Department of Military and Veterans Affairs Outgoing Employee Movement FY 2010

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Employee Movement	Movement to Another Branch or Dept	Separation
Military and Veterans Affairs	273	28%	5%	1%	1%	1%	6%	14%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Employee Movement	Movement to Another Branch or Dept	Separation
	Exempt	1	100%						100%
PA	Executives and Senior Administrators	10	50%				10%	30%	10%
PB	Administrative and Office Support	60	33%	7%				10%	17%
PC	Business Development and Regulation	5							
PD	Government Management and Infrastructure	46	26%	9%		2%		2%	15%
PE	Education, Information, Libraries, and Museums	66	35%	3%	6%	3%	2%	5%	20%
PG	Medical, Public Health, and Related	6	33%	17%					17%
PJ	Police, Fire Fighters, and Corrections	10	20%					10%	10%
PK	Physical Sciences and Engineering	6	117%	33%		17%		17%	67%
PL	Craftwork and Labor	63	6%	3%				2%	2%

Source: ALDER and Classification Outline
G:Personnel/EPIC/Reporting/Projects/Employee Movement Job Class FY 2007-2011\Outgoing DMVA
Prepared by EPIC, DOPLR

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Employee Movement	Movement to Another Branch or Dept	Separation
		Exempt	1	100%						100%
PA	PA01B	Executives and Senior Administrators	10	50%				10%	30%	10%
PB	PB01A	General Administration	18	39%	17%				11%	11%
PB	PB01B	General Administration	3							
PB	PB02A	Accounting and Fiscal	16	19%						19%
PB	PB02B	Accounting and Fiscal	1	200%					200%	
PB	PB04A	Information Technology	3	67%					33%	33%
PB	PB04B	Information Technology	6	17%						17%
PB	PB06A	Supply	2	150%					50%	100%
PB	PB06B	Supply	4							
PB	PB06C	Supply	5							
PB	PB99B	Administrative classes not otherwise described	2	100%	50%					50%
PC	PC01B	Business Finance	5							
PD	PD01B	Government Management and Operations	0	[3]					[3]	
PD	PD03B	Development and Infrastructure Planning	1							
PD	PD04B	Emergency Planning and Response	39	28%	10%		3%			18%
PD	PD09B	Property Management	6							
PE	PE02B	Teaching and Instruction	26	19%						19%
PE	PE03A	Student Services	38	47%	5%	11%	5%	3%	8%	21%
PE	PE06B	Arts, Photography, and Information	2							
PG	PG03B	Nursing, Professional	3							
PG	PG04B	Medical, Professional	1							
PG	PG05B	Mental and Behavioral Health Services	2	100%	50%					50%
PJ	PJ02D	Fire Fighting and Inspection	10	20%					10%	10%
PK	PK02B	Environmental Science Specialists	3	200%	67%		33%			133%
PK	PK03B	Engineering, Unlicensed	2							
PK	PK08B	Cartography and Drafting	1	100%					100%	

Source: ALDER and Classification Outline
G:Personnel/EPIC/Reporting/Projects/Employee Movement Job Class FY 2007-2011\Outgoing DMVA
Prepared by EPIC, DOPLR

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Employee Movement	Movement to Another Branch or Dept	Separation
PL	PL01C	**Food and Custodial Services**	13							
PL	PL03C	**Equipment Operation**	3							
PL	PL04B	**Building and Facility Maintenance**	2							
PL	PL04C	**Building and Facility Maintenance**	37	11%	5%				3%	3%
PL	PL08C	**Office Equipment Operation**	1							
PL	PL09C	**Facility Security**	7							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Employee Movement	Movement to Another Branch or Dept	Separation
		X0003	COMMISSIONER	1	100%						100%
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	2	50%					50%	
PA	PA01B	K0054	DEPUTY DIRECTOR	1							
PA	PA01B	P1901	DIVISION DIRECTOR	4	25%			25%			
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1	100%						100%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	100%					100%	
PA	PA01B	P1951	DEP COMMISSIONER	1	100%					100%	
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	1							
PB	PB01A	K0053	ADMIN ASST III	1	100%						100%
PB	PB01A	P1134	OFFICE ASSISTANT I	5	40%	40%					
PB	PB01A	P1135	OFFICE ASSISTANT II	7	43%	14%				14%	14%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1							
PB	PB01A	P1151	SECRETARY	0	[3]					[3]	
PB	PB01A	P1155	EXEC SECRETARY I	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	3							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB02A	P1203	ACCOUNTING CLERK	3							
PB	PB02A	P1210	ACCOUNTING TECH I	2	50%						50%
PB	PB02A	P1211	ACCOUNTING TECH II	6	17%						17%
PB	PB02A	P1212	ACCOUNTING TECH III	4	25%						25%
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	1							
PB	PB02B	P1206	ACCOUNTANT III	0	[3]					[3]	
PB	PB02B	P1207	ACCOUNTANT IV	1							
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	200%					100%	100%
PB	PB04A	P1632	MICRO/NETWORK TECH II	2							
PB	PB04B	K0004	INTERNET SPECIALIST II	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	0	[3]						[3]
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	2							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1							
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	2	150%					50%	100%
PB	PB06B	P1331	PROCUREMENT SPEC I	3							
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5							
PB	PB99B	K0071	PROGRAM COORDINATOR I	1							
PB	PB99B	P1919	VETERANS AFFAIRS ADMINISTRATOR	1							
PB	PB99B	P1920	CULT RES MGR & NATIVE LIAISON	0	[3]	[3]					[3]
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Employee Movement	Movement to Another Branch or Dept	Separation
PD	PD01B	P1463	BUDGET ANALYST III	0	[3]					[3]	
PD	PD03B	P2255	TELECOMM PLANNER I	1							
PD	PD04B	P1937	EMERGENCY MANAGEMENT SPEC I	2							
PD	PD04B	P1938	EMERGENCY MANAGEMENT SPEC II	23	30%	13%					17%
PD	PD04B	P1939	EMERGENCY MANAGEMENT SPEC III	10	30%	10%		10%			20%
PD	PD04B	P1941	EMERGENCY PROGRAM MANAGER I	4							
PD	PD04B	P1942	EMERGENCY PROGRAM MANAGER II	0	[3]						[3]
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	6							
PE	PE02B	P1471	TRAINING SPECIALIST I	1							
PE	PE02B	P1472	TRAINING SPECIALIST II	1	100%						100%
PE	PE02B	P3123	AMYA INSTRUCTOR	7	14%						14%
PE	PE02B	P3124	AMYA CHIEF EXAMINER	1							
PE	PE02B	P3125	AMYA COORDINATOR	9	33%						33%
PE	PE02B	P3126	AMYA SUPERVISOR I	2							
PE	PE02B	P3127	AMYA SUPERVISOR II	4							
PE	PE02B	P3128	AMYA MANAGER	1							
PE	PE03A	P3121	AMYA TEAM LEADER	34	53%	6%	12%	6%	3%	9%	24%
PE	PE03A	P3122	AMYA PLATOON LEADER	4							
PE	PE06B	P3614	INFORMATION OFFICER II	1							
PE	PE06B	P3615	INFORMATION OFFICER III	1							
PG	PG03B	P5111	NURSE II	3							
PG	PG04B	P5212	HEALTH PRACTITIONER I	1							
PG	PG05B	P5325	PSYCHOLOGICAL COUNSLR I	1	100%	100%					
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	1	100%						100%
PJ	PJ02D	P7828	AIRCRAFT RESCUE & FF SPEC II	5	20%						20%
PJ	PJ02D	P7829	AIRCRAFT RESCUE & FF SPEC III	2	50%					50%	
PJ	PJ02D	P7830	AIRCRAFT RESCUE & FF SPEC IV	3							

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Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit[1]	Other Employee Movement	Movement to Another Branch or Dept	Separation
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	0	[3]	[3]					[3]
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	3	100%			33%			100%
PK	PK03B	P8911	ENGINEERING ASSISTANT II	2							
PK	PK08B	P8416	CARTOGRAPHER III	1	100%					100%	
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	12							
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	1							
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	3							
PL	PL04B	P8461	BUILDING MAINT MANAGER	2							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	19	16%	11%					5%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	9	11%					11%	
PL	PL04C	P9324	MAINT SPEC ETRONICS	4							
PL	PL04C	P9325	MAINT SPEC ETRICIAN	5							
PL	PL08C	P1132	MAIL SVCS COURIER	1							
PL	PL09C	P7820	SECURITY GUARD I	6							
PL	PL09C	P7821	SECURITY GUARD II	1							

[1] **Transfer in Org Unit is not included in the Hire Rate for any department.**

[2] **Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.**

[3] **No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.**