

STATE OF ALASKA WORKFORCE PROFILE FISCAL YEAR 2024



Department of Administration | Division of Personnel | Employee Planning and Information Center
PO Box 110201 Juneau, AK 99811 | Phone: 907-465-4430 | <http://doa.alaska.gov/dop>

INTRODUCTION

Dear Colleagues:

The Division of Personnel is pleased to provide the Fiscal Year 2024 Annual Workforce Profile for the State of Alaska Executive Branch. This publication is designed to assist you, our executives, managers, and human resource professionals, to better understand our current workforce. Understanding the current workforce is an important step in the workforce planning process.

Included in the current profile are data and graphs representing demographics such as age and ethnicity distribution, average salaries, and retirement projections. The data presented is as of June 30, 2024.

As always, the data in this report includes all executive branch employees with permanent, probationary, and provisional status in the classified service as well as partially exempt and exempt employees. Excluded from this report are executive branch employees with nonpermanent, temporary, and emergency status, and employees of the National Guard, Alaska Railroad Corporation, and Alaska Housing Finance Corporation. Additionally, this report does not contain information about employees of the University of Alaska or the legislative and judicial branches of the State of Alaska.

We welcome your feedback and are ready to assist you with your workforce analysis needs. You may contact your agency human resource staff or the Employee Planning and Information Center team for assistance.

Kate Sheehan
Director, Division of Personnel



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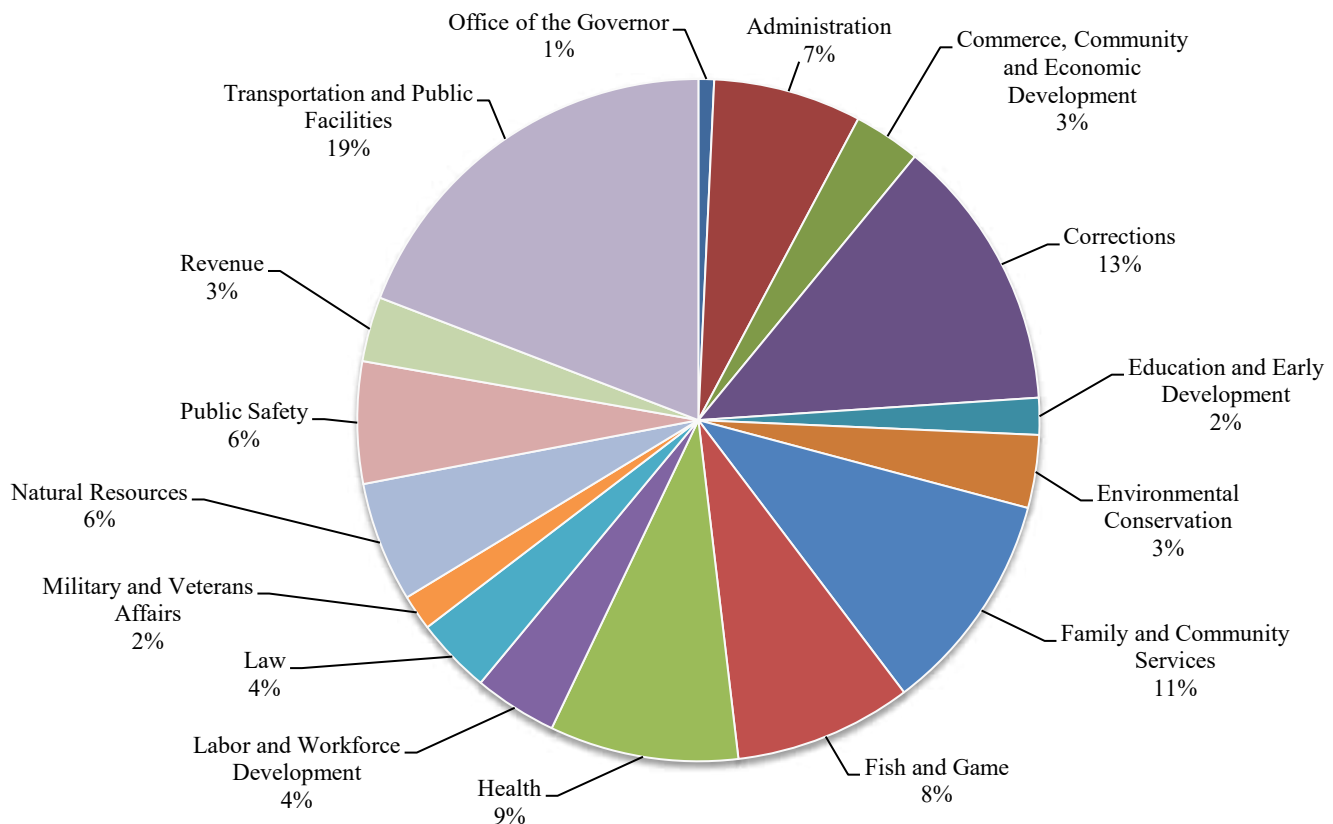
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EMPLOYEE COUNT BY DEPARTMENT

Department	Employee Count
Office of the Governor	108
Administration	1023
Commerce, Community and Economic Development	463
Corrections	1894
Education and Early Development	254
Environmental Conservation	503
Family and Community Services	1537
Fish and Game	1227
Health	1303
Labor and Workforce Development	575
Law	524
Military and Veterans Affairs	246
Natural Resources	829
Public Safety	841
Revenue	447
Transportation and Public Facilities	2790
Statewide	14564

PERCENTAGE OF STATE WORKFORCE BY DEPARTMENT

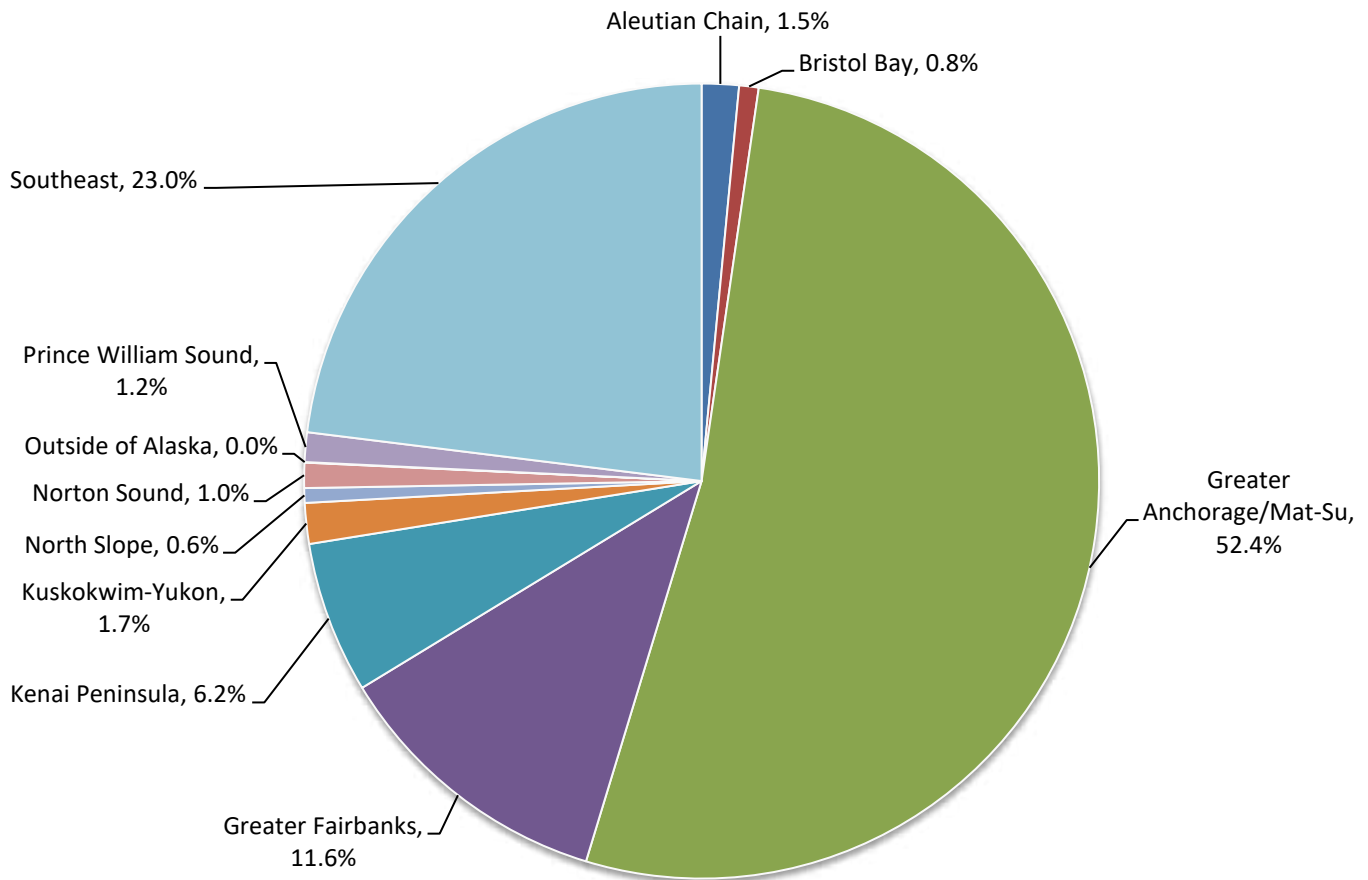


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT BY REGION

Region	Employee Count
Aleutian Chain	220
Bristol Bay	115
Greater Anchorage/Mat-Su	7631
Greater Fairbanks	1689
Kenai Peninsula	899
Kuskokwim-Yukon	241
North Slope	87
Norton Sound	149
Out of State	3
Prince William Sound	175
Southeast	3355
Statewide	14564

PERCENTAGE OF EMPLOYEES BY REGION



EMPLOYEE COUNT AND PERCENTAGE BY LOCATION

City	Employee Count	Percentage
Adak	2	0.01%
Akutan	3	0.02%
Anchor Point	11	0.08%
Anchorage	5548	38.09%
Anchorage International Airport	334	2.29%
Aniak	14	0.10%
Anvik	3	0.02%
Bellingham Terminal, Washington	1	0.01%
Bethel	200	1.37%
Birch Lake	2	0.01%
Camp Carroll	4	0.03%
Cantwell	12	0.08%
Canyon City, Oregon	1	0.01%
Cascade	2	0.01%
Central	1	0.01%
Chandalar (Chandler) Camp	10	0.07%
Chena River	1	0.01%
Chignik	13	0.09%
Chitina	2	0.01%
Chulitna	6	0.04%
Cold Bay	5	0.03%
Coldfoot Camp	6	0.04%
Cordova	48	0.33%
Craig	15	0.10%
Crown Point	3	0.02%
Dalton Highway (Roving Crew)	6	0.04%
Deadhorse	11	0.08%
Delta Junction	33	0.23%
Denali	4	0.03%
Dillingham	64	0.44%
Douglas	103	0.71%
Dutch Harbor	8	0.05%
Eagle	4	0.03%
Eagle River	139	0.95%
Eielson Air Force Base	13	0.09%

City	Employee Count	Percentage
Elfin Cove	1	0.01%
Emmonak	10	0.07%
Ernestine	3	0.02%
Fairbanks	1528	10.49%
Finger Lake	3	0.02%
Fort Wainwright	3	0.02%
Fort Yukon	1	0.01%
Gakona	1	0.01%
Galena	5	0.03%
Girdwood	5	0.03%
Glennallen	32	0.22%
Gustavus	2	0.01%
Haines	46	0.32%
Healy	5	0.03%
Homer	124	0.85%
Hoonah	6	0.04%
Hooper Bay	2	0.01%
Iliamna	3	0.02%
Jim River	7	0.05%
Joint Base Elmendorf-Richardson	227	1.56%
Juneau	2479	17.02%
Kalsin Bay	2	0.01%
Kasilof	1	0.01%
Kenai	312	2.14%
Ketchikan	438	3.01%
King Salmon	46	0.32%
Klawock	4	0.03%
Kodiak	164	1.13%
Kotzebue	40	0.27%
Livengood	7	0.05%
Mackenzie Point	355	2.44%
Manley Hot Springs	4	0.03%
Matanuska	2	0.01%
McGrath	16	0.11%
Metlakatla	5	0.03%

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION (CONT.)

City	Employee Count	Percentage
Montana Creek	4	0.03%
Mount Edgecumbe	46	0.32%
Nelchina	4	0.03%
Nenana	6	0.04%
Ninilchik	6	0.04%
Nome	141	0.97%
North Kenai Camp	2	0.01%
Northway	3	0.02%
Palmer	652	4.48%
Paxson	3	0.02%
Petersburg	36	0.25%
Port Moller	11	0.08%
Quartz Creek	3	0.02%
Sag River	7	0.05%
Saint Marys	15	0.10%
Sand Point	9	0.06%
Selawik	2	0.01%
Seldovia	1	0.01%
Seven Mile Camp	4	0.03%
Seward	226	1.55%
Silvertip	4	0.03%
Sitka	128	0.88%
Skagway	9	0.06%
Slana	5	0.03%
Soldotna	196	1.35%
South Fork	3	0.02%
Sterling	1	0.01%
Sutton	2	0.01%
Talkeetna	4	0.03%
Tazlina	21	0.14%
Tenakee Springs	1	0.01%
Thompson Pass	5	0.03%
Togiak	2	0.01%
Tok	44	0.30%
Trimms Camp	2	0.01%

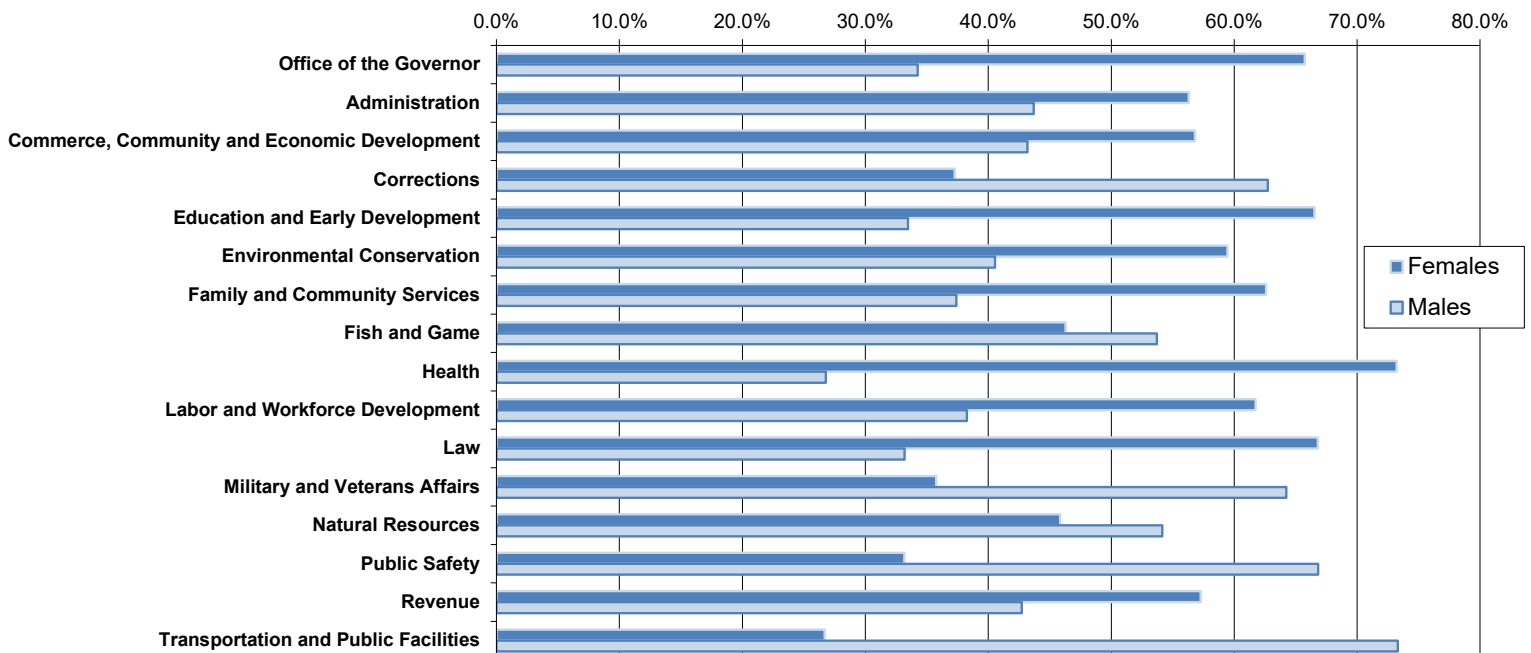
City	Employee Count	Percentage
Unalakleet	8	0.05%
Unalaska	3	0.02%
Utqiagvik (Formerly Barrow)	17	0.12%
Valdez	58	0.40%
Washington Dc	1	0.01%
Wasilla	299	2.05%
Whittier	4	0.03%
Willow	9	0.06%
Wrangell	18	0.12%
Yakutat	18	0.12%



EMPLOYEE COUNT BY DEPARTMENT AND GENDER

Department	Females		Males	
Office of the Governor	71	65.7%	37	34.3%
Administration	576	56.3%	447	43.7%
Commerce, Community and Economic Development	263	56.8%	200	43.2%
Corrections	706	37.3%	1188	62.7%
Education and Early Development	169	66.5%	85	33.5%
Environmental Conservation	299	59.4%	204	40.6%
Family and Community Services	962	62.6%	575	37.4%
Fish and Game	568	46.3%	659	53.7%
Health	954	73.2%	349	26.8%
Labor and Workforce Development	355	61.7%	220	38.3%
Law	350	66.8%	174	33.2%
Military and Veterans Affairs	88	35.8%	158	64.2%
Natural Resources	380	45.8%	449	54.2%
Public Safety	279	33.2%	562	66.8%
Revenue	256	57.3%	191	42.7%
Transportation and Public Facilities	745	26.7%	2045	73.3%
Statewide	7021	48.2%	7543	51.8%

CHART OF EMPLOYEE COUNT BY DEPARTMENT AND GENDER



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

MINORITY COUNT AND PERCENTAGE BY DEPARTMENT

Department	Minority Count	% of Minority Employees
Office of the Governor	34	31.5%
Administration	305	29.8%
Commerce, Community and Economic Development	129	27.9%
Corrections	508	26.8%
Education and Early Development	56	22.0%
Environmental Conservation	98	19.5%
Family and Community Services	701	45.6%
Fish and Game	162	13.2%
Health	399	30.6%
Labor and Workforce Development	170	29.6%
Law	107	20.4%
Military and Veterans Affairs	86	35.0%
Natural Resource	137	16.5%
Public Safety	145	17.2%
Revenue	141	31.5%
Transportation and Public Facilities	725	26.0%
Statewide	3903	26.8%

Top Four Departments	% of Minorities
Family and Community Services	45.6%
Military and Veterans Affairs	35.0%
Revenue	31.5%
Office of the Governor	31.5%



NEW HIRE DATA

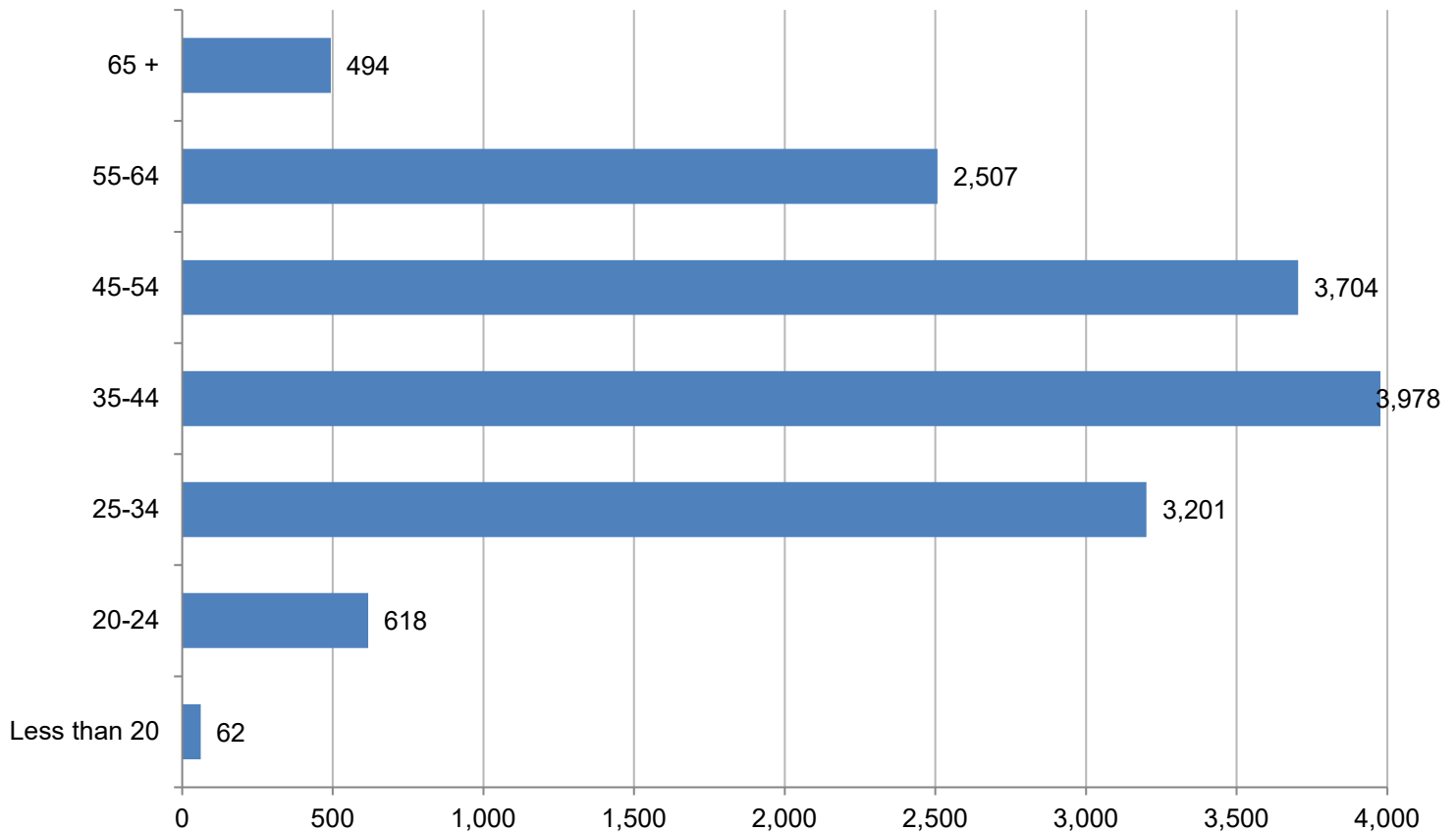
Department	New Hire Count	Average Age of New Hire	Average Age of New Hire	
			Female	Male
Office of the Governor	11	43.4	45.0	39.0
Administration	144	38.4	39.5	36.7
Commerce, Community and Economic Development	63	36.3	33.8	39.8
Corrections	270	37.1	37.5	36.9
Education and Early Development	31	43.6	44.3	42.2
Environmental Conservation	81	35.3	36.4	33.9
Family and Community Services	236	35.7	35.6	35.9
Fish and Game	237	29.3	29.4	29.3
Health	157	40.1	40.7	38.4
Labor and Workforce Development	74	42.1	43.3	39.9
Law	64	33.8	32.9	36.2
Military and Veterans Affairs	46	39.4	35.8	42.8
Natural Resources	116	33.1	32.9	33.3
Public Safety	101	33.3	35.1	32.4
Revenue	53	33.4	35.0	31.5
Transportation and Public Facilities	392	40.5	41.0	40.3
Statewide	2076	36.7	36.9	36.5

New hire counts are permanent employees hired into existing and/or new positions within the fiscal year, and who are still employed at the end of the fiscal year.

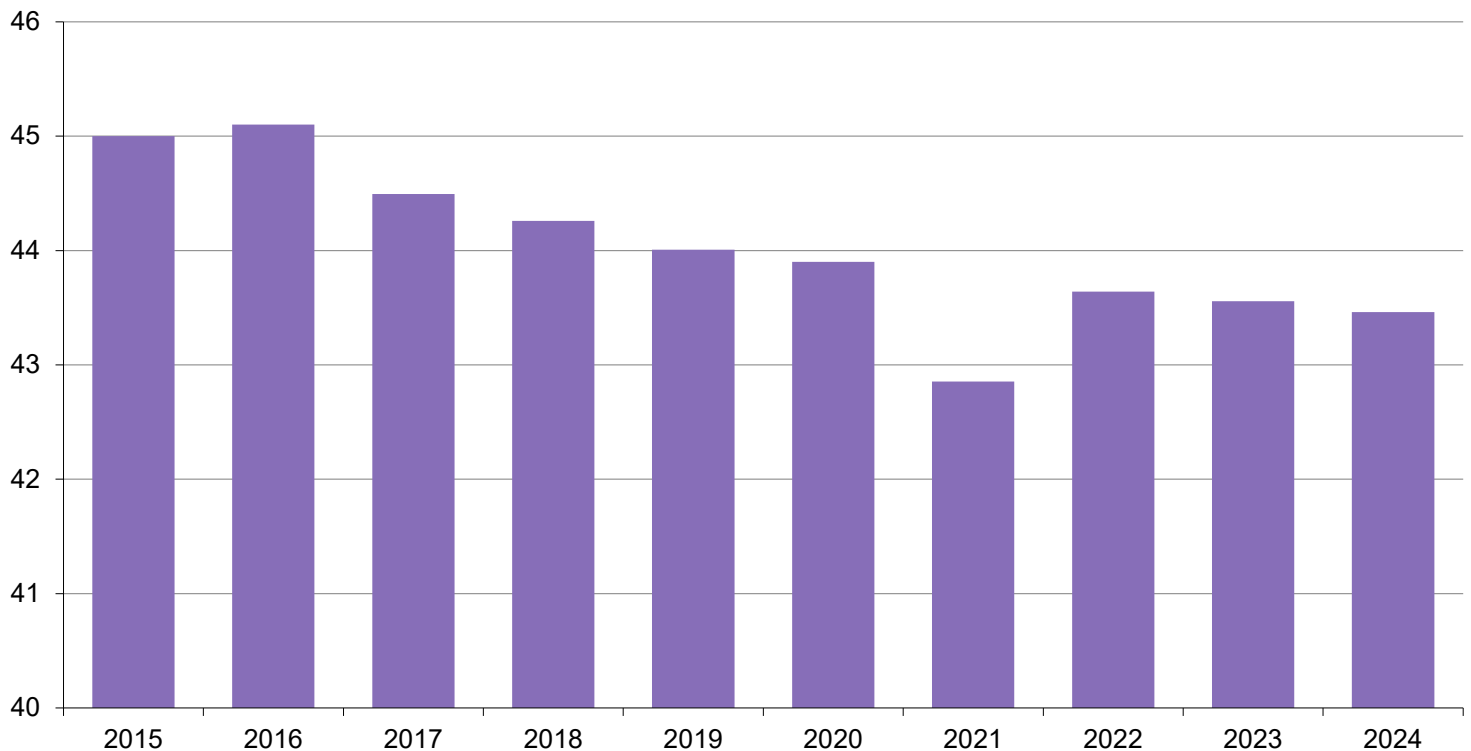
New Hire	Highest Average Age	Lowest Average Age
Overall Average	Education and Early Development (43.6)	Fish and Game (29.3)
Female	Office of the Governor (45.0)	Fish and Game (29.4)
Male	Military and Veterans Affairs (42.8)	Fish and Game (29.3)



EMPLOYEE COUNT BY AGE RANGE



AVERAGE AGE OF EMPLOYEES BY YEAR



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE AGE BY DEPARTMENT AND GENDER

Department	Average Age	Average Age	
		Female	Male
Office of the Governor	43.7	45.0	41.0
Administration	42.8	42.3	43.4
Commerce, Community and Economic Development	44.6	43.7	45.7
Corrections	42.2	43.1	41.7
Education and Early Development	46.0	46.1	46.0
Environmental Conservation	42.1	42.2	42.0
Family and Community Services	43.3	43.2	43.5
Fish and Game	40.2	38.8	41.5
Health	45.7	46.0	44.9
Labor and Workforce Development	47.7	48.5	46.4
Law	41.1	40.9	41.5
Military and Veterans Affairs	46.0	42.6	47.8
Natural Resources	42.2	41.8	42.4
Public Safety	41.0	40.9	41.1
Revenue	43.0	44.3	41.3
Transportation and Public Facilities	45.4	45.1	45.5
Statewide	43.5	43.4	43.5

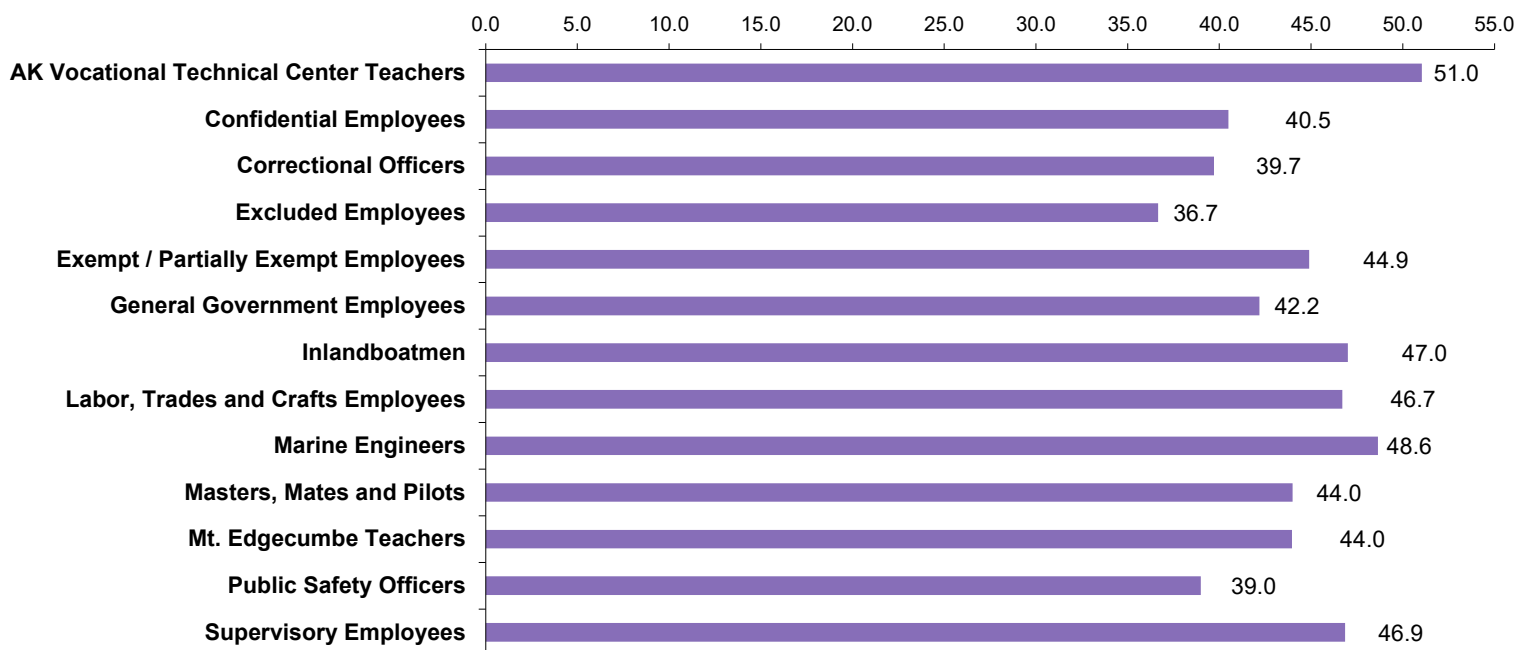
Employees	Highest Average Age	Lowest Average Age
Overall Average	Labor and Workforce Development (47.7)	Fish and Game (40.2)
Female Average	Labor and Workforce Development (48.5)	Fish and Game (38.8)
Male Average	Military and Veterans Affairs (47.8)	Office of the Governor and Law (40.0)



AVERAGE AGE BY BARGAINING UNIT

Bargaining Unit	Average Age
AK Vocational Technical Center Teachers	51.0
Confidential Employees	40.5
Correctional Officers	39.7
Excluded Employees	36.7
Exempt / Partially Exempt Employees	44.9
General Government Employees	42.2
Inlandboatmen	47.0
Labor, Trades and Crafts Employees	46.7
Marine Engineers	48.6
Masters, Mates and Pilots	44.0
Mt. Edgecumbe Teachers	44.0
Public Safety Officers	39.0
Supervisory Employees	46.9

CHART OF AVERAGE AGE BY BARGAINING UNIT



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE SALARY BY DEPARTMENT

Department	Statewide	
	Employee Count	Average Base Monthly Salary
Office of the Governor	108	\$8,014.88
Administration	1023	\$7,191.88
Commerce, Community and Economic Development	463	\$7,464.58
Corrections	1894	\$6,951.73
Education and Early Development	254	\$7,013.62
Environmental Conservation	503	\$6,891.83
Family and Community Services	1537	\$5,983.46
Fish and Game	1227	\$5,939.56
Health	1303	\$6,720.43
Labor and Workforce Development	575	\$6,207.98
Law	524	\$8,728.12
Military and Veterans Affairs	246	\$6,005.83
Natural Resources	829	\$6,316.28
Public Safety	841	\$8,641.48
Revenue	447	\$8,246.65
Transportation and Public Facilities	2790	\$6,663.84
Statewide	14564	\$6,848.21

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT

Bargaining Unit	General Government		Supervisory		Confidential	
Department	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	509	\$5,377.10	160	\$8,324.02	122	\$6,321.41
Commerce, Community and Economic Development	224	\$5,616.32	75	\$7,786.10	2	\$7,091.07
Corrections	593	\$6,442.60	191	\$9,057.35	8	\$6,411.82
Education and Early Development	126	\$6,299.21	37	\$8,270.01	1	\$8,786.27
Environmental Conservation	353	\$6,010.81	133	\$9,086.41	1	\$4,250.13
Family and Community Services	1202	\$5,402.25	247	\$8,333.37	6	\$5,570.93
Fish and Game	829	\$4,904.25	357	\$8,165.47	3	\$5,714.80
Health	961	\$5,992.36	296	\$8,204.35	4	\$5,647.20
Labor and Workforce Development	376	\$5,481.19	116	\$7,903.42	2	\$7,225.40
Law	198	\$5,121.82	49	\$6,608.81		
Military and Veterans Affairs	133	\$5,354.45	41	\$7,302.66	3	\$6,612.67
Natural Resources	549	\$5,370.02	176	\$8,002.57	2	\$6,953.27
Public Safety	315	\$5,464.31	112	\$10,757.43	2	\$7,254.00
Revenue	252	\$5,543.71	76	\$7,914.79	2	\$7,202.00
Transportation and Public Facilities	901	\$6,481.87	312	\$9,966.18	23	\$6,154.39
Statewide	7521	\$5,683.09	2378	\$8,589.75	181	\$6,306.86

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	Labor, Trades and Crafts		Correctional Officers		Public Safety Officers	
Department	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration						
Commerce, Community and Economic Development						
Corrections	100	\$5,236.87	981	\$6,905.90		
Education and Early Development	2	\$5,788.47				
Environmental Conservation	7	\$5,604.86				
Family and Community Services	55	\$4,822.51				
Fish and Game	11	\$5,468.51				
Health	2	\$6,478.34				
Labor and Workforce Development	33	\$5,569.99				
Law						
Military and Veterans Affairs	55	\$5,258.97				
Natural Resources	43	\$4,982.77				
Public Safety	19	\$5,189.14			380	\$10,718.41
Revenue						
Transportation and Public Facilities	958	\$5,854.31			75	\$9,735.86
Statewide	1285	\$5,686.52	981	\$6,905.90	455	\$10,556.45

Bargaining Unit	Marine Engineers		Masters, Mates and Pilots		Inlandboatmen	
Department	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration						
Commerce, Community and Economic Development						
Corrections						
Education and Early Development						
Environmental Conservation						
Family and Community Services						
Fish and Game						
Health						
Labor and Workforce Development						
Law						
Military and Veterans Affairs						
Natural Resources						
Public Safety						
Revenue						
Transportation and Public Facilities	58	\$7,910.50	67	\$7,976.35	373	\$5,090.71
Statewide	58	\$7,910.50	67	\$7,976.35	373	\$5,090.71

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	AK Vocational Technical Teachers		Mt. Edgecumbe Teachers	
Department	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor				
Administration				
Commerce, Community and Economic Development				
Corrections				
Education and Early Development			24	\$6,670.18
Environmental Conservation				
Family and Community Services				
Fish and Game				
Health				
Labor and Workforce Development	29	\$6,937.70		
Law				
Military and Veterans Affairs				
Natural Resources				
Public Safety				
Revenue				
Transportation and Public Facilities				
Statewide	29	\$6,937.70	24	\$6,670.18

Bargaining Unit	Excluded		Exempt / Partially Exempt	
Department	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor			108	\$8,014.88
Administration			232	\$10,850.40
Commerce, Community and Economic Development			162	\$9,875.95
Corrections			21	\$12,690.05
Education and Early Development			64	\$7,833.16
Environmental Conservation			9	\$10,310.63
Family and Community Services			27	\$12,817.34
Fish and Game			27	\$8,512.66
Health			40	\$13,350.84
Labor and Workforce Development	3	\$7,556.79	16	\$10,608.82
Law			277	\$11,680.80
Military and Veterans Affairs			14	\$11,200.26
Natural Resources			59	\$11,041.34
Public Safety			13	\$11,946.38
Revenue			117	\$14,301.80
Transportation and Public Facilities			23	\$11,751.30
Statewide	3	\$7,556.79	1209	\$10,972.55

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE STATE SERVICE BY DEPARTMENT AND GENDER

Department	Average State Service	Female	Male
Office of the Governor	10.44	8.82	9.89
Administration	8.36	9.20	8.72
Commerce, Community and Economic Development	8.88	8.42	8.68
Corrections	7.95	8.43	8.25
Education and Early Development	10.05	10.92	10.34
Environmental Conservation	9.38	8.43	8.99
Family and Community Services	8.27	8.92	8.51
Fish and Game	7.79	9.83	8.89
Health	9.65	9.13	9.51
Labor and Workforce Development	10.59	9.27	10.09
Law	8.75	7.90	8.47
Military and Veterans Affairs	7.60	8.63	8.27
Natural Resources	8.52	8.19	8.34
Public Safety	8.24	10.50	9.75
Revenue	10.34	9.37	9.92
Transportation and Public Facilities	9.36	9.69	9.60
Statewide	8.86	9.22	9.05

AVERAGE STATE SERVICE BY BARGAINING UNIT

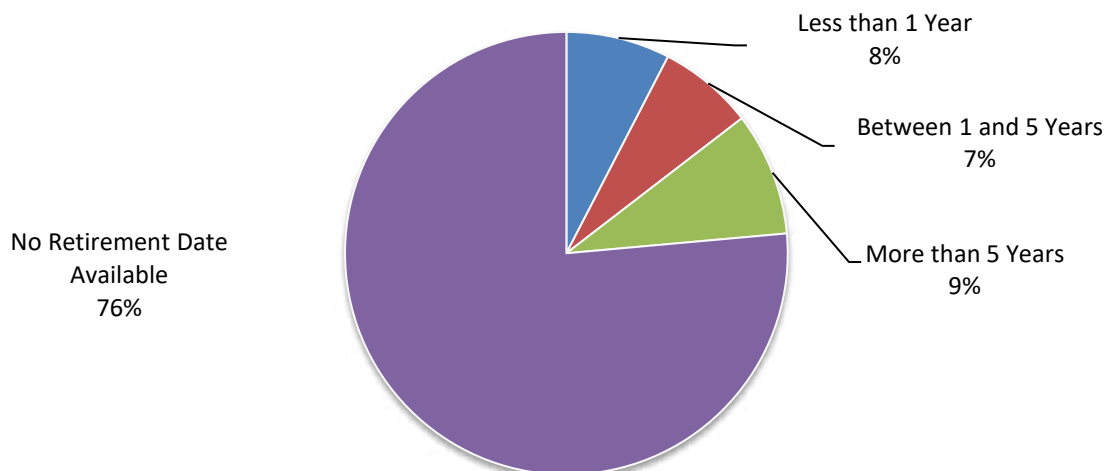
Bargaining Unit	Average State Service
AK Vocational Technical Center Teachers	8.96
Confidential Employees	9.33
Correctional Officers	7.85
Excluded Employees	4.02
Exempt / Partially Exempt Employees	9.77
General Government Employees	7.74
Inlandboatmen	7.84
Labor, Trades and Crafts Employees	8.10
Marine Engineers	Not Available
Masters, Mates and Pilots	12.40
Mt. Edgecumbe Teachers	10.09
Public Safety Officers	10.37
Supervisory Employees	13.60

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT

Department	Total Employees in R&B System	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 Years	% Between 1 and 5 Years	More than 5 Years	
Office of the Governor	108	6	5.6%	8	7.4%	18	76
Administration	1023	56	5.5%	61	6.0%	111	795
Commerce, Community and Economic Development	463	39	8.4%	27	5.8%	41	356
Corrections	1894	167	8.8%	100	5.3%	56	1571
Education and Early Development	254	37	14.6%	25	9.8%	32	160
Environmental Conservation	503	33	6.6%	33	6.6%	55	382
Family and Community Services	1537	88	5.7%	108	7.0%	125	1216
Fish and Game	1227	81	6.6%	93	7.6%	178	875
Health	1303	96	7.4%	98	7.5%	120	989
Labor and Workforce Development	575	57	9.9%	50	8.7%	70	398
Law	524	32	6.1%	23	4.4%	42	427
Military and Veterans Affairs	246	19	7.7%	14	5.7%	10	203
Natural Resources	829	45	5.4%	43	5.2%	94	647
Public Safety	841	123	14.6%	62	7.4%	32	624
Revenue	447	30	6.7%	38	8.5%	50	329
Transportation and Public Facilities	2790	197	7.1%	232	8.3%	278	2083
Statewide	14564	1106	7.6%	1015	7.0%	1312	11131
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2024 and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
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PERCENTAGE OF EMPLOYEES BY RETIREMENT PROJECTION CATEGORY



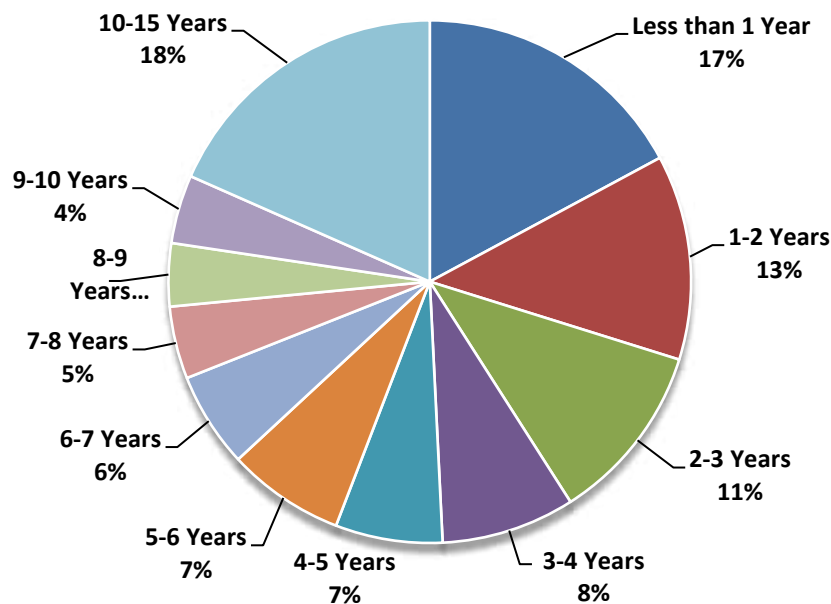
Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

TIER 4 EMPLOYEES YEARS OF STATE SERVICE

Department	Less than 1 Year	1-2 Years	2-3 Years	3-4 Years	4-5 Years	5-6 Years	6-7 Years	7-8 Years	8-9 Years	9-10 Years	10-15 Years	More than 15 Years	Grand Total
Office of the Governor	5	16	6	8	4	1	2	4	1	4	15	5	71
Administration	114	96	90	58	52	63	48	39	24	36	128	37	785
Commerce, Community and Economic Development	50	57	41	23	19	26	11	16	14	8	69	21	355
Corrections	205	190	180	137	122	103	86	44	58	55	262	115	1557
Education and Early Development	16	37	9	14	10	10	9	7	8	11	16	12	159
Environmental Conservation	68	43	42	30	19	24	26	14	10	11	69	21	377
Family and Community Services	196	140	130	116	61	89	76	49	44	51	178	65	1195
Fish and Game	278	101	87	41	42	33	36	42	27	30	115	34	866
Health	126	91	68	71	83	88	56	47	40	60	176	75	981
Labor and Workforce Development	42	45	53	36	14	27	15	27	16	13	76	26	390
Law	50	55	52	42	33	34	29	13	15	11	67	23	424
Military and Veterans Affairs	39	22	19	15	8	11	13	9	10	6	35	15	202
Natural Resources	114	83	73	52	38	48	30	25	22	14	98	42	639
Public Safety	80	69	66	56	48	39	39	20	12	20	115	53	617
Revenue	40	47	31	21	12	29	19	14	9	9	77	18	326
Transportation and Public Facilities	336	209	195	128	115	120	109	90	90	96	391	133	2012
Total	1759	1301	1142	848	680	745	604	460	400	435	1887	695	10956

Tier 4 began July 1, 2006

PERCENTAGE OF TIER 4 EMPLOYEES BY YEARS OF STATE SERVICE



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Office of the Governor							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	93	5	5.4%	8	8.6%	15	65
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	1					1	
PB01 GENERAL ADMINISTRATION	2						2
PF03 SPECIAL SOCIAL SERVICE	7	1	14.3%			1	5
PI01 LEGAL SUPPORT AND RELATED	2						2
PI02 ATTORNEYS	3					1	2
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2024, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							



RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Administration							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	2			1	50.0%		1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	21	2	9.5%	2	9.5%	4	13
PB01 GENERAL ADMINISTRATION	32	2	6.3%	1	3.1%	4	25
PB02 ACCOUNTING AND FISCAL	128	6	4.7%	11	8.6%	7	104
PB03 PERSONNEL AND EMPLOYEE RELATIONS	160	8	5.0%	10	6.3%	18	124
PB04 INFORMATION TECHNOLOGY	122	11	9.0%	11	9.0%	27	73
PB05 STATISTICS AND RESEARCH ANALYSIS	2						2
PB06 SUPPLY	19	1	5.3%	1	5.3%		17
PB07 OFFICE OF INFORMATION TECHNOLOGY	25	1	4.0%	8	32.0%	4	12
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	28	1	3.6%	1	3.6%	6	20
PC05 REVENUE AND AUDIT	3					1	2
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1					1	
PE02 TEACHING AND INSTRUCTION	5						5
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	5						5
PF01 PUBLIC PROGRAMS	2	1	50.0%				1
PF03 SPECIAL SOCIAL SERVICE	28	2	7.1%	2	7.1%	4	20
PI01 LEGAL SUPPORT AND RELATED	98	2	2.0%	3	3.1%	9	84
PI02 ATTORNEYS	192	13	6.8%	4	2.1%	16	159
PI03 JUDGES AND ADJUDICATORS	9	2	22.2%			3	4
PI04 EVIDENCE INVESTIGATION	23	1	4.3%	1	4.3%	3	18
PI05 LEGAL DOCUMENT PROCESSING	110	3	2.7%	4	3.6%	4	99
PL08 OFFICE EQUIPMENT OPERATION	8			1	12.5%		7
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2024, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Commerce, Community and Economic Development							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	138	10	7.2%	12	8.7%	6	110
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	15	3	20.0%			4	8
PB01 GENERAL ADMINISTRATION	36	4	11.1%			4	28
PB02 ACCOUNTING AND FISCAL	25	1	4.0%	2	8.0%	4	18
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2			1	50.0%		1
PB04 INFORMATION TECHNOLOGY	20			1	5.0%	4	15
PB05 STATISTICS AND RESEARCH ANALYSIS	7	1	14.3%			2	4
PB06 SUPPLY	3			1	33.3%		2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	12					2	10
PC01 BUSINESS FINANCE	19			3	15.8%		16
PC02 BUSINESS REGULATION AND COMPLIANCE	100	9	9.0%	2	2.0%	7	82
PC05 REVENUE AND AUDIT	1	1	100.0%				
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	23	2	8.7%			4	17
PD06 FERRY SYSTEM ADMINISTRATION	1						1
PD08 REAL ESTATE APPRAISAL	1						1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4	1	25.0%	1	25.0%		2
PG01 HEALTH ADMINISTRATION	1						1
PG03 NURSING, PROFESSIONAL	2						2
PH03 NATURAL RESOURCES AND FORESTRY	1						1
PI01 LEGAL SUPPORT AND RELATED	13	2	15.4%	2	15.4%	1	8
PI03 JUDGES AND ADJUDICATORS	4						4
PI04 EVIDENCE INVESTIGATION	32	5	15.6%	1	3.1%	3	23
PK03 ENGINEERING, UNLICENSED	3			1	33.3%		2
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Corrections							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	13	1	7.7%			1	11
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	10	5	50.0%	1	10.0%	2	2
PB01 GENERAL ADMINISTRATION	84	6	7.1%	5	6.0%	5	68
PB02 ACCOUNTING AND FISCAL	29	2	6.9%	1	3.4%	2	24
PB03 PERSONNEL AND EMPLOYEE RELATIONS	6			1	16.7%	3	2
PB04 INFORMATION TECHNOLOGY	17	2	11.8%	1	5.9%	1	13
PB05 STATISTICS AND RESEARCH ANALYSIS	2						2
PB06 SUPPLY	17	1	5.9%	2	11.8%	1	13
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	2						2
PD09 PROPERTY MANAGEMENT	3					1	2
PE01 EDUCATION PROGRAMS	16	3	18.8%	1	6.3%	1	11
PE02 TEACHING AND INSTRUCTION	7	1	14.3%	2	28.6%		4
PF02 SOCIAL WORK	4					1	3
PF03 SPECIAL SOCIAL SERVICE	1						1
PG01 HEALTH ADMINISTRATION	4			1	25.0%		3
PG03 NURSING, PROFESSIONAL	149	4	2.7%	5	3.4%	5	135
PG04 MEDICAL, PROFESSIONAL	13	1	7.7%				12
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	31	2	6.5%	4	12.9%	1	24
PG06 SPECIAL HEALTH SERVICES	9	1	11.1%	1	11.1%		7
PI01 LEGAL SUPPORT AND RELATED	110	5	4.5%	6	5.5%	10	89
PJ03 CORRECTIONS	1032	93	9.0%	44	4.3%	10	885
PJ04 PROBATION AND PAROLE	230	36	15.7%	20	8.7%	8	166
PL01 FOOD AND CUSTODIAL SERVICES	49	4	8.2%	3	6.1%	2	40
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	4						4
PL04 BUILDING AND FACILITY MAINTENANCE	48			2	4.2%	2	44
PL08 OFFICE EQUIPMENT OPERATION	4						4
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Education and Early Development							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	78	19	24.4%	5	6.4%	11	43
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	11	1	9.1%	2	18.2%	1	7
PB01 GENERAL ADMINISTRATION	10	1	10.0%			1	8
PB02 ACCOUNTING AND FISCAL	7			1	14.3%		6
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	11	1	9.1%			3	7
PB05 STATISTICS AND RESEARCH ANALYSIS	5			1	20.0%		4
PB06 SUPPLY	2						2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	9	1	11.1%			1	7
PC01 BUSINESS FINANCE	10	2	20.0%	1	10.0%	4	3
PC05 REVENUE AND AUDIT	2			1	50.0%	1	
PD09 PROPERTY MANAGEMENT	1						1
PE01 EDUCATION PROGRAMS	55	6	10.9%	8	14.5%	4	37
PE03 STUDENT SERVICES	6	1	16.7%				5
PE04 LIBRARY AND ARCHIVES	22	2	9.1%	6	27.3%	3	11
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	7	2	28.6%			2	3
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	2						2
PF01 PUBLIC PROGRAMS	1						1
PF02 SOCIAL WORK	3						3
PH04 PARKS	5						5
PK04 ENGINEERING, LICENSED	1					1	
PL04 BUILDING AND FACILITY MAINTENANCE	3						3
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				
PK05 ARCHITECTURE AND LANDSCAPE ARCHITECTURE	1						1
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Environmental Conservation							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	1						1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	9			1	11.1%	1	7
PB01 GENERAL ADMINISTRATION	28	1	3.6%	4	14.3%	2	21
PB02 ACCOUNTING AND FISCAL	28	3	10.7%	1	3.6%	3	21
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	23	1	4.3%	1	4.3%	2	19
PB05 STATISTICS AND RESEARCH ANALYSIS	1					1	
PB06 SUPPLY	7			1	14.3%		6
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	9					1	8
PC01 BUSINESS FINANCE	6	1	16.7%	2	33.3%		3
PC04 ENVIRONMENTAL HEALTH	25					2	23
PD09 PROPERTY MANAGEMENT	1						1
PG04 MEDICAL, PROFESSIONAL	1						1
PG07 HEALTH LABORATORY AND RELATED	10						10
PI04 EVIDENCE INVESTIGATION	2						2
PK01 PHYSICAL SCIENCE SPECIALISTS	15	1	6.7%	1	6.7%	1	12
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	270	20	7.4%	19	7.0%	36	195
PK03 ENGINEERING, UNLICENSED	37	2	5.4%	1	2.7%	3	31
PK04 ENGINEERING, LICENSED	23	3	13.0%	2	8.7%	3	15
PL04 BUILDING AND FACILITY MAINTENANCE	6	1	16.7%				5
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Family and Community Services							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	13			1	7.7%		12
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	13	1	7.7%	2	15.4%	5	5
PB01 GENERAL ADMINISTRATION	95	9	9.5%	5	5.3%	4	77
PB02 ACCOUNTING AND FISCAL	34	4	11.8%	4	11.8%	4	22
PB03 PERSONNEL AND EMPLOYEE RELATIONS	6						6
PB04 INFORMATION TECHNOLOGY	34	3	8.8%	2	5.9%	6	23
PB05 STATISTICS AND RESEARCH ANALYSIS	8	1	12.5%	1	12.5%		6
PB06 SUPPLY	11	2	18.2%	1	9.1%		8
PB07 OFFICE OF INFORMATION TECHNOLOGY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	17	1	5.9%	3	17.6%	3	10
PC01 BUSINESS FINANCE	1						1
PC02 BUSINESS REGULATION AND COMPLIANCE	34	2	5.9%	3	8.8%	5	24
PC03 SAFETY INSPECTION	1						1
PD09 PROPERTY MANAGEMENT	5						5
PE02 TEACHING AND INSTRUCTION	5			2	40.0%		3
PE03 STUDENT SERVICES	2	1	50.0%				1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	5					1	4
PF01 PUBLIC PROGRAMS	47			5	10.6%	9	33
PF02 SOCIAL WORK	344	15	4.4%	19	5.5%	28	282
PG01 HEALTH ADMINISTRATION	29	1	3.4%	3	10.3%	5	20
PG02 NURSING, ASSISTIVE	321	14	4.4%	14	4.4%	19	274
PG03 NURSING, PROFESSIONAL	122	6	4.9%	7	5.7%	4	105
PG04 MEDICAL, PROFESSIONAL	8						8
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	34	3	8.8%	1	2.9%	3	27
PG06 SPECIAL HEALTH SERVICES	19	2	10.5%	1	5.3%	1	15
PI01 LEGAL SUPPORT AND RELATED	4			1	25.0%		3
PJ03 CORRECTIONS	194	10	5.2%	22	11.3%	18	144
PJ04 PROBATION AND PAROLE	73	11	15.1%	4	5.5%	7	51
PL01 FOOD AND CUSTODIAL SERVICES	19			2	10.5%	1	16
PL04 BUILDING AND FACILITY MAINTENANCE	38	2	5.3%	5	13.2%	2	29
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Fish and Game							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	18	1	5.6%	2	11.1%	2	13
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	12	2	16.7%	4	33.3%	2	4
PB01 GENERAL ADMINISTRATION	61	3	4.9%	5	8.2%	7	46
PB02 ACCOUNTING AND FISCAL	38	2	5.3%	3	7.9%	6	27
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3						3
PB04 INFORMATION TECHNOLOGY	51	6	11.8%	3	5.9%	9	33
PB05 STATISTICS AND RESEARCH ANALYSIS	17			2	11.8%	6	9
PB06 SUPPLY	3			1	33.3%		2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	23	2	8.7%	2	8.7%	6	13
PC01 BUSINESS FINANCE	2			1	50.0%	1	
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PD09 PROPERTY MANAGEMENT	2			1	50.0%		1
PE01 EDUCATION PROGRAMS	12	1	8.3%	1	8.3%	1	9
PE02 TEACHING AND INSTRUCTION	1	1	100.0%				
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	17					2	15
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	16	2	12.5%			2	12
PG04 MEDICAL, PROFESSIONAL	2	1	50.0%				1
PG07 HEALTH LABORATORY AND RELATED	3						3
PH01 FISH AND WILDLIFE	913	56	6.1%	67	7.3%	131	659
PH03 NATURAL RESOURCES AND FORESTRY	3	1	33.3%			2	
PK04 ENGINEERING, LICENSED	1	1	100.0%				
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	2						2
PL04 BUILDING AND FACILITY MAINTENANCE	11						11
PL07 VESSEL AND AIRCRAFT OPERATION	15	2	13.3%	1	6.7%	1	11
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	25	2	8.0%	3	12.0%	4	16
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	20	3	15.0%	5	25.0%	1	11
PB01 GENERAL ADMINISTRATION	135	14	10.4%	8	5.9%	8	105
PB02 ACCOUNTING AND FISCAL	44	2	4.5%	4	9.1%	5	33
PB03 PERSONNEL AND EMPLOYEE RELATIONS	4					1	3
PB04 INFORMATION TECHNOLOGY	87	6	6.9%	7	8.0%	10	64
PB05 STATISTICS AND RESEARCH ANALYSIS	24	1	4.2%	1	4.2%	1	21
PB06 SUPPLY	10	1	10.0%	2	20.0%	1	6
PB07 OFFICE OF INFORMATION TECHNOLOGY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	53	6	11.3%	5	9.4%	12	30
PC01 BUSINESS FINANCE	10	2	20.0%	2	20.0%		6
PC02 BUSINESS REGULATION AND COMPLIANCE	21	1	4.8%			1	19
PC03 SAFETY INSPECTION	2						2
PC05 REVENUE AND AUDIT	15	2	13.3%	2	13.3%	1	10
PD04 EMERGENCY PLANNING AND RESPONSE	6					1	5
PE02 TEACHING AND INSTRUCTION	11	1	9.1%	3	27.3%	1	6
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	10	1	10.0%			3	6
PF01 PUBLIC PROGRAMS	362	26	7.2%	29	8.0%	43	264
PF02 SOCIAL WORK	20			3	15.0%	1	16
PF03 SPECIAL SOCIAL SERVICE	10	1	10.0%			1	8
PF05 LABOR AND EMPLOYMENT SERVICES	27	4	14.8%	3	11.1%	1	19
PG01 HEALTH ADMINISTRATION	181	4	2.2%	9	5.0%	12	156
PG02 NURSING, ASSISTIVE	3			1	33.3%		2
PG03 NURSING, PROFESSIONAL	99	4	4.0%	2	2.0%	7	86
PG04 MEDICAL, PROFESSIONAL	4	1	25.0%				3
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	10	3	30.0%	3	30.0%	1	3
PG06 SPECIAL HEALTH SERVICES	28	1	3.6%	2	7.1%	3	22
PG07 HEALTH LABORATORY AND RELATED	28	3	10.7%	1	3.6%	1	23
PI01 LEGAL SUPPORT AND RELATED	14			1	7.1%		13
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
PI04 EVIDENCE INVESTIGATION	20	4	20.0%	1	5.0%		15
PJ04 PROBATION AND PAROLE	14	1	7.1%	1	7.1%		12
PK01 PHYSICAL SCIENCE SPECIALISTS	3	2	66.7%				1
PL04 BUILDING AND FACILITY MAINTENANCE	2						2
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2024, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Labor and Workforce Development							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	5	3	60.0%				2
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	12	2	16.7%	3	25.0%	1	6
PB01 GENERAL ADMINISTRATION	52	5	9.6%	1	1.9%	6	40
PB02 ACCOUNTING AND FISCAL	32	4	12.5%	2	6.3%	5	21
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3					1	2
PB04 INFORMATION TECHNOLOGY	22	2	9.1%	3	13.6%	5	12
PB05 STATISTICS AND RESEARCH ANALYSIS	11			2	18.2%	2	7
PB06 SUPPLY	4	1	25.0%				3
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	25	3	12.0%	2	8.0%	2	18
PC01 BUSINESS FINANCE	3						3
PC02 BUSINESS REGULATION AND COMPLIANCE	4						4
PC03 SAFETY INSPECTION	34	2	5.9%	2	5.9%		30
PC05 REVENUE AND AUDIT	1						1
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1						1
PD02 ECONOMIC RESEARCH	9			1	11.1%	3	5
PE01 EDUCATION PROGRAMS	8	2	25.0%			2	4
PE02 TEACHING AND INSTRUCTION	29	1	3.4%	2	6.9%	1	25
PE03 STUDENT SERVICES	4						4
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	3					2	1
PF01 PUBLIC PROGRAMS	32	4	12.5%	4	12.5%	6	18
PF03 SPECIAL SOCIAL SERVICE	1						1
PF04 VOCATIONAL REHABILITATION	58	4	6.9%	6	10.3%	11	37
PF05 LABOR AND EMPLOYMENT SERVICES	172	14	8.1%	16	9.3%	20	122
PI01 LEGAL SUPPORT AND RELATED	1	1	100.0%				
PI03 JUDGES AND ADJUDICATORS	8	2	25.0%			1	5
PI04 EVIDENCE INVESTIGATION	24	3	12.5%	5	20.8%	2	14
PL01 FOOD AND CUSTODIAL SERVICES	12	4	33.3%				8
PL04 BUILDING AND FACILITY MAINTENANCE	4						4
PL08 OFFICE EQUIPMENT OPERATION	1			1	100.0%		
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Law							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	1						1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7	1	14.3%	3	42.9%	1	2
PB01 GENERAL ADMINISTRATION	11					2	9
PB02 ACCOUNTING AND FISCAL	8	1	12.5%				7
PB04 INFORMATION TECHNOLOGY	6						6
PB05 STATISTICS AND RESEARCH ANALYSIS	1					1	
PB06 SUPPLY	1						1
PC02 BUSINESS REGULATION AND COMPLIANCE	4			1	25.0%	3	
PC05 REVENUE AND AUDIT	1	1	100.0%				
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PI01 LEGAL SUPPORT AND RELATED	207	9	4.3%	8	3.9%	11	179
PI02 ATTORNEYS	268	19	7.1%	11	4.1%	24	214
PI04 EVIDENCE INVESTIGATION	8	1	12.5%				7
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Military and Veterans Affairs							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	5	1	20.0%				4
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	8	1	12.5%	1	12.5%		6
PB01 GENERAL ADMINISTRATION	23					2	21
PB02 ACCOUNTING AND FISCAL	16			2	12.5%	1	13
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3					1	2
PB04 INFORMATION TECHNOLOGY	8	1	12.5%				7
PB06 SUPPLY	9						9
PB07 OFFICE OF INFORMATION TECHNOLOGY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	5	1	20.0%				4
PC01 BUSINESS FINANCE	8						8
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PD04 EMERGENCY PLANNING AND RESPONSE	39	2	5.1%	3	7.7%	1	33
PD09 PROPERTY MANAGEMENT	7	1	14.3%	1	14.3%	1	4
PE02 TEACHING AND INSTRUCTION	23	4	17.4%	4	17.4%	1	14
PE03 STUDENT SERVICES	23	1	4.3%			1	21
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PG03 NURSING, PROFESSIONAL	1						1
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	1	1	100.0%				
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	8						8
PK03 ENGINEERING, UNLICENSED	2						2
PL01 FOOD AND CUSTODIAL SERVICES	9			1	11.1%		8
PL03 EQUIPMENT OPERATION	2			1	50.0%		1
PL04 BUILDING AND FACILITY MAINTENANCE	43	6	14.0%	1	2.3%	2	34
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	49	3	6.1%	3	6.1%	9	34
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	15			1	6.7%	2	12
PB01 GENERAL ADMINISTRATION	69	3	4.3%	5	7.2%	11	50
PB02 ACCOUNTING AND FISCAL	28	2	7.1%	5	17.9%	3	18
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2						2
PB04 INFORMATION TECHNOLOGY	50	1	2.0%	3	6.0%	8	38
PB05 STATISTICS AND RESEARCH ANALYSIS	1						1
PB06 SUPPLY	6			1	16.7%	1	4
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	11	2	18.2%				9
PC01 BUSINESS FINANCE	5			1	20.0%		4
PC03 SAFETY INSPECTION	1						1
PC05 REVENUE AND AUDIT	7					2	5
PD04 EMERGENCY PLANNING AND RESPONSE	21			2	9.5%	1	18
PD08 REAL ESTATE APPRAISAL	3	1	33.3%			1	1
PE02 TEACHING AND INSTRUCTION	4					1	3
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	15	2	13.3%				13
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4					1	3
PG07 HEALTH LABORATORY AND RELATED	1						1
PH02 AGRICULTURE	7						7
PH03 NATURAL RESOURCES AND FORESTRY	355	21	5.9%	13	3.7%	34	287
PH04 PARKS	40	2	5.0%	3	7.5%	5	30
PI05 LEGAL DOCUMENT PROCESSING	26	1	3.8%	1	3.8%	1	23
PK01 PHYSICAL SCIENCE SPECIALISTS	44	3	6.8%	2	4.5%	7	32
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	2						2
PK03 ENGINEERING, UNLICENSED	8					1	7
PK04 ENGINEERING, LICENSED	4					1	3
PK07 LAND SURVEYING	17	2	11.8%	1	5.9%	1	13
PL01 FOOD AND CUSTODIAL SERVICES	2			1	50.0%		1
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	6					1	5
PL03 EQUIPMENT OPERATION	4						4
PL04 BUILDING AND FACILITY MAINTENANCE	19	1	5.3%	1	5.3%	3	14
PL07 VESSEL AND AIRCRAFT OPERATION	3	1	33.3%				2
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2024, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Public Safety							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	3	1	33.3%				2
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	9	4	44.4%	1	11.1%		4
PB01 GENERAL ADMINISTRATION	92			7	7.6%	6	79
PB02 ACCOUNTING AND FISCAL	11			1	9.1%		10
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					1	1
PB04 INFORMATION TECHNOLOGY	24	4	16.7%			2	18
PB05 STATISTICS AND RESEARCH ANALYSIS	7	1	14.3%				6
PB06 SUPPLY	9			1	11.1%	1	7
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	16	1	6.3%	4	25.0%	1	10
PC01 BUSINESS FINANCE	4			1	25.0%		3
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PC03 SAFETY INSPECTION	1						1
PD04 EMERGENCY PLANNING AND RESPONSE	18					1	17
PD09 PROPERTY MANAGEMENT	2			1	50.0%		1
PE02 TEACHING AND INSTRUCTION	2			1	50.0%		1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	5	1	20.0%			1	3
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	1						1
PI01 LEGAL SUPPORT AND RELATED	97	6	6.2%	9	9.3%	5	77
PI04 EVIDENCE INVESTIGATION	53	2	3.8%	2	3.8%	4	45
PJ01 LAW ENFORCEMENT	416	96	23.1%	30	7.2%	4	286
PJ02 FIRE FIGHTING AND INSPECTION	19	4	21.1%	3	15.8%		12
PK03 ENGINEERING, UNLICENSED	7			1	14.3%	1	5
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	4	1	25.0%			1	2
PL04 BUILDING AND FACILITY MAINTENANCE	15	1	6.7%			1	13
PL07 VESSEL AND AIRCRAFT OPERATION	22					3	19
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Revenue							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	109	5	4.6%	9	8.3%	13	82
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	8	1	12.5%			2	5
PB01 GENERAL ADMINISTRATION	39	2	5.1%			3	34
PB02 ACCOUNTING AND FISCAL	53	5	9.4%	6	11.3%	7	35
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2			1	50.0%		1
PB04 INFORMATION TECHNOLOGY	27	1	3.7%	3	11.1%	3	20
PB06 SUPPLY	1			1	100.0%		
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	5	2	40.0%	2	40.0%	1	
PC05 REVENUE AND AUDIT	57	6	10.5%	4	7.0%	7	40
PD02 ECONOMIC RESEARCH	7					1	6
PD08 REAL ESTATE APPRAISAL	2						2
PF01 PUBLIC PROGRAMS	122	8	6.6%	10	8.2%	8	96
PG01 HEALTH ADMINISTRATION	1						1
PI04 EVIDENCE INVESTIGATION	9			2	22.2%	2	5
PL08 OFFICE EQUIPMENT OPERATION	5					3	2
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	4	1	25.0%	1	25.0%	1	1
EXEMPT MARINE	498	34	6.8%	38	7.6%	49	377
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	22	4	18.2%	6	27.3%	6	6
PB01 GENERAL ADMINISTRATION	144	16	11.1%	9	6.3%	11	108
PB02 ACCOUNTING AND FISCAL	92	6	6.5%	8	8.7%	8	70
PB03 PERSONNEL AND EMPLOYEE RELATIONS	20	1	5.0%	1	5.0%	3	15
PB04 INFORMATION TECHNOLOGY	47	5	10.6%	5	10.6%	4	33
PB05 STATISTICS AND RESEARCH ANALYSIS	7	1	14.3%	1	14.3%	1	4
PB06 SUPPLY	71	5	7.0%	5	7.0%	11	50
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	11	1	9.1%			1	9
PC01 BUSINESS FINANCE	5	1	20.0%				4
PC03 SAFETY INSPECTION	44			2	4.5%	3	39
PC05 REVENUE AND AUDIT	4					1	3
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	51	6	11.8%	3	5.9%	6	36
PD04 EMERGENCY PLANNING AND RESPONSE	16			3	18.8%	2	11
PD05 AIRPORT ADMINISTRATION	28	4	14.3%				24
PD06 FERRY SYSTEM ADMINISTRATION	67	1	1.5%	3	4.5%	3	60
PD07 MAINTENANCE ADMINISTRATION	28	1	3.6%	8	28.6%	7	12
PD08 REAL ESTATE APPRAISAL	44	1	2.3%	2	4.5%	6	35
PD09 PROPERTY MANAGEMENT	30	2	6.7%	5	16.7%	4	19
PE02 TEACHING AND INSTRUCTION	2			1	50.0%		1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	10			2	20.0%	1	7
PF03 SPECIAL SOCIAL SERVICE	6						6
PI01 LEGAL SUPPORT AND RELATED	2	1	50.0%				1
PJ02 FIRE FIGHTING AND INSPECTION	79	7	8.9%	12	15.2%	3	57
PK01 PHYSICAL SCIENCE SPECIALISTS	9	1	11.1%	1	11.1%		7
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	45	4	8.9%	4	8.9%	5	32
PK03 ENGINEERING, UNLICENSED	284	13	4.6%	27	9.5%	47	197
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
PK04 ENGINEERING, LICENSED	166	15	9.0%	18	10.8%	39	94
PK06 VESSEL CONSTRUCTION	1	1	100.0%				
PK07 LAND SURVEYING	23	1	4.3%	1	4.3%	6	15
PK08 CARTOGRAPHY AND DRAFTING	9			1	11.1%	1	7
PL01 FOOD AND CUSTODIAL SERVICES	54	7	13.0%			1	46
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	112	5	4.5%	15	13.4%	2	90
PL03 EQUIPMENT OPERATION	472	28	5.9%	34	7.2%	35	375
PL04 BUILDING AND FACILITY MAINTENANCE	170	21	12.4%	13	7.6%	8	128
PL05 INSTRUMENT TECHNICIAN	1			1	100.0%		
PL06 CONSTRUCTION SUPPORT	109	3	2.8%	2	1.8%	2	102
PL08 OFFICE EQUIPMENT OPERATION	3					1	2
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