

Department of Military and Veterans Affairs Outgoing Employee Movement FY 2009

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Military and Veterans Affairs	264	26%	5%		2%	0%	5%	16%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
	Exempt	2							
PA	Executives and Senior Administrators	11							
PB	Administrative and Office Support	60	42%	7%		2%	2%	13%	20%
PC	Business Development and Regulation	4							
PD	Government Management and Infrastructure	35	11%			3%		9%	3%
PE	Education, Information, Libraries, and Museums	65	29%	5%		2%			25%
PG	Medical, Public Health, and Related	5	60%	20%					40%
PJ	Police, Fire Fighters, and Corrections	12							
PK	Physical Sciences and Engineering	10	50%	10%				10%	30%
PL	Craftwork and Labor	60	22%	8%		2%			13%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt	2							
PA	PA01B	Executives and Senior Administrators	11							
PB	PB01A	General Administration	13	108%	15%				46%	46%
PB	PB01B	General Administration	3							
PB	PB02A	Accounting and Fiscal	16	13%	6%			6%		
PB	PB02B	Accounting and Fiscal	3							
PB	PB04A	Information Technology	4	50%	25%					25%
PB	PB04B	Information Technology	7	43%			14%		29%	14%
PB	PB06A	Supply	2	50%						50%
PB	PB06B	Supply	4	50%						50%
PB	PB06C	Supply	5							
PB	PB99B	Administrative classes not otherwise described	3	33%						33%
PC	PC01B	Business Finance	4							
PD	PD01B	Government Management and Operations	1							
PD	PD03B	Development and Infrastructure Planning	1							
PD	PD04B	Emergency Planning and Response	28	7%			4%		4%	4%
PD	PD09B	Property Management	5	40%					40%	
PE	PE02B	Teaching and Instruction	25	16%						16%
PE	PE03A	Student Services	38	39%	8%		3%			32%
PE	PE06B	Arts, Photography, and Information	2							
PG	PG03B	Nursing, Professional	3	100%	33%					67%
PG	PG05B	Mental and Behavioral Health Services	2							
PJ	PJ02D	Fire Fighting and Inspection	12							
PK	PK02B	Environmental Science Specialists	7	57%	14%					43%
PK	PK03B	Engineering, Unlicensed	2							
PK	PK08B	Cartography and Drafting	1	100%					100%	

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PL	PL01C	Food and Custodial Services	13	23%	8%					15%
PL	PL03C	Equipment Operation	3							
PL	PL04B	Building and Facility Maintenance	0							*
PL	PL04C	Building and Facility Maintenance	36	22%	8%		3%			14%
PL	PL08C	Office Equipment Operation	1							
PL	PL09C	Facility Security	7	14%	14%					

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
		X0003	COMMISSIONER	1							
		X1426	COMMUNICATIONS DIRECTOR	1							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	2							
PA	PA01B	K0054	DEPUTY DIRECTOR	1							
PA	PA01B	P1901	DIVISION DIRECTOR	5							
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	0	3					3	
PB	PB01A	K0053	ADMIN ASST III	1							
PB	PB01A	P1134	OFFICE ASSISTANT I	5	80%					20%	60%
PB	PB01A	P1135	OFFICE ASSISTANT II	4	175%	25%				100%	50%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1	100%	100%					
PB	PB01A	P1151	SECRETARY	0	3						3
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	3							

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PB	PB02A	P1203	ACCOUNTING CLERK	3							
PB	PB02A	P1210	ACCOUNTING TECH I	2	50%	50%					
PB	PB02A	P1211	ACCOUNTING TECH II	6							
PB	PB02A	P1212	ACCOUNTING TECH III	4							
PB	PB02A	P1234	DEP DIR, OFF OF HOMELAND SEC * ⁴	0	³				³		
PB	PB02A	P1235	ACCOUNTING SPVR II	1							
PB	PB02B	P1206	ACCOUNTANT III	2							
PB	PB02B	P1207	ACCOUNTANT IV	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	2	50%						50%
PB	PB04A	P1632	MICRO/NETWORK TECH II	2	50%	50%					
PB	PB04B	K0004	INTERNET SPECIALIST II	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1							
PB	PB04B	P1623	ANALYST/PROGRAMMER III	0	³					³	
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1	100%						100%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2				50%			
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1	100%					100%	
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	2	50%						50%
PB	PB06B	P1331	PROCUREMENT SPEC I	3	33%						33%
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06B	P1334	PROCUREMENT SPEC IV	0	³						³
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5							
PB	PB99B	K0071	PROGRAM COORDINATOR I	1							
PB	PB99B	P1919	VETERANS AFFAIRS ADMINISTRATOR	1	100%						100%
PB	PB99B	P1920	CULT RES MGR & NATIVE LIAISON	1							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	2							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							

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PD	PD01B	P1463	BUDGET ANALYST III	1							
PD	PD03B	P2255	TELECOMM PLANNER I	1							
PD	PD04B	P1937	EMERGENCY MANAGEMENT SPEC I	2							
PD	PD04B	P1938	EMERGENCY MANAGEMENT SPEC II	16	6%						6%
PD	PD04B	P1939	EMERGENCY MANAGEMENT SPEC III	6	17%			17%		17%	
PD	PD04B	P1941	EMERGENCY PROGRAM MANAGER I	3							
PD	PD04B	P1942	EMERGENCY PROGRAM MANAGER II	1							
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	5	40%					40%	
PE	PE02B	P1471	TRAINING SPECIALIST I	1	100%						100%
PE	PE02B	P1472	TRAINING SPECIALIST II	1	100%						100%
PE	PE02B	P3123	AMYA INSTRUCTOR	7							
PE	PE02B	P3124	AMYA CHIEF EXAMINER	1							
PE	PE02B	P3125	AMYA COORDINATOR	8	25%						25%
PE	PE02B	P3126	AMYA SUPERVISOR I	2							
PE	PE02B	P3127	AMYA SUPERVISOR II	4							
PE	PE02B	P3128	AMYA MANAGER	1							
PE	PE03A	P3121	AMYA TEAM LEADER	34	38%	6%		3%			32%
PE	PE03A	P3122	AMYA PLATOON LEADER	4	50%	25%					25%
PE	PE06B	P3614	INFORMATION OFFICER II	1							
PE	PE06B	P3615	INFORMATION OFFICER III	1							
PG	PG03B	P5111	NURSE II	3	100%	33%					67%
PG	PG05B	P5325	PSYCHOLOGICAL COUNSLR I	1							
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	1							
PJ	PJ02D	P7828	AIRCRAFT RESCUE & FF SPEC II	6							
PJ	PJ02D	P7829	AIRCRAFT RESCUE & FF SPEC III	3							
PJ	PJ02D	P7830	AIRCRAFT RESCUE & FF SPEC IV	3							

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PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	2	50%						50%
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	4	50%	25%					25%
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	1	100%						100%
PK	PK03B	P8911	ENGINEERING ASSISTANT II	2							
PK	PK08B	P8416	CARTOGRAPHER III	1	100%					100%	
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	12	25%	8%					17%
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	1							
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	3							
PL	PL04B	P8461	BUILDING MAINT MANAGER	0	³						³
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	17	24%	12%					12%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	10	20%						20%
PL	PL04C	P9324	MAINT SPEC ETRONICS	4	25%			25%			25%
PL	PL04C	P9325	MAINT SPEC ETRICIAN	5	20%	20%					
PL	PL08C	P1132	MAIL SVCS COURIER	1							
PL	PL09C	P7820	SECURITY GUARD I	6	17%	17%					
PL	PL09C	P7821	SECURITY GUARD II	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.

⁴ Job class has been abolished.