

NATIONAL CONFERENCE of STATE LEGISLATURES

The Forum for America's Ideas

## 2016 Survey:

## Additional Compensation: House/Assembly Leaders

| State                 | Presiding       | Majority        | Minority        |   |
|-----------------------|-----------------|-----------------|-----------------|---|
| or other jurisdiction | officer         | leader          | leader          | Other leaders and committee chairs  |
| Alabama               | \$18,000 a year | None            | None            | None  |
| Alaska                | \$500 a year    | None            | None            | None  |
| Arizona               | (a)             | (a)             | (a)             | None  |
| Arkansas              | \$5,600 a year  | None            | None            | None  |
| California            | \$15,016 a year | \$7,508 a year  | \$15,016 a year | Leaders: \$7,508 a year second ranking minority leader.<br>Committee chairs: None.  |
| Colorado              | (b)             | (b)             | (b)             | (b)   |
| Connecticut           | \$10,689 a year | \$8,835 a year  | \$8,835 a year  | Leaders: \$6,446 a year each for deputy speaker, deputy majority leaders, minority leaders, assistant majority leaders, assistant minority leaders. \$4,241 a year each for majority whips, minority whips.<br>Committee chairs: \$4,241 a year.                |
| Delaware              | \$19,893 a year | \$12,376 a year | \$12,376 a year | Leaders: \$7,794 a year each for majority whips, minority whips.<br>Committee chairs: \$11,459 a year joint finance chair. \$4,578 a year each for capital<br>improvement chair and vice chair, sunset chair.   |
| Florida               | \$11,484 a year | None            | None            | None  |
| Georgia               | \$6,811 a month | \$200 a month   | \$200 a month   | Leaders: \$400 a month for speaker pro tem. \$200 a month for governor's floor leader. \$100<br>a month for assistant floor leader.<br>Committee chairs: None.  |
| Hawaii                | \$7,500 a year  | None            | None            | None  |
| Idaho                 | \$4,000 a year  | None            | None            | None  |
| Illinois              | \$27,477 a year | \$23,230 a year | \$18,067 a year | Leaders: \$19,792 a year each for deputy majority leaders, deputy minority leaders. \$18,067<br>a year each for assistant majority leaders, assistant minority leaders.<br>Committee chairs: \$10,326 a year each for chairs, minority committee spokespersons. |

| State                  | Presiding                    | Majority                | Minority                |  |
|------------------------|------------------------------|-------------------------|-------------------------|--|
| or other jurisdiction  | officer                      | leader                  | leader                  | Other leaders and committee chairs   |
| Indiana                | \$7,000 a year               | \$5,500 a year          | \$5,500 a year          | Leaders: \$5,500 a year majority caucus chair. \$5,000 a year speaker pro tem. \$4,500 a year each for minority floor leader, minority caucus chair. \$4,000 a year majority whip. \$3,500 a year assistant majority floor leaders. \$3,000 a year minority whip. \$2,000 a year each for deputy speaker pro tem, assistant majority caucus chairs, assistant majority whips. \$1,500 a year each for assistant minority leader, assistant minority floor leader, assistant minority caucus chair, assistant minority whip. (Ind. P.L. 213—2015)<br>Committee chairs: \$5,500 a year ways and means chair. \$4,000 a year ways and means vice chair. \$3,500 a year ways and means committee ranking minority member. \$3,000 a year ways and means budget subcommittee chair. \$1,500 a year each for ways and means k-12 subcommittee chair, ways and means higher ed. subcommittee chair. \$1,000 a year each for 22 other committee chairs. If an officer fills more than one (1) leadership position, the officer may be paid for each of the paid positions. (Ind. P.L. 213—2015). |
| lowa                   | \$11,593 a year              | \$11,593 a year         | \$11,593 a year         | Leaders: \$1,243 a year speaker pro tem.<br>Committee chairs: None.  |
| Kansas                 | \$14,039 a year              | \$12,665 a year         | \$12,665 a year         | Leaders: \$7,165 a year each for speaker pro tem, assistant majority leaders, assistant<br>minority leaders.<br>Committee chairs: \$11,290 a year appropriation chair.   |
| Kentucky               | \$47.35 a day                | \$37.40 a day           | \$37.40 a day           | Leaders: \$28.66 a day each for majority caucus chairs & whips, minority caucus chairs & whips.<br>whips.<br>Committee chairs: \$18.71 a day for standing committees only.   |
| Louisiana              | \$15,200 a year              | None                    | None                    | Leaders: \$7,700 a year speaker pro tem.<br>Committee chairs: None   |
| Maine                  | 50% of base salary           | 25% of base salary      | 12.5% of base salary    | None   |
| Maryland               | \$13,766 a year              | None                    | None                    | None   |
| Massachusetts          | \$35,000 a year              | \$22,500 a year         | \$22,500 a year         | Leaders: \$15,000 a year each for speaker pro tem, assistant majority leaders, assistant minority leaders.<br>Committee chairs: \$25,000 a year ways and means chairs. \$7,500-\$15,000 a year other committee chairs.   |
| Michigan               | \$27,000 a year              | Position does not exist | \$22,000 a year         | Leaders: \$12,000 a year majority floor leader. \$10,000 a year minority floor leader. \$5,513 a year speaker pro tem.<br>Committee chairs: \$6,300 a year for apppropriation chairs.  |
| Minnesota              | \$12,455 a year              | \$12,455 a year         | \$12,455 a year         | None   |
| Mississippi            | \$50,000 a year              | None                    | None                    | Leaders: \$5,000 a year speaker pro tem.<br>Committee chairs: None.  |
| Missouri               | \$208.34 a month             | \$125 a month           | \$125 a month           | None   |
| Montana                | \$5 a day during session     | None                    | None                    | None   |
| Nebraska               | N/A—Unicameral legislature   |                         | <br>I                   |  |
| Nevada                 | \$2 a day                    | None                    | None                    | None   |
| New Hampshire          | \$50 a 2-year term.          | None                    | None                    | None   |
| New Jersey             | 1/3 above annual base salary | None                    | None                    | None   |
| New Mexico<br>New York | None<br>\$41,500 a year      | None<br>\$34,500 a year | None<br>\$34,500 a year | None<br>Leaders: \$9,000-\$25,000 a year for 31 leaders. Set in statute.<br>Committee chairs: \$9,000-\$34,000 a year for chairs and ranking minority members of<br>committees. No member may receive more than one allowance for leaders or committee<br>chairs and ranking minority members. Set in statute.   |
| North Carolina         | \$24,200 a year              | \$3,097 a year          | \$3,097 a year          | Leaders: \$7,788 a year speaker pro tem.<br>Committee chairs: None.  |

| State                 | Presiding   | Majority   | Minority   |  |
|-----------------------|---|--|--|--|
| or other jurisdiction | officer   | leader   | leader   | Other leaders and committee chairs   |
| North Dakota          | \$10 a day during session                                     | \$15 a day during session,<br>plus \$345 a month during<br>term of office. | \$15 a day during session,<br>plus \$345 a month during<br>term of office. | Leaders: \$10 a day for assistant leaders during session.<br>Committee chairs: \$10 a day for all substantive standing committees.   |
| Ohio                  | \$33,853 a year   | \$20,579 a year majority<br>floor leader.                                  | \$25,581 a year  | Leaders: \$25,581 a year speaker pro tem. \$18,084 a year assistant majority floor leader.<br>\$10,589 a year majority whip. \$5,591 a year assistant majority whip. \$2,797 a year assistant<br>minority whip.<br>Committee chairs: \$10,000 a year finance chair. \$6,500 a year each for finance ranking<br>minority member, finance committee standing subcommittee chair, all other standing<br>committee chairs. \$5,500 a year finance vice chair. \$5,000 a year each for ranking minority<br>member finance standing subcommittee, vice chairs, ranking minority members, standing<br>subcommittee chairs. \$2,500 a year standing subcommittee ranking minority members. |
| Oklahoma              | \$17,932 a year   | \$12,364 a year  | \$12,364 a year  | Leaders: \$12,364 a year speaker pro tem.<br>Committee chairs: \$12,364 a year each for app. chair, budget chair.  |
| Oregon                | \$23,568 a year   | None   | None   | None   |
| Pennsylvania          | \$47,880 a year   | \$38,306 a year  | \$38,306 a year  | Leaders: \$29,071 a year each for majority whips, minority whips. \$18,126 a year each for majority caucus chairs, minority caucus chairs. \$11,971 a year each for majority caucus secretaries, minority caucus secretaries, majority policy chairs, minority policy chairs, majority caucus administrative, minority caucus administrative.<br>Committee chairs: None  |
| Rhode Island          | \$15,414 a year   | None   | None   | None   |
| South Carolina        | \$11,000 a year   | None   | None   | Leaders: \$3,600 a year speaker pro tem.<br>Committee chairs: None.  |
| South Dakota          | None  | None   | None   | None   |
| Tennessee             | \$41,768 a year   | None   | None   | None   |
| Texas                 | None  | None   | None   | None   |
| Utah                  | \$5,000 a year  | \$3,000 a year   | \$3,000 a year   | Leaders: \$3,000 a year each for whips, assistant whips.<br>Committee chairs: \$2,000 a year executive appropriation chair.  |
| Vermont               | \$11,296 a year. \$730.66 a week during session.              | None   | None   | None   |
| Virginia              | \$18,681 a year   | None   | None   | None   |
| Washington            | \$8,640 a year; increases to<br>\$8,899 a year eff. 9/1/2016. | None   | \$4,320 a year; increases to<br>\$4,449 a year eff. 9/1/2016.              | None   |
| West Virginia         | \$150 a day during session.                                   | \$50 a day during session.   | \$50 a day during session  | Leaders: \$150 a day (up to 30 days) for a maximum of six additional persons named by presiding officer.<br>Committee chairs: \$150.00 a day (up to 30 days) finance and judiciary chairs.   |
| Wisconsin             | \$25 a month  | None   | None   | None   |
| Wyoming               | \$3 a day   | None   | None   | None   |

Source: National Conference of State Legislatures, 2016.

Notes:

(a) Arizona. Generally approved for additional interim per diem.

(b) Colorado. All leaders receive \$99 a day salary during interim when in attendance at committee or leadership matters.