMP ADJUD	1	100%				100%		
PI	PI04B	P7767	INVESTIGATOR II	9	33%	22%				11%	
PI	PI04B	P7768	INVESTIGATOR III	3							
PI	PI04B	P7769	INVESTIGATOR IV	2	50%					50%	
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	6							
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	5	20%						20%
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3							
PL	PL04C	P9326	MAINT SPEC EU	1							
PL	PL04C	P9328	MAINT SPEC PLUMB	0	³						³

Department of Labor Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PL	PL08C	P1132	MAIL SVCS COURIER	2	100%					50%	50%
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	2							

¹ Transfer in Org Unit is not included in the Turnover Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in the job class during the fiscal year.