	Total	Turnover	Promotion in	Transfer in	Transfer in	Other Employee	Movement to Another Branch or	
Department	Employees	Rate	Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
Natural Resources	891	20%	7%	2%	2%	0%	2%	9%

Occ Group	Occupational Group Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2	Exempt <sup>2</sup>	53	2%						2%
PA	Executives and Senior Administrators	19	11%						11%
PB	Administrative and Office Support	171	28%	10%	4%	2%		3%	12%
PC	Business Development and Regulation	11							
PD	Government Management and Infrastructure	33	18%	3%	3%	6%			12%
PE	Education, Information, Libraries, and Museums	25	16%	4%				8%	4%
PH	Biological Sciences	408	26%	9%	2%	3%		6%	10%
PI	Legal, Judicial, and Related	44	23%	9%		2%		2%	11%
PJ	Police, Fire Fighters, and Corrections	3							
PK	Physical Sciences and Engineering	75	21%	5%		1%	1%	1%	13%
PL	Craftwork and Labor	49	22%	4%				14%	4%

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		Exempt <sup>2</sup>	53	2%						2%
PA	PA01B	Executives and Senior Administrators	19	11%						11%
PB	PB01A	General Administration	55	44%	18%	4%	5%		4%	18%
PB	PB01B	General Administration	13	31%	8%	15%			8%	
PB	PB02A	Accounting and Fiscal	32	16%	9%	3%				3%
PB	PB02B	Accounting and Fiscal	8	38%						38%
PB	PB04A	Information Technology	4	50%	25%					25%
PB	PB04B	Information Technology	34	29%	6%	3%			6%	15%
PB	PB06A	Supply	2							
PB	PB06B	Supply	4							
PB	PB06C	Supply	17							
PB	PB99B	Administrative classes not otherwise described	2							
PC	PC01B	Business Finance	4							
PC	PC03C	Safety Inspection	1							
PC	PC05B	Revenue and Audit	6							
PD	PD01B	Government Management and Operations	2							
PD	PD02B	Economic Research	0	3						3
PD	PD03B	Development and Infrastructure Planning	5							
PD	PD04A	Emergency Planning and Response	20	25%	5%	5%	10%			15%
PD	PD04B	Emergency Planning and Response	1							
PD	PD05B	Airport Adminitration	1							
PD	PD08B	Real Estate Appraisal	4							
PE	PE01A	Education Programs	1							
PE	PE02B	Teaching and Instruction	1							
PE	PE05B	Anthropological Research and Education	14	14%	7%					7%
PE	PE06A	Arts, Photography, and Information	1							
PE	PE06B	Arts, Photography, and Information	8	25%					25%	
PH	PH01B	Fish and Wildlife	0	3					3	
PH	PH02B	Agriculture	9	11%						11%
PH	PH03A	Natural Resources and Forestry	132	19%	6%	4%	3%			9%
PH	PH03B	Natural Resources and Forestry	229	24%	12%	1%	3%		0%	11%
PH	PH04B	Parks	38	8%		5%				3%

Occ Group	Job Family	Job Family Title	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
PI	PI05A	Legal Document Processing	40	25%	10%		3%		3%	13%
PI	PI05B	Legal Document Processing	4							
PJ	PJ03B	Corrections	3							
PK	PK01B	Physical Science Specialists	37	24%			3%	3%		22%
PK	PK02B	Environmental Science Specialists	2							
PK	PK03B	Engineering, Unlicensed	6	33%	33%					
PK	PK04B	Engineering, Licensed	5	20%					20%	
PK	PK05B	Architecture and Landscape Architecture	0	3	3					
PK	PK07B	Land Surveying	13							
PK	PK08B	Cartography and Drafting	12	25%	8%					17%
PL	PL01C	Food and Custodial Services	4							
PL	PL02C	Aircraft, Automobile, or Vessel Maintenance	8	50%					50%	
PL	PL03C	Equipment Operation	2	50%					50%	
PL	PL04C	Building and Facility Maintenance	30	17%	7%				7%	3%
PL	PL07C	Vessel and Aircraft Operation	4	25%						25%
PL	PL08C	Office Equipment Operation	1							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X0003	COMMISSIONER	1							
2		X0338	COMMERCIAL ANALYST	6							
2		X0339	PETROLEUM LAND MANAGER	4							
2		X0524	PETROLEUM GEOLOGIST II	3							
2		X0526	PIPE LINE COORDINATOR	1							
2		X0527	PETROLEUM GEOLOGIST I	5							
2		X0528	CHIEF PETROLEUM GEOLOGIST	1							
2		X0529	PETROLEUM RESERVOIR ENGINEER	3							
2		X0531	PETROLEUM MANAGER	1							
2		X0826	DEPUTY DIRECTOR	1							
2		X0852	PROJECT ASSISTANT	1							
2		X0854	PROJECT COORDINATOR	2							

Source: ALDER and Classification Outline G:Personnel\EPIC\Reporting\Projects\Employee Movement Job Class FY 2005-2011\EE Movement \Outgoing\Nat Resources Prepared by EPIC, DOPLR

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
2		X1008	DEP. ST. PIPELINE COORD. ENGIN	1							
2		X1244	PETROLEUM ENGINEER	1							
2		X1403	ANILCA COORDINATOR	1							
2		X1406	LARGE PROJECT COORDINATOR	3							
2		X1541	PETROLEUM GEOPHYSICIST I	1							
2		X1573	PETROLEUM FACIL INTEGRITY SPEC	1							
2		X1574	PETROLEUM FACIL INTEG/COMP MGR	1							
2		X1619	INTER-GOVERNMENTAL COORDINATOR	1							
2		X1630	OIL & GAS REVENUE AUDIT MASTER	1							
2		X1673	AGIA COORDINATOR	1							
2		X1943	LARGE MINE PROJECT MANAGER	1							
2		X2003	EXEC DIR AK MH LANDS TRUST OFF	2							
2		X2005	TRUST RESOURCE MANAGER	7	14%						14%
2		X2006	TRUST RESOURCE TECHNICIAN	2							
PA	PA01B	K0051	DIVISION OPERATIONS MANAGER	7							
PA	PA01B	P1901	DIVISION DIRECTOR	9							
PA	PA01B	P1918	SPEC ASST TO THE COMM II	1	100%						100%
PA	PA01B	P1951	DEP COMMISSIONER	2	50%						50%
PB	PB01A	K0017	ADMINISTRATIVE ASSISTANT I	5	80%	40%				20%	20%
PB	PB01A	K0018	ADMINISTRATIVE ASSISTANT II	20	20%	10%	5%	15%			5%
PB	PB01A	K0053	ADMIN ASST III	3							
PB	PB01A	P1134	OFFICE ASSISTANT I	12	75%	25%	8%				42%
PB	PB01A	P1135	OFFICE ASSISTANT II	12	50%	17%				8%	25%
PB	PB01A	P1151	SECRETARY	2							
PB	PB01A	P1156	EXEC SECRETARY III	1	100%	100%					
PB	PB01B	K0019	ADMINISTRATIVE OFFICER I	8	13%	13%					
PB	PB01B	K0020	ADMINISTRATIVE OFFICER II	3	100%		67%			33%	
PB	PB01B	K0021	ADMIN OPERATIONS MGR I	2							
PB	PB02A	P1203	ACCOUNTING CLERK	8	13%	13%					
PB	PB02A	P1210	ACCOUNTING TECH I	12	8%	8%					
PB	PB02A	P1211	ACCOUNTING TECH II	8	25%	13%	13%				
PB	PB02A	P1212	ACCOUNTING TECH III	4	25%						25%

Occ Group	Job Family	Job Class		Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
PB	PB02B	P1205	ACCOUNTANT II	1	100%						100%
PB	PB02B		ACCOUNTANT III	4	25%						25%
PB	PB02B		ACCOUNTANT IV	3	33%						33%
PB	PB04A	P1631	MICRO/NETWORK TECH I	0	3	3					
PB	PB04A	P1632	MICRO/NETWORK TECH II	4	25%						25%
PB	PB04B	P1621	ANALYST/PROGRAMMER I	1							
PB	PB04B	P1622	ANALYST/PROGRAMMER II	3	33%					33%	
PB	PB04B	P1623	ANALYST/PROGRAMMER III	3	67%					33%	33%
PB	PB04B	P1624	ANALYST/PROGRAMMER IV	12	25%	8%					17%
PB	PB04B	P1625	ANALYST/PROGRAMMER V	4	75%	25%	25%				25%
PB	PB04B	P1633	MICRO/NETWORK SPEC I	5							
PB	PB04B	P1634	MICRO/NETWORK SPEC II	2							
PB	PB04B	P1641	DATA PROCESSING MGR I	3	33%						33%
PB	PB04B	P1643	DATA PROCESSING MGR III	1							
PB	PB06A	P1310	SUPPLY TECHNICIAN I	1							
PB	PB06A	P1311	SUPPLY TECHNICIAN II	1							
PB	PB06B	P1331	PROCUREMENT SPEC I	1							
PB	PB06B	P1332	PROCUREMENT SPEC II	2							
PB	PB06B	P1334	PROCUREMENT SPEC IV	1							
PB	PB06C	P9911	STOCK & PARTS SVCS (L/J/SJ)	17							
PB	PB99B	K0070	PROJECT ASSISTANT	1							
PB	PB99B	K0072	PROGRAM COORDINATOR II	1							
PC	PC01B	P2113	LOAN/COLLECTION OFF I	1							
PC	PC01B	P2270	GRANTS ADMINISTRATOR II	3							
PC	PC03C	P1947	SAFETY OFFICER	1							
PC	PC05B	P1275	OIL & GAS REVENUE AUDITOR III	3							
PC	PC05B	P1276	OIL & GAS REVENUE AUDITOR IV	2							
PC	PC05B	P1277	OIL & GAS REVENUE SPECIALIST	1							
PD	PD01B	P1463	BUDGET ANALYST III	1							
PD	PD01B	P1464	BUDGET ANALYST IV	1							
PD	PD02B	P2215	PETROLEUM ECONOMIST II	0	3						3

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
PD	PD03B	P2287	DEV SPEC I, OPTION B	1							
PD	PD03B	P2289	DEV SPEC II, OPTION B	1							
PD	PD03B	P2292	PLANNER II	2							
PD	PD03B	P2293	PLANNER III	1							
PD	PD04A	K0008	WILDLAND FIRE DISPATCHER I	5				40%			
PD	PD04A	K0009	WILDLAND FIRE DISPATCHER II	8	13%	13%					
PD	PD04A	K0010	WILDLAND FIRE DISPATCHER III	6	67%		17%				50%
PD	PD04A	P1114	RADIO DISPATCHER I	1							
PD	PD04B	K0013	STATE LOGISTIC CTR COORDINATOR	1							
PD	PD05B	P9638	AIRCRAFT SUPERVISOR	1							
PD	PD08B	P2621	APPRAISER I	1							
PD	PD08B	P2622	APPRAISER II	2							
PD	PD08B	P2623	APPRAISER III	1							
PE	PE01A	P3159	EDUCATION ASSOC III	1							
PE	PE02B	P1471	TRAINING SPECIALIST I	1							
PE	PE05B	P6743	HISTORIAN III	1							
PE	PE05B	P6744	HISTORIAN I	2	50%						50%
PE	PE05B	P6745	HISTORIAN II	2							
PE	PE05B	P6746	ARCHAEOLOGIST I	3	33%	33%					
PE	PE05B	P6747	ARCHAEOLOGIST II	4							
PE	PE05B	P6748	ARCHAEOLOGIST III	1							
PE	PE05B	P6766	CHF OFF OF HIST & ARCHAEOLOGY	1							
PE	PE06A	P3605	PUBLICATIONS TECH II	1							
PE	PE06B	P3606	PUBLICATIONS SPEC I	1							
PE	PE06B	P3607	PUBLICATIONS SPEC II	2	50%					50%	
PE	PE06B	P3608	PUBLICATIONS SPEC III	3	33%					33%	
PE	PE06B	P3614	INFORMATION OFFICER II	1							
PE	PE06B	P3615	INFORMATION OFFICER III	1							
PH	PH01B	P6164	F&G REGIONAL SPVR	0	3					3	
PH	PH01B	P6166	HABITAT BIOLOGIST II	0	3					3	
PH	PH01B	P6167	HABITAT BIOLOGIST III	0	3					3	
PH	PH01B	P6168	HABITAT BIOLOGIST IV	0	3					3	

Occ Group	Job Family		•	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
PH	PH02B	P6445	AGRICULTURAL INSPECT I	2							
PH	PH02B	P6450	AGRONOMIST I	2							
PH	PH02B	P6451	AGRONOMIST II	4							25%
PH	PH02B	P6452	AGRONOMIST III	1							
PH	PH03A	K0011	WILDLAND FIRE/RESOURCE TECH V	9		11%	11%				11%
PH	PH03A	P6605	WILDLAND FIRE/RESOURCE TECH 1	8				25%			13%
PH	PH03A	P6606	WILDLAND FIRE/RESOURCE TECH II	23		4%		4%			9%
PH	PH03A	P6607	WILDLAND FIRE/RESOURC TECH III	36		3%	8%				11%
PH	PH03A	P6608	WILDLAND FIRE/RESOURCE TECH IV	14		14%	7%				7%
PH	PH03A	P6631	NATURAL RESOURCE TECH I	2							100%
PH	PH03A	P6632	NATURAL RESOURCE TECH II	35		9%		3%			3%
PH	PH03A	P6633	NATURAL RESOURCE TECH III	5							
PH	PH03B	K0016	FORESTER V	3							
PH	PH03B	K0056	EXECUTIVE DIRECTOR, CACFA	1							
PH	PH03B	P6621	FORESTER I	3							
PH	PH03B	P6622	FORESTER II	22							5%
PH	PH03B	P6623	FORESTER III	11		9%		18%			9%
PH	PH03B	P6624	FORESTER IV	8				13%			13%
PH	PH03B	P6641	NATURAL RESOURCE SPEC I	26	4%	31%				4%	8%
PH	PH03B	P6642	NATURAL RESOURCE SPEC II	62		10%		5%			13%
PH	PH03B	P6643	NATURAL RESOURCE SPEC III	34		9%	3%	3%			9%
PH	PH03B	P6644	NATURAL RESOURCE SPEC IV	3							100%
PH	PH03B	P6645	NATURAL RESOURCE SPEC V	4			25%				25%
PH	PH03B	P6654	NATURAL RESOURCE MGR I	24		21%		4%			13%
PH	PH03B	P6655	NATURAL RESOURCE MGR II	18		6%					6%
PH	PH03B	P6656	NATURAL RESOURCE MGR III	10		30%					10%
PH	PH04B	P6705	PARK RANGER I	19			11%				
PH	PH04B	P6706	PARK RANGER II	9							
PH	PH04B	P6707	PARK SUPERINTENDENT	5							
PH	PH04B	P6708	PARK SPECIALIST	5							20%

										Movement	
									Other	to Another	
Occ				Total		Promotion in			Employee	Branch or	
-	Job Family			Employees	Rate	Dept	Dept	Org Unit <sup>1</sup>	Movement	Dept	Separation
PI	PI05A		RECORDER I	3				33%			33%
PI	PI05A	P7521	RECORDER II	25		4%					12%
PI	PI05A	P7522	RECORDER III	4		25%					
PI	PI05A	P7523	RECORDER IV	3	33%	33%				33%	33%
PI	PI05A	P7527	RECORDER TECHNICIAN	4		25%					
PI	PI05A	P7528	RECORDER TECHNICIAN SUPERVISOR	1							
PI	PI05B	P7524	RECORDER MGR	3							
PI	PI05B	P7526	STATE RECORDER	1							
PJ	PJ03B	P7665	CORR INDUS PROD MGR I	2							
PJ	PJ03B	P7666	CORR INDUS PROD MGR II	1							
PK	PK01B	K0014	GEOLOGICAL SCIENTIST I	2							
PK	PK01B	P8326	HYDROLOGIST I	1							
PK	PK01B	P8327	HYDROLOGIST II	2							
PK	PK01B	P8328	HYDROLOGIST III	1							100%
PK	PK01B	P8341	GEOLOGIST II	8					13%		13%
PK	PK01B	P8342	GEOLOGIST III	9				11%			44%
PK	PK01B	P8343	GEOLOGIST IV	8							25%
PK	PK01B	P8344	GEOLOGIST V	6							
PK	PK02B	P8542	ENVIRON IMPACT ANALYST II	1							
PK	PK02B	P8543	ENVIRON IMPACT ANALYST III	1							
PK	PK03B	P8910	ENGINEERING ASSISTANT I	2							
PK	PK03B	P8911	ENGINEERING ASSISTANT II	1		200%					
PK	PK03B	P8912	ENGINEERING ASSISTANT III	2							
PK	PK03B	P8925	ENGINEERING ASSOCIATE	1							
PK	PK04B	P8913	ENGINEER/ARCHITECT I	2							
PK	PK04B	P8914	ENGINEER/ARCHITECT II	1							
PK	PK04B	P8915	ENGINEER/ARCHITECT III	1							
PK	PK04B	P8920	TECHNICAL ENG I/ARCHITECT I	0	3					3	
PK	PK04B	P8921	TECH ENG / ARCHITECT II	1							

Occ Group	Job Family	Job Class	Job Class Description	Total Employees	Turnover Rate	Promotion in Dept	Transfer in Dept	Transfer in Org Unit <sup>1</sup>	Other Employee Movement	Movement to Another Branch or Dept	Separation
PK	PK05B	P8644	LANDSCAPE SPECIALIST	0	3	3					
PK	PK07B	K0061	LAND SURVEY SPECIALIST II	1							
PK	PK07B	K0062	LAND SURVEY MANAGER I	2							
PK	PK07B	K0063	LAND SURVEY MANAGER II	1							
PK	PK07B	P8833	LAND SURVEY ASST II	2							
PK	PK07B	P8835	LAND SURVEYOR I	3							
PK	PK07B	P8836	LAND SURVEYOR II	4							
PK	PK08B	P8415	CARTOGRAPHER II	7	14%	14%					
PK	PK08B	P8416	CARTOGRAPHER III	3	33%						33%
PK	PK08B	P8417	CARTOGRAPHER IV	2	50%						50%
PL	PL01C	P9101	FOOD SERVICE (F/L/J/SJ)	4							
PL	PL02C	P9331	MECH AUTO	6	67%					67%	
PL	PL02C	P9336	MECH AIRCRAFT	1							
PL	PL02C	P9636	AIRCRAFT MAINT INSPECTOR	1							
PL	PL03C	P9511	EQUIP OPERATOR (F/LJ/J/SJ)	2	50%					50%	
PL	PL04C	P9311	MAINT GEN (F/L/J/SJ)	27	19%	7%				7%	4%
PL	PL04C	P9323	MAINT SPEC BFC (F/LJ/J)	3							
PL	PL07C	P9632	AIRCRAFT PILOT II	4	25%						25%
PL	PL08C	P1132	MAIL SVCS COURIER	1							

<sup>1</sup> Transfer in Org Unit is not included in the Hire Rate for any department.

<sup>2</sup> Exempt employees are not covered by the Classification and Pay Plans; therefore, data by Group & Family is not available.

<sup>3</sup> No employees in this job class at fiscal year end but there was employee movement in this category during the fiscal year