

Department of Labor and Workforce Development Outgoing Employee Movement with Retirement Data FY 2011

Department	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
Labor and Workforce Development	864	967	20%	11%	9%	3%	16%

Job Group	Group Descriptions	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
	Exempt¹	30	35	27%	26%	23%		21%
PA	Executives and Senior Administrators	11	11	36%		9%		18%
PB	Administrative and Office Support	208	230	27%	10%	10%	3%	14%
PC	Business Development and Regulation	56	71	32%	21%	16%	9%	20%
PD	Government Management and Infrastructure	48	55	19%	13%	13%	2%	17%
PE	Education, Information, Libraries, and Museums	46	46	7%	7%	4%		13%
PF	Social, Benefit, and Employment Services	414	468	17%	12%	8%	3%	16%
PI	Legal, Judicial, and Related	31	31	13%		6%	3%	26%
PL	Craftwork and Labor	20	20					10%

Job Group	Job Family	Family Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		Exempt¹	30	35	27%	26%	23%		21%
PA	PA01B	Executives and Senior Administrators	11	11	36%		9%		18%
PB	PB01A	General Administration	66	70	15%	6%	8%	2%	17%
PB	PB01B	General Administration	7	8	57%	13%		29%	
PB	PB02A	Accounting and Fiscal	44	48	57%	8%	14%	9%	7%
PB	PB02B	Accounting and Fiscal	7	9	14%	22%			
PB	PB03B	Personnel and Employee Relations	1	1					100%
PB	PB04A	Information Technology	7	8	43%	13%	29%		
PB	PB04B	Information Technology	29	34	10%	15%	3%		10%
PB	PB05A	Statistics and Research Analysis	6	6	17%		17%		17%
PB	PB05B	Statistics and Research Analysis	11	14	36%	21%	27%		45%
PB	PB06A	Supply	2	2					
PB	PB06B	Supply	4	5	50%	20%			
PB	PB99B	Administrative classes not otherwise described	24	25	17%	4%	8%		21%

Source: ALDER and Classification Outline

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PC	PC01B	Business Finance	6	7	67%	14%	33%	17%	
PC	PC02A	Business Regulation and Compliance	0	3	*2	100%			
PC	PC02B	Business Regulation and Compliance	14	15	14%	7%	7%	7%	14%
PC	PC03B	Safety Inspection	13	18	31%	28%	23%	8%	23%
PC	PC03C	Safety Inspection	22	27	27%	19%	14%	9%	27%
PC	PC05B	Revenue and Audit	1	1					
PD	PD01A	Government Management and Operations	2	2	50%				
PD	PD01B	Government Management and Operations	2	2	50%		50%		
PD	PD02B	Economic Research	14	18	29%	22%	21%	7%	29%
PD	PD03B	Development and Infrastructure Planning	30	33	10%	9%	7%		14%
PE	PE01A	Education Programs	8	8	25%		13%		38%
PE	PE01B	Education Programs	2	2					
PE	PE02B	Teaching and Instruction	29	28	3%	7%	3%		7%
PE	PE03A	Student Services	4	5		20%			25%
PE	PE06B	Arts, Photography, and Information	3	3					
PF	PF01A	Public Programs	14	17	43%	18%	36%		29%
PF	PF01B	Public Programs	16	16	25%		6%	6%	13%
PF	PF03A	Special Social Service	1	1					
PF	PF03B	Special Social Service	1	1					
PF	PF04A	Vocational Rehabilitation	26	28	15%	7%	8%	8%	19%
PF	PF04B	Vocational Rehabilitation	49	53	8%	8%	8%		20%
PF	PF05A	Labor and Employment Services	214	254	20%	15%	9%	3%	14%
PF	PF05B	Labor and Employment Services	93	98	12%	7%	2%	4%	16%
PI	PI01A	Legal Support and Related	2	2	50%				50%
PI	PI03B	Judges and Adjudicators	13	13	15%		15%		38%
PI	PI04B	Evidence Investigation	16	16	6%			6%	13%
PL	PL01C	Food and Custodial Services	11	11					9%
PL	PL04C	Building and Facility Maintenance	6	6					17%
PL	PL08C	Office Equipment Operation	3	3					

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Job Group	Job Family	Job Class	Class Description	Total Employees	Position Count	Turnover Rate	Vacancy Rate	Separated not Retired	Retirement Rate	Retire in 1 Year
		T0101	DEPARTMENT HEAD - AVTEC	4	6		33%			50%
		T0102	TEACHER - AVTEC	13	19	8%	37%	8%		33%
		X0003	COMMISSIONER	1	1					
		X0018	BUSINESS SVCS ADMINISTRATOR	1	1					
		X0213	EXECUTIVE DIRECTOR	1	0					
		X0904	ASST.DIR.INSTRUCTION & HOUSING	1	1					
		X0933	COMMUNICATIONS COORDINATOR	1	0					
		X1510	CHAIR, WKRS' COMP APPEALS COMM	1	1					
		X1746	GASLINE TRAINING PROG ADMIN	1	0					
		X1767	MARITIME INSTRUCTIONAL AIDE	1	1					
		X1770	IT INSTRUCTIONAL AIDE II	1	1					
		X1964	INSTRUCTORS AIDE II	4	4	50%		25%		
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	1	1					
PA	PA01B	P1901	DIVISION DIRECTOR	7	7	43%		14%		14%
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1	1					
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	1					100%
PA	PA01B	P1951	DEP COMMISSIONER	1	1	100%				
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	6	6					17%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	17	17	6%		6%		18%
PB	PB01A	K0053	ADMIN ASST III	2	3	50%	33%			
PB	PB01A	K0077	OFFICE ASSISTANT III	2	2					
PB	PB01A	P1134	OFFICE ASSISTANT I	14	15	21%	7%			23%
PB	PB01A	P1135	OFFICE ASSISTANT II	22	24	23%	8%	18%	5%	9%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1	1					100%
PB	PB01A	P1151	SECRETARY	1	1					
PB	PB01A	P1155	EXEC SECRETARY I	1	1					100%

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PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	2	2					
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	2	3	100%	33%			
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2	2	50%			50%	
PB	PB01B	K0022	ADMIN OPERATIONS MGR II	1	1	100%			100%	
PB	PB02A	P1203	ACCOUNTING CLERK	4	5	125%	20%	75%	25%	
PB	PB02A	P1210	ACCOUNTING TECH I	16	18	50%	11%	6%		
PB	PB02A	P1211	ACCOUNTING TECH II	9	10	67%	10%	11%	22%	22%
PB	PB02A	P1212	ACCOUNTING TECH III	10	10	30%		10%		10%
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	5	5	60%			20%	
PB	PB02B	P1204	ACCOUNTANT I	0	1		100%			
PB	PB02B	P1205	ACCOUNTANT II	2	2					
PB	PB02B	P1206	ACCOUNTANT III	3	4	33%	25%			
PB	PB02B	P1207	ACCOUNTANT IV	1	1					
PB	PB02B	P1208	ACCOUNTANT V	1	1					
PB	PB03B	P1410	HUMAN RESOURCE SPECIALIST I	1	1					100%
PB	PB04A	P1613	DATA PROCESSING TECH III	1	1					
PB	PB04A	P1632	MICRO/NETWORK TECH II	6	7	50%	14%	33%		
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1	1					
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	7	10	14%	30%			29%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	2	3	50%	33%			
PB	PB04B	P1633	MICRO/NETWORK SPEC I	6	6					
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1	2		50%			
PB	PB04B	P1641	DATA PROCESSING MGR I	0	0	*2		*2		
PB	PB04B	P1642	DATA PROCESSING MGR II	2	2					
PB	PB04B	P1643	DATA PROCESSING MGR III	1	1					
PB	PB04B	P1652	SYSTEMS PROGRAMMER II	4	4					
PB	PB04B	P1653	SYSTEMS PROGRAMMER III	3	3					33%
PB	PB04B	P1828	DATABASE SPECIALIST III	2	2					

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PB	PB05A	P1703	STATISTICAL CLERK	1	1	100%		100%		100%
PB	PB05A	P1706	STATISTICAL TECHNICIAN I	4	4					
PB	PB05A	P1707	STATISTICAL TECHNICIAN II	1	1					
PB	PB05B	P1721	DEMOGRAPHER	0	1	*2	100%	*2		
PB	PB05B	P1792	RESEARCH ANALYST I	0	1	*2	100%	*2		
PB	PB05B	P1793	RESEARCH ANALYST II	5	6	40%	17%	20%		20%
PB	PB05B	P1794	RESEARCH ANALYST III	6	6					67%
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1	1					
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1	1					
PB	PB06B	P1331	PROCUREMENT SPEC I	1	1	100%				
PB	PB06B	P1332	PROCUREMENT SPEC II	1	2	100%	50%			
PB	PB06B	P1333	PROCUREMENT SPEC III	1	1					
PB	PB06B	P1334	PROCUREMENT SPEC IV	1	1					
PB	PB99B	K0070	PROJECT ASSISTANT	5	6	40%	17%			20%
PB	PB99B	K0071	PROGRAM COORDINATOR I	11	11	18%		18%		9%
PB	PB99B	K0072	PROGRAM COORDINATOR II	8	8					38%
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1	1					
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	4	5	100%	20%	50%	25%	
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1	1					
PC	PC02A	P4670	WAGE-HOUR TECHNICIAN	0	3	*2	100%			
PC	PC02B	P4672	WAGE HOUR INVEST I	11	12	9%		9%		9%
PC	PC02B	P4673	WAGE HOUR INVEST II	2	2					50%
PC	PC02B	P4674	WAGE HOUR INVEST III	1	1	100%	100%		100%	
PC	PC03B	K0098	OCC HEALTH AND SAFETY ANALYST	0	1		100%			
PC	PC03B	P2420	PROGRAM MANAGER, OSH	2	2					50%
PC	PC03B	P2422	DOL SAFETY LIAISON	1	1					100%
PC	PC03B	P2425	INDUSTRIAL HYGIENIST	4	8	50%	50%	50%		

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PC	PC03B	P9950	BOILER & PRESSURE VSSL INSP I	5	5	40%		20%	20%	
PC	PC03B	P9951	BOILER & PRESSURE VSSL INSP II	1	1					100%
PC	PC03C	P9961	SIC OCC SAFETY AND COMPL	13	17	31%	24%	15%	8%	23%
PC	PC03C	P9962	SIC ELECTRICAL INSPECTOR	3	4	33%	25%		33%	67%
PC	PC03C	P9964	SIC ELEVATOR INSPECTOR	3	3					33%
PC	PC03C	P9966	SIC PLUMBING INSPECTOR	3	3	33%		33%		
PC	PC05B	P4633	SUPVR, UNEMPL INS TAX	1	1					
PD	PD01A	P2341	REGULATIONS SPEC II	2	2	50%				
PD	PD01B	P1462	BUDGET ANALYST II	1	1					
PD	PD01B	P1465	BUDGET MANAGER	1	1	100%		100%		
PD	PD02B	P2206	ECONOMIST I	1	2	100%	50%	100%		
PD	PD02B	P2207	ECONOMIST II	4	5	25%	20%	25%		
PD	PD02B	P2208	ECONOMIST III	4	6	25%	33%	25%		50%
PD	PD02B	P2209	ECONOMIST IV	3	3					33%
PD	PD02B	P2211	STATE DEMOGRAPHER	1	1	100%			100%	
PD	PD02B	P2229	CHF LABOR RES & ANALYSIS	1	1					100%
PD	PD03B	P2266	COMMUNITY DEVEL SPEC I	3	5	67%	40%	67%		
PD	PD03B	P2267	COMMUNITY DEVEL SPEC II	22	23		4%			14%
PD	PD03B	P2268	COMMUNITY DEVEL SPEC III	5	5	20%				20%
PE	PE01A	P3156	EDUCATION PROG ASSISTANT	6	6	33%		17%		50%
PE	PE01A	P3157	EDUCATION ASSOC I	1	1					
PE	PE01A	P3159	EDUCATION ASSOC III	1	1					
PE	PE01B	P3161	EDUCATION SPECIALIST II	2	2					
PE	PE02B	P1472	TRAINING SPECIALIST II	4	4					25%
PE	PE02B	P3181	AVTEC INSTRUCTOR	25	24	4%	8%	4%		4%
PE	PE03A	P3220	RECREATION ASSISTANT	1	1					
PE	PE03A	P7805	DORMITORY ATTENDANT	3	4		25%			33%

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PE	PE06B	P3607	PUBLICATIONS SPEC II	1	1					
PE	PE06B	P3608	PUBLICATIONS SPEC III	2	2					
PF	PF01A	P4242	DISABILITY ADJUD ASSOC I	3	5	100%	40%	67%		
PF	PF01A	P4243	DISABILITY ADJUD ASSOC II	4	5	25%	20%	25%		25%
PF	PF01A	P4694	WORKER COMP TECHNICIAN	7	7	29%		29%		43%
PF	PF01B	K0059	CHF,DISABILITY DETERMIN SVCS	1	1					
PF	PF01B	P4240	DISABILITY ADJUDICATOR I	5	5					
PF	PF01B	P4241	DISABILITY ADJUDICATOR II	2	2					
PF	PF01B	P4695	WORKER COMP OFF I	3	3	67%			33%	33%
PF	PF01B	P4696	WORKER COMP OFF II	5	5	40%		20%		20%
PF	PF03A	P3602	AMERICAN SIGN LANG INTERPRETER	1	1					
PF	PF03B	K0081	STATE ADA COORDINATOR	1	1					
PF	PF04A	P3331	VOC REHAB ASSIST I	5	5	20%	20%	20%		20%
PF	PF04A	P3332	VOC REHAB ASSIST II	16	18	6%	6%	6%		19%
PF	PF04A	P3333	VOC REHAB ASSIST III	5	5	40%			40%	20%
PF	PF04B	P3327	ASST CHIEF VOC REHAB SVCS	1	1					
PF	PF04B	P3328	CHF VOCATIONAL REHAB SVCS	1	1					
PF	PF04B	P3330	COMM REHAB PROG SPEC	1	1					
PF	PF04B	P3337	VOC REHAB EVALUATOR II	1	1					
PF	PF04B	P3340	VOC REHAB COUNSELOR I	5	6		17%			20%
PF	PF04B	P3341	VOC REHAB COUNSELOR II	11	12	18%	8%	18%		18%
PF	PF04B	P3342	VOC REHAB MANAGER	5	5					40%
PF	PF04B	P3343	VOCATIONAL REHAB COUNSELOR III	24	26	8%	8%	8%		21%
PF	PF05A	P4612	UNEMPLOYMENT INS SPEC II	2	2	50%			50%	
PF	PF05A	P4613	UNEMPLOYMENT INS SPEC III	2	2					50%
PF	PF05A	P4625	UNEM QUALITY CONTL SUPERVISOR	1	1					
PF	PF05A	P4626	UNEM INS QTL CONTL AUDITOR	7	7					29%

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PF	PF05A	P4648	EMPLOY SEC SPEC IA	23	7	30%	14%	26%		
PF	PF05A	P4649	EMPLOY SEC SPEC IB	124	170	22%	17%	8%	4%	16%
PF	PF05A	P4650	EMPLOY SEC SPEC II	39	46	18%	11%	8%		10%
PF	PF05A	P4651	EMPLOY SEC SPEC III	13	15		13%			23%
PF	PF05A	P4652	EMPLOY SEC SPEC IV	3	4	33%	25%			33%
PF	PF05B	K0080	EMPLOY/UNEMPLOY INS TECH MGR	4	4					25%
PF	PF05B	P4616	EMPLOY COUNSELOR I	1	1					
PF	PF05B	P4617	EMPLOY COUNSELOR II	8	10	13%	20%	13%		50%
PF	PF05B	P4627	UNEMP INS SUPPORT SVCS MGR	1	1					
PF	PF05B	P4634	SPVR AUDIT OPERATIONS	1	1					
PF	PF05B	P4635	FIELD AUDITOR II	3	3					33%
PF	PF05B	P4636	FIELD AUDITOR I	9	9	44%			11%	11%
PF	PF05B	P4655	EMPLOYMENT SERVICE MGR I	7	8	14%	13%			14%
PF	PF05B	P4656	EMPLOYMENT SERVICE MANAGER II	4	4	25%	25%		25%	
PF	PF05B	P4657	EMPLOYMENT SERVICE MGR III	3	3	33%			33%	
PF	PF05B	P4658	EMPLOYMENT SERVICE MGR IV	7	7					
PF	PF05B	P4659	EMPLOY SEC ANALYST I	2	3	50%	33%			
PF	PF05B	P4660	EMPLOY SEC ANALYST II	16	16					13%
PF	PF05B	P4661	EMPLOY SEC ANALYST III	18	18	6%	6%		6%	17%
PF	PF05B	P4663	APPEALS REFEREE II	3	4	33%	25%	33%		
PF	PF05B	P4664	APPEALS REFEREE III	1	1					100%
PF	PF05B	P4667	ASST DIR EMPLOY SECURITY	4	4					25%
PF	PF05B	P4698	REEMPLOYMENT BENEFITS ADM	1	1					
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	1	1	100%				
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	1	1					100%
PI	PI03B	P1925	HEARING OFFICER	1	1					100%
PI	PI03B	P2380	HEARING EXAMINER I	1	1					100%

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PI	PI03B	P7220	DISABILITY HEARING OFFICER	1	1					
PI	PI03B	P7228	WORKERS' COMP HEARING OFF I	2	2	50%		50%		
PI	PI03B	P7229	WORKERS' COMP HEARING OFF II	7	7	14%		14%		43%
PI	PI03B	P7230	CHF OF WORKERS COMP ADJUD	1	1					
PI	PI04B	P7767	INVESTIGATOR II	9	9					11%
PI	PI04B	P7768	INVESTIGATOR III	5	5	20%			20%	20%
PI	PI04B	P7769	INVESTIGATOR IV	2	2					
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	6	6					
PL	PL01C	P9171	ENVIRO SERVICES (F/L/J)	5	5					20%
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	1	1					
PL	PL04C	P9323	MAINT SPEC BFC (F/L/J/J)	3	3					33%
PL	PL04C	P9326	MAINT SPEC EU	1	1					
PL	PL04C	P9328	MAINT SPEC PLUMB	1	1					
PL	PL08C	P1132	MAIL SVCS COURIER	2	2					
PL	PL08C	P9811	MICROFILM/IMAGING OPER I	1	1					

¹ Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available

² No employees in this category at fiscal year end but there was employee movement in the job class during the fiscal year

³ The position count is unavailable to calculate the vacancy rate