

Department of Labor Outgoing Employee Movement FY 2009

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Labor and Workforce Development	842	24%	6%	2%	3%	0%	2%	14%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	Exempt²	33	9%			3%			9%
PA	Executives and Senior Administrators	11	18%				9%		9%
PB	Administrative and Office Support	192	30%	8%	1%	2%		6%	16%
PC	Business Development and Regulation	58	24%	10%	3%	2%			10%
PD	Government Management and Infrastructure	51	20%	2%	4%	2%		2%	12%
PE	Education, Information, Libraries, and Museums	37	19%						19%
PF	Social, Benefit, and Employment Services	414	24%	6%	2%	5%	1%	1%	14%
PI	Legal, Judicial, and Related	26	31%	8%					23%
PL	Craftwork and Labor	20	15%	5%					10%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	33	9%			3%			9%
PA	PA01B	Executives and Senior Administrators	11	18%				9%		9%
PB	PB01A	General Administration	64	28%	8%		2%		6%	14%
PB	PB01B	General Administration	7	14%						14%
PB	PB02A	Accounting and Fiscal	39	59%	21%	3%			10%	26%
PB	PB02B	Accounting and Fiscal	7	14%						14%
PB	PB03B	Personnel and Employee Relations	1							
PB	PB04A	Information Technology	9	22%					11%	11%
PB	PB04B	Information Technology	25	20%	8%				4%	8%
PB	PB05A	Statistics and Research Analysis	6							
PB	PB05B	Statistics and Research Analysis	12	58%			17%		8%	50%
PB	PB06A	Supply	2							
PB	PB06B	Supply	5							
PB	PB99B	Administrative classes not otherwise described	15							
PC	PC01B	Business Finance	5	80%	80%					
PC	PC02A	Business Regulation and Compliance	2	100%	50%					50%
PC	PC02B	Business Regulation and Compliance	13	23%	8%					15%
PC	PC03B	Safety Inspection	13	8%						
PC	PC03C	Safety Inspection	24	17%			4%			13%
PC	PC05B	Revenue and Audit	1							
PD	PD01A	Government Management and Operations	2							
PD	PD01B	Government Management and Operations	1							
PD	PD02B	Economic Research	17	12%		6%			6%	
PD	PD03B	Development and Infrastructure Planning	31	26%	3%	3%	3%			19%
PE	PE01A	Education Programs	8							
PE	PE01B	Education Programs	1							
PE	PE02B	Teaching and Instruction	22	23%						23%
PE	PE03A	Student Services	3	33%						33%
PE	PE06B	Arts, Photography, and Information	3	33%						33%

Source: ALDER and Classification Outline

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PF	PF01A	Public Programs	15	33%					7%	27%
PF	PF01B	Public Programs	14	36%	7%		7%			29%
PF	PF03A	Special Social Service	1	100%						100%
PF	PF04A	Vocational Rehabilitation	24	33%	17%	4%				13%
PF	PF04B	Vocational Rehabilitation	50	18%		4%				14%
PF	PF05A	Labor and Employment Services	214	27%	7%	2%	8%	1%	1%	15%
PF	PF05B	Labor and Employment Services	96	17%	6%	1%	1%			9%
PI	PI01A	Legal Support and Related	2	50%						50%
PI	PI03B	Judges and Adjudicators	11	36%	9%					27%
PI	PI04B	Evidence Investigation	13	23%	8%					15%
PL	PL01C	Food and Custodial Services	11	9%						9%
PL	PL04C	Building and Facility Maintenance	6							
PL	PL08C	Office Equipment Operation	3	67%	33%					33%

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		T0101	DEPARTMENT HEAD - AVTEC	4	50%						50%
2		T0102	TEACHER - AVTEC	15				7%			
2		X0003	COMMISSIONER	1							
2		X0018	BUSINESS SVCS ADMINISTRATOR	1							
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	1							
2		X0933	COMMUNICATIONS COORDINATOR	1							
2		X0974	POLICY AND PROGRAM SPECIALIST	1							
2		X1510	CHAIR, WKRS' COMP APPEALS COMM	1							
2		X1525	WC BOARD MEMBER	0	3						3
2		X1617	APPRENTICESHIP OUTREACH COORD	1							
2		X1952	EXECUTIVE DIRECTOR	1							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²		X1964	INSTRUCTORS AIDE II	6							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1							
PA	PA01B	P1901	DIVISION DIRECTOR	7	29%				14%		14%
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	4	75%	50%					25%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	15	7%	7%					
PB	PB01A	K0053	ADMIN ASST III	4							
PB	PB01A	P1134	OFFICE ASSISTANT I	12	50%	17%		8%		8%	25%
PB	PB01A	P1135	OFFICE ASSISTANT II	25	28%					12%	16%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1	100%						100%
PB	PB01A	P1151	SECRETARY	2							
PB	PB01A	P1155	EXEC SECRETARY I	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	3	33%						33%
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1							
PB	PB02A	P1203	ACCOUNTING CLERK	5	80%	40%					40%
PB	PB02A	P1210	ACCOUNTING TECH I	15	60%	27%				13%	20%
PB	PB02A	P1211	ACCOUNTING TECH II	6	83%	33%				17%	33%
PB	PB02A	P1212	ACCOUNTING TECH III	8	50%		13%			13%	25%
PB	PB02A	P1235	ACCOUNTING SPVR II	5	20%						20%
PB	PB02B	P1205	ACCOUNTANT II	2	50%						50%
PB	PB02B	P1206	ACCOUNTANT III	4							
PB	PB02B	P1208	ACCOUNTANT V	1							
PB	PB03B	P1410	HUMAN RESOURCE SPECIALIST I	1							
PB	PB04A	P1613	DATA PROCESSING TECH III	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	8	25%					13%	13%

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PB	PB04B	P1623	ANALYST/PROGRAMMER III	1							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	29%	14%					14%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4	25%					25%	
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2							
PB	PB04B	P1641	DATA PROCESSING MGR I	1							
PB	PB04B	P1642	DATA PROCESSING MGR II	2	50%	50%					
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	2	50%						50%
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	2							
PB	PB04B	P1828	DATABASE SPECIALIST III	1							
PB	PB05A	P1703	STATISTICAL CLERK	3							
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	2							
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1							
PB	PB05B	P1721	DEMOGRAPHER	0	3						3
PB	PB05B	P1793	RESEARCH ANALYST II	7	43%			29%			43%
PB	PB05B	P1794	RESEARCH ANALYST III	5	60%					20%	40%
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	2							
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB99B	K0070	PROJECT ASSISTANT	4							
PB	PB99B	K0071	PROGRAM COORDINATOR I	5							
PB	PB99B	K0072	PROGRAM COORDINATOR II	6							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	0	3	3					
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	4	50%	50%					
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							

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PC	PC02A	P4670	WAGE-HOUR TECHNICIAN	2	100%	50%					50%
PC	PC02B	P4672	WAGE HOUR INVEST I	10	30%	10%					20%
PC	PC02B	P4673	WAGE HOUR INVEST II	2							
PC	PC02B	P4674	WAGE HOUR INVEST III	1							
PC	PC03B	P2420	PROGRAM MANAGER, OSH	2							
PC	PC03B	P2422	DOL SAFETY LIAISON	1							
PC	PC03B	P2425	INDUSTRIAL HYGIENIST	6							
PC	PC03B	P9950	BOILER & PRESSURE VSSL INSP I	3	33%		33%				
PC	PC03B	P9951	BOILER & PRESSURE VSSL INSP II	1							
PC	PC03C	P9961	SIC OCC SAFETY AND COMPL	14	21%			7%			21%
PC	PC03C	P9962	SIC ELECTRICAL INSPECTOR	4	25%		25%				
PC	PC03C	P9964	SIC ELEVATOR INSPECTOR	3							
PC	PC03C	P9966	SIC PLUMBING INSPECTOR	3							
PC	PC05B	P4633	SUPVR, UNEMPL INS TAX	1							
PD	PD01A	P2341	REGULATIONS SPEC II	2							
PD	PD01B	P1465	BUDGET MANAGER	1							
PD	PD02B	P2206	ECONOMIST I	2							
PD	PD02B	P2207	ECONOMIST II	6	33%		17%			17%	
PD	PD02B	P2208	ECONOMIST III	5							
PD	PD02B	P2209	ECONOMIST IV	2							
PD	PD02B	P2211	STATE DEMOGRAPHER	1							
PD	PD02B	P2229	CHF LABOR RES & ANALYSIS	1							
PD	PD03B	P2266	COMMUNITY DEVEL SPEC I	4							
PD	PD03B	P2267	COMMUNITY DEVEL SPEC II	21	38%	5%	5%	5%			29%
PD	PD03B	P2268	COMMUNITY DEVEL SPEC III	6							
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	6							
PE	PE01A	P3157	EDUCATION ASSOC I	1							
PE	PE01A	P3159	EDUCATION ASSOC III	1							
PE	PE01B	P3161	EDUCATION SPECIALIST II	1							

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PE	PE02B	P1472	TRAINING SPECIALIST II	4							
PE	PE02B	P3181	AVTEC INSTRUCTOR	18	28%						28%
PE	PE03A	P3220	RECREATION ASSISTANT	0	³						³
PE	PE03A	P7805	DORMITORY ATTENDANT	3							
PE	PE06B	P3607	PUBLICATIONS SPEC II	1							
PE	PE06B	P3608	PUBLICATIONS SPEC III	2	50%						50%
PF	PF01A	P4242	DISABILITY ADJUD ASSOC I	5	60%					20%	40%
PF	PF01A	P4243	DISABILITY ADJUD ASSOC II	2							
PF	PF01A	P4694	WORKER COMP TECHNICIAN	8	25%						25%
PF	PF01B	K0059	CHF,DISABILITY DETERMIN SVCS	1							
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	4	75%	25%					50%
PF	PF01B	P4241	DISABILITY ADJUDICATOR II	2							
PF	PF01B	P4695	WORKER COMP OFF I	3							
PF	PF01B	P4696	WORKER COMP OFF II	4	50%			25%			50%
PF	PF03A	P3602	AMERICAN SIGN LANG INTERPRETER	1	100%						100%
PF	PF04A	P3331	VOC REHAB ASSIST I	5	40%	20%					20%
PF	PF04A	P3332	VOC REHAB ASSIST II	13	31%	15%					15%
PF	PF04A	P3333	VOC REHAB ASSIST III	6	33%	17%	17%				
PF	PF04B	P3328	CHF VOCATIONAL REHAB SVCS	1							
PF	PF04B	P3330	COMM REHAB PROG SPEC	1							
PF	PF04B	P3336	VOC REHAB EVALUATOR I	1							
PF	PF04B	P3337	VOC REHAB EVALUATOR II	1	100%		100%				
PF	PF04B	P3340	VOC REHAB COUNSELOR I	10	20%						20%
PF	PF04B	P3341	VOC REHAB COUNSELOR II	15	13%						13%
PF	PF04B	P3342	VOC REHAB MANAGER	5	20%						20%
PF	PF04B	P3343	VOCATIONAL REHAB COUNSELOR III	16	19%		6%				13%

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PF	PF05A	P4612	UNEMPLOYMENT INS SPEC II	6	33%	17%					17%
PF	PF05A	P4613	UNEMPLOYMENT INS SPEC III	2							
PF	PF05A	P4625	UNEM QUALITY CONTL SUPERVISOR	1							
PF	PF05A	P4626	UNEM INS QTL CONTL AUDITOR	7	29%						29%
PF	PF05A	P4648	EMPLOY SEC SPEC IA	42	36%	7%		33%	2%	2%	24%
PF	PF05A	P4649	EMPLOY SEC SPEC IB	114	29%	8%	4%	3%	2%	1%	14%
PF	PF05A	P4650	EMPLOY SEC SPEC II	25	12%	4%				4%	4%
PF	PF05A	P4651	EMPLOY SEC SPEC III	13	15%						15%
PF	PF05A	P4652	EMPLOY SEC SPEC IV	4							
PF	PF05B	P4165	WORK FORCE DEV SPEC I	1							
PF	PF05B	P4617	EMPLOY COUNSELOR II	8	25%						25%
PF	PF05B	P4627	UNEMP INS SUPPORT SVCS MGR	1							
PF	PF05B	P4634	SPVR AUDIT OPERATIONS	1							
PF	PF05B	P4635	FIELD AUDITOR II	3							
PF	PF05B	P4636	FIELD AUDITOR I	8	38%	13%	13%				13%
PF	PF05B	P4655	EMPLOYMENT SERVICE MGR I	8							
PF	PF05B	P4656	EMPLOYMENT SERVICE MANAGER II	3							
PF	PF05B	P4657	EMPLOYMENT SERVICE MGR III	2	50%						50%
PF	PF05B	P4658	EMPLOYMENT SERVICE MGR IV	6							
PF	PF05B	P4659	EMPLOY SEC ANALYST I	2	50%	50%					
PF	PF05B	P4660	EMPLOY SEC ANALYST II	16	31%	19%					13%
PF	PF05B	P4661	EMPLOY SEC ANALYST III	20	10%	5%		5%			5%
PF	PF05B	P4663	APPEALS REFEREE II	3							
PF	PF05B	P4664	APPEALS REFEREE III	1							
PF	PF05B	P4667	ASST DIR EMPLOY SECURITY	4							
PF	PF05B	P4677	PROJECT COORD	1							
PF	PF05B	P4678	PROG COORDINATOR	7	29%						29%
PF	PF05B	P4698	REEMPLOYMENT BENEFITS ADM	1							

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PI	PI01A	P7502	LAW OFFICE ASSISTANT I	1	100%						100%
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	1							
PI	PI03B	P1925	HEARING OFFICER	1							
PI	PI03B	P2380	HEARING EXAMINER I	1							
PI	PI03B	P7220	DISABILITY HEARING OFFICER	1							
PI	PI03B	P7228	WORKERS' COMP HEARING OFF I	1							
PI	PI03B	P7229	WORKERS' COMP HEARING OFF II	6	67%	17%					50%
PI	PI03B	P7230	CHF OF WORKERS COMP ADJUD	1							
PI	PI04B	P7767	INVESTIGATOR II	8	38%	13%					25%
PI	PI04B	P7768	INVESTIGATOR III	3							
PI	PI04B	P7769	INVESTIGATOR IV	2							
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	6	17%						17%
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	5							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3							
PL	PL04C	P9326	MAINT SPEC EU	1							
PL	PL04C	P9328	MAINT SPEC PLUMB	1							
PL	PL08C	P1132	MAIL SVCS COURIER	2	50%	50%					
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1	100%						100%

¹ Transfer in Org Unit is not included in the Turnover Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in the job class during the fiscal year.