

STATE OF ALASKA WORKFORCE PROFILE FISCAL YEAR 2025



Department of Administration | Division of Personnel | Employee Planning and Information Center
PO Box 110201 Juneau, AK 99811 | Phone: 907-465-4430 | <http://doa.alaska.gov/dop>

INTRODUCTION

Dear Colleagues,

The Division of Personnel is pleased to share the Fiscal Year 2025 Annual Workforce Profile for the State of Alaska Executive Branch. This publication is designed to support executives, managers, and human resource professionals in understanding the composition and trends of our valued workforce, an essential step in effective workforce planning.

This year's profile includes data and visualizations on key demographics such as age and ethnicity distribution, average salaries, and retirement projections, based on data as of June 30, 2025.

As in previous years, the report covers all executive branch employees with permanent, probationary, and provisional status in the classified service, as well as those in partially exempt and exempt positions. It does not include nonpermanent, temporary, and emergency employees, along with staff from the National Guard, Alaska Railroad Corporation, Alaska Housing Finance Corporation, the University of Alaska, and the legislative and judicial branches.

We welcome your feedback and are here to support your workforce analysis needs. Please reach out to your agency's human resource staff or the Employee Planning and Information Center team for assistance.

Aimee M. Devaris

Director, Division of Personnel



TABLE OF CONTENTS

Introduction	1
Employee Count by Department	4
Percentage of State Workforce by Department	4
Employee Count by Region	5
Percentage of Employees by Region.....	5
Employee Count and Percentage by Location.....	6
Employee Count by Department and Gender.....	8
Chart of Employee Count by Department and Gender.....	8
Minority Count and Percentage by Department.....	9
New Hire Data.....	10
Employee Count by Age Range	11
Average Age of Employees by Year	11
Average Age by Department and Gender.....	12
Average Age by Bargaining Unit.....	13
Chart of Average Age by Bargaining Unit	13
Average Salary by Department.....	14
Average Base Monthly Salary by Bargaining Unit and Department.....	14
Average State Service.....	17
By Department and Gender.....	17
By Bargaining Unit	17
Retirement Projections	18
By Department.....	18
Percentage of Employees by Retirement Projection Category.....	18
Tier 4 Employees Years of Service.....	19
By Department.....	19
Percentage By Years of State Service.....	19

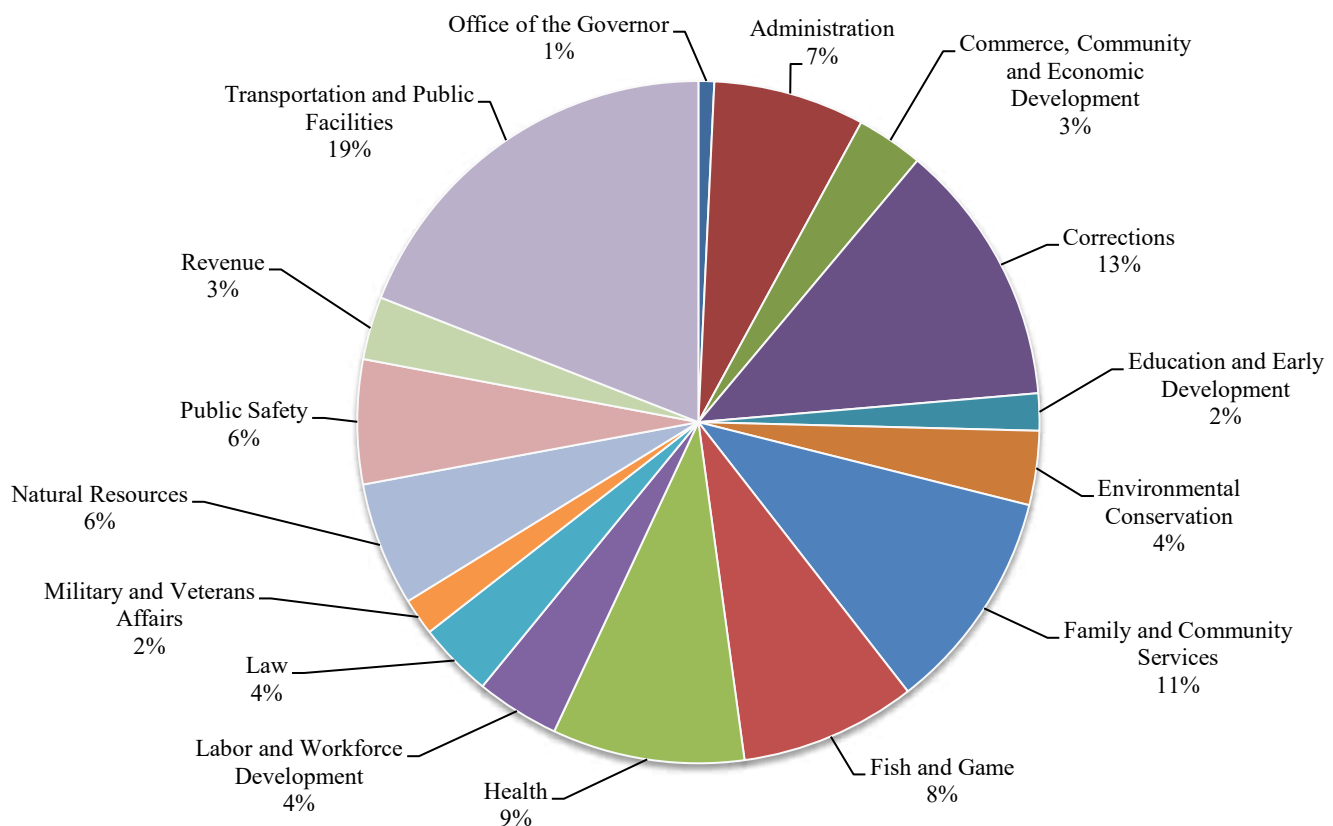
Retirement Projections by Department and Job Class Family

Office of the Governor.....	20
Department of Administration.....	21
Department of Commerce, Community and Economic Development.....	22
Department of Corrections	23
Department of Education and Early Development.....	24
Department of Environmental Conservation.....	25
Department of Family and Community Services	26
Department of Fish and Game.....	27
Department of Health	28
Department of Labor and Workforce Development	30
Department of Law.....	31
Department of Military and Veterans Affairs	32
Department of Natural Resources	33
Department of Public Safety	35
Department of Revenue.....	36
Department of Transportation and Public Facilities.....	37
Credits and Contact Information	39

EMPLOYEE COUNT BY DEPARTMENT

Department	Employee Count
Office of the Governor	111
Administration	1065
Commerce, Community and Economic Development	471
Corrections	1863
Education and Early Development	261
Environmental Conservation	521
Family and Community Services	1568
Fish and Game	1241
Health	1352
Labor and Workforce Development	588
Law	527
Military and Veterans Affairs	260
Natural Resources	870
Public Safety	875
Revenue	443
Transportation and Public Facilities	2828
Statewide	14844

PERCENTAGE OF STATE WORKFORCE BY DEPARTMENT

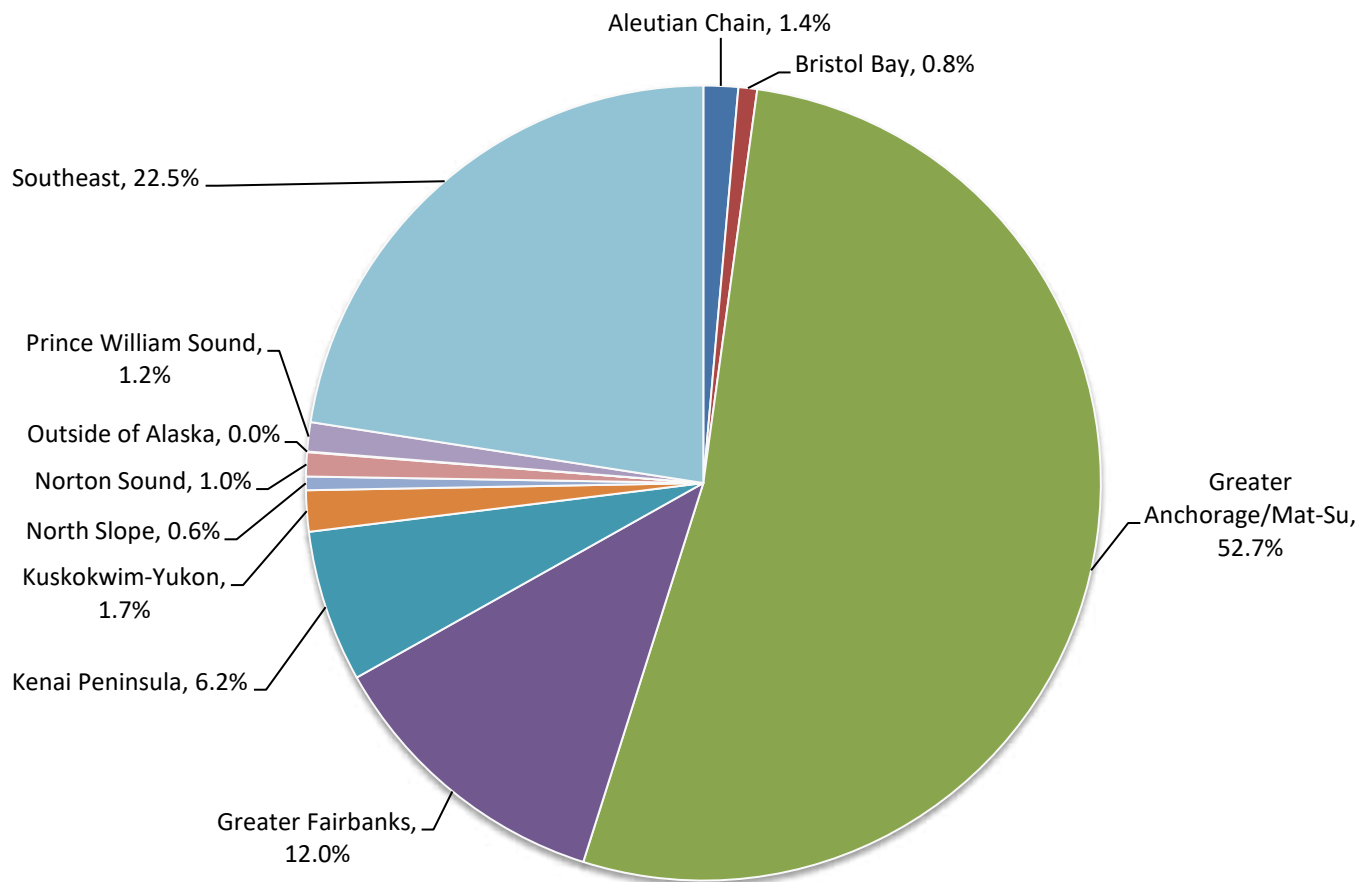


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT BY REGION

Region	Employee Count
Aleutian Chain	209
Bristol Bay	113
Greater Anchorage/Mat-Su	7825
Greater Fairbanks	1778
Kenai Peninsula	917
Kuskokwim-Yukon	248
North Slope	82
Norton Sound	145
Outside of Alaska	4
Prince William Sound	176
Southeast	3347
Statewide	14844

PERCENTAGE OF EMPLOYEES BY REGION



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION

City	Employee Count	Percentage
Adak	2	0.01%
Akutan	2	0.01%
Anchor Point	14	0.09%
Anchorage	5700	38.40%
Anchorage International Airport	342	2.30%
Aniak	13	0.09%
Anvik	3	0.02%
Bellingham Terminal, Washington	1	0.01%
Bethel	208	1.40%
Birch Lake	3	0.02%
Camp Carroll	5	0.03%
Cantwell	11	0.07%
Canyon City, Oregon	1	0.01%
Cascade	3	0.02%
Central	2	0.01%
Chandalar (Chandler) Camp	9	0.06%
Chena River	1	0.01%
Chignik	13	0.09%
Chitina	3	0.02%
Chulitna	6	0.04%
Cold Bay	6	0.04%
Coldfoot Camp	6	0.04%
Cordova	50	0.34%
Craig (Prince Of Wales)	17	0.11%
Crown Point	2	0.01%
Dalton Highway (Roving Crew)	9	0.06%
Deadhorse	15	0.10%
Delta Junction	38	0.26%
Denali	4	0.03%
Dillingham	63	0.42%
Douglas	100	0.67%
Dutch Harbor	10	0.07%
Eagle	6	0.04%
Eagle River	131	0.88%
Eielson Air Force Base	15	0.10%

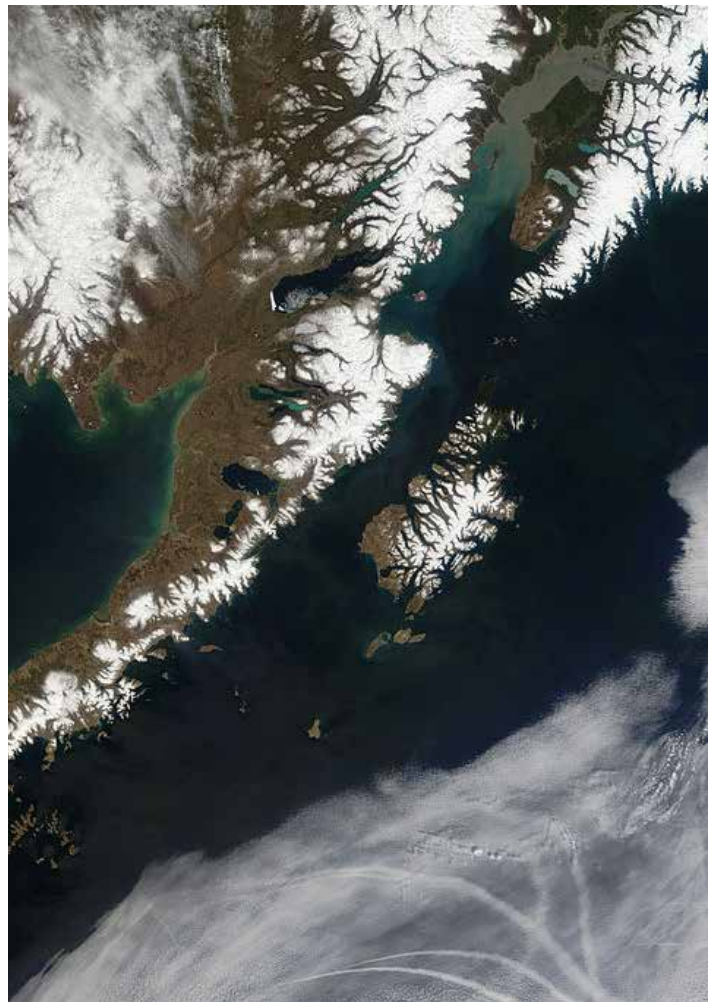
Emmonak	9	0.06%
Fairbanks	1595	10.75%
Fort Wainwright	4	0.03%
Gakona	1	0.01%
Girdwood	3	0.02%
Gustavus	3	0.02%
Healy	7	0.05%
Hoonah	4	0.03%
Iliamna	2	0.01%
Joint Base Elmendorf-Richardson	239	1.61%
Juneau	2436	16.41%
Kasilof	1	0.01%
Ketchikan	469	3.16%
Klawock	3	0.02%
Kotzebue	36	0.24%
Mackenzie Point	341	2.30%
Matanuska	1	0.01%

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT AND PERCENTAGE BY LOCATION (CONT.)

City	Employee Count	Percentage
Metlakatla	4	0.03%
Montana Creek	6	0.04%
Mount Edgecumbe	49	0.33%
Nelchina	4	0.03%
Nenana	6	0.04%
Ninilchik	5	0.03%
Nome	137	0.92%
North Kenai Camp	3	0.02%
Northway	3	0.02%
Palmer	671	4.52%
Paxson	5	0.03%
Petersburg	38	0.26%
Port Moller	11	0.07%
Quartz Creek	3	0.02%
Sag River	6	0.04%
Saint Marys	16	0.11%
Sand Point	10	0.07%
Selawik	2	0.01%
Seldovia	2	0.01%
Seven Mile Camp	5	0.03%
Seward	224	1.51%
Silvertip	4	0.03%
Sitka	136	0.92%
Skagway	8	0.05%
Slana	6	0.04%
Soldotna	202	1.36%
South Fork	4	0.03%
Sterling	4	0.03%
Sutton	2	0.01%
Talkeetna	3	0.02%
Tazlina	23	0.15%
Tenakee Springs	1	0.01%
Thompson Pass	7	0.05%
Togiak	1	0.01%
Tok	45	0.30%

City	Employee Count	Percentage
Trimms Camp	2	0.01%
Unalakleet	8	0.05%
Unalaska	4	0.03%
Utqiagvik (Formerly Barrow)	14	0.09%
Valdez	54	0.36%
Washington DC	1	0.01%
Wasilla	327	2.20%
Whittier	3	0.02%
Willow	8	0.05%
Wrangell	18	0.12%
Yakutat	16	0.11%

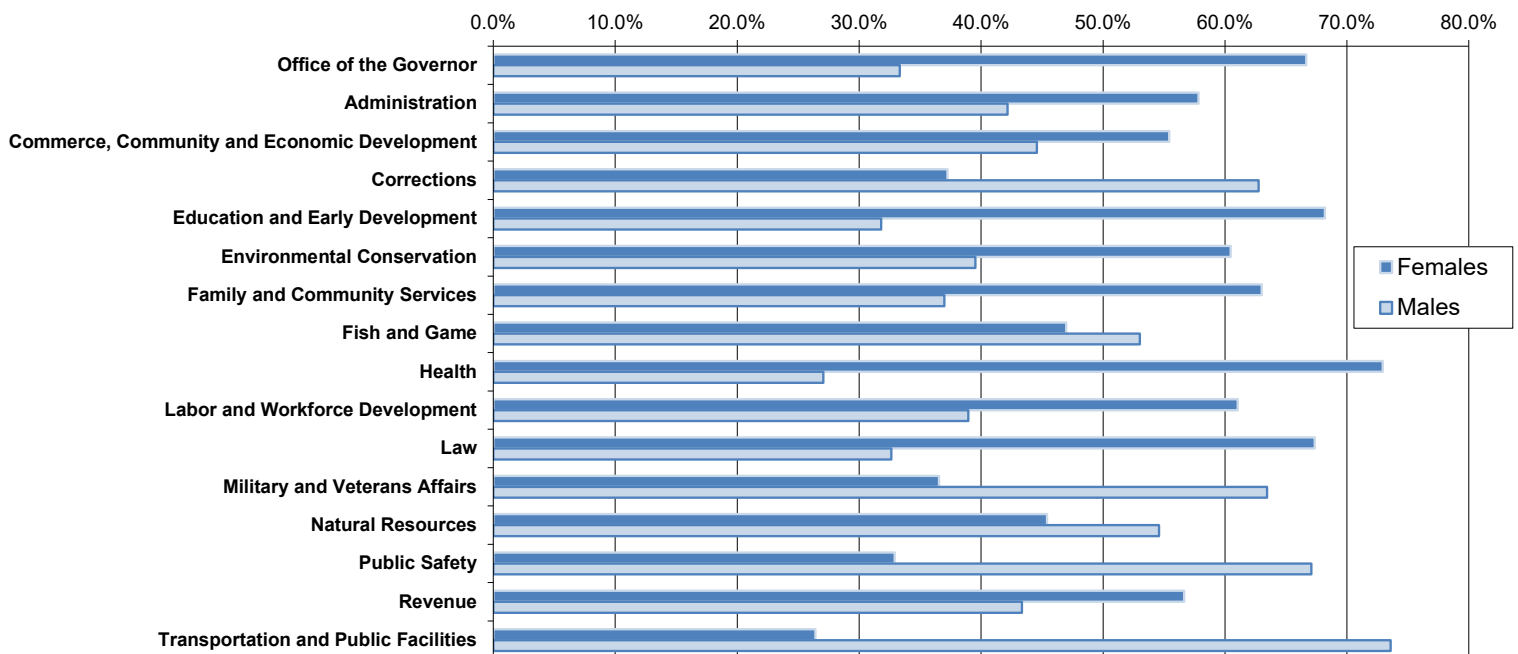


Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

EMPLOYEE COUNT BY DEPARTMENT AND GENDER

Department	Females		Males	
Office of the Governor	74	66.7%	37	33.3%
Administration	616	57.8%	449	42.2%
Commerce, Community and Economic Development	261	55.4%	210	44.6%
Corrections	694	37.3%	1169	62.7%
Education and Early Development	178	68.2%	83	31.8%
Environmental Conservation	315	60.5%	206	39.5%
Family and Community Services	988	63.0%	580	37.0%
Fish and Game	583	47.0%	658	53.0%
Health	986	72.9%	366	27.1%
Labor and Workforce Development	359	61.1%	229	38.9%
Law	355	67.4%	172	32.6%
Military and Veterans Affairs	95	36.5%	165	63.5%
Natural Resources	395	45.4%	475	54.6%
Public Safety	288	32.9%	587	67.1%
Revenue	251	56.7%	192	43.3%
Transportation and Public Facilities	747	26.4%	2081	73.6%
Statewide	7185	48.4%	7659	51.6%

CHART OF EMPLOYEE COUNT BY DEPARTMENT AND GENDER



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

MINORITY COUNT AND PERCENTAGE BY DEPARTMENT

Department	Minority Count	% of Minority Employees
Office of the Governor	40	36.0%
Administration	338	31.7%
Commerce, Community and Economic Development	135	28.7%
Corrections	519	27.9%
Education and Early Development	54	20.7%
Environmental Conservation	110	21.1%
Family and Community Services	725	46.2%
Fish and Game	167	13.5%
Health	437	32.3%
Labor and Workforce Development	192	32.7%
Law	121	23.0%
Military and Veterans Affairs	92	35.4%
Natural Resource	141	16.2%
Public Safety	159	18.2%
Revenue	143	32.3%
Transportation and Public Facilities	763	27.0%
Statewide	4136	27.9%

Top Four Departments	% of Minorities
Family and Community Services	46.2%
Office of the Governor	36.0%
Military and Veterans Affairs	35.4%
Labor and Workforce Development	32.7%

NEW HIRE DATA

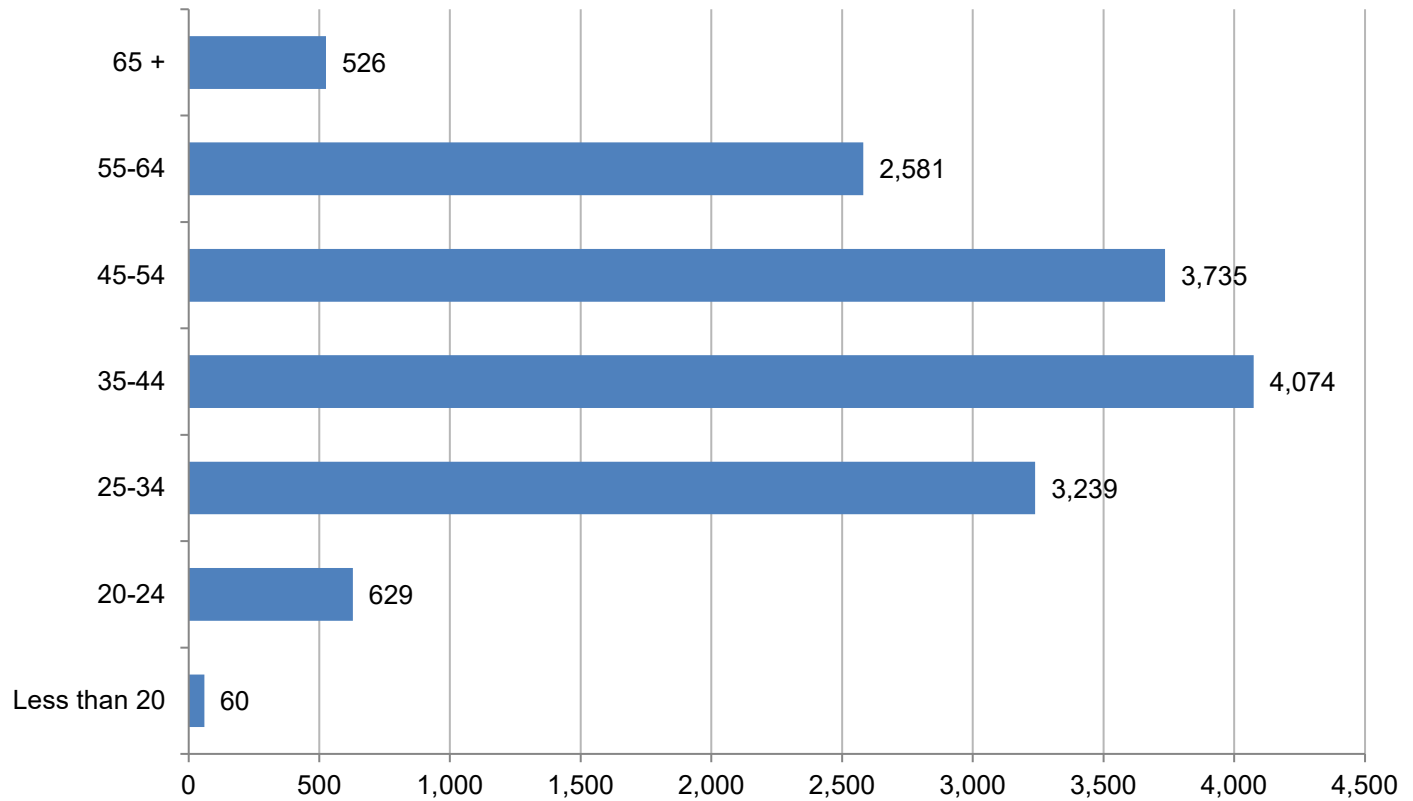
Department	New Hire Count	Average Age of New Hire	Average Age of New Hire	
			Female	Male
Office of the Governor	20	39.3	37.4	42.7
Administration	153	38.1	38.5	37.6
Commerce, Community and Economic Development	71	40.3	39.4	41.6
Corrections	181	36.4	38.8	34.6
Education and Early Development	30	44.3	45.8	36.8
Environmental Conservation	60	36.0	35.4	37.0
Family and Community Services	261	37.8	37.4	38.6
Fish and Game	213	29.4	29.5	29.3
Health	178	39.4	39.9	37.7
Labor and Workforce Development	101	38.2	37.7	38.8
Law	68	33.0	33.2	32.7
Military and Veterans Affairs	41	42.3	41.1	43.5
Natural Resources	102	35.0	32.5	37.0
Public Safety	132	34.4	37.4	32.6
Revenue	38	36.6	38.9	34.6
Transportation and Public Facilities	342	38.1	38.6	37.9
Statewide	1991	36.7	37.2	36.2

New hire counts are permanent employees hired into existing and/or new positions within the fiscal year, and who are still employed at the end of the fiscal year.

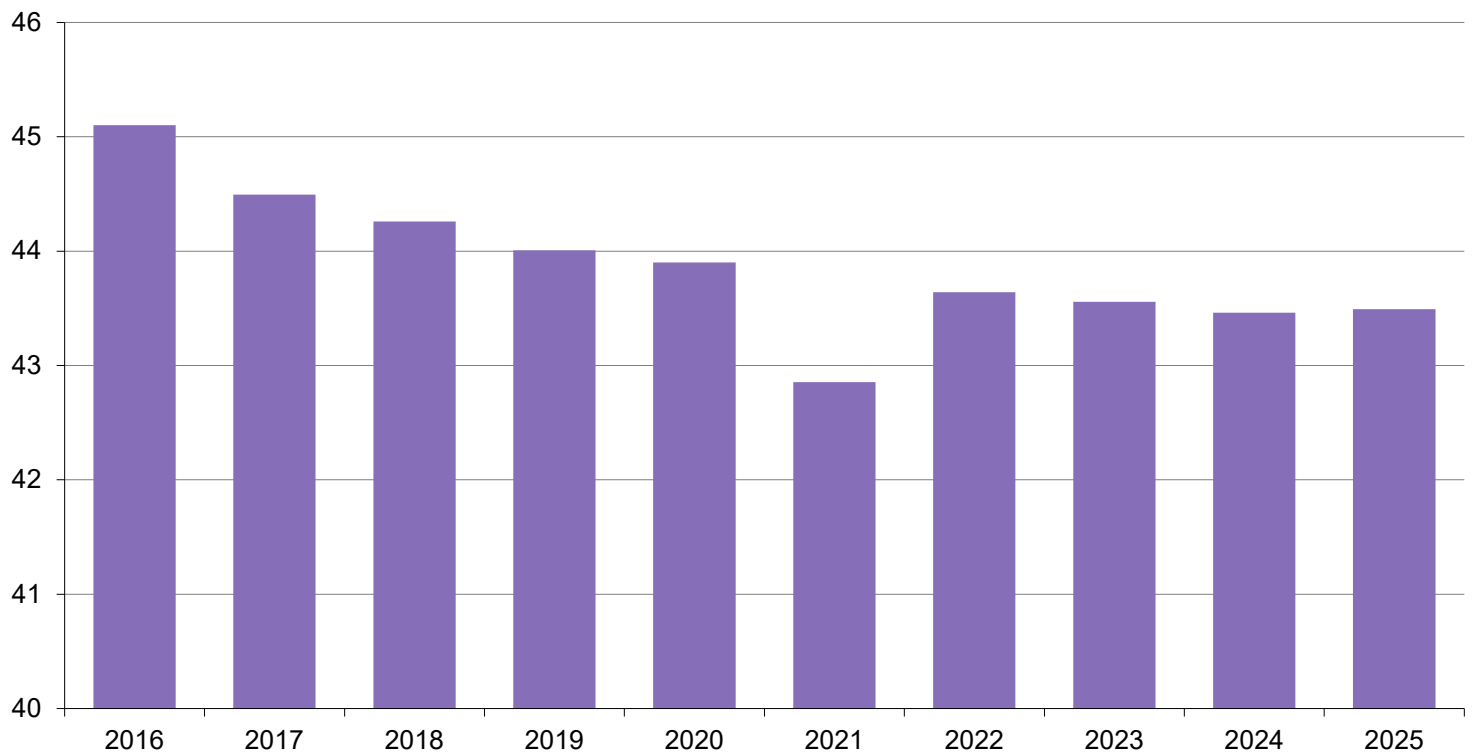
New Hire	Highest Average Age	Lowest Average Age
Overall Average	Education and Early Development (44.3)	Fish and Game (29.4)
Female	Education and Early Development (45.8)	Fish and Game (29.5)
Male	Military and Veterans Affairs (43.5)	Fish and Game (29.3)



EMPLOYEE COUNT BY AGE RANGE



AVERAGE AGE OF EMPLOYEES BY YEAR



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE AGE BY DEPARTMENT AND GENDER

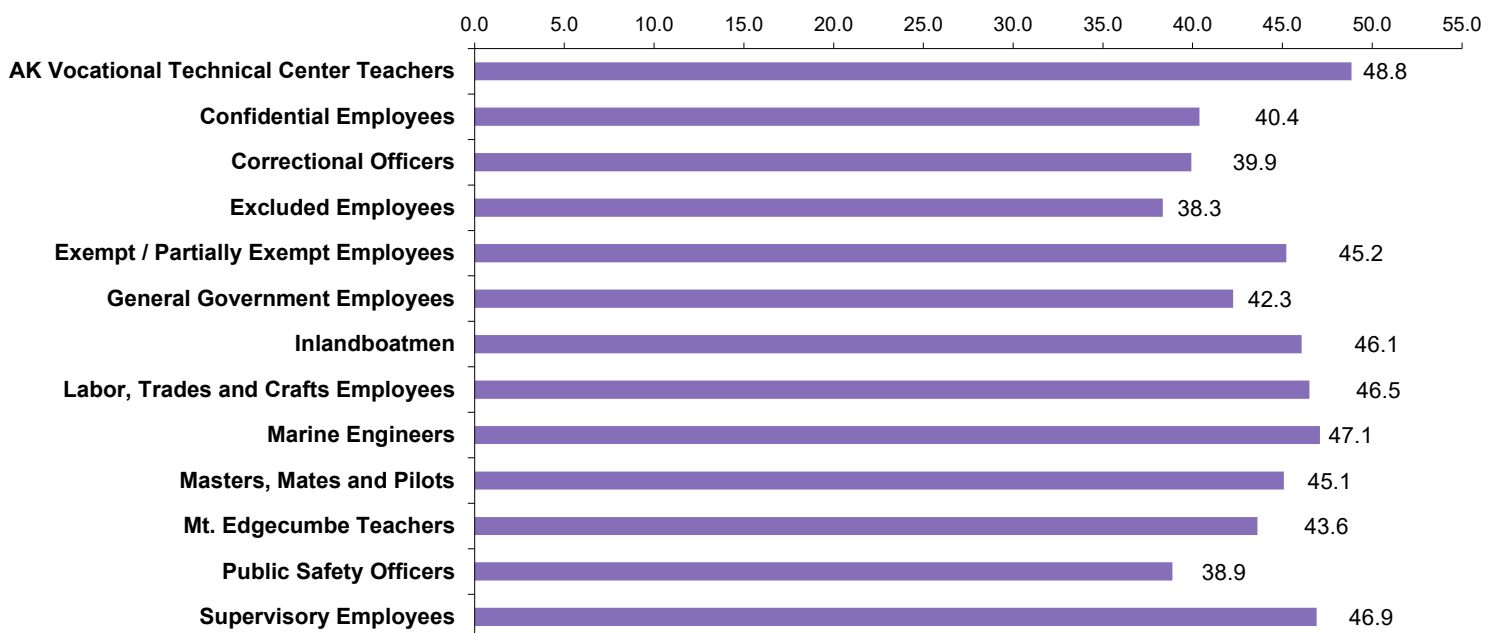
Department	Average Age	Average Age	
		Female	Male
Office of the Governor	44.0	44.7	42.6
Administration	43.1	42.7	43.6
Commerce, Community and Economic Development	44.9	43.9	46.2
Corrections	42.4	43.4	41.8
Education and Early Development	46.8	47.2	45.9
Environmental Conservation	42.5	42.4	42.5
Family and Community Services	43.6	43.5	43.7
Fish and Game	40.0	38.9	40.9
Health	45.6	46.1	44.3
Labor and Workforce Development	46.6	47.1	45.8
Law	40.9	40.6	41.3
Military and Veterans Affairs	46.1	42.3	48.3
Natural Resources	42.2	41.6	42.7
Public Safety	41.1	42.0	40.7
Revenue	44.0	45.4	42.1
Transportation and Public Facilities	45.2	45.2	45.2
Statewide	43.5	43.6	43.4

Employees	Highest Average Age	Lowest Average Age
Overall Average	Education and Early Development (46.8)	Fish and Game (40.0)
Female Average	Education and Early Development (47.2)	Fish and Game (38.9)
Male Average	Military and Veterans Affairs (48.3)	Public Safety (40.7)

AVERAGE AGE BY BARGAINING UNIT

Bargaining Unit	Average Age
AK Vocational Technical Center Teachers	48.8
Confidential Employees	40.4
Correctional Officers	39.9
Excluded Employees	38.3
Exempt / Partially Exempt Employees	45.2
General Government Employees	42.3
Inlandboatmen	46.1
Labor, Trades and Crafts Employees	46.5
Marine Engineers	47.1
Masters, Mates and Pilots	45.1
Mt. Edgecumbe Teachers	43.6
Public Safety Officers	38.9
Supervisory Employees	46.9

CHART OF AVERAGE AGE BY BARGAINING UNIT



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE SALARY BY DEPARTMENT

Department	Statewide	
	Employee Count	Average Base Monthly Salary
Office of the Governor	111	\$8,767.34
Administration	1065	\$7,744.71
Commerce, Community and Economic Development	471	\$8,086.35
Corrections	1863	\$7,277.32
Education and Early Development	261	\$7,508.19
Environmental Conservation	521	\$7,418.94
Family and Community Services	1568	\$6,350.68
Fish and Game	1241	\$6,371.85
Health	1352	\$7,133.74
Labor and Workforce Development	588	\$6,550.32
Law	527	\$9,427.85
Military and Veterans Affairs	260	\$6,421.45
Natural Resources	870	\$6,944.93
Public Safety	875	\$8,917.89
Revenue	443	\$8,829.20
Transportation and Public Facilities	2828	\$7,142.70
Statewide	14844	\$7,300.49

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT

Bargaining Unit	General Government		Supervisory		Confidential	
Department	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration	565	\$5,907.50	153	\$9,026.04	123	\$6,621.65
Commerce, Community and Economic Development	227	\$5,999.61	81	\$8,425.56	1	\$7,068.53
Corrections	595	\$6,867.39	192	\$9,905.83	8	\$6,784.92
Education and Early Development	129	\$6,778.56	39	\$9,092.76	1	\$7,068.53
Environmental Conservation	365	\$6,373.85	140	\$9,986.54	2	\$6,191.47
Family and Community Services	1225	\$5,667.97	257	\$9,047.43	6	\$5,911.25
Fish and Game	842	\$5,205.91	353	\$8,900.28	3	\$6,201.87
Health	991	\$6,271.77	316	\$8,945.17	4	\$6,379.10
Labor and Workforce Development	391	\$5,717.01	116	\$8,519.65	2	\$7,676.07
Law	196	\$5,407.13	52	\$7,472.40	4	\$6,532.07
Military and Veterans Affairs	139	\$5,538.39	45	\$7,901.15	2	\$6,775.60
Natural Resources	575	\$5,863.54	182	\$8,788.99	2	\$8,181.33
Public Safety	337	\$5,750.54	109	\$11,417.86	2	\$7,146.54
Revenue	255	\$5,922.94	75	\$8,748.80	1	\$6,106.53
Transportation and Public Facilities	911	\$6,822.65	320	\$10,839.02	22	\$6,679.79
Statewide	7743	\$6,022.06	2430	\$9,346.90	183	\$6,631.70

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	Labor, Trades and Crafts		Correctional Officers		Public Safety Officers	
Department	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration						
Commerce, Community and Economic Development						
Corrections	101	\$5,815.69	946	\$7,002.64		
Education and Early Development	2	\$6,836.27				
Environmental Conservation	6	\$6,855.34				
Family and Community Services	54	\$5,571.90				
Fish and Game	11	\$6,525.21				
Health	2	\$7,592.00				
Labor and Workforce Development	34	\$6,435.61				
Law						
Military and Veterans Affairs	61	\$6,074.45				
Natural Resources	46	\$5,591.24				
Public Safety	18	\$6,119.15			394	\$10,927.22
Revenue						
Transportation and Public Facilities	958	\$6,485.95			81	\$10,081.02
Statewide	1293	\$6,342.05	946	\$7,002.64	475	\$10,782.92

Bargaining Unit	Marine Engineers		Masters, Mates and Pilots		Inlandboatmen	
Department	Employee Count	Average Salary	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor						
Administration						
Commerce, Community and Economic Development						
Corrections						
Education and Early Development						
Environmental Conservation						
Family and Community Services						
Fish and Game						
Health						
Labor and Workforce Development						
Law						
Military and Veterans Affairs						
Natural Resources						
Public Safety						
Revenue						
Transportation and Public Facilities	62	\$8,166.49	69	\$8,282.35	381	\$5,132.58
Statewide	62	\$8,166.49	69	\$8,282.35	381	\$5,132.58

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE BASE MONTHLY SALARY BY BARGAINING UNIT & DEPARTMENT (CONT.)

Bargaining Unit	AK Vocational Technical Teachers		Mt. Edgecumbe Teachers	
Department	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor				
Administration				
Commerce, Community and Economic Development				
Corrections				
Education and Early Development			30	\$6,723.09
Environmental Conservation				
Family and Community Services				
Fish and Game				
Health				
Labor and Workforce Development	26	\$6,854.04		
Law				
Military and Veterans Affairs				
Natural Resources				
Public Safety				
Revenue				
Transportation and Public Facilities				
Statewide	26	\$6,854.04	30	\$6,723.09

Bargaining Unit	Excluded		Exempt / Partially Exempt	
Department	Employee Count	Average Salary	Employee Count	Average Salary
Office of the Governor			111	\$8,767.34
Administration			224	\$12,120.26
Commerce, Community and Economic Development			162	\$10,847.05
Corrections			21	\$14,451.38
Education and Early Development			60	\$8,469.20
Environmental Conservation			8	\$10,898.06
Family and Community Services			26	\$13,579.44
Fish and Game			32	\$9,122.22
Health			39	\$14,413.45
Labor and Workforce Development	3	\$9,376.25	16	\$11,716.46
Law			275	\$12,705.41
Military and Veterans Affairs			13	\$12,315.05
Natural Resources			65	\$12,267.67
Public Safety			15	\$12,727.65
Revenue			112	\$15,524.30
Transportation and Public Facilities			24	\$12,719.01
Statewide	3	\$9,376.25	1203	\$11,990.93

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

AVERAGE STATE SERVICE BY DEPARTMENT AND GENDER

Department	Average State Service	Female	Male
Office of the Governor	10.97	9.27	10.38
Administration	8.36	9.40	8.80
Commerce, Community and Economic Development	8.48	8.79	8.62
Corrections	8.14	8.70	8.49
Education and Early Development	10.06	11.40	10.48
Environmental Conservation	9.50	8.51	9.11
Family and Community Services	8.23	8.97	8.50
Fish and Game	8.04	9.65	8.89
Health	9.46	8.85	9.29
Labor and Workforce Development	9.95	9.10	9.62
Law	8.84	7.70	8.47
Military and Veterans Affairs	7.25	8.66	8.15
Natural Resources	8.26	8.12	8.18
Public Safety	8.65	10.14	9.65
Revenue	10.65	9.96	10.35
Transportation and Public Facilities	9.56	9.69	9.65
Statewide	8.87	9.24	9.06

AVERAGE STATE SERVICE BY BARGAINING UNIT

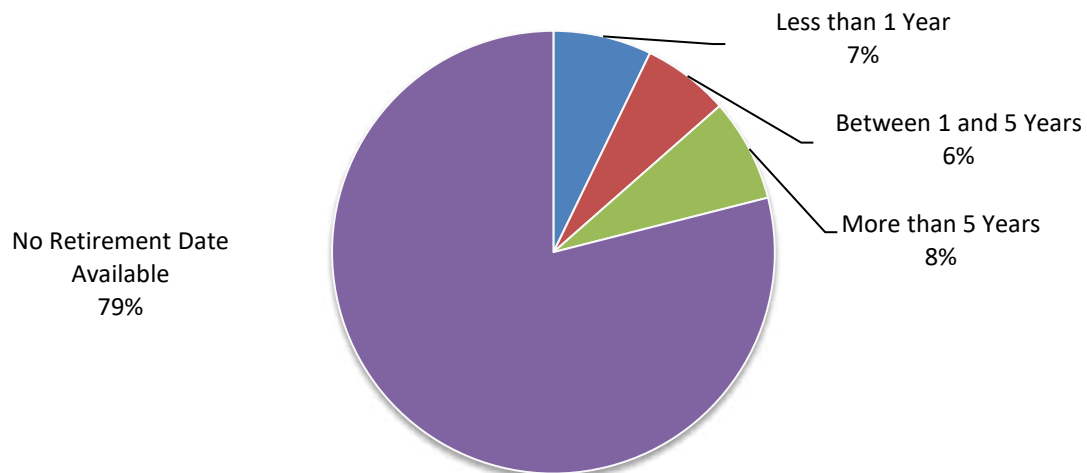
Bargaining Unit	Average State Service
AK Vocational Technical Center Teachers	8.38
Confidential Employees	9.10
Correctional Officers	8.28
Excluded Employees	3.92
Exempt / Partially Exempt Employees	9.86
General Government Employees	7.73
Inlandboatmen	7.79
Labor, Trades and Crafts Employees	8.00
Marine Engineers	11.63
Masters, Mates and Pilots	12.82
Mt. Edgecumbe Teachers	7.87
Public Safety Officers	10.35
Supervisory Employees	13.60

Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT

Department	Total Employees in R&B System	Eligible to Retire					No Retirement Date Available
		Less than 1 Year	% Less than 1 Year	Between 1 and 5 Years	% Between 1 and 5 Years	More than 5 Years	
Office of the Governor	111	10	9.0%	3	2.7%	18	80
Administration	1065	54	5.1%	60	5.6%	99	852
Commerce, Community and Economic Development	471	31	6.6%	28	5.9%	36	376
Corrections	1863	167	9.0%	71	3.8%	44	1581
Education and Early Development	261	32	12.3%	19	7.3%	29	181
Environmental Conservation	521	34	6.5%	31	6.0%	49	407
Family and Community Services	1568	83	5.3%	116	7.4%	100	1269
Fish and Game	1241	80	6.4%	88	7.1%	155	918
Health	1352	94	7.0%	98	7.2%	94	1066
Labor and Workforce Development	588	48	8.2%	48	8.2%	59	433
Law	527	25	4.7%	23	4.4%	37	442
Military and Veterans Affairs	260	14	5.4%	16	6.2%	9	221
Natural Resources	870	42	4.8%	42	4.8%	81	705
Public Safety	875	131	15.0%	44	5.0%	29	671
Revenue	443	32	7.2%	35	7.9%	44	332
Transportation and Public Facilities	2828	190	6.7%	218	7.7%	233	2187
Statewide	14844	1067	7.2%	940	6.3%	1116	11721
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2025 and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							

PERCENTAGE OF EMPLOYEES BY RETIREMENT PROJECTION CATEGORY



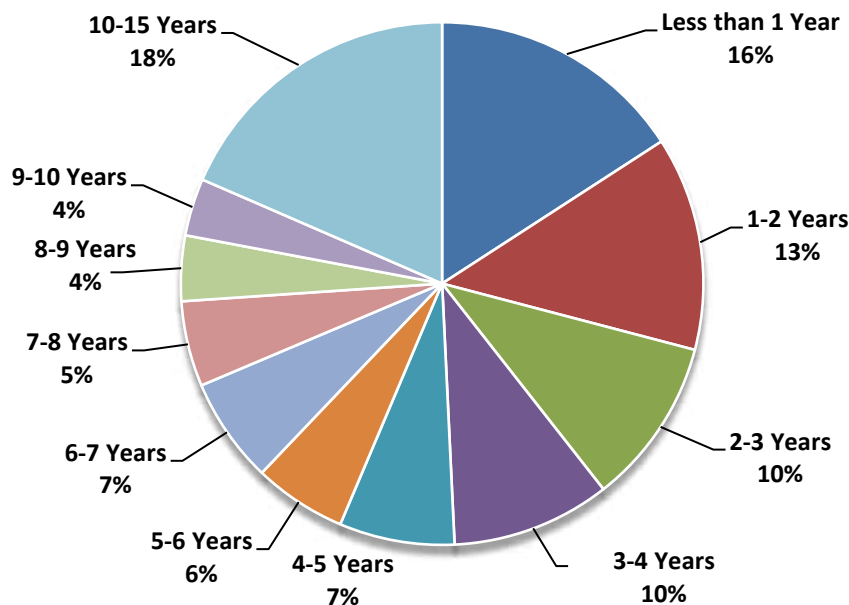
Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

TIER 4 EMPLOYEES YEARS OF STATE SERVICE

Department	Less than 1 Year	1-2 Years	2-3 Years	3-4 Years	4-5 Years	5-6 Years	6-7 Years	7-8 Years	8-9 Years	9-10 Years	10-15 Years	More than 15 Years	Grand Total
Office of the Governor	11	4	11	4	8	2	3	3	3	2	16	7	74
Administration	93	115	85	79	53	49	58	50	35	25	134	57	833
Commerce, Community and Economic Development	48	38	49	37	26	17	25	11	13	14	65	24	367
Corrections	149	181	161	170	127	103	93	78	42	55	273	128	1560
Education and Early Development	14	24	23	8	13	11	5	10	8	7	29	12	164
Environmental Conservation	48	64	39	38	29	18	22	23	12	12	66	31	402
Family and Community Services	214	151	115	119	95	47	76	69	44	40	185	91	1246
Fish and Game	277	112	69	75	33	34	35	34	41	23	122	47	902
Health	141	107	79	67	70	79	83	52	39	38	196	93	1044
Labor and Workforce Development	70	44	43	44	30	7	26	14	22	16	75	31	422
Law	56	42	51	41	32	29	34	29	12	13	62	35	436
Military and Veterans Affairs	29	39	19	18	10	8	10	10	9	11	32	21	216
Natural Resources	103	99	79	66	49	35	44	26	25	19	92	55	692
Public Safety	97	72	51	66	47	46	41	30	20	10	111	64	655
Revenue	33	32	42	26	17	14	25	17	15	7	72	30	330
Transportation and Public Facilities	290	273	174	179	114	107	108	102	87	83	421	169	2107
Total	1673	1397	1090	1037	753	606	688	558	427	375	1951	895	11450

Tier 4 began July 1, 2006

PERCENTAGE OF TIER 4 EMPLOYEES BY YEARS OF STATE SERVICE



Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Office of the Governor							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	97	9	9.3%	3	3.1%	16	69
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	1					1	
PB01 GENERAL ADMINISTRATION	3						3
PF03 SPECIAL SOCIAL SERVICE	6	1	16.7%				5
PI01 LEGAL SUPPORT AND RELATED	1						1
PI02 ATTORNEYS	3					1	2
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2025, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
Calculations are based on retirement dates projected by Division of Retirement & Benefits.							



RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Administration							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	3					1	2
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	20	3	15.0%	2	10.0%	2	13
PB ADMINISTRATIVE AND OFFICE SUPPORT	1						1
PB01 GENERAL ADMINISTRATION	33	2	6.1%	1	3.0%	3	27
PB02 ACCOUNTING AND FISCAL	124	4	3.2%	8	6.5%	9	103
PB03 PERSONNEL AND EMPLOYEE RELATIONS	154	9	5.8%	10	6.5%	16	119
PB04 INFORMATION TECHNOLOGY	141	12	8.5%	14	9.9%	23	92
PB06 SUPPLY	21	1	4.8%	1	4.8%		19
PB07 OFFICE OF INFORMATION TECHNOLOGY	26	1	3.8%	6	23.1%	5	14
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	32			1	3.1%	7	24
PC01 BUSINESS FINANCE	3						3
PC05 REVENUE AND AUDIT	3						3
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1					1	
PE02 TEACHING AND INSTRUCTION	6						6
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4						4
PF01 PUBLIC PROGRAMS	1						1
PF03 SPECIAL SOCIAL SERVICE	29	1	3.4%	2	6.9%	4	22
PI01 LEGAL SUPPORT AND RELATED	124	5	4.0%	3	2.4%	10	106
PI02 ATTORNEYS	183	7	3.8%	5	2.7%	11	160
PI03 JUDGES AND ADJUDICATORS	12	3	25.0%			2	7
PI04 EVIDENCE INVESTIGATION	24	3	12.5%			3	18
PI05 LEGAL DOCUMENT PROCESSING	112	3	2.7%	6	5.4%	2	101
PL08 OFFICE EQUIPMENT OPERATION	8			1	12.5%		7
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Commerce, Community and Economic Development							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	140	10	7.1%	11	7.9%	4	115
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	14	1	7.1%			7	6
PB01 GENERAL ADMINISTRATION	37	2	5.4%			3	32
PB02 ACCOUNTING AND FISCAL	23	1	4.3%	3	13.0%	3	16
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	21			1	4.8%	4	16
PB05 STATISTICS AND RESEARCH ANALYSIS	7	1	14.3%			2	4
PB06 SUPPLY	3			1	33.3%		2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	13					2	11
PC01 BUSINESS FINANCE	22			2	9.1%		20
PC02 BUSINESS REGULATION AND COMPLIANCE	101	8	7.9%	3	3.0%	5	85
PC05 REVENUE AND AUDIT	1						1
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	24	1	4.2%	1	4.2%	3	19
PD06 FERRY SYSTEM ADMINISTRATION	1						1
PD08 REAL ESTATE APPRAISAL	1						1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4			1	25.0%		3
PG01 HEALTH ADMINISTRATION	1						1
PG03 NURSING, PROFESSIONAL	2						2
PH03 NATURAL RESOURCES AND FORESTRY	1						1
PI01 LEGAL SUPPORT AND RELATED	12	2	16.7%	2	16.7%	1	7
PI03 JUDGES AND ADJUDICATORS	3						3
PI04 EVIDENCE INVESTIGATION	36	5	13.9%	2	5.6%	2	27
PK03 ENGINEERING, UNLICENSED	3			1	33.3%		2
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Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Corrections							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	11	1	9.1%			1	9
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	12	7	58.3%	1	8.3%		4
PB01 GENERAL ADMINISTRATION	89	7	7.9%	5	5.6%	3	74
PB02 ACCOUNTING AND FISCAL	29	3	10.3%	1	3.4%		25
PB03 PERSONNEL AND EMPLOYEE RELATIONS	6			1	16.7%	2	3
PB04 INFORMATION TECHNOLOGY	14	1	7.1%	1	7.1%	1	11
PB05 STATISTICS AND RESEARCH ANALYSIS	2						2
PB06 SUPPLY	16			1	6.3%	1	14
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	2						2
PC01 BUSINESS FINANCE	1						1
PD09 PROPERTY MANAGEMENT	3					1	2
PE01 EDUCATION PROGRAMS	14	2	14.3%	2	14.3%	1	9
PE02 TEACHING AND INSTRUCTION	8	1	12.5%	1	12.5%		6
PF02 SOCIAL WORK	3					1	2
PF03 SPECIAL SOCIAL SERVICE	1						1
PG01 HEALTH ADMINISTRATION	4			1	25.0%		3
PG03 NURSING, PROFESSIONAL	152	3	2.0%	3	2.0%	7	139
PG04 MEDICAL, PROFESSIONAL	13	1	7.7%				12
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	28	2	7.1%	2	7.1%	1	23
PG06 SPECIAL HEALTH SERVICES	8			1	12.5%		7
PI01 LEGAL SUPPORT AND RELATED	102	6	5.9%	6	5.9%	9	81
PJ03 CORRECTIONS	996	92	9.2%	28	2.8%	7	869
PJ04 PROBATION AND PAROLE	242	38	15.7%	14	5.8%	5	185
PL01 FOOD AND CUSTODIAL SERVICES	56	3	5.4%	2	3.6%	2	49
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	3						3
PL04 BUILDING AND FACILITY MAINTENANCE	44			1	2.3%	2	41
PL08 OFFICE EQUIPMENT OPERATION	4						4
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Education and Early Development							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	80	12	15.0%	3	3.8%	10	55
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	11			1	9.1%	2	8
PB01 GENERAL ADMINISTRATION	9	1	11.1%	1	11.1%		7
PB02 ACCOUNTING AND FISCAL	8			1	12.5%		7
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	11	1	9.1%	1	9.1%	2	7
PB05 STATISTICS AND RESEARCH ANALYSIS	5			1	20.0%		4
PB06 SUPPLY	2						2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	9	1	11.1%				8
PC01 BUSINESS FINANCE	10	2	20.0%	1	10.0%	4	3
PC05 REVENUE AND AUDIT	2	1	50.0%			1	
PD09 PROPERTY MANAGEMENT	1						1
PE01 EDUCATION PROGRAMS	63	8	12.7%	5	7.9%	4	46
PE03 STUDENT SERVICES	5						5
PE04 LIBRARY AND ARCHIVES	21	3	14.3%	5	23.8%	3	10
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	7	2	28.6%			2	3
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	2						2
PF01 PUBLIC PROGRAMS	1						1
PF02 SOCIAL WORK	3						3
PK04 ENGINEERING, LICENSED	1					1	
PK05 ARCHITECTURE AND LANDSCAPE ARCHITECTURE	1						1
PL04 BUILDING AND FACILITY MAINTENANCE	3						3
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				
PL09 FACILITY SECURITY	4						4
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Environmental Conservation							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	1			1	100.0%		
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7			1	14.3%		6
PB01 GENERAL ADMINISTRATION	29	1	3.4%	6	20.7%	1	21
PB02 ACCOUNTING AND FISCAL	31	3	9.7%	1	3.2%	3	24
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2						2
PB04 INFORMATION TECHNOLOGY	24			1	4.2%	2	21
PB05 STATISTICS AND RESEARCH ANALYSIS	1					1	
PB06 SUPPLY	8			1	12.5%	1	6
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	8					1	7
PC01 BUSINESS FINANCE	8	1	12.5%	2	25.0%		5
PC04 ENVIRONMENTAL HEALTH	24					2	22
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PD09 PROPERTY MANAGEMENT	1						1
PG04 MEDICAL, PROFESSIONAL	2						2
PG07 HEALTH LABORATORY AND RELATED	12						12
PI04 EVIDENCE INVESTIGATION	2						2
PK01 PHYSICAL SCIENCE SPECIALISTS	14	2	14.3%			1	11
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	275	21	7.6%	16	5.8%	31	207
PK03 ENGINEERING, UNLICENSED	39	1	2.6%	1	2.6%	2	35
PK04 ENGINEERING, LICENSED	27	4	14.8%	1	3.7%	4	18
PL04 BUILDING AND FACILITY MAINTENANCE	5	1	20.0%				4
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Family and Community Services							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	12	1	8.3%				11
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	12			3	25.0%	3	6
PB01 GENERAL ADMINISTRATION	102	7	6.9%	4	3.9%	3	88
PB02 ACCOUNTING AND FISCAL	38	5	13.2%	4	10.5%	6	23
PB03 PERSONNEL AND EMPLOYEE RELATIONS	6						6
PB04 INFORMATION TECHNOLOGY	38	3	7.9%	3	7.9%	5	27
PB05 STATISTICS AND RESEARCH ANALYSIS	7			1	14.3%		6
PB06 SUPPLY	10	2	20.0%	1	10.0%		7
PB07 OFFICE OF INFORMATION TECHNOLOGY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	18			3	16.7%	3	12
PC01 BUSINESS FINANCE	1						1
PC02 BUSINESS REGULATION AND COMPLIANCE	34	1	2.9%	4	11.8%	4	25
PC03 SAFETY INSPECTION	1						1
PD09 PROPERTY MANAGEMENT	5			1	20.0%	1	3
PE02 TEACHING AND INSTRUCTION	4			1	25.0%		3
PE03 STUDENT SERVICES	2					1	1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	5					1	4
PF01 PUBLIC PROGRAMS	46	2	4.3%	5	10.9%	8	31
PF02 SOCIAL WORK	355	15	4.2%	15	4.2%	23	302
PG01 HEALTH ADMINISTRATION	27			5	18.5%	3	19
PG02 NURSING, ASSISTIVE	316	14	4.4%	16	5.1%	14	272
PG03 NURSING, PROFESSIONAL	136	3	2.2%	10	7.4%	3	120
PG04 MEDICAL, PROFESSIONAL	6						6
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	35	2	5.7%	3	8.6%	3	27
PG06 SPECIAL HEALTH SERVICES	18	1	5.6%	1	5.6%	1	15
PI01 LEGAL SUPPORT AND RELATED	4			1	25.0%		3
PJ03 CORRECTIONS	203	14	6.9%	25	12.3%	11	153
PJ04 PROBATION AND PAROLE	70	8	11.4%	5	7.1%	6	51
PL01 FOOD AND CUSTODIAL SERVICES	21	2	9.5%			1	18
PL04 BUILDING AND FACILITY MAINTENANCE	35	3	8.6%	5	14.3%		27
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2025, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Fish and Game							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	22	1	4.5%	3	13.6%	3	15
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	13	2	15.4%	4	30.8%	2	5
PB01 GENERAL ADMINISTRATION	63	5	7.9%	5	7.9%	6	47
PB02 ACCOUNTING AND FISCAL	38	2	5.3%	3	7.9%	5	28
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3						3
PB04 INFORMATION TECHNOLOGY	54	5	9.3%	4	7.4%	8	37
PB05 STATISTICS AND RESEARCH ANALYSIS	17			3	17.6%	5	9
PB06 SUPPLY	3			1	33.3%		2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	25	1	4.0%	3	12.0%	6	15
PC01 BUSINESS FINANCE	4			1	25.0%	1	2
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PD09 PROPERTY MANAGEMENT	2			1	50.0%		1
PE01 EDUCATION PROGRAMS	12	2	16.7%			1	9
PE02 TEACHING AND INSTRUCTION	1	1	100.0%				
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	17					2	15
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	18	2	11.1%			1	15
PG04 MEDICAL, PROFESSIONAL	2	1	50.0%				1
PG07 HEALTH LABORATORY AND RELATED	3						3
PH01 FISH AND WILDLIFE	912	54	5.9%	59	6.5%	112	687
PH03 NATURAL RESOURCES AND FORESTRY	3	1	33.3%			2	
PK04 ENGINEERING, LICENSED	1	1	100.0%				
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	2						2
PL04 BUILDING AND FACILITY MAINTENANCE	11						11
PL07 VESSEL AND AIRCRAFT OPERATION	14	2	14.3%	1	7.1%	1	10
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	25	2	8.0%	5	20.0%	1	17
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	20	4	20.0%	2	10.0%	2	12
PB01 GENERAL ADMINISTRATION	148	13	8.8%	6	4.1%	7	122
PB02 ACCOUNTING AND FISCAL	46	3	6.5%	2	4.3%	5	36
PB03 PERSONNEL AND EMPLOYEE RELATIONS	4			1	25.0%		3
PB04 INFORMATION TECHNOLOGY	92	6	6.5%	6	6.5%	9	71
PB05 STATISTICS AND RESEARCH ANALYSIS	26	1	3.8%	1	3.8%		24
PB06 SUPPLY	9	1	11.1%	2	22.2%	1	5
PB07 OFFICE OF INFORMATION TECHNOLOGY	2						2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	61	6	9.8%	6	9.8%	10	39
PC01 BUSINESS FINANCE	9			2	22.2%	1	6
PC02 BUSINESS REGULATION AND COMPLIANCE	22	1	4.5%			1	20
PC03 SAFETY INSPECTION	2						2
PC05 REVENUE AND AUDIT	15	1	6.7%	3	20.0%	1	10
PD04 EMERGENCY PLANNING AND RESPONSE	6					1	5
PE02 TEACHING AND INSTRUCTION	25	2	8.0%	3	12.0%	3	17
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	9	1	11.1%	1	11.1%	2	5
PF01 PUBLIC PROGRAMS	372	24	6.5%	31	8.3%	30	287
PF02 SOCIAL WORK	20			2	10.0%	1	17
PF03 SPECIAL SOCIAL SERVICE	7	1	14.3%			1	5
PF05 LABOR AND EMPLOYMENT SERVICES	19	4	21.1%	2	10.5%	1	12
PG01 HEALTH ADMINISTRATION	187	4	2.1%	12	6.4%	6	165
PG02 NURSING, ASSISTIVE	3			1	33.3%		2
PG03 NURSING, PROFESSIONAL	99	3	3.0%	3	3.0%	6	87
PG04 MEDICAL, PROFESSIONAL	4	1	25.0%				3
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	9	6	66.7%			1	2
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Health							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
PG06 SPECIAL HEALTH SERVICES	26	2	7.7%	2	7.7%	2	20
PG07 HEALTH LABORATORY AND RELATED	32	1	3.1%	2	6.3%	1	28
PI01 LEGAL SUPPORT AND RELATED	15	1	6.7%	1	6.7%		13
PI04 EVIDENCE INVESTIGATION	18	3	16.7%			1	14
PJ04 PROBATION AND PAROLE	15	1	6.7%	2	13.3%		12
PK01 PHYSICAL SCIENCE SPECIALISTS	3	2	66.7%				1
PL04 BUILDING AND FACILITY MAINTENANCE	2						2
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2025, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
Tier 4 employees hired on July 1, 2006 or after are included in the "No Retirement Date Available" column.							
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Labor and Workforce Development							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	4	2	50.0%				2
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	12	2	16.7%	1	8.3%	1	8
PB01 GENERAL ADMINISTRATION	52	3	5.8%	1	1.9%	3	45
PB02 ACCOUNTING AND FISCAL	34	4	11.8%	3	8.8%	5	22
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					1	1
PB04 INFORMATION TECHNOLOGY	21	1	4.8%	3	14.3%	5	12
PB05 STATISTICS AND RESEARCH ANALYSIS	11			2	18.2%	2	7
PB06 SUPPLY	3	1	33.3%				2
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	30	3	10.0%	2	6.7%	2	23
PC01 BUSINESS FINANCE	4			1	25.0%		3
PC02 BUSINESS REGULATION AND COMPLIANCE	4						4
PC03 SAFETY INSPECTION	32	1	3.1%	1	3.1%		30
PC05 REVENUE AND AUDIT	1						1
PD01 GOVERNMENT MANAGEMENT AND OPERATIONS	1						1
PD02 ECONOMIC RESEARCH	9			1	11.1%	3	5
PE01 EDUCATION PROGRAMS	8	1	12.5%			2	5
PE02 TEACHING AND INSTRUCTION	26	2	7.7%	1	3.8%		23
PE03 STUDENT SERVICES	4						4
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	2					2	
PF01 PUBLIC PROGRAMS	30	3	10.0%	3	10.0%	4	20
PF03 SPECIAL SOCIAL SERVICE	1						1
PF04 VOCATIONAL REHABILITATION	56	4	7.1%	8	14.3%	9	35
PF05 LABOR AND EMPLOYMENT SERVICES	189	13	6.9%	14	7.4%	17	145
PI01 LEGAL SUPPORT AND RELATED	2	1	50.0%				1
PI03 JUDGES AND ADJUDICATORS	9	2	22.2%			1	6
PI04 EVIDENCE INVESTIGATION	23	2	8.7%	5	21.7%	2	14
PL01 FOOD AND CUSTODIAL SERVICES	12	3	25.0%	1	8.3%		8
PL04 BUILDING AND FACILITY MAINTENANCE	5						5
PL08 OFFICE EQUIPMENT OPERATION	1			1	100.0%		
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2025, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Law							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	1						1
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	7			3	42.9%	1	3
PB01 GENERAL ADMINISTRATION	13					2	11
PB02 ACCOUNTING AND FISCAL	9	1	11.1%				8
PB03 PERSONNEL AND EMPLOYEE RELATIONS	3					1	2
PB04 INFORMATION TECHNOLOGY	7						7
PB05 STATISTICS AND RESEARCH ANALYSIS	1			1	100.0%		
PB06 SUPPLY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	1						1
PC02 BUSINESS REGULATION AND COMPLIANCE	4	1	25.0%	1	25.0%	2	
PC05 REVENUE AND AUDIT	1	1	100.0%				
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PI01 LEGAL SUPPORT AND RELATED	203	5	2.5%	7	3.4%	9	182
PI02 ATTORNEYS	267	16	6.0%	11	4.1%	22	218
PI04 EVIDENCE INVESTIGATION	8	1	12.5%				7
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Military and Veterans Affairs							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	4	1	25.0%				3
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	9	1	11.1%	1	11.1%	1	6
PB01 GENERAL ADMINISTRATION	22					2	20
PB02 ACCOUNTING AND FISCAL	18			2	11.1%	1	15
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					1	1
PB04 INFORMATION TECHNOLOGY	8	1	12.5%				7
PB06 SUPPLY	11						11
PB07 OFFICE OF INFORMATION TECHNOLOGY	1						1
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	5	1	20.0%				4
PC01 BUSINESS FINANCE	7						7
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	2						2
PD04 EMERGENCY PLANNING AND RESPONSE	44	1	2.3%	3	6.8%	1	39
PD09 PROPERTY MANAGEMENT	7	1	14.3%	1	14.3%		5
PE02 TEACHING AND INSTRUCTION	26	3	11.5%	4	15.4%	1	18
PE03 STUDENT SERVICES	24			1	4.2%	1	22
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	1						1
PG03 NURSING, PROFESSIONAL	1						1
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	1	1	100.0%				
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	8						8
PK03 ENGINEERING, UNLICENSED	1						1
PL01 FOOD AND CUSTODIAL SERVICES	9			1	11.1%		8
PL03 EQUIPMENT OPERATION	2						2
PL04 BUILDING AND FACILITY MAINTENANCE	47	4	8.5%	3	6.4%	1	39
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2025, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	54	4	7.4%	1	1.9%	10	39
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	17			2	11.8%	4	11
PB01 GENERAL ADMINISTRATION	71	3	4.2%	3	4.2%	8	57
PB02 ACCOUNTING AND FISCAL	27	1	3.7%	4	14.8%	3	19
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2			1	50.0%		1
PB04 INFORMATION TECHNOLOGY	48	1	2.1%	5	10.4%	5	37
PB05 STATISTICS AND RESEARCH ANALYSIS	2						2
PB06 SUPPLY	6			1	16.7%	1	4
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	12	2	16.7%				10
PC01 BUSINESS FINANCE	6					1	5
PC03 SAFETY INSPECTION	1						1
PC05 REVENUE AND AUDIT	6					2	4
PD04 EMERGENCY PLANNING AND RESPONSE	20			2	10.0%	1	17
PD08 REAL ESTATE APPRAISAL	3	1	33.3%			1	1
PE02 TEACHING AND INSTRUCTION	4					1	3
PE05 ANTHROPOLOGICAL RESEARCH AND EDUCATION	13						13
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	4					1	3
PG07 HEALTH LABORATORY AND RELATED	1						1
PH02 AGRICULTURE	8			1	12.5%		7
PH03 NATURAL RESOURCES AND FORESTRY	375	21	5.6%	14	3.7%	27	313
PH04 PARKS	48	2	4.2%	2	4.2%	5	39
PI05 LEGAL DOCUMENT PROCESSING	28	1	3.6%	1	3.6%	1	25
PK01 PHYSICAL SCIENCE SPECIALISTS	48	3	6.3%	3	6.3%	5	37
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	2						2
PK03 ENGINEERING, UNLICENSED	10			1	10.0%		9
PK04 ENGINEERING, LICENSED	5					1	4
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2025, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Natural Resources							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
PK07 LAND SURVEYING	15	2	13.3%			1	12
PL01 FOOD AND CUSTODIAL SERVICES	2			1	50.0%		1
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	6					1	5
PL03 EQUIPMENT OPERATION	4						4
PL04 BUILDING AND FACILITY MAINTENANCE	18					2	16
PL07 VESSEL AND AIRCRAFT OPERATION	4	1	25.0%				3
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2025, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Public Safety							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	3	1	33.3%				2
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	11	5	45.5%	3	27.3%	1	2
PB01 GENERAL ADMINISTRATION	89	3	3.4%	7	7.9%	4	75
PB02 ACCOUNTING AND FISCAL	15					1	14
PB03 PERSONNEL AND EMPLOYEE RELATIONS	2					1	1
PB04 INFORMATION TECHNOLOGY	25	3	12.0%			2	20
PB05 STATISTICS AND RESEARCH ANALYSIS	7					1	6
PB06 SUPPLY	11			1	9.1%	1	9
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	20	1	5.0%	3	15.0%	1	15
PC01 BUSINESS FINANCE	4			1	25.0%		3
PC02 BUSINESS REGULATION AND COMPLIANCE	1						1
PC03 SAFETY INSPECTION	1						1
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	1						1
PD04 EMERGENCY PLANNING AND RESPONSE	14			1	7.1%	1	12
PD09 PROPERTY MANAGEMENT	3						3
PE02 TEACHING AND INSTRUCTION	2			1	50.0%		1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	6	1	16.7%			1	4
PG05 MENTAL AND BEHAVIORAL HEALTH SERVICES	1						1
PI01 LEGAL SUPPORT AND RELATED	110	7	6.4%	8	7.3%	5	90
PI04 EVIDENCE INVESTIGATION	55	1	1.8%	2	3.6%	3	49
PJ01 LAW ENFORCEMENT	428	100	23.4%	14	3.3%	2	312
PJ02 FIRE FIGHTING AND INSPECTION	19	5	26.3%	2	10.5%		12
PK03 ENGINEERING, UNLICENSED	7					1	6
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	4	1	25.0%			1	2
PL04 BUILDING AND FACILITY MAINTENANCE	14	2	14.3%	1	7.1%		11
PL07 VESSEL AND AIRCRAFT OPERATION	21					3	18
PL08 OFFICE EQUIPMENT OPERATION	1	1	100.0%				
Employees in the licensed engineers bargaining unit, some employees on approved leave without pay on June 30, 2025, and other records being audited by Retirement & Benefits at the time of this report are not included in these calculations.							
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Revenue							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	105	5	4.8%	10	9.5%	11	79
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	8	1	12.5%			2	5
PB01 GENERAL ADMINISTRATION	39	2	5.1%			4	33
PB02 ACCOUNTING AND FISCAL	44	5	11.4%	6	13.6%	4	29
PB03 PERSONNEL AND EMPLOYEE RELATIONS	1						1
PB04 INFORMATION TECHNOLOGY	30	2	6.7%	3	10.0%	2	23
PB06 SUPPLY	1			1	100.0%		
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	7	2	28.6%	2	28.6%	3	
PC05 REVENUE AND AUDIT	57	4	7.0%	3	5.3%	7	43
PD02 ECONOMIC RESEARCH	5					1	4
PD08 REAL ESTATE APPRAISAL	2						2
PF01 PUBLIC PROGRAMS	129	10	7.8%	8	6.2%	7	104
PG01 HEALTH ADMINISTRATION	1						1
PI01 LEGAL SUPPORT AND RELATED	1						1
PI04 EVIDENCE INVESTIGATION	9	1	11.1%	1	11.1%	2	5
PL08 OFFICE EQUIPMENT OPERATION	4			1	25.0%	1	2
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RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
EXEMPT	5			2	40.0%	1	2
EXEMPT MARINE	512	38	7.4%	32	6.3%	41	401
PA01 EXECUTIVES AND SENIOR ADMINISTRATORS	20	3	15.0%	3	15.0%	6	8
PB01 GENERAL ADMINISTRATION	145	16	11.0%	9	6.2%	13	107
PB02 ACCOUNTING AND FISCAL	93	8	8.6%	7	7.5%	6	72
PB03 PERSONNEL AND EMPLOYEE RELATIONS	20	1	5.0%	1	5.0%	3	15
PB04 INFORMATION TECHNOLOGY	49	6	12.2%	4	8.2%	3	36
PB05 STATISTICS AND RESEARCH ANALYSIS	6	1	16.7%	1	16.7%		4
PB06 SUPPLY	72	5	6.9%	3	4.2%	11	53
PB99 ADMINISTRATIVE CLASSES NOT OTHERWISE DESCRIBED	20	2	10.0%	4	20.0%		14
PC01 BUSINESS FINANCE	5	1	20.0%				4
PC03 SAFETY INSPECTION	44	1	2.3%	1	2.3%	3	39
PC05 REVENUE AND AUDIT	3						3
PD03 DEVELOPMENT AND INFRASTRUCTURE PLANNING	52	2	3.8%	4	7.7%	4	42
PD04 EMERGENCY PLANNING AND RESPONSE	19	1	5.3%	4	21.1%	1	13
PD05 AIRPORT ADMINISTRATION	34	2	5.9%				32
PD06 FERRY SYSTEM ADMINISTRATION	67	2	3.0%	3	4.5%	2	60
PD07 MAINTENANCE ADMINISTRATION	26	3	11.5%	5	19.2%	7	11
PD08 REAL ESTATE APPRAISAL	42			3	7.1%	4	35
PD09 PROPERTY MANAGEMENT	35	2	5.7%	6	17.1%	4	23
PE02 TEACHING AND INSTRUCTION	2			1	50.0%		1
PE06 ARTS, PHOTOGRAPHY AND INFORMATION	11			3	27.3%		8
PF03 SPECIAL SOCIAL SERVICE	5						5
PI01 LEGAL SUPPORT AND RELATED	3	1	33.3%				2
PJ02 FIRE FIGHTING AND INSPECTION	85	14	16.5%	5	5.9%	3	63
PK01 PHYSICAL SCIENCE SPECIALISTS	10	1	10.0%	1	10.0%		8
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Executive Branch Employees: Classified (Permanent, Probationary, and Provisional), Partially Exempt, and Exempt

RETIREMENT PROJECTIONS BY DEPARTMENT & JOB CLASS FAMILY

Department of Transportation and Public Facilities							
		Eligible to Retire					
Job Class Family	Employee Count	Less than 1 Year	% Less than 1 Year	Between 1 and 5 years	% Between 1 and 5 years	More than 5 years	No Retirement Date Available
PK02 ENVIRONMENTAL SCIENCE SPECIALISTS	51	4	7.8%	5	9.8%	4	38
PK03 ENGINEERING, UNLICENSED	278	10	3.6%	28	10.1%	42	198
PK04 ENGINEERING, LICENSED	162	14	8.6%	21	13.0%	33	94
PK06 VESSEL CONSTRUCTION	2	1	50.0%				1
PK07 LAND SURVEYING	23			3	13.0%	4	16
PK08 CARTOGRAPHY AND DRAFTING	7			1	14.3%		6
PL01 FOOD AND CUSTODIAL SERVICES	54	5	9.3%				49
PL02 AIRCRAFT, AUTOMOBILE, OR VESSEL MAINTENANCE	113	4	3.5%	13	11.5%	2	94
PL03 EQUIPMENT OPERATION	483	25	5.2%	31	6.4%	28	399
PL04 BUILDING AND FACILITY MAINTENANCE	163	13	8.0%	12	7.4%	7	131
PL06 CONSTRUCTION SUPPORT	104	4	3.8%	2	1.9%		98
PL08 OFFICE EQUIPMENT OPERATION	3					1	2
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CREDITS AND CONTACT INFORMATION

State of Alaska
Department of Administration
Division of Personnel

Paula Vrana
Commissioner

Aimee Devaris
Division Director

Contributors:
Frank Hurt, Jeff Hahnen, and Holly Cox

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DOP Workforce Profile Editor
PO Box 110201
Juneau, AK 99811-0201

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Division of Personnel
State Office Building
333 Willoughby Avenue
10th Floor
PO Box 110201
Juneau, AK 99811-0201
Phone: 907-465-4430
<http://doa.alaska.gov/dop>