

Department of Natural Resources Outgoing Employee Movement FY 2007

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Natural Resources	901	28%	9%	1%	2%	1%	3%	14%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²	Exempt²	46	22%	7%			4%		11%
PA	Executives and Senior Administrators	10	60%	20%				10%	30%
PB	Administrative and Office Support	182	35%	10%	1%	1%	1%	7%	16%
PC	Business Development and Regulation	11	18%						18%
PD	Government Management and Infrastructure	34	6%	3%					3%
PE	Education, Information, Libraries, and Museums	21	19%			5%			19%
PH	Biological Sciences	423	29%	11%	2%	2%	0%	2%	14%
PI	Legal, Judicial, and Related	46	30%	11%	2%	4%	2%	2%	13%
PJ	Police, Fire Fighters, and Corrections	3							
PK	Physical Sciences and Engineering	83	16%	4%				2%	10%
PL	Craftwork and Labor	42	29%	2%				5%	21%

Department of Natural Resources Outgoing Employee Movement FY 2007

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		Exempt²	46	22%	7%			4%		11%
PA	PA01B	Executives and Senior Administrators	10	60%	20%				10%	30%
PB	PB01A	General Administration	68	34%	9%	1%		1%	10%	12%
PB	PB01B	General Administration	14	43%	7%				14%	21%
PB	PB02A	Accounting and Fiscal	31	45%	23%		3%			23%
PB	PB02B	Accounting and Fiscal	7	57%	29%					29%
PB	PB04A	Information Technology	6							
PB	PB04B	Information Technology	34	35%	6%				12%	18%
PB	PB05B	Statistics and Research Analysis	1							
PB	PB06A	Supply	2							
PB	PB06B	Supply	4	25%						25%
PB	PB06C	Supply	15	27%	7%					20%
PC	PC01B	Business Finance	3	67%						67%
PC	PC03C	Safety Inspection	1							
PC	PC05B	Revenue and Audit	7							
PD	PD01B	Government Management and Operations	1							
PD	PD02B	Economic Research	0	3	3					
PD	PD03B	Development and Infrastructure Planning	2							
PD	PD04A	Emergency Planning and Response	25	4%						4%
PD	PD04B	Emergency Planning and Response	1							
PD	PD05B	Airport Administration	1							
PD	PD08B	Real Estate Appraisal	4							
PE	PE01A	Education Programs	1							
PE	PE02B	Teaching and Instruction	1							
PE	PE04B	Library and Archives	0							3
PE	PE05B	Anthropological Research and Education	12	8%			8%			8%
PE	PE06A	Arts, Photography, and Information	1							
PE	PE06B	Arts, Photography, and Information	6	33%						33%
PH	PH01B	Fish and Wildlife	24	25%	13%				8%	4%
PH	PH02B	Agriculture	9	22%						22%
PH	PH03A	Natural Resources and Forestry	131	32%	13%	3%	2%	1%	2%	14%
PH	PH03B	Natural Resources and Forestry	222	28%	10%	1%	4%	0%	1%	15%
PH	PH04B	Parks	37	24%	8%	5%				11%

Department of Natural Resources Outgoing Employee Movement FY 2007

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PI	PI05A	Legal Document Processing	42	33%	12%	2%	5%	2%	2%	14%
PI	PI05B	Legal Document Processing	4							
PJ	PJ03B	Corrections	3							
PK	PK01B	Physical Science Specialists	41	7%					5%	2%
PK	PK02B	Environmental Science Specialists	1	100%	100%					
PK	PK03B	Engineering, Unlicensed	6	33%	17%					17%
PK	PK04B	Engineering, Licensed	7							
PK	PK05B	Architecture and Landscape Architecture	1	100%	100%					
PK	PK07B	Land Surveying	10	30%						30%
PK	PK08B	Cartography and Drafting	17	18%						18%
PL	PL01C	Food and Custodial Services	2	100%						100%
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	6							
PL	PL03C	Equipment Operation	1							
PL	PL04C	Building and Facility Maintenance	30	23%					7%	17%
PL	PL07C	Vessel and Aircraft Operation	3	33%						33%
PL	PL08C	Office Equipment Operation	0	3	3					3

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1	200%				100%		100%
2		X0338	COMMERCIAL ANALYST	6							
2		X0339	PETROLEUM LAND MANAGER	4	25%						25%
2		X0524	PETROLEUM GEOLOGIST II	2							
2		X0526	PIPE LINE COORDINATOR	1	100%	100%					
2		X0527	PETROLEUM GEOLOGIST I	6							
2		X0528	CHIEF PETROLEUM GEOLOGIST	1							
2		X0529	PETROLEUM RESERVOIR ENGINEER	2	50%						50%
2		X0531	PETROLEUM MANAGER	1							
2		X0532	PETROLEUM INVESTMENTS MANAGER	1							
2		X0533	PETROLEUM MARKET ANALYST	1							
2		X0823	DIVISION DIRECTOR	1							

Department of Natural Resources Outgoing Employee Movement FY 2007

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation ³
2		X0826	DEPUTY DIRECTOR	0	3						3
2		X0852	PROJECT ASSISTANT	1							
2		X1008	DEP. ST. PIPELINE COORD. ENGIN	1							
2		X1227	OPERATIONS MANAGER	1							
2		X1403	ANILCA COORDINATOR	1							
2		X1406	LARGE PROJECT COORDINATOR	3							
2		X1541	PETROLEUM GEOPHYSICIST I	1							
2		X1574	PETROLEUM FACIL INTEG/COMP MGR	1	100%	100%					
2		X1943	LARGE MINE PROJECT MANAGER	1							
2		X2003	EXEC DIR AK MH LANDS TRUST OFF	1							
2		X2005	TRUST RESOURCE MANAGER	5	60%	20%			20%		20%
2		X2006	TRUST RESOURCE TECHNICIAN	3							
PA	PA01B	P1901	DIVISION DIRECTOR	7	57%	29%					29%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	100%					100%	
PA	PA01B	P1951	DEP COMMISSIONER	2	50%						50%
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	19	37%	5%				11%	21%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	27	30%	11%	4%		4%	7%	4%
PB	PB01A	P1151	SECRETARY	2	100%	50%					50%
PB	PB01A	P1156	EXEC SECRETARY III	1	100%					100%	
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	19	26%	5%				11%	11%
PB	PB01B	P1907	ADMINISTRATIVE MANAGER I	6	67%	17%					50%
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	4	50%					50%	
PB	PB01B	P1909	ADMINISTRATIVE MANAGER III	3							
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	1							
PB	PB02A	P1202	ACCOUNTING CLERK I	2	100%	50%					50%
PB	PB02A	P1203	ACCOUNTING CLERK II	6	117%	67%					50%
PB	PB02A	P1210	ACCOUNTING TECH I	11	27%	9%					18%
PB	PB02A	P1211	ACCOUNTING TECH II	8	25%	13%		13%			13%
PB	PB02A	P1212	ACCOUNTING TECH III	3							
PB	PB02A	P1234	ACCOUNTING SPVR I	1							
PB	PB02B	P1205	ACCOUNTANT II	1							
PB	PB02B	P1206	ACCOUNTANT III	2	100%	100%					
PB	PB02B	P1207	ACCOUNTANT IV	4	50%						50%

Department of Natural Resources Outgoing Employee Movement FY 2007

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB04A	P1631	MICRO/NETWORK TECH I	1							
PB	PB04A	P1632	MICRO/NETWORK TECH II	5							
PB	PB04B	P1621	ANALYST/PROGRAMMER I	2							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	1	100%						100%
PB	PB04B	P1623	ANALYST/PROGRAMMER III	6	100%	33%				33%	33%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	15	27%					7%	20%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3							
PB	PB04B	P1633	MICRO/NETWORK SPEC I	4							
PB	PB04B	P1641	DATA PROCESSING MGR I	2	50%					50%	
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB05B	P1890	OPERATIONS RES ANL I	1							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	2	50%						50%
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	15	27%	7%					20%
PC	PC01B	P2113	LOAN/COLLECTION OFF I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	2	100%						100%
PC	PC03C	P1947	SAFETY OFFICER	1							
PC	PC05B	P1274	OIL & GAS REVENUE AUDITOR II	1							
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	3							
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	2							
PC	PC05B	P1277	OIL & GAS REVENUE SPECIALIST	1							
PD	PD01B	P1464	BUDGET ANALYST IV	1							
PD	PD02B	P2207	ECONOMIST II	0	3	3					
PD	PD03B	P2287	DEV SPEC I, OPTION B	1							
PD	PD03B	P2292	PLANNER II	1							
PD	PD04A	K0008	WILDLAND FIRE DISPATCHER I	1							
PD	PD04A	K0009	WILDLAND FIRE DISPATCHER II	15	7%						7%
PD	PD04A	K0010	WILDLAND FIRE DISPATCHER III	8							
PD	PD04A	P1114	RADIO DISPATCHER I	1							
PD	PD04B	K0013	STATE LOGISTIC CTR COORDINATOR	1							

Department of Natural Resources Outgoing Employee Movement FY 2007

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PD	PD05B	P9638	AIRCRAFT SUPERVISOR	1							
PD	PD08B	P2621	APPRAISER I	1							
PD	PD08B	P2622	APPRAISER II	2							
PD	PD08B	P2623	APPRAISER III	1							
PE	PE01A	P3159	EDUCATION ASSOC III	1							
PE	PE02B	P1471	TRAINING SPECIALIST I	1							
PE	PE04B	P3584	RECORDS ANALYST II	0	3						3
PE	PE05B	P6743	HISTORIAN III	1							
PE	PE05B	P6744	HISTORIAN I	0	3						3
PE	PE05B	P6745	HISTORIAN II	2							
PE	PE05B	P6746	ARCHAEOLOGIST I	4				25%			
PE	PE05B	P6747	ARCHAEOLOGIST II	3							
PE	PE05B	P6748	ARCHAEOLOGIST III	1							
PE	PE05B	P6766	CHF OFF OF HIST & ARCHAEOLOGY	1							
PE	PE06A	P3605	PUBLICATIONS TECH II	1							
PE	PE06B	P3607	PUBLICATIONS SPEC II	3							
PE	PE06B	P3608	PUBLICATIONS SPEC III	3	33%						33%
PE	PE06B	P3615	INFORMATION OFFICER III	0	3						3
PH	PH01B	P6166	HABITAT BIOLOGIST II	5	60%	40%				20%	
PH	PH01B	P6167	HABITAT BIOLOGIST III	15	13%	7%				7%	
PH	PH01B	P6168	HABITAT BIOLOGIST IV	4	25%						25%
PH	PH02B	P6445	AGRICULTURAL INSPECT I	1	200%						200%
PH	PH02B	P6450	AGRONOMIST I	5							
PH	PH02B	P6451	AGRONOMIST II	2							
PH	PH02B	P6452	AGRONOMIST III	1							
PH	PH03A	K0011	WILDLAND FIRE/RESOURCE TECH V	8							
PH	PH03A	P6605	WILDLAND FIRE/RESOURCE TECH 1	1							
PH	PH03A	P6606	WILDLAND FIRE/RESOURCE TECH II	27	37%	15%		7%		4%	19%
PH	PH03A	P6607	WILDLAND FIRE/RESOURC TECH III	39	21%	5%	5%			3%	8%
PH	PH03A	P6608	WILDLAND FIRE/RESOURCE TECH IV	16	31%	13%	6%				13%
PH	PH03A	P6631	NATURAL RESOURCE TECH I	9	67%	33%					33%
PH	PH03A	P6632	NATURAL RESOURCE TECH II	30	43%	20%	3%		3%		17%
PH	PH03A	P6633	NATURAL RESOURCE TECH III	1							

Department of Natural Resources Outgoing Employee Movement FY 2007

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PH	PH03B	K0016	FORESTER V	3							
PH	PH03B	P6621	FORESTER I	2							
PH	PH03B	P6622	FORESTER II	21	24%	10%		5%	5%		10%
PH	PH03B	P6623	FORESTER III	11	27%	9%		9%			18%
PH	PH03B	P6624	FORESTER IV	8	13%						13%
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	28	57%	39%		18%			18%
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	62	35%	8%	2%			5%	21%
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	27	33%	4%	4%	4%			26%
PH	PH03B	P6644	NATURAL RESOURCE SPEC IV	2	100%	50%					50%
PH	PH03B	P6645	NATURAL RESOURCE SPEC V	1							
PH	PH03B	P6654	NATURAL RESOURCE MGR I	25	16%	8%					8%
PH	PH03B	P6655	NATURAL RESOURCE MGR II	16							
PH	PH03B	P6656	NATURAL RESOURCE MGR III	10							
PH	PH03B	P6657	NATURAL RESOURCE MGR IV	6	17%						17%
PH	PH04B	P6705	PARK RANGER I	19	21%	11%	5%				5%
PH	PH04B	P6706	PARK RANGER II	9	22%	11%					11%
PH	PH04B	P6707	PARK SUPERINTENDENT	5	20%						20%
PH	PH04B	P6708	PARK SPECIALIST	4	50%		25%				25%
PI	PI05A	P7520	RECORDER I	9	44%	11%	11%				22%
PI	PI05A	P7521	RECORDER II	21	24%	10%		5%			14%
PI	PI05A	P7522	RECORDER III	4	25%						25%
PI	PI05A	P7523	RECORDER IV	3							
PI	PI05A	P7527	RECORDER TECHNICIAN	5	40%	40%		20%			
PI	PI05A	P7528	RECORDER TECHNICIAN SUPERVISOR	0	3				3	3	
PI	PI05B	P7524	RECORDER MGR	3							
PI	PI05B	P7526	STATE RECORDER	1							
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2							
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1							

Department of Natural Resources Outgoing Employee Movement FY 2007

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PK	PK01B	K0014	GEOLOGICAL SCIENTIST I	2							
PK	PK01B	P8326	HYDROLOGIST I	2							
PK	PK01B	P8327	HYDROLOGIST II	2	50%					50%	
PK	PK01B	P8328	HYDROLOGIST III	1							
PK	PK01B	P8340	GEOLOGIST I	1							
PK	PK01B	P8341	GEOLOGIST II	8	25%					13%	13%
PK	PK01B	P8342	GEOLOGIST III	10							
PK	PK01B	P8343	GEOLOGIST IV	8							
PK	PK01B	P8344	GEOLOGIST V	6							
PK	PK01B	P8345	GEOLOGIST VI	1							
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	0	3	3					
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	1	3						
PK	PK03B	P8634	MINING ENGIN ASSOC	1	3						
PK	PK03B	P8910	ENGINEERING ASSISTANT I	2	3						
PK	PK03B	P8911	ENGINEERING ASSISTANT II	2	3						50%
PK	PK03B	P8912	ENGINEERING ASSISTANT III	1	3	100%					
PK	PK04B	P8913	ENGINEER/ARCHITECT I	2	3						
PK	PK04B	P8914	ENGINEER/ARCHITECT II	1	3						
PK	PK04B	P8915	ENGINEER/ARCHITECT III	1	3						
PK	PK04B	P8916	ENGINEER/ARCHITECT IV	1	3						
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	1	3						
PK	PK04B	P8921	TECH ENG / ARCHITECT II	1	3						
PK	PK05B	P8644	LANDSCAPE SPECIALIST	1	3						
PK	PK05B	P8645	LANDSCAPE SUPERVISOR	0	3	3					
PK	PK07B	P8833	LAND SURVEY ASST II	3	3						33%
PK	PK07B	P8835	LAND SURVEYOR I	5	3						20%
PK	PK07B	P8836	LAND SURVEYOR II	2	3						50%
PK	PK08B	P8414	CARTOGRAPHER I	0	3						3
PK	PK08B	P8415	CARTOGRAPHER II	11	9%						9%
PK	PK08B	P8416	CARTOGRAPHER III	4							
PK	PK08B	P8417	CARTOGRAPHER IV	2	50%						50%

Department of Natural Resources Outgoing Employee Movement FY 2007

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	2	100%						100%
PL	PL02C	P9331	MECH AUTO	4							
PL	PL02C	P9336	MECH AIRCRAFT	1							
PL	PL02C	P9636	AIRCRAFT MAINT INSPECTOR	1							
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	1							
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	27	26%					7%	19%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3							
PL	PL07C	P9632	AIRCRAFT PILOT II	3	33%						33%
PL	PL08C	P1132	MAIL SVCS COURIER	0	³	³					³

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year