Department of Law Incoming Employee Movement FY 2008

Department	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
Law	557	25%	9%	5%	2%	6%	2%	5%	0%	0%
					Dromotion					Transfer

Occ Group	Occupational Group Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	from Another Dept or Branch
2	Exempt ²	1	100%	100%							
PA	Executives and Senior Administrators	6									
PB	Administrative and Office Support	58	47%	24%	7%	5%	7%			0%	3%
PC	Business Development and Regulation	6									
PD	Government Management and Infrastructure	1									
PI	Legal, Judicial, and Related	484	23%	7%	5%	1%	6%	2%	6%	0%	
PL	Craftwork and Labor	1									

Occ Group	Job Family	Job Family Title	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2		Exempt ²	1									
PA	PA01B	Executives and Senior Administrators	6									
PB	PB01A	General Administration	35	53%	34%	9%		6%			1%	3%
PB	PB01B	General Administration	2	50%			50%					
PB	PB02A	Accounting and Fiscal	6	33%			17%	17%				
PB	PB02B	Accounting and Fiscal	2	50%			50%					
PB	PB04A	Information Technology	4	25%	25%							
PB	PB04B	Information Technology	7	43%	14%	14%						14%
PB	PB06A	Supply	1	100%				100%				
PB	PB06B	Supply	1									
PC	PC02B	Business Regulation and Compliance	5									
PC	PC05B	Revenue and Audit	1									
PD	PD01B	Government Management and Operations	1									
PI	PI01A	Legal Support and Related	180	32%	11%	7%	3%	9%	2%	6%	1%	
PI	PI02B	Attorneys	300	18%	5%	5%	1%	5%	2%	6%	0%	
PI	PI04B	Evidence Investigation	4									
PL	PL08C	Office Equipment Operation	1									

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
2		X0003	COMMISSIONER	1									
PA	PA01B	P1901	DIVISION DIRECTOR	2									
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1									
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1									
PA	PA01B	P7148	DEP ATTORNEY GENERAL	2									

Source: ALDER and Classification Outline

G:Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement Incoming Law Prepared by EPIC, DOPLR

Department of Law Incoming Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Positions	Hire Rate	Appoint - ment New Employee	Appoint - ment Rehire	Promotion from Outside Dept	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Appoint - ments	Transfer from Another Dept or Branch
PB	PB04B	K0003	INTERNET SPECIALIST I	1	100%	100%							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	1									
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	2	50%	50%							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	1	100%			100%					
PB	PB01A	P1133	ADMINISTRATIVE CLERK I	1	100%	100%							
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	17	82%	47%	18%					12%	6%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	12	33%	17%			17%				
PB	PB01A	P1151	SECRETARY	1									
PB	PB01A	P1156	EXEC SECRETARY III	1									
PB	PB02A	P1203	ACCOUNTING CLERK II	1									
PB	PB02B	P1205	ACCOUNTANT II	1	100%			100%					
PB	PB02B	P1207	ACCOUNTANT IV	1									
PB	PB02A	P1210	ACCOUNTING TECH I	3	67%			33%	33%				
PB	PB02A	P1211	ACCOUNTING TECH II	1									
PB	PB02A	P1212	ACCOUNTING TECH III	1									
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1	100%				100%				
PB	PB06B	P1333	PROCUREMENT SPEC III	1									
PB	PB04A	P1611	DATA PROCESSING TECH I	1									
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1	100%		100%						
PB	PB04A	P1631	MICRO/NETWORK TECH I	2	50%	50%							
PB	PB04A	P1632	MICRO/NETWORK TECH II	1									
PB	PB04B	P1633	MICRO/NETWORK SPEC I	3									
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1									
PB	PB04B	P1642	DATA PROCESSING MGR II	1	100%								100%
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1									
PC	PC02B	K0006	PUB ADVOCATE UTIL ANALYST I	4									
PC	PC02B	K0007	PUB ADVOCATE UTIL ANALYST II	1									
PC	PC05B	P1293	INTERNAL AUDITOR IV	1									

Department of Law Incoming Employee Movement FY 2008

Occ	Job	Job		Total		Appoint - ment New	Appoint - ment	Promotion from Outside	Promotion	Transfer	Transfer in	Other Appoint -	Transfer from Another Dept or
Group	Family	Class	Job Class Description	Positions	Hire Rate	Employee	Rehire	Dept	in Dept	in Dept	Org Unit ¹	ments	Branch
PD	PD01B	P1464	BUDGET ANALYST IV	1									
PI	PI01A	P7105	PARALEGAL I	7	43%				29%			14%	
PI	PI01A	P7106	PARALEGAL II	23	9%	4%		4%			4%		
PI	PI01A	P7108	VICTIM/WITNESS PARALEGAL I	6	133%	17%			83%			33%	
PI	PI01A	P7109	VICTIM/WITNESS PARALEGAL II	25	4%					4%	4%		
PI	PI02B	P7110	ASSOC ATTORNEY I	11									
PI	PI02B	P7111	ASSOC ATTORNEY II	13	15%	8%				8%	8%		
PI	PI02B	P7142	ATTORNEY I	0	3	3	3	3		3	3		3
PI	PI02B	P7143	ATTORNEY II	0	3	3	3	3					
PI	PI02B	P7144	ATTORNEY III	44	45%	20%	11%	2%	2%	9%	18%		
PI	PI02B	P7145	ATTORNEY IV	143	14%	3%	6%	1%	3%	1%	6%	1%	
PI	PI02B	P7146	ATTORNEY V	72	15%	1%	1%		10%	1%	1%	1%	
PI	PI02B		ATTORNEY VI	17	12%				12%				
PI	PI01A	P7502	LAW OFFICE ASSISTANT I	85	48%	19%	14%	5%	7%	2%	11%	1%	
PI	PI01A	P7503	LAW OFFICE ASSISTANT II	29	24%	3%			14%			7%	
PI	PI01A	P7505	LAW OFFICE MANAGER I	3									
PI	PI01A	P7506	LAW OFFICE MANAGER II	2	50%							50%	
PI	PI04B	P7767	INVESTIGATOR II	1									
PI	PI04B	P7768	INVESTIGATOR III	3									
PL	PL08C	P1132	MAIL SVCS COURIER	1									

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No positions in this job class at fiscal year end but there was employee movement in this category during the fiscal year.