

Department of Labor Outgoing Employee Movement FY 2010

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Labor and Workforce Development	879	25%	6%	2%	3%	1%	3%	13%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²	Exempt²	31	16%	3%		3%			13%
PA	Executives and Senior Administrators	11							
PB	Administrative and Office Support	208	24%	6%	2%	0%	1%	5%	10%
PC	Business Development and Regulation	66	8%	2%				3%	3%
PD	Government Management and Infrastructure	48	35%	4%	2%	4%	2%	8%	19%
PE	Education, Information, Libraries, and Museums	40	13%	3%				3%	8%
PF	Social, Benefit, and Employment Services	424	31%	9%	3%	4%	1%	1%	17%
PI	Legal, Judicial, and Related	31	13%	6%					6%
PL	Craftwork and Labor	20	10%						10%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt²	31	16%	3%		3%			13%
PA	PA01B	Executives and Senior Administrators	11							
PB	PB01A	General Administration	65	34%	9%	3%			9%	12%
PB	PB01B	General Administration	7	29%					14%	14%
PB	PB02A	Accounting and Fiscal	47	26%	11%			2%	2%	11%
PB	PB02B	Accounting and Fiscal	7	14%				14%		
PB	PB03B	Personnel and Employee Relations	1							
PB	PB04A	Information Technology	9	22%						22%
PB	PB04B	Information Technology	27	15%					4%	11%
PB	PB05A	Statistics and Research Analysis	5	20%			20%			20%
PB	PB05B	Statistics and Research Analysis	13	15%		8%			8%	
PB	PB06A	Supply	2							
PB	PB06B	Supply	5							
PB	PB99B	Administrative classes not otherwise described	20	15%	5%	5%			5%	
PC	PC01B	Business Finance	6	17%					17%	
PC	PC02A	Business Regulation and Compliance	2	50%	50%					
PC	PC02B	Business Regulation and Compliance	15	7%					7%	
PC	PC03B	Safety Inspection	15	7%						7%
PC	PC03C	Safety Inspection	27	4%						4%
PC	PC05B	Revenue and Audit	1							
PD	PD01A	Government Management and Operations	1	100%						100%
PD	PD01B	Government Management and Operations	1							
PD	PD02B	Economic Research	14	29%			14%		14%	14%
PD	PD03B	Development and Infrastructure Planning	32	38%	6%	3%		3%	6%	19%
PE	PE01A	Education Programs	8	13%	13%					
PE	PE01B	Education Programs	2							
PE	PE02B	Teaching and Instruction	24	8%						8%
PE	PE03A	Student Services	4							

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PE	PE06B	Arts, Photography, and Information	2	100%					50%	50%
Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PF	PF01A	Public Programs	16	38%	19%					19%
PF	PF01B	Public Programs	13	38%			8%			38%
PF	PF03A	Special Social Service	1	100%						100%
PF	PF04A	Vocational Rehabilitation	28	18%		7%				11%
PF	PF04B	Vocational Rehabilitation	51	16%	4%					12%
PF	PF05A	Labor and Employment Services	220	40%	13%	4%	7%	1%	2%	20%
PF	PF05B	Labor and Employment Services	95	20%	4%	2%	1%	2%	2%	9%
PI	PI01A	Legal Support and Related	2	100%	50%					50%
PI	PI03B	Judges and Adjudicators	14	7%						7%
PI	PI04B	Evidence Investigation	15	7%	7%					
PL	PL01C	Food and Custodial Services	11	18%						18%
PL	PL04C	Building and Facility Maintenance	6							
PL	PL08C	Office Equipment Operation	3							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		T0101	DEPARTMENT HEAD - AVTEC	4							
2		T0102	TEACHER - AVTEC	14				7%			
2		X0003	COMMISSIONER	1							
2		X0018	BUSINESS SVCS ADMINISTRATOR	1							
2		X0904	ASST.DIR.INSTRUCTION & HOUSING	1							
2		X0933	COMMUNICATIONS COORDINATOR	1							
2		X0974	POLICY AND PROGRAM SPECIALIST	0	3						3
2		X1510	CHAIR, WKRS' COMP APPEALS COMM	1	100%						100%
2		X1525	WC BOARD MEMBER	0	3	3					3
2		X1617	APPRENTICESHIP OUTREACH COORD	1							

Source: ALDER and Classification Outline

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²		X1952	EXECUTIVE DIRECTOR	1							
²		X1964	INSTRUCTORS AIDE II	6							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1							
PA	PA01B	P1901	DIVISION DIRECTOR	7							
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	5	20%	20%					
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	16	38%		13%				25%
PB	PB01A	K0053	ADMIN ASST III	4							
PB	PB01A	K0077	OFFICE ASSISTANT III	2							
PB	PB01A	P1134	OFFICE ASSISTANT I	12	50%	17%				25%	8%
PB	PB01A	P1135	OFFICE ASSISTANT II	22	41%	14%				14%	14%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1							
PB	PB01A	P1151	SECRETARY	2							
PB	PB01A	P1155	EXEC SECRETARY I	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	1	100%					100%	
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	3	33%						33%
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1							
PB	PB02A	P1203	ACCOUNTING CLERK	5	60%	20%				20%	20%
PB	PB02A	P1210	ACCOUNTING TECH I	18	28%	11%					17%
PB	PB02A	P1211	ACCOUNTING TECH II	9	11%				11%		
PB	PB02A	P1212	ACCOUNTING TECH III	10	20%	20%					
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	5	20%						20%
PB	PB02B	P1205	ACCOUNTANT II	2	50%				50%		
PB	PB02B	P1206	ACCOUNTANT III	4							
PB	PB02B	P1208	ACCOUNTANT V	1							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB03B	P1410	HUMAN RESOURCE SPECIALIST I	1							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB04A	P1613	DATA PROCESSING TECH III	1	100%						100%
PB	PB04A	P1632	MICRO/NETWORK TECH II	8	13%						13%
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	29%						29%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2	50%						50%
PB	PB04B	P1641	DATA PROCESSING MGR I	1							
PB	PB04B	P1642	DATA PROCESSING MGR II	2	50%					50%	
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	3							
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	2							
PB	PB04B	P1828	DATABASE SPECIALIST III	2							
PB	PB05A	P1703	STATISTICAL CLERK	2	50%			50%			50%
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	2							
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1							
PB	PB05B	P1721	DEMOGRAPHER	1							
PB	PB05B	P1792	RESEARCH ANALYST I	1							
PB	PB05B	P1793	RESEARCH ANALYST II	6	17%					17%	
PB	PB05B	P1794	RESEARCH ANALYST III	5	20%		20%				
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	2							
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB99B	K0070	PROJECT ASSISTANT	5	20%					20%	
PB	PB99B	K0071	PROGRAM COORDINATOR I	9							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB99B	K0072	PROGRAM COORDINATOR II	6	33%	17%	17%				
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	100%					100%	
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	4							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PC	PC02A	P4670	WAGE-HOUR TECHNICIAN	2	50%	50%					
PC	PC02B	P4672	WAGE HOUR INVEST I	12	8%					8%	
PC	PC02B	P4673	WAGE HOUR INVEST II	2							
PC	PC02B	P4674	WAGE HOUR INVEST III	1							
PC	PC03B	P2420	PROGRAM MANAGER, OSH	2							
PC	PC03B	P2422	DOL SAFETY LIAISON	1							
PC	PC03B	P2425	INDUSTRIAL HYGIENIST	6							
PC	PC03B	P9950	BOILER & PRESSURE VSSL INSP I	5	20%						20%
PC	PC03B	P9951	BOILER & PRESSURE VSSL INSP II	1							
PC	PC03C	P9961	SIC OCC SAFETY AND COMPL	17							
PC	PC03C	P9962	SIC ELECTRICAL INSPECTOR	4							
PC	PC03C	P9964	SIC ELEVATOR INSPECTOR	3	33%						33%
PC	PC03C	P9966	SIC PLUMBING INSPECTOR	3							
PC	PC05B	P4633	SUPVR, UNEMPL INS TAX	1							
PD	PD01A	P2341	REGULATIONS SPEC II	1	100%						100%
PD	PD01B	P1465	BUDGET MANAGER	1							
PD	PD02B	P2206	ECONOMIST I	1	100%			100%			100%
PD	PD02B	P2207	ECONOMIST II	5	20%			20%		20%	
PD	PD02B	P2208	ECONOMIST III	4	50%					25%	25%
PD	PD02B	P2209	ECONOMIST IV	2							
PD	PD02B	P2211	STATE DEMOGRAPHER	1							
PD	PD02B	P2229	CHF LABOR RES & ANALYSIS	1							
PD	PD03B	P2266	COMMUNITY DEVEL SPEC I	8	38%		13%			13%	13%
PD	PD03B	P2267	COMMUNITY DEVEL SPEC II	18	44%	11%			6%	6%	22%

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PD	PD03B	P2268	COMMUNITY DEVEL SPEC III	6	17%						17%

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PE	PE01A	P3156	EDUCATION PROG ASSISTANT	6							
PE	PE01A	P3157	EDUCATION ASSOC I	1	100%	100%					
PE	PE01A	P3159	EDUCATION ASSOC III	1							
PE	PE01B	P3161	EDUCATION SPECIALIST II	2							
PE	PE02B	P1472	TRAINING SPECIALIST II	4							
PE	PE02B	P3181	AVTEC INSTRUCTOR	20	10%						10%
PE	PE03A	P3220	RECREATION ASSISTANT	1							
PE	PE03A	P7805	DORMITORY ATTENDANT	3							
PE	PE06B	P3607	PUBLICATIONS SPEC II	1							
PE	PE06B	P3608	PUBLICATIONS SPEC III	1	200%					100%	100%
PF	PF01A	P4242	DISABILITY ADJUD ASSOC I	7							
PF	PF01A	P4243	DISABILITY ADJUD ASSOC II	3	33%						33%
PF	PF01A	P4694	WORKER COMP TECHNICIAN	6	83%	50%					33%
PF	PF01B	K0059	CHF,DISABILITY DETERMIN SVCS	1							
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	3	67%			33%			67%
PF	PF01B	P4241	DISABILITY ADJUDICATOR II	2							
PF	PF01B	P4695	WORKER COMP OFF I	2	50%						50%
PF	PF01B	P4696	WORKER COMP OFF II	5	40%						40%
PF	PF03A	P3602	AMERICAN SIGN LANG INTERPRETER	1	100%						100%
PF	PF04A	P3331	VOC REHAB ASSIST I	7	43%		14%				29%
PF	PF04A	P3332	VOC REHAB ASSIST II	15	13%		7%				7%
PF	PF04A	P3333	VOC REHAB ASSIST III	6							
PF	PF04B	P3327	ASST CHIEF VOC REHAB SVCS	1							
PF	PF04B	P3328	CHF VOCATIONAL REHAB SVCS	1	100%						100%
PF	PF04B	P3330	COMM REHAB PROG SPEC	1							
PF	PF04B	P3336	VOC REHAB EVALUATOR I	0	3						3
PF	PF04B	P3337	VOC REHAB EVALUATOR II	1							
PF	PF04B	P3340	VOC REHAB COUNSELOR I	6	67%	17%					50%

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PF	PF04B	P3341	VOC REHAB COUNSELOR II	14							
PF	PF04B	P3342	VOC REHAB MANAGER	5							
PF	PF04B	P3343	VOCATIONAL REHAB COUNSELOR III	22	9%	5%					5%
PF	PF05A	P4612	UNEMPLOYMENT INS SPEC II	3	100%	67%					33%
PF	PF05A	P4613	UNEMPLOYMENT INS SPEC III	2							
PF	PF05A	P4625	UNEM QUALITY CONTL SUPERVISOR	1							
PF	PF05A	P4626	UNEM INS QTL CONTL AUDITOR	7	14%	14%					
PF	PF05A	P4648	EMPLOY SEC SPEC IA	43	49%	2%	2%	19%		2%	42%
PF	PF05A	P4649	EMPLOY SEC SPEC IB	111	38%	15%	7%	7%	1%	2%	13%
PF	PF05A	P4650	EMPLOY SEC SPEC II	38	34%	11%			5%	3%	16%
PF	PF05A	P4651	EMPLOY SEC SPEC III	12	42%	17%					25%
PF	PF05A	P4652	EMPLOY SEC SPEC IV	3	67%	33%					33%
PF	PF05B	K0080	EMPLOY/UNEMPLOY INS TECH MGR	4							
PF	PF05B	P4165	WORK FORCE DEV SPEC I	1							
PF	PF05B	P4616	EMPLOY COUNSELOR I	1							
PF	PF05B	P4617	EMPLOY COUNSELOR II	8	25%						25%
PF	PF05B	P4627	UNEMP INS SUPPORT SVCS MGR	1							
PF	PF05B	P4634	SPVR AUDIT OPERATIONS	1	100%						100%
PF	PF05B	P4635	FIELD AUDITOR II	3							
PF	PF05B	P4636	FIELD AUDITOR I	9	22%					11%	11%
PF	PF05B	P4655	EMPLOYMENT SERVICE MGR I	8							
PF	PF05B	P4656	EMPLOYMENT SERVICE MANAGER II	4							
PF	PF05B	P4657	EMPLOYMENT SERVICE MGR III	3							
PF	PF05B	P4658	EMPLOYMENT SERVICE MGR IV	7	14%		14%				
PF	PF05B	P4659	EMPLOY SEC ANALYST I	3							
PF	PF05B	P4660	EMPLOY SEC ANALYST II	13	54%	23%	8%	8%	8%		15%
PF	PF05B	P4661	EMPLOY SEC ANALYST III	17	24%	6%					18%
PF	PF05B	P4662	APPEALS REFEREE I	1							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PF	PF05B	P4663	APPEALS REFEREE II	3	33%				33%		
PF	PF05B	P4664	APPEALS REFEREE III	1							
PF	PF05B	P4667	ASST DIR EMPLOY SECURITY	4							
PF	PF05B	P4677	PROJECT COORD	1							
PF	PF05B	P4678	PROG COORDINATOR	1	100%					100%	
PF	PF05B	P4698	REEMPLOYMENT BENEFITS ADM	1							
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	1	100%	100%					
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	1	100%						100%
PI	PI03B	P1925	HEARING OFFICER	1							
PI	PI03B	P2380	HEARING EXAMINER I	1							
PI	PI03B	P7220	DISABILITY HEARING OFFICER	1							
PI	PI03B	P7228	WORKERS' COMP HEARING OFF I	3							
PI	PI03B	P7229	WORKERS' COMP HEARING OFF II	7	14%						14%
PI	PI03B	P7230	CHF OF WORKERS COMP ADJUD	1							
PI	PI04B	P7766	INVESTIGATOR I	1							
PI	PI04B	P7767	INVESTIGATOR II	7	14%	14%					
PI	PI04B	P7768	INVESTIGATOR III	5							
PI	PI04B	P7769	INVESTIGATOR IV	2							
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	6	17%						17%
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	5	20%						20%
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1							
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3							
PL	PL04C	P9326	MAINT SPEC EU	1							
PL	PL04C	P9328	MAINT SPEC PLUMB	1							
PL	PL08C	P1132	MAIL SVCS COURIER	2							
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1							

¹ Transfer in Org Unit is not included in the Turnover Rate for any department.

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² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in the job class during the fiscal year.