| State or other jurisdiction | Governor | $\begin{gathered} \text { Governor } \\ w / \text { Geo Salary } \end{gathered}$ | Lieutenant governor | $\begin{gathered} \text { Lt Governor } \\ w / \text { Geo Salary } \end{gathered}$ | $\begin{gathered} \text { Attorney } \\ \text { General } \end{gathered}$ | $\begin{gathered} \text { Att General } \\ \text { w/ Geo Salary } \end{gathered}$ | Corrections | $\begin{gathered} \text { Corrections } \\ w / \text { Geo Salary } \end{gathered}$ | Education | $\begin{gathered} \text { Education } \\ w / \text { Geo Salary } \end{gathered}$ | Fish \& Willilife | Fish \& Wildlife w/ Geo Salary | Labor | $\begin{gathered} \text { Labor } \\ \text { w/ Geo Salary } \end{gathered}$ | Natural resources | Nat Resources <br> w/ Geo Salary | Transportation | Transportation w/ Geo Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average wall |  | 148,910 |  | 107,733 |  | 138,108 |  | 156,304 |  | 179,488 |  | 135,668 |  | 135,416 |  | 146,237 |  | 163,896 |
| Average wo Territories |  | 150,773 |  | 108,681 |  | 140,080 |  | 161,092 |  | 184,488 |  | 139,234 |  | 138,683 |  | 150,496 |  | 167,783 |
| Alaska | 145,000 |  | 115,000 |  | 141,156 |  | 141,156 |  | 141,156 |  | 141,156 |  | 141,156 |  | 141,156 |  | 141,156 |  |
| Alabama | 119950 | 132,927 | 60,830 | 73,282 | 168,002 | 179,398 | 71,712 | 84,643 | 250,000 | 261,201 | 113,479 | 126,514 | 139,859 | 152,657 | 141,000 | 153,778 | 169,000 (a-29) | 180,345 |
| Arizona | 95,000 | 106,786 | 52,637 (a-2) | 61,755 | 90,000 | 101,649 | 185,000 | 196,115 | 85,000 | 96,512 | 160,000 | 172,171 | 150,000 | 162,593 | 175,000 | 186,537 | 150,000 | 162,593 |
| Arkansas | 141,000 | 161,071 | 42,315 | 54,803 | 130,000 | 150,199 | 150,507 | 170,246 | 233,488 | 253,316 | 134,056 | 154,370 | 130,138 | 150,343 | 112,756 | 132,176 | 183,924 (a-29) | 202,609 |
| California | 190,103 | 188,060 | 142,577 | 141,541 | 165,126 | 163,642 | 250,656 | 247,206 | 165,126 | 163,642 | 166,500 | 164,985 | 194,105 | 191,973 | 194,105 | 191,973 | 183,013 | 181,129 |
| Colorado | 90,000 | 94,266 | 150,000 | 152,287 | 80,000 | 84,703 | 131,688 | 134,447 | 245,688 | 244,431 | 151,464 | 153,708 | 158,064 | 159,913 | 158,076 | 159,925 | 161,112 | 162,779 |
| Connecticut | 150,000 | 150,605 | 110,000 | 110,952 | 110,000 | 110,952 | 167,500 | 167,403 | 192,500 | 191,228 | 136,492 (c) | 137,185 | 157,000 | 157,396 | 155,767 | 156,221 | 190,750 | 189,560 |
| Delaware | 171,000 | 179,266 | 79,053 | 88,992 | 145,707 | 155,030 | 147,870 | 157,103 | 160,645 | 169,344 | 99,040 | 108,575 | 119,540 | 128,997 | 128,090 | 137,523 | 138,945 | 148,348 |
| Florida | 130, 273 | 146,165 | 124,851 | 140,640 | 128,972 | 144,839 | 160,000 | 174,764 | 276,000 | 288,802 | 140,737 | 156,586 | 141,000 | 156,834 | 150,000 | 165,327 | 141,000 | 156,834 |
| Georgia | 139,339 | 144,388 | 91,609 | 98,973 | 139,169 | 144,227 | 160,000 | 163,602 | 123,270 | 129,110 | 135,000 | 140,263 | 122,786 | 128,650 | 175,000 | 177,278 | 250,000 | 250,093 |
| Hawaii | 152,544 | 161,921 | 148,800 | 158,128 | 148,800 | 158,128 | 141,720 | 150,901 | 200,000 | 210,045 | 102,192(b) | 109,841 | 141,720 | 150,901 | 141,720 | 150,901 | 141,720 | 150,901 |
| Idaho | 122,597 | 143,003 | 42,909 | 54,326 | 124,000 | 144,486 | 139,984 | 160,801 | 104,207 | 123,569 | 136,572 | 157,461 | 126,152 (a-21) | 146,760 | 129,771 | 150,585 | 184,849 | 204,919 |
| Illinois | 177,412 | 192,808 | 135,669 | 151,009 | 156,541 | 171,955 | 150,228 | 165,647 | 225,000 | 242,037 | 133,273 (a-35) | 148,630 | 124,090 | 139,008 | 133,273 | 148,526 | 150,228 | 165,647 |
| Indiana | 121,331 | 133,873 | 93,296 | 104,908 | 97,468 | 109,201 | 148,500 | 161,556 | 97,468 | 109,201 | 87,252 | 98,688 | 112,519 | 124,741 | 123,235 | 135,846 | 165,000 | 177,703 |
| Iowa | 130,000 | 145,531 | 103,212 | 117,536 | 123,669 | 138,915 | 142,500 | 158,261 | 140,000 | 155,821 | 102,690 | 116,987 | 112,070 | 126,793 | 128,890 | 144,371 | 147,014 | 162,666 |
| Kansas | 99,636 | 119,646 | 54,000 | 67,953 | 98,901 | 118,873 | 135,000 | 156,655 | 175,000 | 195,969 | 84,000 | 102,296 | 113,400 | 134,136 | 111,490 | 132,126 | 110,000 | 130,557 |
| Kentucky | 142976 | 167,927 | 121550 | 146,319 | 121,550 | 146,319 | 132,161 | 157,287 | 240,000 | 267,820 | 141,750 | 166,721 | 137000 | 162,048 | 100,000 | 123,442 | 137,000 | 162,048 |
| Louisiana | 130,000 | 144,519 | 115,000 | 129,473 | 115,000 | 129,473 | 136,719 | 151,259 | 275,000 | 289,984 | 123,614 | 138,114 | 137,000 | 151,541 | 129,210 | 143,727 | 176,900 | 189,815 |
| Maine | 70,000 | 86,438 | (e) |  | 119,038 | 140,465 | 131,705 | 154,123 | 121,347 | 142,964 | 131,706 | 154,124 | 131,706 | 154,124 | 131,706 | 154,124 | 131,706 | 154,124 |
| Maryland | 170,000 | 173,900 | 141,500 | 145,359 | 141,500 | 145,359 | 159,072 (b) | 162,975 | 153,532 (b) | 157,437 | 116,185 (b) | 119,899 | 161,975 (b) | 165,878 | 159,312 (b) | 163,215 | 174,419 (b) | 178,318 |
| Massachusetts | 151,800 | 141,293 | 122,058 | 113,574 | 136,402 | 126,817 | 150,000 | 139,601 | 161,522 | 150,433 | 129,000 | 119,858 | 119,060 | 110,928 | 161,522 | 150,433 | 161,522 | 150,433 |
| Michigan | 159,300 (d) | 172,716 | 111,510 | 123,493 | 112,410 | 124,423 | 155,000 | 168,315 | 206,040 | 220,699 | 124,240 (c) | 136,658 | 155,000 | 168,315 | 155,000 | 168,135 | 155,000 | 168,135 |
| Minnesota | 127,629 | 130,175 | 82,959 | 86,693 | 121,248 | 123,836 | 150,002 | 152,403 | 150,002 | 152,403 | 131,941 | 134,459 | 144,991 | 147,424 | 154,992 | 157,255 | 154,992 | 157,255 |
| Missisispi | 122,160 | 143,667 | 60,000 | 76,300 | 108,960 | 129,920 | 132,761 | 154,635 | 300,000 | 326,458 | 126,668 | 148,362 | N.O. |  | 129,347 | 151,152 | 157,000 | 178,291 |
| Missouri | 133,821 | 155,563 | 86,484 | 105,653 | 116,437 | 137,416 | 124,139 | 145,518 | 191,544 | 212,664 | 95,220 (c) | 115,048 | 124,140 | 145,519 | 124,139 | 145,518 | 118,579 | 139,669 |
| Montana | 111,569 | 137,369 | 86,362 | 108,995 | 123,499 | 150,541 | 126,624 | 153,953 | 104,635 | 129,713 | 109,690 | 135,294 | 109,690 | 135,294 | 109,690 | 135,294 | 109,690 | 135,294 |
| Nebraska | 105,000 | 122,685 | 75,000 | 90,827 | 95,000 | 112,233 | 184,321 | 200,919 | 220,725 | 238,918 | 110,502 | 128,312 | 130,880 | 149,152 | 148,483 | 166,366 | 148,481 | 166,364 |
| Nevada | 149,573 | 160,314 | 63,648 | 71,837 | 141,086 | 151,929 | 128,998 | 139,798 | 128,998 | 139,798 | 118,200 | 128,962 | 98,880 | 109,176 | 128,998 | 139,798 | 128,998 | 139,798 |
| New Hampshire | 127,443 | 136,055 | (e) |  | 117,913 | 126,448 | 117,913 | 126,448 | 114,553 | 123,061 | 100,171 | 108,562 | 105,930 | 114,368 | 114,554 | 123,062 | 117,913 | 126,448 |
| New Jersey | 175,000 | 165,435 | 141,000 | 133,764 | 140,000 | 132,836 | 141,000 | 133,764 | 141,000 | 133,764 | 105,783 | 101,655 | 141,000 | 133,764 | 125,000 | 118,903 | 141,000 | 133,764 |
| New Mexico | 110,000 | 125,649 | 85,000 | 99,375 | 95,000 | 109,852 | 115,000 | 130,940 | 126,250 | 142,844 | 103,000 | 118,242 | 113,827 | 129,699 | N.A. |  | 125,000 | 141,521 |
| New York | 179,000 (d) | 187,233 | 151,500 | 160,157 | 151,500 | 160,157 | 178,772 | 187,009 | 250,000 | 257,758 | 136,000 | 144,520 | 127,000 | 135,273 | 136,000 | 144,520 | 136,000 | 144,520 |
| North Carolina | 144,349 | 151,496 | 127,561 | 135,282 | 127,561 | 135,282 | N.A. |  | 127,561 | 135,282 | 141,382 | 148,630 | 127,561 | 135,282 | 130,935 | 138,541 | 195,352 | 197,797 |
| North Dakota | 132,964 | 147,467 | 103,221 | 116,693 | 157,009 | 171,257 | 135,240 | 149,821 | 120,410 | 134,484 | 128,136 | 142,474 | 102,000 | 115,400 | N.o. |  | 171,144 | 185,037 |
| Ohio | 148,304 | 158,310 | 150,404 | 160,331 | 109,553 | 119,097 | 133,764 | 143,772 | 192,504 | 200,863 | 110,344 | 119,903 | 82,326 | 91,785 | 137,113 | 147,185 | 84,988 | 94,452 |
| Oklahoma | 147,000 | 170,086 | 114,713 | 136,887 | 132,825 | 156,096 | 185,000 | 207,993 | 124,373 | 147,250 | 135,644 | 158,879 | 105,053 | 126,523 | 126,508 | 149,541 | 156,128 | 179,095 |
| Oregon | 98,600 | 112,062 | 168,276 (a-2) | 183,809 | 82,220 | 94,591 | 176,690 | 192,125 | 157,581 | 173,239 | 152,652 | 168,367 | 77,000 | 89,023 | N.A. |  | 185,103 | 200,440 |
| Pennsylvania (f) | 193,304 | 209,764 | 162373 | 178,393 | 160,828 | 176,837 | 154,642 | 170,605 | 154,642 | 170,605 | 141,321 (c) | 157,184 | 154,642 | 170,605 | 146,910 | 162,815 | 154,642 | 170,605 |
| Rhode Island (g) | 132,710 | 136,427 | 117,637 | 121,407 | 124,991 | 128,735 | 145,644 | 149,316 | 212,106 | 214,624 | 135,000 (a-23) | 138,709 | 135,000 (a-21) | 138,709 | 135,000 (a-23) | 138,709 | 135,000 | 138,709 |
| South Carolina | 106,078 | 124,291 | 46,545 | 58,397 | 92,007 | 109,201 | 168,043 | 187,361 | 92,007 | 109,201 | 135,072 | 154,671 | 116,795 | 135,545 | 135,072 | 154,671 | 187,200 | 206,609 |
| South Dakota | 112,214 | 134,726 | 68,680 (h) | 88,671 | 112,096 | 134,603 | 124,462 | 147,516 | 123,864 | 146,892 | 124,462 | 147,516 | 112,805 | 135,343 | 119,675 | 142,517 | 124,462 | 147,516 |
| Tennessee | 187,680 (d) | 206,466 | 88,001 (e) | 104,055 | 182,688 | 201,360 | 152,256 | 171,218 | 200,004 | 219,069 | 168,708 | 187,500 | 152,256 | 171,218 | 168,708 | 187,500 | 158,556 | 177,453 |
| Texas | 153,750 | 157,672 | 9,612 (i) |  | 153,750 | 157,672 | 266,500 | 264,632 | 220,375 | 219,056 | 195,749 | 195,272 | 179,500 | 180,725 | 210,695 | 209,491 | 299,812 | 297,548 |
| Utah | 109,900 | 124,099 | 104,405 | 118,445 | 104,405 | 118,445 | 125,091 | 139,729 | 230,069 | 243,762 | 118,269 | 132,710 | 107,037 | 121,153 | 132,974 | 147,840 | 160,222 | 174,390 |
| Vermont | 166,046 | 184,195 | 70,470 | 85,357 | 126,048 | 144,181 | 118,394 | 136,158 | 133,453 | 151,943 | 94,931 | 111,460 | 118,394 | 136,158 | 133,453 | 151,943 | 133,453 | 151,943 |
| Virginia | 175,000 | 181,700 | 36,321 | 43,143 | 150,000 | 157,923 | 156,060 | 163,687 | 206,467 | 212,262 | 140,208 | 148,409 | 135,580 | 143,829 | 158,966 | 166,450 | 166,915 | 174,011 |
| Washington | 173,617 | 181,961 | 101,889 | 110,766 | 159,395 | 168,137 | 167,952 | 176,455 | 134,212 | 143,331 | 153,612 | 162,515 | 155,700 | 164,545 | 132,858 | 141,972 | 167,952 | 176,455 |
| West Virginia | 150,000 | 170,770 | 20,000 (e) | 24,637 | 95,000 | 114,663 | 90,504 | 109,671 | 230,000 | 252,834 | 75,000 | 92,454 | 70,504 | 87,461 | 75,000 (a-25) | 92,454 | 120,000 | 140,668 |
| Wisconsin | 147,328 | 161,987 | 77,795 | 88,988 | 142,966 | 157,664 | 131,997 | 146,372 | 121,307 | 135,120 | 127,026 (-35) | 141,140 | 101,130 | 113,841 | 127,026 | 141,140 | 127,026 | 141,140 |


| State or other jurisdiction | Governor | $\begin{gathered} \text { Governor } \\ w / \text { Geo Salary } \end{gathered}$ | $\begin{gathered} \text { Lieutenant } \\ \text { governor } \end{gathered}$ | $\begin{gathered} \text { Lt Governor } \\ w / \text { Geo Salary } \end{gathered}$ | $\begin{gathered} \text { Attorney } \\ \text { General } \end{gathered}$ | $\begin{gathered} \text { Att General } \\ \text { w/ Geo Salary } \end{gathered}$ | Corrections | $\begin{gathered} \text { Corrections } \\ w / \text { Geo Salary } \end{gathered}$ | Education | $\begin{gathered} \text { Education } \\ \text { w/ Geo Salary } \end{gathered}$ | Fish \& Wildlife | $\begin{aligned} & \text { Fish \& Wildlife } \\ & \text { w/ Geo Salary } \end{aligned}$ | Labor | $\begin{gathered} \text { Labor } \\ \text { w/ Geo Salary } \end{gathered}$ | $\begin{gathered} \text { Natural } \\ \text { resources } \end{gathered}$ | $\begin{aligned} & \text { Nat Resources } \\ & \text { w/Geo Salary } \end{aligned}$ | Transportation | Transportation w/ Geo Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Average wall |  | 148,910 |  | 107,733 |  | 138,108 |  | 156,304 |  | 179,488 |  | 135,668 |  | 135,416 |  | 146,237 |  | 163,896 |
| Average wo Territories |  | 150,773 |  | 108,681 |  | 140,080 |  | 161,092 |  | 184,488 |  | 139,234 |  | 138,683 |  | 150,496 |  | 167,783 |
| Alaska | 145,000 |  | 115,000 |  | 141,156 |  | 141,156 |  | 141,156 |  | 141,156 |  | 141,156 |  | 141,156 |  | 141,156 |  |
| wyoming | 105,000 | 123,130 | 61,747 (a-2) | 75,444 | 175,000 | 193,943 | 148,628 | 167,679 | 92,000 | 109,155 | 148,593 | 167,644 | 61,747 | 75,444 | 123,257 | 141,994 | 156,000 (a-29) | 175,021 |
| Guam | 130,000 | 154,578 | 85,000 | 108,677 | 105,286 | 129,725 | 67,150 | 89,333 | 82,025 | 105,453 | 60,850 | 82,506 | 73,020 | 95,695 | 60,850 | 82,506 | N.O. |  |
| No. Mariana slands | 70,000 | 84,426 | 65,000 | 79,365 | 80,000 | 94,777 | 40,800 (b) | 56,556 | 80,000 | 94,777 | 40,800 (b) | 56,556 | 45,000 | 60,514 | 52,000 | 67,112 | 40,800 (b) | 56,556 |
| Puerto Rico | 70,000 | 95,981 | N.O. |  | N.A. |  | N.A. |  | N.A. |  | N.A. |  | N.A. |  | N.A. |  | N.A. |  |
| U.S. Virgin Islands | 150,000 | 169,399 | 75,000 | 91,588 | 76,500 | 93,212 | 76,500 | 93,212 | 76,500 | 93,212 | 76,500 | 93,212 | 76,500 | 93,212 | 76,500 | 93,212 | 65,00 | 80,759 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Key: <br> N.A. - Not avaiable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (a-2) Secretary of state. <br> (a-21) Employment Services |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (a-23) Enviromnental protection. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| and(a-25) Fisinand widlife(a-29) Highways. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (a-29) Highways. <br> (a-35) Natural resources |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| State Police, $\$ 133,069-\$ 177,977$; Tourism, $\$ 106,773$ - $\$ 142,646$; Transportation, $\$ 133,069-\$ 177,977$; Welfare, $\$ 92,333-\$ 123,236$. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Northern Mariana slands: $\$ 49,266$ top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, , Employment Servies, |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Socia/Human Services, Transportation. (c) Responsibilities shared between: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Connecticut - Mental Health - Responsibilities shared between Commisioner, Mental Healh: S160,000 and Commissioner, Rearatation: $\mathbf{1} 45,588$. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Michigan - Elections Administration-Responsibilities shared between Secretary of State Ruth Johson, $\$ 112,410$ and Bureau Director Christopher Thomas, $\$ 133,055$. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pennsyvania - Fish and Wildilife- Responsibilities shared between Executive Director (Fish), $\$ 141,321$ and Executive Director (Game), $\$ 141,321$. (The amount used is an average of these salaries.) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| South Carolina - Menal Health - Responsibilities shared between Director for Disabibilites and Special Needs, Beverly Buscemei 1161,262 and Director of Mental Healt, John Magill 5214,90 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Texas- Elections Administration - Responsibilities shared between Secretary of State, 5132,924 , and Division Director, $\$ 125,447$. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Michigan-Gov. Rick Snyder returns all but $\$$ S 1.00 of his salary. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| New York - Howard A. Zemsky - takes $\$ 1$ of his salary of $\$ 120$,Tennessee - Governor Haslam returns his salary to the state. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (g) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| among employees and, depending on state turnover, can show dramatic changes in actual salaries from year-to-year. <br> (h) $\$ 68,680$ part time |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (i) Lieutenant Governor rea | ditional pa | serving as ac | svernor. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

