

## Department of Military and Veterans Affairs Outgoing Employee Movement FY 2011

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
<b>Military and Veterans Affairs</b>	259	28%	5%		2%	1%	5%	18%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
	<b>Exempt</b>	1							
PA	<b>Executives and Senior Administrators</b>	9	22%						22%
PB	<b>Administrative and Office Support</b>	59	34%	12%				5%	17%
PC	<b>Business Development and Regulation</b>	5							
PD	<b>Government Management and Infrastructure</b>	45	29%	4%		4%	4%	4%	16%
PE	<b>Education, Information, Libraries, and Museums</b>	66	20%			2%		3%	17%
PG	<b>Medical, Public Health, and Related</b>	5	40%						40%
PJ	<b>Police, Fire Fighters, and Corrections</b>	0	3	3				3	3
PK	<b>Physical Sciences and Engineering</b>	10				10%			
PL	<b>Craftwork and Labor</b>	59	22%	5%				7%	10%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
		<b>Exempt</b>	1							
PA	PA01B	<b>Executives and Senior Administrators</b>	9	22%						22%
PB	PB01A	<b>General Administration</b>	21	43%	19%				5%	19%
PB	PB01B	<b>General Administration</b>	3	33%						33%
PB	PB02A	<b>Accounting and Fiscal</b>	13	38%	15%					23%
PB	PB02B	<b>Accounting and Fiscal</b>	2							
PB	PB04A	<b>Information Technology</b>	3							
PB	PB04B	<b>Information Technology</b>	5	40%	20%				20%	
PB	PB06A	<b>Supply</b>	2							
PB	PB06B	<b>Supply</b>	2	100%					50%	50%
PB	PB06C	<b>Supply</b>	5	20%						20%
PB	PB99B	<b>Administrative classes not otherwise described</b>	3							
PC	PC01B	<b>Business Finance</b>	5							
PD	PD01B	<b>Government Management and Operations</b>	1							
PD	PD03B	<b>Development and Infrastructure Planning</b>	1	100%						100%
PD	PD09B	<b>Property Management</b>	5	40%				20%		20%
PE	PE02B	<b>Teaching and Instruction</b>	25	16%			4%		4%	12%
PE	PE03A	<b>Student Services</b>	39	23%					3%	21%
PE	PE06B	<b>Arts, Photography, and Information</b>	2							
PG	PG03B	<b>Nursing, Professional</b>	2	50%						50%
PG	PG04B	<b>Medical, Professional</b>	1	100%						100%
PG	PG05B	<b>Mental and Behavioral Health Services</b>	2							
PJ	PJ02D	<b>Fire Fighting and Inspection</b>	0	3	3				3	3
PK	PK02B	<b>Environmental Science Specialists</b>	7				14%			
PK	PK03B	<b>Engineering, Unlicensed</b>	2							
PK	PK08B	<b>Cartography and Drafting</b>	1							

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PL	PL01C	<b>Food and Custodial Services</b>	12	25%	8%				8%	8%
PL	PL03C	<b>Equipment Operation</b>	3							
PL	PL04B	<b>Building and Facility Maintenance</b>	1							
PL	PL04C	<b>Building and Facility Maintenance</b>	35	26%	6%				9%	11%
PL	PL08C	<b>Office Equipment Operation</b>	1							
PL	PL09C	<b>Facility Security</b>	7	14%						14%

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
		X0003	COMMISSIONER	1							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	2							
PA	PA01B	K0054	DEPUTY DIRECTOR	1							
PA	PA01B	P1901	DIVISION DIRECTOR	3	67%						67%
PA	PA01B	P1917	SPEC ASST TO THE COMM I	1							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1							
PA	PA01B	P1951	DEP COMMISSIONER	1							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2							
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	2							
PB	PB01A	K0053	ADMIN ASST III	1	100%	100%					
PB	PB01A	P1134	OFFICE ASSISTANT I	4	75%	50%				25%	
PB	PB01A	P1135	OFFICE ASSISTANT II	10	40%	10%					30%
PB	PB01A	P1136	OFFICE ASSISTANT IV	1	100%						100%
PB	PB01A	P1155	EXEC SECRETARY I	1							
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	2	50%						50%
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	1							

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PB	PB02A	P1203	ACCOUNTING CLERK	3							
PB	PB02A	P1210	ACCOUNTING TECH I	2							
PB	PB02A	P1211	ACCOUNTING TECH II	4	75%	50%					25%
PB	PB02A	P1212	ACCOUNTING TECH III	4	25%						25%
PB	PB02A	P1235	ACCOUNTING TECHNICIAN IV	0	<sup>3</sup>						<sup>3</sup>
PB	PB02B	P1206	ACCOUNTANT III	1							
PB	PB02B	P1207	ACCOUNTANT IV	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	3							
PB	PB04B	K0004	INTERNET SPECIALIST II	1							
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	1							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	1	100%	100%					
PB	PB04B	P1634	MICRO/NETWORK SPEC II	1	100%					100%	
PB	PB04B	P1642	DATA PROCESSING MGR II	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	2							
PB	PB06B	P1331	PROCUREMENT SPEC I	1	200%					100%	100%
PB	PB06B	P1333	PROCUREMENT SPEC III	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	5	20%						20%
PB	PB99B	K0071	PROGRAM COORDINATOR I	1							
PB	PB99B	P1919	VETERANS AFFAIRS ADMINISTRATOR	1							
PB	PB99B	P1920	CULT RES MGR & NATIVE LIAISON	1							
PC	PC01B	P2269	GRANTS ADMINISTRATOR I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3							
PC	PC01B	P2271	GRANTS ADMINISTRATOR III	1							
PD	PD01B	P1463	BUDGET ANALYST III	1							
PD	PD03B	P2255	TELECOMM PLANNER I	0	<sup>3</sup>						<sup>3</sup>
PD	PD03B	P2291	PLANNER I	1							

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PD	PD04B	P1937	EMERGENCY MANAGEMENT SPEC I	2							
PD	PD04B	P1938	EMERGENCY MANAGEMENT SPEC II	22	36%	9%		9%		9%	18%
PD	PD04B	P1939	EMERGENCY MANAGEMENT SPEC III	10	20%				10%		10%
PD	PD04B	P1941	EMERGENCY PROGRAM MANAGER I	4							
PD	PD09B	P8458	BUILDING MGMT SPECIALIST	5	40%				20%		20%
PE	PE02B	P1471	TRAINING SPECIALIST I	1	100%						100%
PE	PE02B	P1472	TRAINING SPECIALIST II	1	100%						100%
PE	PE02B	P3123	AMYA INSTRUCTOR	7							
PE	PE02B	P3124	AMYA CHIEF EXAMINER	1							
PE	PE02B	P3125	AMYA COORDINATOR	9	11%			11%		11%	
PE	PE02B	P3126	AMYA SUPERVISOR I	1							
PE	PE02B	P3127	AMYA SUPERVISOR II	4	25%						25%
PE	PE02B	P3128	AMYA MANAGER	1							
PE	PE03A	P3121	AMYA TEAM LEADER	35	26%					3%	23%
PE	PE03A	P3122	AMYA PLATOON LEADER	4							
PE	PE06B	P3614	INFORMATION OFFICER II	1							
PE	PE06B	P3615	INFORMATION OFFICER III	1							
PG	PG03B	P5111	NURSE II	2	50%						50%
PG	PG04B	P5212	HEALTH PRACTITIONER I	1	100%						100%
PG	PG05B	P5327	PSYCHOLOGICAL COUNSLR II	2							
PJ	PJ02D	P7828	AIRCRAFT RESCUE & FF SPEC II	0	3	3					3
PJ	PJ02D	P7829	AIRCRAFT RESCUE & FF SPEC III	0	3					3	3
PJ	PJ02D	P7830	AIRCRAFT RESCUE & FF SPEC IV	0	3						3
PK	PK02B	P8521	ENVIRON PROGRAM SPEC I	1							
PK	PK02B	P8522	ENVIRON PROGRAM SPEC II	1				100%			
PK	PK02B	P8523	ENVIRON PROGRAM SPEC III	4							
PK	PK02B	P8531	ENVIRON PROGRAM MANAGER I	1							
PK	PK03B	P8911	ENGINEERING ASSISTANT II	2							
PK	PK08B	P8416	CARTOGRAPHER III	1							

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PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	11	27%	9%				9%	9%
PL	PL01C	P9104	FOOD SERVICE SUPERVISOR	1							
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	3							
PL	PL04B	P8461	BUILDING MAINT MANAGER	1							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	18	28%	11%				6%	11%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	10	10%					10%	
PL	PL04C	P9324	MAINT SPEC ETRONICS	3	67%					33%	33%
PL	PL04C	P9325	MAINT SPEC ETRICIAN	4	25%						25%
PL	PL08C	P1132	MAIL SVCS COURIER	1							
PL	PL09C	P7820	SECURITY GUARD I	6	17%						17%
PL	PL09C	P7821	SECURITY GUARD II	1							

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year.