

Department of Military and Veterans Affairs Outgoing Employee Movement FY 2008

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Military and Veterans Affairs	260	32%	7%	0%	2%		4%	21%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
	Exempt	4							
PA	Executives and Senior Administrators	7	43%	29%					14%
PB	Administrative and Office Support	62	42%	5%		3%		11%	26%
PC	Business Development and Regulation	4							
PD	Government Management and Infrastructure	30	70%	23%	3%	10%		7%	37%
PE	Education, Information, Libraries, and Museums	63	29%	6%		2%			22%
PF	Social, Benefit, and Employment Services	1							
PG	Medical, Public Health, and Related	5	60%					20%	40%
PJ	Police, Fire Fighters, and Corrections	12	25%	8%					17%
PK	Physical Sciences and Engineering	9	56%	22%					33%
PL	Craftwork and Labor	63	8%						8%

Department of Military and Veterans Affairs Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt	4							
PA	PA01B	Executives and Senior Administrators	7	43%	29%					14%
PB	PB01A	General Administration	14	100%	14%		7%		14%	71%
PB	PB01B	General Administration	5	60%						60%
PB	PB02A	Accounting and Fiscal	16	31%	6%				13%	13%
PB	PB02B	Accounting and Fiscal	3							
PB	PB04A	Information Technology	4	25%					25%	
PB	PB04B	Information Technology	6	17%			17%		17%	
PB	PB06A	Supply	2							
PB	PB06B	Supply	5	20%					20%	
PB	PB06C	Supply	5	20%						20%
PB	PB99B	Administrative classes not otherwise described	2							
PC	PC01B	Business Finance	4							
PD	PD01B	Government Management and Operations	1							
PD	PD04A	Emergency Planning and Response	0	3	3					3
PD	PD04B	Emergency Planning and Response	26	62%	19%	4%	12%		8%	31%
PE	PE02B	Teaching and Instruction	23	22%	9%					13%
PE	PE03A	Student Services	38	32%	5%		3%			26%
PE	PE06B	Arts, Photography, and Information	2	50%						50%
PF	PF01B	Public Programs	1							
PG	PG03B	Nursing, Professional	3	100%					33%	67%
PG	PG05B	Mental and Behavioral Health Services	2							
PJ	PJ02D	Fire Fighting and Inspection	12	25%	8%					17%
PK	PK02B	Environmental Science Specialists	6	83%	33%					50%
PK	PK03B	Engineering, Unlicensed	2							
PK	PK08B	Cartography and Drafting	1							

Department of Military and Veterans Affairs Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PL	PL01C	Food and Custodial Services	13	15%						15%
PL	PL03C	Equipment Operation	3							
PL	PL04B	Building and Facility Maintenance	1							
PL	PL04C	Building and Facility Maintenance	38	8%						8%
PL	PL08C	Office Equipment Operation	1							
PL	PL09C	Facility Security	7							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		X0003	COMMISSIONER	1							
		X1426	COMMUNICATIONS DIRECTOR	1							
		X1480	ALMR PROJECT ASSISTANT	1							
		X1558	DIGITAL MAPPING PROJECT MGR	1							
PA	PA01B	K0054	DEPUTY DIRECTOR II	1							
PA	PA01B	P1901	DIVISION DIRECTOR	5	20%	20%					
PA	PA01B	P1917	SPEC ASST TO THE COMM I	0	3						3
PA	PA01B	P1951	DEP COMMISSIONER	1	100%	100%					
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	3							
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	5	140%	40%		20%		20%	80%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	6	83%						83%
PB	PB01A	P1155	EXEC SECRETARY I	0	3						3
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	0	3					3	
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	3							
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	1	100%						100%
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1	200%						200%

Department of Military and Veterans Affairs Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB02A	P1203	ACCOUNTING CLERK II	3							
PB	PB02A	P1210	ACCOUNTING TECH I	2	150%	50%				50%	50%
PB	PB02A	P1211	ACCOUNTING TECH II	6	33%					17%	17%
PB	PB02A	P1212	ACCOUNTING TECH III	3							
PB	PB02A	P1234	ACCOUNTING SPVR I	1							
PB	PB02A	P1235	ACCOUNTING SPVR II	1							
PB	PB02B	P1206	ACCOUNTANT III	2							
PB	PB02B	P1207	ACCOUNTANT IV	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	2							
PB	PB04A	P1632	MICRO/NETWORK TECH II	2	50%					50%	
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	1							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1	100%					100%	
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1				100%			
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	2							
PB	PB06B	P1331	PROCUREMENT SPEC I	3	33%					33%	
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5	20%						20%
PB	PB99B	P1919	VETERANS AFFAIRS ADMINISTRATOR	1							
PB	PB99B	P1920	CULT RES MGR & NATIVE LIAISON	1							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	2							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	1							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PD	PD01B	P1463	BUDGET ANALYST III	1							
PD	PD04A	P1935	EMERGENCY MANAGEMENT ASSISTANT	0	3	3					3

Source: ALDER and Classification Outline

G:\Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2007-2011\Outgoing DMVA

Prepared by EPIC, DOPLR

Department of Military and Veterans Affairs Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PD	PD04B	P1937	EMERGENCY MANAGEMENT SPEC I	4	75%	75%					
PD	PD04B	P1938	EMERGENCY MANAGEMENT SPEC II	11	55%	18%		9%		9%	27%
PD	PD04B	P1939	EMERGENCY MANAGEMENT SPEC III	6	67%						67%
PD	PD04B	P1941	EMERGENCY PROGRAM MANAGER I	3	67%		33%	67%		33%	
PD	PD04B	P1942	EMERGENCY PROGRAM MANAGER II	2							
PD	PD04B	P1943	DEP DIR, OFF OF HOMELAND SEC *4	0	3						3
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	3	67%						67%
PE	PE02B	P1471	TRAINING SPECIALIST I	1							
PE	PE02B	P3123	AMYA INSTRUCTOR	7	14%						14%
PE	PE02B	P3124	AMYA CHIEF EXAMINER	1							
PE	PE02B	P3125	AMYA COORDINATOR	7	29%	14%					14%
PE	PE02B	P3126	AMYA SUPERVISOR I	2	50%						50%
PE	PE02B	P3127	AMYA SUPERVISOR II	4	25%	25%					
PE	PE02B	P3128	AMYA MANAGER	1							
PE	PE03A	P3121	AMYA TEAM LEADER	34	32%	6%		3%			26%
PE	PE03A	P3122	AMYA PLATOON LEADER	4	25%						25%
PE	PE06B	P3614	INFORMATION OFFICER II	1	100%						100%
PE	PE06B	P3615	INFORMATION OFFICER III	1							
PF	PF01B	P4229	PROJECT ASST	1							
PG	PG03B	P5110	NURSE I	0	3					3	
PG	PG03B	P5111	NURSE II	3	33%						33%
PG	PG03B	P5112	NURSE III	0	3						3
PG	PG05B	P5325	PSYCHOLOGICAL COUNSLR I	1							
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	1							
PJ	PJ02D	P7828	AIRCRAFT RESCUE & FF SPEC II	6	33%	17%					17%
PJ	PJ02D	P7829	AIRCRAFT RESCUE & FF SPEC III	3	33%						33%
PJ	PJ02D	P7830	AIRCRAFT RESCUE & FF SPEC IV	3							

Department of Military and Veterans Affairs Outgoing Employee Movement FY 2008

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	1	300%	100%					200%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	4	50%	25%					25%
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	1							
PK	PK03B	P8911	ENGINEERING ASSISTANT II	2							
PK	PK08B	P8416	CARTOGRAPHER III	1							
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	12	17%						17%
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	1							
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	3							
PL	PL04B	P8461	BUILDING MAINT MANAGER	1							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	19	11%						11%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	10							
PL	PL04C	P9324	MAINT SPEC ETRONICS	4	25%						25%
PL	PL04C	P9325	MAINT SPEC ETRICIAN	5							
PL	PL08C	P1132	MAIL SVCS COURIER	1							
PL	PL09C	P7820	SECURITY GUARD I	6							
PL	PL09C	P7821	SECURITY GUARD II	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

⁴ Job class has been abolished.