

STATE OF ALASKA										STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Midpoint (Step F) <small>Note: State pay range midpoint represents Step F, except for the following bargaining units: Step E for bargaining unit SS, Step J for bargaining unit LL, and Lane 1, Step 3 for bargaining unit TA</small>	Combined Market 50th Percentile MIDPOINT	AK State as a % of Market 50th Percentile MIDPOINT	Difference (State minus Market)/Market	
												3
4	Secretary	Administrative and Office Support	PB0130	PB01 - General Administration	XE	N00	11	\$50,193	\$60,583	83%	-17%	
5	Executive Secretary 3	Administrative and Office Support	PB0137	PB01 - General Administration	XE	N00	16	\$70,980	\$83,553	85%	-15%	
6	Administrative Assistant 2	Administrative and Office Support	PB0152	PB01 - General Administration	GP	200	14	\$60,138	\$55,439	108%	8%	
7	Administrative Officer 1	Administrative and Office Support	PB0154	PB01 - General Administration	SS	200	17	\$78,000	\$73,816	106%	6%	
8	Administrative Operations Manager 1	Administrative and Office Support	PB0157	PB01 - General Administration	SS	200	22	\$108,867	\$92,939	117%	17%	
9	Accounting Clerk	Administrative and Office Support	PB0202	PB02 - Accounting and Fiscal	GP	200	10	\$45,786	\$48,626	94%	-6%	
10	Accounting Technician 2	Administrative and Office Support	PB0206	PB02 - Accounting and Fiscal	GP	200	14	\$60,138	\$56,970	106%	6%	
11	Accountant 2	Administrative and Office Support	PB0212	PB02 - Accounting and Fiscal	GP	200	16	\$69,147	\$80,779	86%	-14%	
12	Accountant 4	Administrative and Office Support	PB0214	PB02 - Accounting and Fiscal	SS	200	20	\$95,326	\$95,855	99%	-1%	
13	Payroll Manager	Administrative and Office Support	PB0230	PB02 - Accounting and Fiscal	KK	200	22	\$109,387	\$106,880	102%	2%	
14	Payroll Specialist 1	Administrative and Office Support	PB0231	PB02 - Accounting and Fiscal	KK	200	16	\$73,278	\$75,668	97%	-3%	
15	Budget Analyst 2	Administrative and Office Support	PB0243	PB02 - Accounting and Fiscal	GP	200	19	\$84,767	\$92,267	92%	-8%	
16	Budget Analyst 4	Administrative and Office Support	PB0245	PB02 - Accounting and Fiscal	SS	200	22	\$108,867	\$122,640	89%	-11%	
17	Human Resource Technician 2	Administrative and Office Support	PB0303	PB03 - Personnel and Employee Relations	KK	200	14	\$63,773	\$62,321	102%	2%	
18	Payroll Services Supervisor	Administrative and Office Support	PB0305	PB03 - Personnel and Employee Relations	KK	200	17	\$78,374	\$82,266	95%	-5%	
19	Human Resource Consultant 1	Administrative and Office Support	PB0311	PB03 - Personnel and Employee Relations	KK	200	16	\$73,278	\$80,933	91%	-9%	
20	Human Resource Consultant 5	Administrative and Office Support	PB0315	PB03 - Personnel and Employee Relations	KK	200	22	\$109,387	\$118,333	92%	-8%	
21	Labor Relations Analyst 2	Administrative and Office Support	PB0322	PB03 - Personnel and Employee Relations	KK	200	20	\$95,784	\$89,124	107%	7%	
22	Labor Relations Manager	Administrative and Office Support	PB0325	PB03 - Personnel and Employee Relations	XE	N00	24	\$121,329	\$132,305	92%	-8%	
23	Retirement and Benefits Technician 2	Administrative and Office Support	PB0333	PB03 - Personnel and Employee Relations	GP	200	14	\$60,138	\$66,075	91%	-9%	
24	Retirement and Benefits Specialist 1	Administrative and Office Support	PB0341	PB03 - Personnel and Employee Relations	GP	200	16	\$69,147	\$75,293	92%	-8%	
25	Alaska Marine Highway System Dispatcher	Administrative and Office Support	PB0351	PB03 - Personnel and Employee Relations	KK	200	15	\$68,286	\$60,425	113%	13%	
26	GIS Analyst 2	Administrative and Office Support	PB0496	PB04 - Information Technology	GP	200	17	\$74,003	\$78,318	94%	-6%	
27	Statistical Technician 2	Administrative and Office Support	PB0503	PB05 - Statistics and Research Analysis	GP	200	14	\$60,138	\$72,794	83%	-17%	
28	Research Analyst 1	Administrative and Office Support	PB0511	PB05 - Statistics and Research Analysis	GP	200	13	\$55,985	\$69,469	81%	-19%	
29	Research Analyst 2	Administrative and Office Support	PB0512	PB05 - Statistics and Research Analysis	GP	200	16	\$69,147	\$80,446	86%	-14%	
30	Research Analyst 3	Administrative and Office Support	PB0513	PB05 - Statistics and Research Analysis	GP	200	18	\$79,268	\$89,124	89%	-11%	
31	Research Analyst 4	Administrative and Office Support	PB0514	PB05 - Statistics and Research Analysis	SS	200	21	\$101,795	\$124,260	82%	-18%	
32	Chief, Health Analytics and Vital Records	Administrative and Office Support	PB0540	PB05 - Statistics and Research Analysis	SS	200	22	\$108,867	\$120,242	91%	-9%	
33	Demographer	Administrative and Office Support	PB0551	PB05 - Statistics and Research Analysis	GP	200	19	\$84,767	-	-	-	
34	State Demographer	Administrative and Office Support	PB0552	PB05 - Statistics and Research Analysis	SS	200	22	\$108,867	-	-	-	
35	Stock and Parts Services 2	Administrative and Office Support	PB0602	PB06 - Supply	LL	2AA	55	\$60,174	\$58,563	103%	3%	
36	Supply Technician 1	Administrative and Office Support	PB0611	PB06 - Supply	GP	200	10	\$45,786	\$50,193	91%	-9%	
37	Contracting Officer 2	Administrative and Office Support	PB0622	PB06 - Supply	GP	200	16	\$69,147	\$69,239	100%	0%	
38	Contracting Officer 4	Administrative and Office Support	PB0624	PB06 - Supply	SS	200	22	\$108,867	\$115,309	94%	-6%	
39	Procurement Specialist 2	Administrative and Office Support	PB0632	PB06 - Supply	GP	200	16	\$69,147	\$71,027	97%	-3%	
40	Procurement Specialist 5	Administrative and Office Support	PB0635	PB06 - Supply	SS	200	21	\$101,795	\$102,599	99%	-1%	
41	State Chief Information Officer	Administrative and Office Support	PB0701	PB07 - Office of Information Technology	XE	N00	28	\$145,041	\$183,420	79%	-21%	
42	Deputy Chief Information Officer	Administrative and Office Support	PB0702	PB07 - Office of Information Technology	XE	N00	27	\$140,166	\$169,058	83%	-17%	
43	Chief Technology Officer 3	Administrative and Office Support	PB0707	PB07 - Office of Information Technology	XE	N00	26	\$135,077	\$159,215	85%	-15%	
44	Staff Manager, OIT	Administrative and Office Support	PB0709	PB07 - Office of Information Technology	XE	N00	25	\$130,416	\$139,743	93%	-7%	
45	Department Technology Officer 2	Administrative and Office Support	PB0712	PB07 - Office of Information Technology	SS	200	24	\$124,654	\$139,550	89%	-11%	
46	P3 Manager	Administrative and Office Support	PB0725	PB07 - Office of Information Technology	SS	200	24	\$124,654	\$124,125	100%	0%	
47	Application Developer 3	Administrative and Office Support	PB07A3	PB07 - Office of Information Technology	GP	200	22	\$103,740	\$112,240	92%	-8%	
48	IT Business Analyst 2	Administrative and Office Support	PB07B2	PB07 - Office of Information Technology	GP	200	21	\$96,759	\$104,429	93%	-7%	
49	IT Client Support Specialist 2	Administrative and Office Support	PB07C2	PB07 - Office of Information Technology	GP	200	16	\$69,147	\$70,761	98%	-2%	
50	Database Administrator 2	Administrative and Office Support	PB07D2	PB07 - Office of Information Technology	GP	200	23	\$111,131	\$116,238	96%	-4%	
51	IT Support Technician 1	Administrative and Office Support	PB07E1	PB07 - Office of Information Technology	GP	200	13	\$55,985	\$61,143	92%	-8%	
52	IT Project Manager 2	Administrative and Office Support	PB07J2	PB07 - Office of Information Technology	SS	200	24	\$124,654	\$124,125	100%	0%	
53	IT Manager 1	Administrative and Office Support	PB07M1	PB07 - Office of Information Technology	SS	200	23	\$116,688	\$126,548	92%	-8%	
54	Network and Telecommunications Specialist 2	Administrative and Office Support	PB07N2	PB07 - Office of Information Technology	GP	200	21	\$96,759	\$102,154	95%	-5%	
55	IT Policy and Planning Analyst 1	Administrative and Office Support	PB07P1	PB07 - Office of Information Technology	SS	200	23	\$116,688	\$96,029	122%	22%	
56	IT Architecture Specialist 1	Administrative and Office Support	PB07R1	PB07 - Office of Information Technology	GP	200	24	\$118,736	\$133,796	89%	-11%	
57	IT Security Specialist 1	Administrative and Office Support	PB07S1	PB07 - Office of Information Technology	GP	200	24	\$118,736	\$115,168	103%	3%	
58	IT Quality Assurance Analyst 2	Administrative and Office Support	PB07U2	PB07 - Office of Information Technology	GP	200	21	\$96,759	\$99,998	97%	-3%	
59	IT Vendor Manager 2	Administrative and Office Support	PB07V2	PB07 - Office of Information Technology	GP	200	20	\$90,539	\$95,658	95%	-5%	
60	IT Systems Administrator 2	Administrative and Office Support	PB07Y2	PB07 - Office of Information Technology	GP	200	23	\$111,131	\$106,380	104%	4%	
61	Project Assistant	Administrative and Office Support	PB9908	PB99 - Administrative classes not otherwise de	GP	200	16	\$69,147	\$61,783	112%	12%	

STATE OF ALASKA STATE OF ALASKA AS % OF MARKET

Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class		AK State	AK State	AK State	AK State Annual Range Midpoint (Step F)	AK State	AK State	AK State	AK State
			Code	AK State Job Family								
Note: State pay range midpoint represents Step F, except for the following bargaining units: Step E for bargaining unit SS, Step J for bargaining unit LL, and Lane 1, Step 3 for bargaining unit TA												
									Combined Market 50th Percentile MIDPOINT	AK State as a % of Market 50th Percentile MIDPOINT	Difference (State minus Market)/Market)	
62	Program Coordinator 1	Administrative and Office Support	PB9909	PB99 - Administrative classes not otherwise de	GP	200	18	\$79,268	\$79,299	100%	0%	
63	Program Manager	Administrative and Office Support	PB9912	PB99 - Administrative classes not otherwise de	SS	200	22	\$108,867	\$112,173	97%	-3%	
64	Business Services Project Manager 1	Administrative and Office Support	PB9915	PB99 - Administrative classes not otherwise de	GP	200	20	\$90,539	\$88,303	103%	3%	
281	Fish and Wildlife Technician 3	Biological Sciences	PH0103	PH01 - Fish and Wildlife	GP	200	11	\$48,750	\$57,402	85%	-15%	
282	Fishery Biologist 2	Biological Sciences	PH0112	PH01 - Fish and Wildlife	SS	200	16	\$72,925	\$81,978	89%	-11%	
283	Habitat Biologist 2	Biological Sciences	PH0122	PH01 - Fish and Wildlife	GP	200	16	\$69,147	\$80,933	85%	-15%	
284	Wildlife Biologist 2	Biological Sciences	PH0132	PH01 - Fish and Wildlife	GP	200	16	\$69,147	\$80,276	86%	-14%	
285	Biometrician 2	Biological Sciences	PH0142	PH01 - Fish and Wildlife	GP	200	19	\$84,767	\$124,917	68%	-32%	
286	Fish Culturist 1	Biological Sciences	PH0151	PH01 - Fish and Wildlife	GP	200	14	\$60,138	-	-	-	
287	Fisheries Geneticist 1	Biological Sciences	PH0161	PH01 - Fish and Wildlife	GP	200	17	\$74,003	\$88,615	84%	-16%	
288	Fisheries Scientist 1	Biological Sciences	PH0166	PH01 - Fish and Wildlife	SS	200	22	\$108,867	\$121,503	90%	-10%	
289	Agronomist 1	Biological Sciences	PH0211	PH02 - Agriculture	GP	200	16	\$69,147	\$71,346	97%	-3%	
290	Natural Resource Technician 2	Biological Sciences	PH0302	PH03 - Natural Resources and Forestry	GP	200	12	\$52,182	\$55,074	95%	-5%	
291	Natural Resource Specialist 2	Biological Sciences	PH0312	PH03 - Natural Resources and Forestry	GP	200	16	\$69,147	\$70,135	99%	-1%	
292	Natural Resource Manager 1	Biological Sciences	PH0321	PH03 - Natural Resources and Forestry	SS	200	18	\$83,470	\$100,617	83%	-17%	
293	Wildland Fire and Resource Technician 3	Biological Sciences	PH0353	PH03 - Natural Resources and Forestry	GP	100	12	\$52,650	\$66,260	79%	-21%	
294	Wildland Forestry Technician 2	Biological Sciences	PH0358	PH03 - Natural Resources and Forestry	GP	100	14	\$60,684	-	-	-	
295	Forester 2	Biological Sciences	PH0362	PH03 - Natural Resources and Forestry	GP	200	16	\$69,147	\$75,875	91%	-9%	
296	Fire Management Officer	Biological Sciences	PH0367	PH03 - Natural Resources and Forestry	SS	500	16	\$72,176	-	-	-	
297	Wildland Fire Support Services 1	Biological Sciences	PH0380	PH03 - Natural Resources and Forestry	LL	2AA	56	\$56,805	-	-	-	
298	Park Specialist	Biological Sciences	PH0410	PH04 - Parks	GP	200	14	\$60,138	\$60,104	100%	0%	
299	Park Ranger 1	Biological Sciences	PH0411	PH04 - Parks	GP	200	16	\$69,147	\$66,312	104%	4%	
300	Park Ranger 2	Biological Sciences	PH0412	PH04 - Parks	SS	600	18	\$82,638	\$80,933	102%	2%	
301	Park Superintendent	Biological Sciences	PH0420	PH04 - Parks	SS	200	20	\$95,326	\$100,176	95%	-5%	
302	Museum Protection & Visitor Services Assistant	Biological Sciences	PH0451	PH04 - Parks	GP	200	11	\$48,750	\$55,822	87%	-13%	
65	Grants Administrator 2	Business Development and Regulation	PC0102	PC01 - Business Finance	GP	200	17	\$74,003	\$83,643	88%	-12%	
66	Grants Administration Manager	Business Development and Regulation	PC0105	PC01 - Business Finance	SS	200	21	\$101,795	\$102,777	99%	-1%	
67	Loan Closer/Processor 2	Business Development and Regulation	PC0112	PC01 - Business Finance	GP	200	12	\$52,182	\$55,358	94%	-6%	
68	Loan/Collection Officer 1	Business Development and Regulation	PC0121	PC01 - Business Finance	GP	200	16	\$69,147	\$56,851	122%	22%	
69	Loan/Collection Manager	Business Development and Regulation	PC0125	PC01 - Business Finance	SS	200	22	\$108,867	\$109,005	100%	0%	
70	School Finance Specialist 2	Business Development and Regulation	PC0132	PC01 - Business Finance	GP	200	18	\$79,268	\$94,424	84%	-16%	
71	School Finance Manager	Business Development and Regulation	PC0135	PC01 - Business Finance	SS	200	23	\$116,688	\$127,737	91%	-9%	
73	Insurance Licensing Examiner 2	Business Development and Regulation	PC0206	PC02 - Business Regulation and Compliance	GP	200	14	\$60,138	\$59,952	100%	0%	
74	Records and Licensing Supervisor	Business Development and Regulation	PC0209	PC02 - Business Regulation and Compliance	SS	200	16	\$72,925	\$89,543	81%	-19%	
75	Financial Registration Examiner	Business Development and Regulation	PC0220	PC02 - Business Regulation and Compliance	GP	200	14	\$60,138	\$59,012	102%	2%	
76	Insurance Specialist 2	Business Development and Regulation	PC0233	PC02 - Business Regulation and Compliance	GP	200	19	\$84,767	\$84,504	100%	0%	
77	Insurance Financial Examiner 2	Business Development and Regulation	PC0237	PC02 - Business Regulation and Compliance	GP	200	21	\$96,759	\$98,314	98%	-2%	
78	Utility Financial Analyst 2	Business Development and Regulation	PC0252	PC02 - Business Regulation and Compliance	GP	200	19	\$84,767	\$98,170	86%	-14%	
79	Utility Financial Analyst 4	Business Development and Regulation	PC0254	PC02 - Business Regulation and Compliance	SS	200	23	\$116,688	\$120,262	97%	-3%	
80	Utility Tariff Analyst 2	Business Development and Regulation	PC0257	PC02 - Business Regulation and Compliance	GP	200	18	\$79,268	\$99,313	80%	-20%	
81	Community Care Licensing Specialist 1	Business Development and Regulation	PC0261	PC02 - Business Regulation and Compliance	GP	200	16	\$69,147	\$66,545	104%	4%	
82	Community Care Licensing Specialist 3	Business Development and Regulation	PC0263	PC02 - Business Regulation and Compliance	SS	200	20	\$95,326	\$99,152	96%	-4%	
83	Financial Examiner 2	Business Development and Regulation	PC0272	PC02 - Business Regulation and Compliance	GP	200	19	\$84,767	\$85,077	100%	0%	
84	Financial Examiner 4	Business Development and Regulation	PC0274	PC02 - Business Regulation and Compliance	SS	200	23	\$116,688	\$114,692	102%	2%	
72	Licensing Examiner 2	Business Development and Regulation	PC02A2	PC02 - Business Regulation and Compliance	GP	200	15	\$64,409	\$56,705	114%	14%	
85	Commercial Vehicle Compliance Inspector 2	Business Development and Regulation	PC0302	PC03 - Safety Inspection	GP	200	15	\$64,409	\$74,093	87%	-13%	
86	Commercial Vehicle Compliance Inspector 5	Business Development and Regulation	PC0305	PC03 - Safety Inspection	SS	200	19	\$89,232	\$100,981	88%	-12%	
87	Radiological Health Physicist 1	Business Development and Regulation	PC0310	PC03 - Safety Inspection	GP	200	19	\$84,767	\$105,994	80%	-20%	
88	Industrial Hygienist	Business Development and Regulation	PC0321	PC03 - Safety Inspection	GP	200	19	\$84,767	\$104,130	81%	-19%	
89	Occupational Safety & Compliance Officer	Business Development and Regulation	PC0322	PC03 - Safety Inspection	LL	2AA	49	\$84,531	\$88,144	96%	-4%	
90	Safety Officer	Business Development and Regulation	PC0323	PC03 - Safety Inspection	GP	200	18	\$79,268	\$90,603	87%	-13%	
91	Occupational Health and Safety Analyst	Business Development and Regulation	PC0324	PC03 - Safety Inspection	SS	200	20	\$95,326	\$93,593	102%	2%	
92	Occupational Safety & Health Manager	Business Development and Regulation	PC0325	PC03 - Safety Inspection	SS	200	22	\$108,867	\$113,076	96%	-4%	
93	Safety Inspection & Compliance, Electrical Inspector	Business Development and Regulation	PC0331	PC03 - Safety Inspection	LL	2AA	49	\$84,531	\$80,933	104%	4%	
94	Safety Inspection & Compliance, Elevator Inspector	Business Development and Regulation	PC0332	PC03 - Safety Inspection	LL	2AA	49	\$84,531	\$76,471	111%	11%	
95	Safety Inspection & Compliance, Plumbing Inspector	Business Development and Regulation	PC0333	PC03 - Safety Inspection	LL	2AA	49	\$84,531	\$82,145	103%	3%	
96	Boiler and Pressure Vessel Inspector 1	Business Development and Regulation	PC0338	PC03 - Safety Inspection	GP	200	19	\$84,767	\$80,377	105%	5%	
97	Boiler and Pressure Vessel Inspector 2	Business Development and Regulation	PC0339	PC03 - Safety Inspection	SS	200	20	\$95,326	\$89,124	107%	7%	
98	Mechanical Inspection Manager	Business Development and Regulation	PC0345	PC03 - Safety Inspection	SS	200	22	\$108,867	\$107,654	101%	1%	
99	Weights and Measures Inspector 2	Business Development and Regulation	PC0352	PC03 - Safety Inspection	GP	200	16	\$69,147	\$75,037	92%	-8%	
100	Measurement Standards Supervisor	Business Development and Regulation	PC0355	PC03 - Safety Inspection	SS	200	18	\$83,470	-	-	-	
101	Chief, Weights, Measures, and Permits	Business Development and Regulation	PC0360	PC03 - Safety Inspection	SS	200	22	\$108,867	\$113,980	96%	-4%	

STATE OF ALASKA STATE OF ALASKA AS % OF MARKET

Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class		AK State	AK State Schedule	AK State Pay Range	AK State Annual Range Midpoint (Step F) <small>Note: State pay range midpoint represents Step F, except for the following bargaining units: Step E for bargaining unit SS, Step J for bargaining unit LL, and Lane 1, Step 3 for bargaining unit TA</small>	Combined Market 50th Percentile MIDPOINT	Combined Market 50th Percentile MIDPOINT	Difference (State minus Market)/Market)
			Code	AK State Job Family							
102	State Metrologist 2	Business Development and Regulation	PC0362	PC03 - Safety Inspection	GP	200	18	\$79,268	\$98,924	80%	-20%
103	Environmental Health Technician	Business Development and Regulation	PC0401	PC04 - Environmental Health	GP	200	13	\$55,985	\$53,082	105%	5%
104	Environmental Health Officer 2	Business Development and Regulation	PC0412	PC04 - Environmental Health	GP	200	16	\$69,147	\$78,512	88%	-12%
105	Environmental Health Officer 4	Business Development and Regulation	PC0414	PC04 - Environmental Health	SS	200	20	\$95,326	\$100,879	94%	-6%
106	Tax Technician 3	Business Development and Regulation	PC0503	PC05 - Revenue Audit	GP	200	14	\$60,138	\$62,905	96%	-4%
107	Tax Technician 4	Business Development and Regulation	PC0504	PC05 - Revenue Audit	SS	200	16	\$72,925	\$105,255	69%	-31%
108	Tax Auditor 3	Business Development and Regulation	PC0513	PC05 - Revenue Audit	GP	200	20	\$90,539	\$94,559	96%	-4%
109	Revenue Audit Supervisor 2	Business Development and Regulation	PC0522	PC05 - Revenue Audit	SS	200	25	\$133,994	\$104,494	128%	28%
110	Revenue Appeals Officer 2	Business Development and Regulation	PC0532	PC05 - Revenue Audit	GP	200	25	\$127,764	\$96,307	133%	33%
111	Revenue Appeals Supervisor	Business Development and Regulation	PC0533	PC05 - Revenue Audit	SS	200	26	\$138,798	\$113,980	122%	22%
112	Oil and Gas Revenue Auditor 3	Business Development and Regulation	PC0543	PC05 - Revenue Audit	GP	200	22	\$103,740	\$108,489	96%	-4%
113	Oil and Gas Revenue Specialist	Business Development and Regulation	PC0545	PC05 - Revenue Audit	GP	200	25	\$127,764	\$134,051	95%	-5%
114	Corporate Income Tax Auditor 3	Business Development and Regulation	PC0553	PC05 - Revenue Audit	GP	200	22	\$103,740	\$109,105	95%	-5%
115	Audit and Review Analyst 2	Business Development and Regulation	PC0563	PC05 - Revenue Audit	GP	200	21	\$96,759	\$85,064	114%	14%
116	Audit and Review Analyst 4	Business Development and Regulation	PC0565	PC05 - Revenue Audit	SS	200	25	\$133,994	\$137,315	98%	-2%
379	Food Service, Journey	Craftwork and Labor	PL0112	PL01 - Food and Custodial Services	LL	1AA	57	\$53,955	\$48,514	111%	11%
380	Food Service, Foreman	Craftwork and Labor	PL0114	PL01 - Food and Custodial Services	LL	1AA	53	\$67,725	\$60,527	112%	12%
381	Food Service Supervisor	Craftwork and Labor	PL0115	PL01 - Food and Custodial Services	SS	100	16	\$72,925	\$68,465	107%	7%
382	Environmental Services, Journey 2	Craftwork and Labor	PL0122	PL01 - Food and Custodial Services	LL	2AA	60	\$45,011	\$45,681	99%	-1%
383	Environmental Services, Foreman	Craftwork and Labor	PL0124	PL01 - Food and Custodial Services	LL	2AA	57	\$53,955	\$54,725	99%	-1%
384	Mechanic, Automotive, Journey	Craftwork and Labor	PL0212	PL02 - Aircraft, Automobile, or Vessel Maintenance	LL	2AA	54	\$63,565	\$68,580	93%	-7%
385	Mechanic, Aircraft, Journey	Craftwork and Labor	PL0222	PL02 - Aircraft, Automobile, or Vessel Maintenance	LL	2AA	54	\$63,565	\$81,304	78%	-22%
386	Vessel Technician	Craftwork and Labor	PL0262	PL02 - Aircraft, Automobile, or Vessel Maintenance	GP	200	16	\$69,147	-	-	-
387	Equipment Operator, Journey 2	Craftwork and Labor	PL0304	PL03 - Equipment Operation	LL	2AA	53	\$67,725	\$63,045	107%	7%
388	Rural Airport Foreman	Craftwork and Labor	PL0311	PL03 - Equipment Operation	LL	2AA	49	\$84,531	\$76,927	110%	10%
389	International Airport Foreman	Craftwork and Labor	PL0312	PL03 - Equipment Operation	LL	2AA	49	\$84,531	\$75,854	111%	11%
390	Maintenance Generalist, Journey	Craftwork and Labor	PL0403	PL04 - Building and Facility Maintenance	LL	2AA	54	\$63,565	\$63,609	100%	0%
391	Maintenance Specialist, Bldg/Facility/Const, Journey 2/Lead	Craftwork and Labor	PL0412	PL04 - Building and Facility Maintenance	LL	2AA	51	\$76,690	\$70,854	108%	8%
392	Maintenance Specialist, Electronics, Journey 2/Lead	Craftwork and Labor	PL0422	PL04 - Building and Facility Maintenance	LL	2AA	51	\$76,690	\$80,385	95%	-5%
393	Maintenance Specialist, Electrician, Journey 2/Lead	Craftwork and Labor	PL0432	PL04 - Building and Facility Maintenance	LL	2AA	51	\$76,690	\$77,428	99%	-1%
394	Maintenance Specialist, Electrical Utility, Journey 2/Lead	Craftwork and Labor	PL0442	PL04 - Building and Facility Maintenance	LL	2AA	51	\$76,690	\$80,385	95%	-5%
395	Maintenance Specialist, Plumbing, Journey 2/Lead	Craftwork and Labor	PL0452	PL04 - Building and Facility Maintenance	LL	2AA	51	\$76,690	\$75,839	101%	1%
396	Survey Instrument Technician 2	Craftwork and Labor	PL0512	PL05 - Instrument Technicians	GP	200	17	\$74,003	\$74,899	99%	-1%
397	Engineering Technician, Journey	Craftwork and Labor	PL0614	PL06 - Construction Support	LL	2AA	54	\$63,565	\$70,702	90%	-10%
398	Materials Laboratory Technician, Journey	Craftwork and Labor	PL0635	PL06 - Construction Support	LL	2AA	53	\$67,725	\$70,236	96%	-4%
399	Driller, Journey	Craftwork and Labor	PL0642	PL06 - Construction Support	LL	2AA	53	\$67,725	\$62,254	109%	9%
400	Boat Officer 3	Craftwork and Labor	PL0723	PL07 - Vessel and Aircraft Operation	GP	200	17	\$74,003	-	-	-
401	Aircraft Pilot 1	Craftwork and Labor	PL07A1	PL07 - Vessel and Aircraft Operation	GP	100	22	\$104,637	\$110,031	95%	-5%
402	Microfilm/Imaging Operator 1	Craftwork and Labor	PL0821	PL08 - Office Equipment Operation	GP	200	10	\$45,786	\$44,267	103%	3%
403	Mail Services Courier	Craftwork and Labor	PL0841	PL08 - Office Equipment Operation	GP	100	09	\$43,466	\$42,782	102%	2%
404	Mail Services Manager	Craftwork and Labor	PL0845	PL08 - Office Equipment Operation	SS	200	15	\$67,995	\$73,734	92%	-8%
168	Education Administrator 1	Education, Information, Libraries, and Museums	PE0101	PE01 - Education Programs	SS	200	21	\$101,795	\$95,127	107%	7%
169	Education Administrator 2	Education, Information, Libraries, and Museums	PE0102	PE01 - Education Programs	SS	200	22	\$108,867	\$108,915	100%	0%
170	Education Program Assistant	Education, Information, Libraries, and Museums	PE0110	PE01 - Education Programs	GP	200	12	\$52,182	\$59,382	88%	-12%
171	Education Associate 2	Education, Information, Libraries, and Museums	PE0112	PE01 - Education Programs	GP	200	15	\$64,409	\$68,482	94%	-6%
172	Education Specialist 1	Education, Information, Libraries, and Museums	PE0121	PE01 - Education Programs	GP	200	19	\$84,767	\$91,473	93%	-7%
173	Education Coordinator (Corrections)	Education, Information, Libraries, and Museums	PE0140	PE01 - Education Programs	GP	100	16	\$69,849	\$88,931	79%	-21%
174	AVTEC Instructor	Education, Information, Libraries, and Museums	PE0201	PE02 - Teaching and Instruction	TA	999	XX	\$74,244	\$77,493	96%	-4%
175	Vocational Instructor	Education, Information, Libraries, and Museums	PE0210	PE02 - Teaching and Instruction	GP	100	16	\$69,849	\$69,060	101%	1%
176	Training Specialist 1	Education, Information, Libraries, and Museums	PE0231	PE02 - Teaching and Instruction	GP	200	16	\$69,147	\$68,695	101%	1%
177	Training Specialist 3	Education, Information, Libraries, and Museums	PE0233	PE02 - Teaching and Instruction	SS	200	20	\$95,326	\$97,921	97%	-3%
178	AK Military Youth Academy (AMYA) Instructor	Education, Information, Libraries, and Museums	PE0251	PE02 - Teaching and Instruction	GP	200	16	\$69,147	\$78,747	88%	-12%
179	AK Military Youth Academy (AMYA) Chief Examiner	Education, Information, Libraries, and Museums	PE0252	PE02 - Teaching and Instruction	GP	200	15	\$64,409	\$84,970	76%	-24%
180	AK Military Youth Academy (AMYA) Coordinator	Education, Information, Libraries, and Museums	PE0253	PE02 - Teaching and Instruction	GP	200	16	\$69,147	\$73,998	93%	-7%
181	AK Military Youth Academy (AMYA) Supervisor 2	Education, Information, Libraries, and Museums	PE0255	PE02 - Teaching and Instruction	SS	200	19	\$89,232	\$92,212	97%	-3%
182	AK Military Youth Academy (AMYA) Manager	Education, Information, Libraries, and Museums	PE0259	PE02 - Teaching and Instruction	SS	200	23	\$116,688	\$109,491	107%	7%
183	Recreation Assistant	Education, Information, Libraries, and Museums	PE0310	PE03 - Student Services	GP	200	11	\$48,750	\$50,074	97%	-3%
184	Dormitory Attendant	Education, Information, Libraries, and Museums	PE0320	PE03 - Student Services	GP	200	11	\$48,750	\$50,273	97%	-3%
185	AK Military Youth Academy (AMYA) Team Leader	Education, Information, Libraries, and Museums	PE0341	PE03 - Student Services	GP	200	13	\$55,985	\$67,997	82%	-18%
186	AK Military Youth Academy (AMYA) Platoon Leader	Education, Information, Libraries, and Museums	PE0342	PE03 - Student Services	SS	600	15	\$67,330	\$77,769	87%	-13%
187	Aquatic Facility Manager	Education, Information, Libraries, and Museums	PE0350	PE03 - Student Services	SS	200	17	\$78,000	\$70,584	111%	11%
188	Lifeguard 2	Education, Information, Libraries, and Museums	PE0353	PE03 - Student Services	GP	200	11	\$48,750	\$43,790	111%	11%

STATE OF ALASKA

STATE OF ALASKA AS % OF MARKET

Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class		AK State	AK State Schedule	AK State Pay Range	AK State Annual Range Midpoint (Step F) <small>Note: State pay range midpoint represents Step F, except for the following bargaining units: Step E for bargaining unit SS, Step J for bargaining unit LL, and Lane 1, Step 3 for bargaining unit TA</small>	Combined Market 50th Percentile MIDPOINT	AK State as a % of Market 50th Percentile MIDPOINT	Difference (State minus Market)/Market)
			Code	AK State Job Family							
189	Library Assistant 2	Education, Information, Libraries, and Museums	PE0402	PE04 - Library and Archives	GP	200	13	\$55,985	\$62,031	90%	-10%
190	Librarian 1	Education, Information, Libraries, and Museums	PE0411	PE04 - Library and Archives	GP	200	16	\$69,147	\$76,455	90%	-10%
191	Librarian 4	Education, Information, Libraries, and Museums	PE0414	PE04 - Library and Archives	SS	200	22	\$108,867	\$107,140	102%	2%
192	Records Analyst 2	Education, Information, Libraries, and Museums	PE0431	PE04 - Library and Archives	GP	200	18	\$79,268	\$70,525	112%	12%
193	Archivist 2	Education, Information, Libraries, and Museums	PE0441	PE04 - Library and Archives	GP	200	18	\$79,268	\$92,990	85%	-15%
194	State Archivist	Education, Information, Libraries, and Museums	PE0443	PE04 - Library and Archives	SS	200	22	\$108,867	\$115,368	94%	-6%
195	Museum Curator 2	Education, Information, Libraries, and Museums	PE0512	PE05 - Anthropological Research and Educator	GP	200	18	\$79,268	\$91,604	87%	-13%
196	Museum Conservator	Education, Information, Libraries, and Museums	PE0515	PE05 - Anthropological Research and Educator	GP	200	19	\$84,767	\$88,784	95%	-5%
197	Chief Curator	Education, Information, Libraries, and Museums	PE0519	PE05 - Anthropological Research and Educator	SS	200	22	\$108,867	\$103,018	106%	6%
198	Archaeologist 1	Education, Information, Libraries, and Museums	PE0531	PE05 - Anthropological Research and Educator	GP	200	16	\$69,147	\$76,505	90%	-10%
199	Historian 1	Education, Information, Libraries, and Museums	PE0541	PE05 - Anthropological Research and Educator	GP	200	16	\$69,147	\$76,083	91%	-9%
200	Chief, Office of History and Archaeology	Education, Information, Libraries, and Museums	PE0550	PE05 - Anthropological Research and Educator	SS	200	21	\$101,795	\$123,320	83%	-17%
201	Subsistence Resource Specialist 2	Education, Information, Libraries, and Museums	PE0582	PE05 - Anthropological Research and Educator	GP	200	16	\$69,147	-	-	-
202	Subsistence Program Manager	Education, Information, Libraries, and Museums	PE0585	PE05 - Anthropological Research and Educator	SS	200	22	\$108,867	\$100,680	108%	8%
203	Visual Information Specialist	Education, Information, Libraries, and Museums	PE0611	PE06 - Arts, Photography, and Information	GP	200	17	\$74,003	\$80,933	91%	-9%
204	Publications Technician 2	Education, Information, Libraries, and Museums	PE0622	PE06 - Arts, Photography, and Information	GP	200	13	\$55,985	\$72,717	77%	-23%
205	Publications Specialist 2	Education, Information, Libraries, and Museums	PE0632	PE06 - Arts, Photography, and Information	GP	200	16	\$69,147	\$70,127	99%	-1%
206	Information Officer 2	Education, Information, Libraries, and Museums	PE0642	PE06 - Arts, Photography, and Information	GP	200	17	\$74,003	\$87,446	85%	-15%
207	Department Communications Manager	Education, Information, Libraries, and Museums	PE0645	PE06 - Arts, Photography, and Information	SS	200	22	\$108,867	\$113,443	96%	-4%
1	Division Director - PX	Executives and Senior Administrators	PA0112	PA01 - Executives and Senior Administrators	XE	N00	27	\$140,166	\$163,830	86%	-14%
2	Division Operations Manager	Executives and Senior Administrators	PA0113	PA01 - Executives and Senior Administrators	SS	200	24	\$124,654	\$121,928	102%	2%
117	Local Government Specialist 3	Government Management and Infrastructure	PD0103	PD01 - Government Management and Operatic	GP	200	17	\$74,003	\$80,750	92%	-8%
118	Regulations Specialist 2	Government Management and Infrastructure	PD0122	PD01 - Government Management and Operatic	GP	200	16	\$69,147	\$73,231	94%	-6%
119	Economist 2	Government Management and Infrastructure	PD0202	PD02 - Economic Research	GP	200	18	\$79,268	\$124,784	64%	-36%
120	Petroleum Economist 2	Government Management and Infrastructure	PD0222	PD02 - Economic Research	GP	200	22	\$103,740	\$142,482	73%	-27%
121	Planner 2	Government Management and Infrastructure	PD0332	PD03 - Development and Infrastructure Plannir	GP	200	17	\$74,003	\$83,553	89%	-11%
122	Transportation Planner 1	Government Management and Infrastructure	PD0341	PD03 - Development and Infrastructure Plannir	GP	200	21	\$96,759	\$93,324	104%	4%
123	Transportation Planner 2	Government Management and Infrastructure	PD0342	PD03 - Development and Infrastructure Plannir	SS	200	22	\$108,867	\$104,920	104%	4%
124	Emergency Management Specialist 2	Government Management and Infrastructure	PD0412	PD04 - Emergency Planning and Response	GP	200	16	\$69,147	\$83,553	83%	-17%
125	Emergency Program Manager 1	Government Management and Infrastructure	PD0421	PD04 - Emergency Planning and Response	SS	200	20	\$95,326	\$105,611	90%	-10%
126	Emergency Services Dispatcher 1	Government Management and Infrastructure	PD0442	PD04 - Emergency Planning and Response	GP	100	15	\$65,072	\$56,789	115%	15%
127	Emergency Dispatch Supervisor	Government Management and Infrastructure	PD0450	PD04 - Emergency Planning and Response	SS	100	18	\$83,470	\$80,779	103%	3%
129	State Logistics Center Coordinator	Government Management and Infrastructure	PD0473	PD04 - Emergency Planning and Response	SS	500	16	\$72,176	\$102,778	70%	-30%
128	Wildland Fire Dispatcher 3	Government Management and Infrastructure	PD04A3	PD04 - Emergency Planning and Response	GP	100	15	\$65,072	\$56,499	115%	15%
130	Airport Manager - Anchorage International Airport	Government Management and Infrastructure	PD0501	PD05 - Airport Administration	XE	N00	25	\$130,416	\$133,587	98%	-2%
131	Airport Manager - Fairbanks International Airport	Government Management and Infrastructure	PD0502	PD05 - Airport Administration	XE	N00	24	\$121,329	\$117,366	103%	3%
132	International Airports Controller	Government Management and Infrastructure	PD0505	PD05 - Airport Administration	XE	N00	24	\$121,329	\$144,437	84%	-16%
133	Airport Operations Officer	Government Management and Infrastructure	PD0511	PD05 - Airport Administration	GP	200	18	\$79,268	\$90,121	88%	-12%
134	Airport Operations Specialist	Government Management and Infrastructure	PD0512	PD05 - Airport Administration	GP	200	19	\$84,767	\$76,425	111%	11%
135	Airport Operations Superintendent	Government Management and Infrastructure	PD0513	PD05 - Airport Administration	SS	200	21	\$101,795	\$119,803	85%	-15%
136	Regional Safety and Airport Security Officer	Government Management and Infrastructure	PD0562	PD05 - Airport Administration	GP	200	18	\$79,268	\$89,329	89%	-11%
137	Ferry Terminal Agent 1	Government Management and Infrastructure	PD0611	PD06 - Ferry System Administration	GP	200	13	\$55,985	-	-	-
138	Ferry Terminal Manager 1	Government Management and Infrastructure	PD0615	PD06 - Ferry System Administration	SS	600	15	\$67,330	\$76,187	88%	-12%
139	AMHS Dispatch Manager	Government Management and Infrastructure	PD0620	PD06 - Ferry System Administration	KK	200	18	\$83,886	\$74,877	112%	12%
140	Reservation Call Center Supervisor	Government Management and Infrastructure	PD0632	PD06 - Ferry System Administration	SS	200	16	\$72,925	\$79,855	91%	-9%
141	Marine Traffic Manager	Government Management and Infrastructure	PD0639	PD06 - Ferry System Administration	SS	200	23	\$116,688	\$105,353	111%	11%
142	Marine Pilot Coordinator	Government Management and Infrastructure	PD0642	PD06 - Ferry System Administration	XE	N00	20	\$92,781	-	-	-
143	Vessel Scheduling Coordinator	Government Management and Infrastructure	PD0643	PD06 - Ferry System Administration	GP	200	17	\$74,003	-	-	-
144	Passenger Services Inspector	Government Management and Infrastructure	PD0644	PD06 - Ferry System Administration	GP	200	17	\$74,003	\$67,875	109%	9%
145	AMHS Passenger Services Manager	Government Management and Infrastructure	PD0646	PD06 - Ferry System Administration	SS	200	23	\$116,688	\$111,278	105%	5%
146	Port Captain	Government Management and Infrastructure	PD0653	PD06 - Ferry System Administration	SS	200	23	\$116,688	-	-	-
147	Port Engineer	Government Management and Infrastructure	PD0655	PD06 - Ferry System Administration	SS	200	22	\$108,867	\$120,805	90%	-10%
148	AMHS Safety Management Coordinator	Government Management and Infrastructure	PD0656	PD06 - Ferry System Administration	GP	200	19	\$84,767	\$77,870	109%	9%
149	Marine Engineering Assistant Manager	Government Management and Infrastructure	PD0669	PD06 - Ferry System Administration	SS	200	23	\$116,688	\$123,186	95%	-5%
150	Marine Transportation Services Manager	Government Management and Infrastructure	PD0670	PD06 - Ferry System Administration	XE	N00	25	\$130,416	\$119,854	109%	9%
151	Equipment Fleet District Manager	Government Management and Infrastructure	PD0711	PD07 - Maintenance Administration	SS	200	20	\$95,326	\$99,160	96%	-4%
152	State Equipment Fleet Manager	Government Management and Infrastructure	PD0714	PD07 - Maintenance Administration	SS	200	23	\$116,688	\$113,980	102%	2%
153	Manager, Airfield Maintenance	Government Management and Infrastructure	PD0722	PD07 - Maintenance Administration	SS	200	22	\$108,867	\$107,124	102%	2%
154	Maintenance and Operations Specialist	Government Management and Infrastructure	PD0731	PD07 - Maintenance Administration	GP	200	21	\$96,759	\$108,420	89%	-11%
155	Maintenance and Operations Superintendent	Government Management and Infrastructure	PD0732	PD07 - Maintenance Administration	SS	200	21	\$101,795	\$110,991	92%	-8%
156	Maintenance and Operations Manager	Government Management and Infrastructure	PD0733	PD07 - Maintenance Administration	SS	200	23	\$116,688	\$119,317	98%	-2%
157	Right-of-Way Assistant	Government Management and Infrastructure	PD0810	PD08 - Real Estate Appraisal	GP	200	12	\$52,182	\$53,786	97%	-3%

STATE OF ALASKA

STATE OF ALASKA AS % OF MARKET

Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class		AK State	AK State	AK State	AK State Annual Range Midpoint (Step F)	Combined Market 50th Percentile MIDPOINT	AK State as a % of Market 50th Percentile MIDPOINT	Difference (State minus Market)/Market)
			Code	AK State Job Family							
158	Right-of-Way Agent 2	Government Management and Infrastructure	PD0812	PD08 - Real Estate Appraisal	GP	200	16	\$69,147	\$82,415	84%	-16%
159	Right-of-Way Agent 5	Government Management and Infrastructure	PD0815	PD08 - Real Estate Appraisal	SS	200	21	\$101,795	\$115,460	88%	-12%
160	Right-of-Way Review Appraiser 1	Government Management and Infrastructure	PD0821	PD08 - Real Estate Appraisal	GP	200	21	\$96,759	\$95,349	101%	1%
161	Appraiser 2	Government Management and Infrastructure	PD0842	PD08 - Real Estate Appraisal	GP	200	18	\$79,268	\$91,750	86%	-14%
162	State Assessor	Government Management and Infrastructure	PD0850	PD08 - Real Estate Appraisal	SS	200	23	\$116,688	\$130,048	90%	-10%
163	Building Management Specialist	Government Management and Infrastructure	PD0902	PD09 - Property Management	GP	200	19	\$84,767	\$92,621	92%	-8%
164	Facilities Manager 1	Government Management and Infrastructure	PD0921	PD09 - Property Management	GP	200	20	\$90,539	\$99,422	91%	-9%
165	Airport Leasing Specialist 2	Government Management and Infrastructure	PD0942	PD09 - Property Management	GP	200	16	\$69,147	\$64,822	107%	7%
166	Airport Leasing Program Manager	Government Management and Infrastructure	PD0945	PD09 - Property Management	SS	200	22	\$108,867	\$106,976	102%	2%
167	State Leasing & Facilities Manager	Government Management and Infrastructure	PD0951	PD09 - Property Management	XE	N00	25	\$130,416	\$109,399	119%	19%
303	Criminal Justice Technician 1	Legal, Judicial, and Related	PI0101	PI01 - Legal Support and Related	GP	100	12	\$52,650	\$62,922	84%	-16%
304	Criminal Justice Planner	Legal, Judicial, and Related	PI0105	PI01 - Legal Support and Related	GP	100	21	\$97,734	\$113,976	86%	-14%
305	Law Office Manager	Legal, Judicial, and Related	PI0146	PI01 - Legal Support and Related	SS	200	16	\$72,925	\$75,475	97%	-3%
306	Public Safety Technician 2	Legal, Judicial, and Related	PI0152	PI01 - Legal Support and Related	GP	100	11	\$49,238	\$47,444	104%	4%
307	Law Office Assistant 2	Legal, Judicial, and Related	PI01A2	PI01 - Legal Support and Related	GP	200	13	\$55,985	\$61,042	92%	-8%
308	Paralegal 2	Legal, Judicial, and Related	PI01B2	PI01 - Legal Support and Related	GP	200	16	\$69,147	\$74,016	93%	-7%
309	Paralegal Specialist 1	Legal, Judicial, and Related	PI01C1	PI01 - Legal Support and Related	XE	N00	19	\$86,834	\$77,686	112%	12%
310	Attorney 4	Legal, Judicial, and Related	PI0214	PI02 - Attorneys	XE	A00	24	\$139,542	\$148,953	94%	-6%
311	Administrative Law Judge 1	Legal, Judicial, and Related	PI0302	PI03 - Judges and Adjudicators	XE	A00	24	\$139,542	-	-	-
312	Hearing Examiner 1	Legal, Judicial, and Related	PI0311	PI03 - Judges and Adjudicators	XE	A00	24	\$139,542	\$124,086	112%	12%
313	Hearing Officer	Legal, Judicial, and Related	PI0321	PI03 - Judges and Adjudicators	XE	N00	21	\$99,080	\$100,306	99%	-1%
314	Workers' Compensation Hearing Officer 2	Legal, Judicial, and Related	PI0352	PI03 - Judges and Adjudicators	GP	200	22	\$103,740	-	-	-
315	Chief of Workers' Compensation Adjudication	Legal, Judicial, and Related	PI0355	PI03 - Judges and Adjudicators	XE	A00	25	\$149,955	\$144,392	104%	4%
316	Forensic Science Laboratory Administrator 1	Legal, Judicial, and Related	PI0405	PI04 - Evidence Investigation	SS	100	22	\$108,867	\$94,341	115%	15%
317	Forensic Scientist 3 - Chemistry	Legal, Judicial, and Related	PI0413	PI04 - Evidence Investigation	GP	100	22	\$104,637	\$85,745	122%	22%
318	Fingerprint Technician 2	Legal, Judicial, and Related	PI0421	PI04 - Evidence Investigation	GP	100	16	\$69,849	\$68,695	102%	2%
319	Investigator 2	Legal, Judicial, and Related	PI0432	PI04 - Evidence Investigation	GP	200	16	\$69,147	\$80,344	86%	-14%
320	Special Investigator 1	Legal, Judicial, and Related	PI0436	PI04 - Evidence Investigation	GP	200	19	\$84,767	\$84,230	101%	1%
321	Forensic Scientist 3 - Physical	Legal, Judicial, and Related	PI0442	PI04 - Evidence Investigation	GP	100	22	\$104,637	\$91,811	114%	14%
322	Forensic Scientist 3 - DNA	Legal, Judicial, and Related	PI0453	PI04 - Evidence Investigation	GP	100	22	\$104,637	\$91,811	114%	14%
323	Forensic Technician 2	Legal, Judicial, and Related	PI0460	PI04 - Evidence Investigation	GP	100	15	\$65,072	\$69,608	93%	-7%
324	Medicolegal Investigator 2	Legal, Judicial, and Related	PI0464	PI04 - Evidence Investigation	GP	200	16	\$69,147	\$75,946	91%	-9%
325	Criminal Intelligence Analyst 2	Legal, Judicial, and Related	PI0472	PI04 - Evidence Investigation	GP	100	17	\$74,685	\$80,144	93%	-7%
326	Recorder Supervisor	Legal, Judicial, and Related	PI0505	PI05 - Legal Document Processing	SS	200	16	\$72,925	\$78,541	93%	-7%
327	Recorder Manager	Legal, Judicial, and Related	PI0517	PI05 - Legal Document Processing	SS	200	18	\$83,470	\$100,617	83%	-17%
328	Motor Vehicle Customer Service Representative 1	Legal, Judicial, and Related	PI0531	PI05 - Legal Document Processing	GP	200	10	\$45,786	\$48,315	95%	-5%
329	Motor Vehicle Office Manager 1	Legal, Judicial, and Related	PI0541	PI05 - Legal Document Processing	SS	200	15	\$67,995	\$74,420	91%	-9%
330	DMV Program Manager	Legal, Judicial, and Related	PI0555	PI05 - Legal Document Processing	SS	200	21	\$101,795	\$95,124	107%	7%
331	Recorder 1	Legal, Judicial, and Related	PI05A1	PI05 - Legal Document Processing	GP	200	12	\$52,182	\$62,474	84%	-16%
255	Health Program Manager 2	Medical, Public Health and Related	PG0122	PG01 - Health Administration	GP	200	19	\$84,767	\$107,747	79%	-21%
256	Public Health Specialist 2	Medical, Public Health and Related	PG0132	PG01 - Health Administration	GP	200	20	\$90,539	\$107,452	84%	-16%
257	Public Health Informaticist 2	Medical, Public Health and Related	PG0134	PG01 - Health Administration	GP	200	20	\$90,539	\$109,513	83%	-17%
258	Medical Information and Services Assistant	Medical, Public Health and Related	PG0140	PG01 - Health Administration	GP	100	10	\$46,215	\$48,981	94%	-6%
259	Dietitian 2	Medical, Public Health and Related	PG0177	PG01 - Health Administration	GP	200	20	\$90,539	\$84,217	108%	8%
260	Assisted Living Aide	Medical, Public Health and Related	PG0210	PG02 - Nursing, Assistive	GP	100	09	\$43,466	\$44,687	97%	-3%
261	Certified Nurse Aide 1	Medical, Public Health and Related	PG0211	PG02 - Nursing, Assistive	GP	100	11	\$49,238	\$49,611	99%	-1%
262	Psychiatric Nursing Assistant 3	Medical, Public Health and Related	PG0233	PG02 - Nursing, Assistive	GP	100	12	\$52,650	\$51,556	102%	2%
263	Licensed Practical Nurse	Medical, Public Health and Related	PG0301	PG03 - Nursing, Professional	GP	100	17	\$74,685	\$68,695	109%	9%
264	Nurse 2	Medical, Public Health and Related	PG0312	PG03 - Nursing, Professional	GP	100	22	\$104,637	\$93,643	112%	12%
265	Psychiatric Nurse 2	Medical, Public Health and Related	PG0322	PG03 - Nursing, Professional	GP	100	23	\$112,164	\$94,329	119%	19%
266	Corrections Nurse 1	Medical, Public Health and Related	PG0326	PG03 - Nursing, Professional	GP	100	22	\$104,637	\$90,991	115%	15%
267	Public Health Nurse 2	Medical, Public Health and Related	PG03A2	PG03 - Nursing, Professional	GP	200	23	\$111,131	\$109,383	102%	2%
268	Nurse Consultant 1	Medical, Public Health and Related	PG03B1	PG03 - Nursing, Professional	GP	200	24	\$118,736	\$125,375	95%	-5%
269	Physician Assistant/Advanced Practice Registered Nurse 1	Medical, Public Health and Related	PG0421	PG04 - Medical, Professional	GP	100	26	\$133,575	\$146,924	91%	-9%
270	Mental Health Clinician 2	Medical, Public Health and Related	PG0512	PG05 - Mental and Behavioral Health Services	GP	100	19	\$85,586	\$87,791	97%	-3%
271	Disease Intervention Specialist 1	Medical, Public Health and Related	PG0601	PG06 - Special Health Services	GP	200	18	\$79,268	\$99,286	80%	-20%
272	Epidemiology Specialist 2	Medical, Public Health and Related	PG0604	PG06 - Special Health Services	GP	200	20	\$90,539	\$96,899	93%	-7%
273	Dental Assistant	Medical, Public Health and Related	PG0621	PG06 - Special Health Services	GP	100	13	\$56,433	\$50,621	111%	11%
274	Dental Hygienist	Medical, Public Health and Related	PG0622	PG06 - Special Health Services	GP	100	21	\$97,734	\$92,036	106%	6%
276	Occupational Therapist 1	Medical, Public Health and Related	PG0651	PG06 - Special Health Services	GP	100	21	\$97,734	\$110,914	88%	-12%
277	Recreation Therapist 2	Medical, Public Health and Related	PG0682	PG06 - Special Health Services	SS	100	16	\$72,925	\$72,946	100%	0%
275	Pharmacy Technician 1	Medical, Public Health and Related	PG06A1	PG06 - Special Health Services	GP	200	12	\$52,182	\$52,793	99%	-1%

STATE OF ALASKA STATE OF ALASKA AS % OF MARKET

Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class		AK State	AK State Schedule	AK State Pay Range	AK State Annual Range Midpoint (Step F) <small>Note: State pay range midpoint represents Step F, except for the following bargaining units: Step E for bargaining unit SS, Step J for bargaining unit LL, and Lane 1, Step 3 for bargaining unit TA</small>	Combined Market 50th Percentile MIDPOINT	AK State as a % of Market 50th Percentile MIDPOINT	Difference (State minus Market)/Market)
			Code	AK State Job Family							
278	Laboratory Technician	Medical, Public Health and Related	PG0730	PG07 - Health Laboratory and Related	GP	200	13	\$55,985	\$56,758	99%	-1%
279	Microbiologist 2	Medical, Public Health and Related	PG0742	PG07 - Health Laboratory and Related	GP	200	16	\$69,147	\$80,933	85%	-15%
280	Public Health Microbiologist 1	Medical, Public Health and Related	PG0751	PG07 - Health Laboratory and Related	GP	200	17	\$74,003	\$76,721	96%	-4%
355	Hydrologist 2	Physical Sciences and Engineering	PK0112	PK01 - Physical Science Specialists	GP	200	19	\$84,767	\$92,992	91%	-9%
356	Chemist 3	Physical Sciences and Engineering	PK0123	PK01 - Physical Science Specialists	GP	200	18	\$79,268	\$97,921	81%	-19%
357	Geologist 2	Physical Sciences and Engineering	PK0132	PK01 - Physical Science Specialists	GP	200	17	\$74,003	\$85,393	87%	-13%
358	Geological Scientist 1	Physical Sciences and Engineering	PK0137	PK01 - Physical Science Specialists	GP	200	22	\$103,740	\$132,352	78%	-22%
359	Engineering Geologist 2	Physical Sciences and Engineering	PK0142	PK01 - Physical Science Specialists	GP	200	18	\$79,268	\$83,031	95%	-5%
360	Environmental Program Technician	Physical Sciences and Engineering	PK0201	PK02 - Environmental Science Specialists	GP	200	13	\$55,985	\$62,388	90%	-10%
361	Environmental Program Specialist 3	Physical Sciences and Engineering	PK0213	PK02 - Environmental Science Specialists	GP	200	18	\$79,268	\$94,859	84%	-16%
362	Environmental Program Manager 2	Physical Sciences and Engineering	PK0222	PK02 - Environmental Science Specialists	SS	200	22	\$108,867	\$132,664	82%	-18%
363	Environmental Impact Analyst 2	Physical Sciences and Engineering	PK0242	PK02 - Environmental Science Specialists	GP	200	17	\$74,003	\$77,307	96%	-4%
364	Environmental Impact Analysis Manager 1	Physical Sciences and Engineering	PK0251	PK02 - Environmental Science Specialists	GP	200	21	\$96,759	\$102,901	94%	-6%
365	Engineering Associate	Physical Sciences and Engineering	PK0305	PK03 - Engineering, Unlicensed	GP	200	21	\$96,759	\$87,570	110%	10%
366	Engineering Associate 1, DEC	Physical Sciences and Engineering	PK0333	PK03 - Engineering, Unlicensed	GP	200	21	\$96,759	\$95,238	102%	2%
367	Communications Engineering Associate 2	Physical Sciences and Engineering	PK0352	PK03 - Engineering, Unlicensed	GP	100	23	\$112,164	\$117,569	95%	-5%
368	Engineer/Architect 1	Physical Sciences and Engineering	PK0411	PK04 -Engineering, Licensed	GP	200	22	\$103,740	\$105,106	99%	-1%
369	Engineer/Architect 3	Physical Sciences and Engineering	PK0413	PK04 -Engineering, Licensed	SS	200	25	\$133,994	\$123,044	109%	9%
370	Engineer 1, DEC	Physical Sciences and Engineering	PK0435	PK04 -Engineering, Licensed	GP	200	22	\$103,740	\$108,643	95%	-5%
371	Village Safe Water Engineer 1	Physical Sciences and Engineering	PK0443	PK04 -Engineering, Licensed	GP	200	22	\$103,740	\$110,240	94%	-6%
372	Communications Engineer 1	Physical Sciences and Engineering	PK0453	PK04 -Engineering, Licensed	GP	200	24	\$118,736	\$130,393	91%	-9%
373	Technical Engineer 1 / Architect 1	Physical Sciences and Engineering	PK0471	PK04 -Engineering, Licensed	GP	200	24	\$118,736	\$119,467	99%	-1%
374	Vessel Construction Manager 1	Physical Sciences and Engineering	PK0611	PK06 - Vessel Construction	GP	200	21	\$96,759	-	-	-
375	Land Surveyor 1	Physical Sciences and Engineering	PK0711	PK07 - Land Surveying	GP	200	21	\$96,759	\$93,210	104%	4%
376	Land Survey Manager 1	Physical Sciences and Engineering	PK0714	PK07 - Land Surveying	SS	200	23	\$116,688	\$113,506	103%	3%
377	Survey, Journey	Physical Sciences and Engineering	PK0743	PK07 - Land Surveying	LL	2AA	54	\$63,565	\$70,959	90%	-10%
378	Drafting Technician 3	Physical Sciences and Engineering	PK0803	PK08 - Cartography and Drafting	GP	200	15	\$64,409	\$67,805	95%	-5%
332	State Trooper	Police, Fire Fighters, and Corrections	PJ0103	PJ01 - Law Enforcement	AA	100	77	\$110,094	\$96,512	114%	14%
333	Sergeant, Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0105	PJ01 - Law Enforcement	AA	100	79	\$127,566	\$116,730	109%	9%
334	Lieutenant - Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0106	PJ01 - Law Enforcement	SS	C00	24	\$144,747	\$123,677	117%	17%
335	Court Services Officer	Police, Fire Fighters, and Corrections	PJ0121	PJ01 - Law Enforcement	AA	500	74	\$83,741	\$76,892	109%	9%
336	Airport Police & Fire Officer 2	Police, Fire Fighters, and Corrections	PJ0222	PJ02 - Fire Fighting and Inspection	AP	100	77	\$107,432	\$84,431	127%	27%
337	Airport Police & Fire Officer 4	Police, Fire Fighters, and Corrections	PJ0224	PJ02 - Fire Fighting and Inspection	AP	100	79	\$124,488	-	-	-
338	Fire Training Specialist	Police, Fire Fighters, and Corrections	PJ0231	PJ02 - Fire Fighting and Inspection	GP	100	19	\$85,586	\$95,251	90%	-10%
339	Deputy Fire Marshal 3	Police, Fire Fighters, and Corrections	PJ0241	PJ02 - Fire Fighting and Inspection	SS	100	23	\$116,688	\$128,246	91%	-9%
340	Building Plans Examiner 1	Police, Fire Fighters, and Corrections	PJ0250	PJ02 - Fire Fighting and Inspection	GP	100	19	\$85,586	\$85,516	100%	0%
341	Deputy Fire Marshal 2	Police, Fire Fighters, and Corrections	PJ02A2	PJ02 - Fire Fighting and Inspection	AA	500	77	\$104,478	\$111,870	93%	-7%
342	Correctional Officer 2	Police, Fire Fighters, and Corrections	PJ0312	PJ03 - Corrections	GC	100	13	\$77,619	\$74,838	104%	4%
343	Correctional Officer 4	Police, Fire Fighters, and Corrections	PJ0316	PJ03 - Corrections	GC	100	15	\$89,435	\$77,926	115%	15%
344	Correctional Supervisor	Police, Fire Fighters, and Corrections	PJ0317	PJ03 - Corrections	SS	L00	18	\$84,282	\$85,936	98%	-2%
345	Correctional Superintendent 1	Police, Fire Fighters, and Corrections	PJ0324	PJ03 - Corrections	SS	L00	19	\$90,106	\$111,952	80%	-20%
347	Juvenile Justice Unit Supervisor	Police, Fire Fighters, and Corrections	PJ0345	PJ03 - Corrections	SS	100	18	\$83,470	\$82,829	101%	1%
348	Juvenile Justice Superintendent 1	Police, Fire Fighters, and Corrections	PJ0351	PJ03 - Corrections	SS	100	20	\$95,326	\$90,780	105%	5%
346	Juvenile Justice Counselor 2	Police, Fire Fighters, and Corrections	PJ03A2	PJ03 - Corrections	GZ	100	14	\$64,709	\$67,444	96%	-4%
353	Juvenile Probation Officer 2	Police, Fire Fighters, and Corrections	PJ0452	PJ04 - Probation and Parole	GP	100	16	\$69,849	\$80,565	87%	-13%
354	Juvenile Probation Officer 3	Police, Fire Fighters, and Corrections	PJ0453	PJ04 - Probation and Parole	SS	100	18	\$83,470	\$79,145	105%	5%
349	Adult Probation Officer 2A	Police, Fire Fighters, and Corrections	PJ04A2	PJ04 - Probation and Parole	GP	100	17	\$74,685	\$74,507	100%	0%
350	Adult Probation Officer 2B	Police, Fire Fighters, and Corrections	PJ04A3	PJ04 - Probation and Parole	GP	100	18	\$80,028	\$86,432	93%	-7%
351	Pretrial Services Officer 2	Police, Fire Fighters, and Corrections	PJ04B2	PJ04 - Probation and Parole	GP	100	18	\$80,028	\$74,868	107%	7%
352	Pretrial, Probation and Parole Administrator 1	Police, Fire Fighters, and Corrections	PJ04C1	PJ04 - Probation and Parole	SS	100	21	\$101,795	\$127,619	80%	-20%
210	Eligibility Technician 2	Social, Benefit, and Employment Services	PF0112	PF01 - Public Programs	GP	200	14	\$60,138	\$58,514	103%	3%
211	Eligibility Technician 4	Social, Benefit, and Employment Services	PF0114	PF01 - Public Programs	SS	200	17	\$78,000	\$77,979	100%	0%
212	Eligibility Quality Control Technician 1	Social, Benefit, and Employment Services	PF0116	PF01 - Public Programs	GP	200	16	\$69,147	\$66,544	104%	4%
213	Eligibility Quality Control Technician 2	Social, Benefit, and Employment Services	PF0117	PF01 - Public Programs	SS	200	18	\$83,470	\$82,000	102%	2%
214	Eligibility Office Manager 1	Social, Benefit, and Employment Services	PF0118	PF01 - Public Programs	GP	200	18	\$79,268	\$72,150	110%	10%
215	Eligibility Office Manager 2	Social, Benefit, and Employment Services	PF0119	PF01 - Public Programs	SS	200	19	\$89,232	\$79,484	112%	12%
216	Medicaid Program Associate	Social, Benefit, and Employment Services	PF0120	PF01 - Public Programs	GP	200	14	\$60,138	\$54,622	110%	10%
217	Medicaid Program Specialist 2	Social, Benefit, and Employment Services	PF0122	PF01 - Public Programs	GP	200	18	\$79,268	\$96,674	82%	-18%
218	Medicaid Program Specialist 5	Social, Benefit, and Employment Services	PF0125	PF01 - Public Programs	SS	200	22	\$108,867	\$112,285	97%	-3%
219	PFD Technician 2	Social, Benefit, and Employment Services	PF0132	PF01 - Public Programs	GP	200	12	\$52,182	\$54,079	96%	-4%
220	PFD Specialist 1	Social, Benefit, and Employment Services	PF0136	PF01 - Public Programs	SS	200	16	\$72,925	-	-	-
221	PFD Manager	Social, Benefit, and Employment Services	PF0139	PF01 - Public Programs	SS	200	22	\$108,867	-	-	-

Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class		AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Midpoint (Step F) <small>Note: State pay range midpoint represents Step F, except for the following bargaining units: Step E for bargaining unit SS, Step J for bargaining unit LL, and Lane 1, Step 3 for bargaining unit TA</small>	AK State as a % of %		
			Code							Combined Market 50th Percentile MIDPOINT	Combined Market 50th Percentile MIDPOINT	Difference (State minus Market)/Market)
222	Public Assistance Analyst 2	Social, Benefit, and Employment Services	PF0152	PF01 - Public Programs		GP	200	18	\$79,268	\$90,282	88%	-12%
223	Public Assistance Field Services Manager 2	Social, Benefit, and Employment Services	PF0154	PF01 - Public Programs		SS	200	21	\$101,795	\$96,296	106%	6%
224	Public Assistance Programs Officer	Social, Benefit, and Employment Services	PF0157	PF01 - Public Programs		SS	200	21	\$101,795	\$96,067	106%	6%
225	Workers' Compensation Technician	Social, Benefit, and Employment Services	PF0160	PF01 - Public Programs		GP	200	12	\$52,182	\$71,680	73%	-27%
226	Workers' Compensation Officer 2	Social, Benefit, and Employment Services	PF0162	PF01 - Public Programs		GP	200	18	\$79,268	\$75,288	105%	5%
227	Social Services Program Coordinator	Social, Benefit, and Employment Services	PF0171	PF01 - Public Programs		GP	200	20	\$90,539	\$101,613	89%	-11%
228	Social Services Program Officer	Social, Benefit, and Employment Services	PF0172	PF01 - Public Programs		SS	200	21	\$101,795	\$103,420	98%	-2%
229	Social Services Program Administrator	Social, Benefit, and Employment Services	PF0173	PF01 - Public Programs		SS	200	23	\$116,688	\$93,477	125%	25%
230	Disability Adjudicator Associate 2	Social, Benefit, and Employment Services	PF0182	PF01 - Public Programs		GP	200	16	\$69,147	\$57,053	121%	21%
231	Disability Adjudicator 2	Social, Benefit, and Employment Services	PF0184	PF01 - Public Programs		SS	200	20	\$95,326	\$81,361	117%	17%
232	Chief, Disability Determination Services	Social, Benefit, and Employment Services	PF0186	PF01 - Public Programs		SS	200	22	\$108,867	\$128,019	85%	-15%
233	Chief, Public Assistance Field Operations	Social, Benefit, and Employment Services	PF0193	PF01 - Public Programs		SS	200	22	\$108,867	\$145,148	75%	-25%
208	Child Support Enforcement Specialist 1	Social, Benefit, and Employment Services	PF01A1	PF01 - Public Programs		GP	200	16	\$69,147	\$64,567	107%	7%
209	Child Support Enforcement Specialist 3	Social, Benefit, and Employment Services	PF01A3	PF01 - Public Programs		SS	200	20	\$95,326	\$85,540	111%	11%
234	Protective Services Specialist 2	Social, Benefit, and Employment Services	PF0202	PF02 - Social Work		GP	200	17	\$74,003	\$75,683	98%	-2%
235	Protective Services Specialist 4	Social, Benefit, and Employment Services	PF0204	PF02 - Social Work		SS	200	20	\$95,326	\$82,023	116%	16%
236	Protective Services Manager 1	Social, Benefit, and Employment Services	PF0205	PF02 - Social Work		SS	200	21	\$101,795	\$107,972	94%	-6%
237	Social Services Associate	Social, Benefit, and Employment Services	PF0222	PF02 - Social Work		GP	200	12	\$52,182	\$57,119	91%	-9%
238	Civil Rights Programs and Compliance Specialist 1	Social, Benefit, and Employment Services	PF0301	PF03 - Special Social Service		GP	200	15	\$64,409	\$77,268	83%	-17%
239	Civil Rights Programs and Compliance Specialist 2	Social, Benefit, and Employment Services	PF0302	PF03 - Special Social Service		SS	200	17	\$78,000	\$100,955	77%	-23%
240	Civil Rights Programs and Compliance Specialist 3	Social, Benefit, and Employment Services	PF0303	PF03 - Special Social Service		SS	200	19	\$89,232	\$112,828	79%	-21%
241	Human Rights Field Representative 3	Social, Benefit, and Employment Services	PF0323	PF03 - Special Social Service		XE	N00	18	\$81,237	\$104,033	78%	-22%
242	Human Rights Field Representative 4	Social, Benefit, and Employment Services	PF0324	PF03 - Special Social Service		XE	N00	20	\$92,781	\$137,780	67%	-33%
243	Senior Services Technician	Social, Benefit, and Employment Services	PF0341	PF03 - Special Social Service		GP	200	12	\$52,182	\$60,422	86%	-14%
244	Public Guardian 2	Social, Benefit, and Employment Services	PF03A2	PF03 - Special Social Service		GP	200	18	\$79,268	\$83,267	95%	-5%
245	Public Guardian 4	Social, Benefit, and Employment Services	PF03A4	PF03 - Special Social Service		SS	200	22	\$108,867	\$96,674	113%	13%
246	Vocational Rehabilitation Assistant 2	Social, Benefit, and Employment Services	PF0412	PF04 - Vocational Rehabilitation		GP	200	12	\$52,182	\$49,982	104%	4%
247	Vocational Rehabilitation Counselor 2	Social, Benefit, and Employment Services	PF0432	PF04 - Vocational Rehabilitation		GP	200	17	\$74,003	\$73,887	100%	0%
248	Vocational Rehabilitation Manager	Social, Benefit, and Employment Services	PF0460	PF04 - Vocational Rehabilitation		SS	200	21	\$101,795	\$126,979	80%	-20%
249	Chief, Vocational Rehabilitation Services	Social, Benefit, and Employment Services	PF0472	PF04 - Vocational Rehabilitation		SS	200	23	\$116,688	\$136,357	86%	-14%
250	Employment Security Analyst 2	Social, Benefit, and Employment Services	PF0512	PF05 - Labor and Employment Services		GP	200	17	\$74,003	\$77,459	96%	-4%
251	Employment Services Technician 2	Social, Benefit, and Employment Services	PF0522	PF05 - Labor and Employment Services		GP	200	15	\$64,409	\$63,570	101%	1%
252	Unemployment Insurance Technician 1	Social, Benefit, and Employment Services	PF0526	PF05 - Labor and Employment Services		GP	200	14	\$60,138	\$55,240	109%	9%
253	Employment Services Manager 1	Social, Benefit, and Employment Services	PF0531	PF05 - Labor and Employment Services		GP	200	16	\$69,147	\$87,301	79%	-21%
254	Field Auditor 1	Social, Benefit, and Employment Services	PF0541	PF05 - Labor and Employment Services		GP	200	16	\$69,147	\$66,449	104%	4%