

Department of Natural Resources Outgoing Employee Movement FY 2008

Department	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
Natural Resources	916	26%	9%	1%	3%	1%	3%	12%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²	Exempt²	48	17%	8%					8%
PA	Executives and Senior Administrators	14	7%						7%
PB	Administrative and Office Support	180	24%	8%	1%	1%		7%	8%
PC	Business Development and Regulation	11	45%	9%				18%	18%
PD	Government Management and Infrastructure	33	30%	6%	3%		3%	3%	15%
PE	Education, Information, Libraries, and Museums	22	9%						9%
PH	Biological Sciences	430	30%	12%	3%	5%	1%	3%	12%
PI	Legal, Judicial, and Related	46	30%	7%		4%	2%	4%	17%
PJ	Police, Fire Fighters, and Corrections	3							
PK	Physical Sciences and Engineering	81	20%	7%		1%			12%
PL	Craftwork and Labor	48	23%	6%					17%

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Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		Exempt²	48	17%	8%					8%
PA	PA01B	Executives and Senior Administrators	14	7%						7%
PB	PB01A	General Administration	62	48%	19%	2%	3%		13%	15%
PB	PB01B	General Administration	14	14%	7%				7%	
PB	PB02A	Accounting and Fiscal	34	21%	3%				6%	12%
PB	PB02B	Accounting and Fiscal	7							
PB	PB04A	Information Technology	5							
PB	PB04B	Information Technology	35	9%					6%	3%
PB	PB05B	Statistics and Research Analysis	0							*
PB	PB06A	Supply	2							
PB	PB06B	Supply	4							
PB	PB06C	Supply	17							
PC	PC01B	Business Finance	4	25%						25%
PC	PC03C	Safety Inspection	1							
PC	PC05B	Revenue and Audit	6	67%	17%				33%	17%
PD	PD01B	Government Management and Operations	0	3	3					
PD	PD02B	Economic Research	1							
PD	PD03B	Development and Infrastructure Planning	3							
PD	PD04A	Emergency Planning and Response	23	35%	4%	4%		4%	4%	17%
PD	PD04B	Emergency Planning and Response	1	100%						100%
PD	PD05B	Airport Administration	1							
PD	PD08B	Real Estate Appraisal	4							
PE	PE01A	Education Programs	1							
PE	PE02B	Teaching and Instruction	1							
PE	PE05B	Anthropological Research and Education	13	8%						8%
PE	PE06A	Arts, Photography, and Information	1							
PE	PE06B	Arts, Photography, and Information	6	17%						17%

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PH	PH01B	Fish and Wildlife	24	46%	25%				13%	8%
PH	PH02B	Agriculture	11	18%		9%	9%			9%
PH	PH03A	Natural Resources and Forestry	134	27%	7%	3%	3%	1%	2%	13%
PH	PH03B	Natural Resources and Forestry	224	33%	15%	2%	8%	1%	2%	13%
PH	PH04B	Parks	37	16%	3%	5%			5%	3%
PI	PI05A	Legal Document Processing	42	33%	7%		5%	2%	5%	19%
PI	PI05B	Legal Document Processing	4							
PJ	PJ03B	Corrections	3							
PK	PK01B	Physical Science Specialists	42	7%	5%					2%
PK	PK02B	Environmental Science Specialists	2	50%						50%
PK	PK03B	Engineering, Unlicensed	5	20%	20%					
PK	PK04B	Engineering, Licensed	6	33%	17%		17%			17%
PK	PK05B	Architecture and Landscape Architecture	1							
PK	PK07B	Land Surveying	11	36%	18%					18%
PK	PK08B	Cartography and Drafting	14	36%						36%
PL	PL01C	Food and Custodial Services	3	100%	67%					33%
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	8	13%	13%					
PL	PL03C	Equipment Operation	1	100%						100%
PL	PL04C	Building and Facility Maintenance	31	16%						16%
PL	PL07C	Vessel and Aircraft Operation	4	25%						25%
PL	PL08C	Office Equipment Operation	1							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit ¹	Other Employee Movement	Movement to Another Branch or Dept	Separation
²		X0003	COMMISSIONER	1							
²		X0338	COMMERCIAL ANALYST	5							
²		X0339	PETROLEUM LAND MANAGER	3							
²		X0524	PETROLEUM GEOLOGIST II	2							
²		X0526	PIPE LINE COORDINATOR	1							
²		X0527	PETROLEUM GEOLOGIST I	5	20%						20%

Source: ALDER and Classification Outline

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²		X0528	CHIEF PETROLEUM GEOLOGIST	1							
²		X0529	PETROLEUM RESERVOIR ENGINEER	2							
²		X0531	PETROLEUM MANAGER	1							
²		X0823	DIVISION DIRECTOR	1	100%	100%					
²		X0826	DEPUTY DIRECTOR	1							
²		X0854	PROJECT COORDINATOR	2							
²		X1008	DEP. ST. PIPELINE COORD. ENGIN	1	100%	100%					
²		X1227	OPERATIONS MANAGER	1							
²		X1244	PETROLEUM ENGINEER	1							
²		X1403	ANILCA COORDINATOR	1							
²		X1406	LARGE PROJECT COORDINATOR	3							
²		X1541	PETROLEUM GEOPHYSICIST I	1							
²		X1572	PETROLEUM FACIL INTEGRITY ENG	1							
²		X1573	PETROLEUM FACIL INTEGRITY SPEC	1							
²		X1574	PETROLEUM FACIL INTEG/COMP MGR	1							
²		X1943	LARGE MINE PROJECT MANAGER	1	100%	100%					
²		X2003	EXEC DIR AK MH LANDS TRUST OFF	1							
²		X2004	DEP DIR AK MH LANDS TRUST OFF	1	100%						100%
²		X2005	TRUST RESOURCE MANAGER	7	43%	14%					29%
²		X2006	TRUST RESOURCE TECHNICIAN	2							
PA	PA01B	K0051	DEPUTY DIRECTOR I	1							
PA	PA01B	P1901	DIVISION DIRECTOR	9	11%						11%
PA	PA01B	P1918	SPEC ASST TO THE COMM II	2							
PA	PA01B	P1951	DEP COMMISSIONER	2							
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	2	50%					50%	
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	13	23%	15%	8%				
PB	PB01A	K0053	ADMIN ASST III	3							
PB	PB01A	P1134	ADMINISTRATIVE CLERK II	15	107%	47%				40%	20%
PB	PB01A	P1135	ADMINISTRATIVE CLERK III	26	12%	4%		4%		4%	4%
PB	PB01A	P1151	SECRETARY	2	100%	50%					50%
PB	PB01A	P1156	EXEC SECRETARY III	1	100%						100%
PB	PB01A	P1906	ADMINISTRATIVE ASSISTANT	0	³	³		³			³

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PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	9							
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	3							
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB01B	P1908	ADMINISTRATIVE MANAGER II	0	3					3	
PB	PB01B	P1933	ADMINISTRATIVE SVCS MGR II	0	3	3					
PB	PB02A	P1202	ACCOUNTING CLERK I	2	3						50%
PB	PB02A	P1203	ACCOUNTING CLERK II	8	3					13%	
PB	PB02A	P1210	ACCOUNTING TECH I	11	3	9%					9%
PB	PB02A	P1211	ACCOUNTING TECH II	8	3					13%	25%
PB	PB02A	P1212	ACCOUNTING TECH III	4	3						
PB	PB02A	P1234	ACCOUNTING SPVR I	1	3						
PB	PB02B	P1205	ACCOUNTANT II	1	3						
PB	PB02B	P1206	ACCOUNTANT III	1	3						
PB	PB02B	P1207	ACCOUNTANT IV	5	3						
PB	PB04A	P1631	MICRO/NETWORK TECH I	1	3						
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	3						
PB	PB04B	P1622	ANALYST/PROGRAMMER II	4	3						
PB	PB04B	P1623	ANALYST/PROGRAMMER III	5	3						20%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	14	3					14%	
PB	PB04B	P1625	ANALYST/PROGRAMMER V	3	3						
PB	PB04B	P1633	MICRO/NETWORK SPEC I	6	3						
PB	PB04B	P1641	DATA PROCESSING MGR I	2	3						
PB	PB04B	P1643	DATA PROCESSING MGR III	1	3						
PB	PB05B	P1890	OPERATIONS RES ANL I	0	3						3
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	2							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	17							
PC	PC01B	P2113	LOAN/COLLECTION OFF I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3	33%						33%

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PC	PC03C	P1947	SAFETY OFFICER	1							
PC	PC05B	P1274	OIL & GAS REVENUE AUDITOR II	2							
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	1	200%	100%					100%
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	2	100%					100%	
PC	PC05B	P1277	OIL & GAS REVENUE SPECIALIST	1							
PD	PD01B	P1464	BUDGET ANALYST IV	0	3	3					
PD	PD02B	P2214	PETROLEUM ECONOMIST I	1							
PD	PD03B	P2287	DEV SPEC I, OPTION B	1							
PD	PD03B	P2289	DEV SPEC II, OPTION B	1							
PD	PD03B	P2292	PLANNER II	1							
PD	PD04A	K0008	WILDLAND FIRE DISPATCHER I	4							
PD	PD04A	K0009	WILDLAND FIRE DISPATCHER II	9	56%				11%	11%	33%
PD	PD04A	K0010	WILDLAND FIRE DISPATCHER III	9	33%	11%	11%				11%
PD	PD04A	P1114	RADIO DISPATCHER I	1							
PD	PD04B	K0013	STATE LOGISTIC CTR COORDINATOR	1	100%						100%
PD	PD05B	P9638	AIRCRAFT SUPERVISOR	1							
PD	PD08B	P2621	APPRAISER I	1							
PD	PD08B	P2622	APPRAISER II	2							
PD	PD08B	P2623	APPRAISER III	1							
PE	PE01A	P3159	EDUCATION ASSOC III	1							
PE	PE02B	P1471	TRAINING SPECIALIST I	1							
PE	PE05B	P6743	HISTORIAN III	1							
PE	PE05B	P6744	HISTORIAN I	1							
PE	PE05B	P6745	HISTORIAN II	2							
PE	PE05B	P6746	ARCHAEOLOGIST I	4	25%						25%
PE	PE05B	P6747	ARCHAEOLOGIST II	3							
PE	PE05B	P6748	ARCHAEOLOGIST III	1							
PE	PE05B	P6766	CHF OFF OF HIST & ARCHAEOLOGY	1							
PE	PE06A	P3605	PUBLICATIONS TECH II	1							
PE	PE06B	P3607	PUBLICATIONS SPEC II	3							
PE	PE06B	P3608	PUBLICATIONS SPEC III	3							
PE	PE06B	P3615	INFORMATION OFFICER III	0	3						3

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PH	PH01B	P6164	F&G REGIONAL SPVR	3							
PH	PH01B	P6166	HABITAT BIOLOGIST II	4	100%	75%				25%	
PH	PH01B	P6167	HABITAT BIOLOGIST III	15	33%	7%				13%	13%
PH	PH01B	P6168	HABITAT BIOLOGIST IV	2	100%	100%					
PH	PH02B	P6445	AGRICULTURAL INSPECT I	3							
PH	PH02B	P6450	AGRONOMIST I	5	40%		20%	20%			20%
PH	PH02B	P6451	AGRONOMIST II	1							
PH	PH02B	P6452	AGRONOMIST III	2							
PH	PH03A	K0011	WILDLAND FIRE/RESOURCE TECH V	7							
PH	PH03A	P6605	WILDLAND FIRE/RESOURCE TECH 1	5							
PH	PH03A	P6606	WILDLAND FIRE/RESOURCE TECH II	26	15%	4%		4%			12%
PH	PH03A	P6607	WILDLAND FIRE/RESOURC TECH III	37	35%	8%	5%	5%		5%	16%
PH	PH03A	P6608	WILDLAND FIRE/RESOURCE TECH IV	14	29%				7%		21%
PH	PH03A	P6631	NATURAL RESOURCE TECH I	9	22%						22%
PH	PH03A	P6632	NATURAL RESOURCE TECH II	34	38%	18%	6%	3%		3%	12%
PH	PH03A	P6633	NATURAL RESOURCE TECH III	2							
PH	PH03B	K0016	FORESTER V	3							
PH	PH03B	P6621	FORESTER I	2							
PH	PH03B	P6622	FORESTER II	22	14%	5%	5%	5%			5%
PH	PH03B	P6623	FORESTER III	11	9%						9%
PH	PH03B	P6624	FORESTER IV	7	14%			14%			14%
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	26	50%	35%		12%		4%	12%
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	57	40%	16%	5%	11%		2%	18%
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	35	29%	14%		20%		6%	9%
PH	PH03B	P6644	NATURAL RESOURCE SPEC IV	4	25%				25%		
PH	PH03B	P6645	NATURAL RESOURCE SPEC V	2							
PH	PH03B	P6654	NATURAL RESOURCE MGR I	24	42%	17%					25%
PH	PH03B	P6655	NATURAL RESOURCE MGR II	17	35%	12%					24%
PH	PH03B	P6656	NATURAL RESOURCE MGR III	8	38%	13%			13%	13%	
PH	PH03B	P6657	NATURAL RESOURCE MGR IV	6	33%	33%					

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PH	PH04B	P6705	PARK RANGER I	18	17%		6%			11%	
PH	PH04B	P6706	PARK RANGER II	9	22%	11%	11%				
PH	PH04B	P6707	PARK SUPERINTENDENT	5	20%						20%
PH	PH04B	P6708	PARK SPECIALIST	5							
PI	PI05A	P7520	RECORDER I	5	80%	20%		40%		20%	40%
PI	PI05A	P7521	RECORDER II	23	26%	4%				4%	17%
PI	PI05A	P7522	RECORDER III	4	25%	25%					
PI	PI05A	P7523	RECORDER IV	4	25%				25%		
PI	PI05A	P7527	RECORDER TECHNICIAN	5	40%						40%
PI	PI05A	P7528	RECORDER TECHNICIAN SUPERVISOR	1							
PI	PI05B	P7524	RECORDER MGR	3							
PI	PI05B	P7526	STATE RECORDER	1							
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2							
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1							
PK	PK01B	K0014	GEOLOGICAL SCIENTIST I	2							
PK	PK01B	P8326	HYDROLOGIST I	2							
PK	PK01B	P8327	HYDROLOGIST II	2							
PK	PK01B	P8328	HYDROLOGIST III	1							
PK	PK01B	P8341	GEOLOGIST II	9							
PK	PK01B	P8342	GEOLOGIST III	10	10%						10%
PK	PK01B	P8343	GEOLOGIST IV	9	22%	22%					
PK	PK01B	P8344	GEOLOGIST V	6							
PK	PK01B	P8345	GEOLOGIST VI	1							
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	1	100%						100%
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	1							
PK	PK03B	P8634	MINING ENGIN ASSOC	1							
PK	PK03B	P8910	ENGINEERING ASSISTANT I	1							
PK	PK03B	P8911	ENGINEERING ASSISTANT II	3							
PK	PK03B	P8912	ENGINEERING ASSISTANT III	0	3	3					

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PK	PK04B	P8913	ENGINEER/ARCHITECT I	2	50%						50%
PK	PK04B	P8914	ENGINEER/ARCHITECT II	1							
PK	PK04B	P8915	ENGINEER/ARCHITECT III	1							
PK	PK04B	P8916	ENGINEER/ARCHITECT IV	0				3			
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	1	100%	100%					
PK	PK04B	P8921	TECH ENG / ARCHITECT II	1							
PK	PK05B	P8644	LANDSCAPE SPECIALIST	1							
PK	PK07B	P8833	LAND SURVEY ASST II	3	67%	33%					33%
PK	PK07B	P8835	LAND SURVEYOR I	5	20%	20%					
PK	PK07B	P8836	LAND SURVEYOR II	3	33%						33%
PK	PK08B	P8414	CARTOGRAPHER I	1							
PK	PK08B	P8415	CARTOGRAPHER II	7	71%						71%
PK	PK08B	P8416	CARTOGRAPHER III	4							
PK	PK08B	P8417	CARTOGRAPHER IV	2							
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	3	100%	67%					33%
PL	PL02C	P9331	MECH AUTO	6	17%	17%					
PL	PL02C	P9336	MECH AIRCRAFT	1							
PL	PL02C	P9636	AIRCRAFT MAINT INSPECTOR	1							
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	1	100%						100%
PL	PL04C	P9311	MAINT GEN (F/LJ/J/SJ)	28	14%						14%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3	33%						33%
PL	PL07C	P9632	AIRCRAFT PILOT II	4	25%						25%
PL	PL08C	P1132	MAIL SVCS COURIER	1							

¹ Transfer in Org Unit is not included in the Hire Rate for any department.

² Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

³ No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year