

Benchmark Comparisons by Salary Range Minimum - State of Alaska as a % of Market 50th Percentile

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	Combined Market 50th Percentile MINIMUM	AK State as a % of Combined	
										Market 50th Percentile MINIMUM	% Difference (State minus Market)/Market)
3	Office Assistant 1	Administrative and Office Support	PB0102	PB01 - General Administration	GP	200	08	\$34,983	\$39,103	89%	-11%
4	Secretary	Administrative and Office Support	PB0130	PB01 - General Administration	XE	N00	11	\$43,115	\$52,935	81%	-19%
5	Executive Secretary 3	Administrative and Office Support	PB0137	PB01 - General Administration	XE	N00	16	\$59,534	\$72,656	82%	-18%
6	Administrative Assistant 2	Administrative and Office Support	PB0152	PB01 - General Administration	GP	200	14	\$50,466	\$45,848	110%	10%
7	Administrative Officer 1	Administrative and Office Support	PB0154	PB01 - General Administration	SS	200	17	\$67,995	\$64,781	105%	5%
8	Administrative Operations Manager 1	Administrative and Office Support	PB0157	PB01 - General Administration	SS	200	22	\$95,326	\$72,627	131%	31%
9	Accounting Clerk	Administrative and Office Support	PB0202	PB02 - Accounting and Fiscal	GP	200	10	\$39,410	\$39,943	99%	-1%
10	Accounting Technician 2	Administrative and Office Support	PB0206	PB02 - Accounting and Fiscal	GP	200	14	\$50,466	\$48,846	103%	3%
11	Accountant 2	Administrative and Office Support	PB0212	PB02 - Accounting and Fiscal	GP	200	16	\$57,974	\$70,835	82%	-18%
12	Accountant 4	Administrative and Office Support	PB0214	PB02 - Accounting and Fiscal	SS	200	20	\$83,470	\$73,896	113%	13%
13	Payroll Manager	Administrative and Office Support	PB0230	PB02 - Accounting and Fiscal	KK	200	22	\$92,331	\$85,415	108%	8%
14	Payroll Specialist 1	Administrative and Office Support	PB0231	PB02 - Accounting and Fiscal	KK	200	16	\$61,464	\$64,678	95%	-5%
15	Budget Analyst 2	Administrative and Office Support	PB0243	PB02 - Accounting and Fiscal	GP	200	19	\$71,526	\$79,602	90%	-10%
16	Budget Analyst 4	Administrative and Office Support	PB0245	PB02 - Accounting and Fiscal	SS	200	22	\$95,326	\$107,495	89%	-11%
17	Human Resource Technician 2	Administrative and Office Support	PB0303	PB03 - Personnel and Employee Relations	KK	200	14	\$53,560	\$52,005	103%	3%
18	Payroll Services Supervisor	Administrative and Office Support	PB0305	PB03 - Personnel and Employee Relations	KK	200	17	\$65,832	\$68,879	96%	-4%
19	Human Resource Consultant 1	Administrative and Office Support	PB0311	PB03 - Personnel and Employee Relations	KK	200	16	\$61,464	\$69,018	89%	-11%
20	Human Resource Consultant 5	Administrative and Office Support	PB0315	PB03 - Personnel and Employee Relations	KK	200	22	\$92,331	\$96,179	96%	-4%
21	Labor Relations Analyst 2	Administrative and Office Support	PB0322	PB03 - Personnel and Employee Relations	KK	200	20	\$80,787	\$78,938	102%	2%
22	Labor Relations Manager	Administrative and Office Support	PB0325	PB03 - Personnel and Employee Relations	XE	N00	24	\$102,297	\$107,520	95%	-5%
23	Retirement and Benefits Technician 2	Administrative and Office Support	PB0333	PB03 - Personnel and Employee Relations	GP	200	14	\$50,466	\$53,801	94%	-6%
24	Retirement and Benefits Specialist 1	Administrative and Office Support	PB0341	PB03 - Personnel and Employee Relations	GP	200	16	\$57,974	\$65,933	88%	-12%
25	Alaska Marine Highway System Dispatcher	Administrative and Office Support	PB0351	PB03 - Personnel and Employee Relations	KK	200	15	\$57,346	\$56,544	101%	1%
26	GIS Analyst 2	Administrative and Office Support	PB0496	PB04 - Information Technology	GP	200	17	\$62,069	\$67,435	92%	-8%
27	Statistical Technician 2	Administrative and Office Support	PB0503	PB05 - Statistics and Research Analysis	GP	200	14	\$50,466	\$64,028	79%	-21%
28	Research Analyst 1	Administrative and Office Support	PB0511	PB05 - Statistics and Research Analysis	GP	200	13	\$47,307	\$59,959	79%	-21%
29	Research Analyst 2	Administrative and Office Support	PB0512	PB05 - Statistics and Research Analysis	GP	200	16	\$57,974	\$70,540	82%	-18%
30	Research Analyst 3	Administrative and Office Support	PB0513	PB05 - Statistics and Research Analysis	GP	200	18	\$66,788	\$71,993	93%	-7%
31	Research Analyst 4	Administrative and Office Support	PB0514	PB05 - Statistics and Research Analysis	SS	200	21	\$89,232	\$112,921	79%	-21%
32	Chief, Health Analytics and Vital Records	Administrative and Office Support	PB0540	PB05 - Statistics and Research Analysis	SS	200	22	\$95,326	\$107,306	89%	-11%
33	Demographer	Administrative and Office Support	PB0551	PB05 - Statistics and Research Analysis	GP	200	19	\$71,526	-	-	-
34	State Demographer	Administrative and Office Support	PB0552	PB05 - Statistics and Research Analysis	SS	200	22	\$95,326	-	-	-
35	Stock and Parts Services 2	Administrative and Office Support	PB0602	PB06 - Supply	LL	2AA	55	\$52,312	\$48,709	107%	7%
36	Supply Technician 1	Administrative and Office Support	PB0611	PB06 - Supply	GP	200	10	\$39,410	\$44,580	88%	-12%
37	Contracting Officer 2	Administrative and Office Support	PB0622	PB06 - Supply	GP	200	16	\$57,974	\$55,106	105%	5%
38	Contracting Officer 4	Administrative and Office Support	PB0624	PB06 - Supply	SS	200	22	\$95,326	\$99,085	96%	-4%
39	Procurement Specialist 2	Administrative and Office Support	PB0632	PB06 - Supply	GP	200	16	\$57,974	\$59,735	97%	-3%
40	Procurement Specialist 5	Administrative and Office Support	PB0635	PB06 - Supply	SS	200	21	\$89,232	\$87,204	102%	2%
41	State Chief Information Officer	Administrative and Office Support	PB0701	PB07 - Office of Information Technology	XE	N00	28	\$121,329	\$159,400	76%	-24%
42	Deputy Chief Information Officer	Administrative and Office Support	PB0702	PB07 - Office of Information Technology	XE	N00	27	\$117,371	\$141,333	83%	-17%
43	Chief Technology Officer 3	Administrative and Office Support	PB0707	PB07 - Office of Information Technology	XE	N00	26	\$113,588	\$124,957	91%	-9%
44	Staff Manager, OIT	Administrative and Office Support	PB0709	PB07 - Office of Information Technology	XE	N00	25	\$109,493	\$111,455	98%	-2%
45	Department Technology Officer 2	Administrative and Office Support	PB0712	PB07 - Office of Information Technology	SS	200	24	\$108,867	\$112,676	97%	-3%
46	P3 Manager	Administrative and Office Support	PB0725	PB07 - Office of Information Technology	SS	200	24	\$108,867	\$113,319	96%	-4%
47	Application Developer 3	Administrative and Office Support	PB07A3	PB07 - Office of Information Technology	GP	200	22	\$87,341	\$100,516	87%	-13%
48	IT Business Analyst 2	Administrative and Office Support	PB07B2	PB07 - Office of Information Technology	GP	200	21	\$81,764	\$88,133	93%	-7%
49	IT Client Support Specialist 2	Administrative and Office Support	PB07C2	PB07 - Office of Information Technology	GP	200	16	\$57,974	\$61,864	94%	-6%
50	Database Administrator 2	Administrative and Office Support	PB07D2	PB07 - Office of Information Technology	GP	200	23	\$93,386	\$102,496	91%	-9%
51	IT Support Technician 1	Administrative and Office Support	PB07E1	PB07 - Office of Information Technology	GP	200	13	\$47,307	\$52,952	89%	-11%
52	IT Project Manager 2	Administrative and Office Support	PB07J2	PB07 - Office of Information Technology	SS	200	24	\$108,867	\$100,021	109%	9%
53	IT Manager 1	Administrative and Office Support	PB07M1	PB07 - Office of Information Technology	SS	200	23	\$101,795	\$103,116	99%	-1%
54	Network and Telecommunications Specialist 2	Administrative and Office Support	PB07N2	PB07 - Office of Information Technology	GP	200	21	\$81,764	\$86,181	95%	-5%
55	IT Policy and Planning Analyst 1	Administrative and Office Support	PB07P1	PB07 - Office of Information Technology	SS	200	23	\$101,795	\$78,271	130%	30%
56	IT Architecture Specialist 1	Administrative and Office Support	PB07R1	PB07 - Office of Information Technology	GP	200	24	\$99,977	\$114,598	87%	-13%
57	IT Security Specialist 1	Administrative and Office Support	PB07S1	PB07 - Office of Information Technology	GP	200	24	\$99,977	\$100,471	100%	0%

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									Combined Market 50th Percentile MINIMUM	Market 50th Percentile MINIMUM	% Difference (State minus Market)/Market)
58	IT Quality Assurance Analyst 2	Administrative and Office Support	PB07U2	PB07 - Office of Information Technology	GP	200	21	\$81,764	\$92,363	89%	-11%
59	IT Vendor Manager 2	Administrative and Office Support	PB07V2	PB07 - Office of Information Technology	GP	200	20	\$76,440	\$84,740	90%	-10%
60	IT Systems Administrator 2	Administrative and Office Support	PB07Y2	PB07 - Office of Information Technology	GP	200	23	\$93,386	\$93,197	100%	0%
61	Project Assistant	Administrative and Office Support	PB9908	PB99 - Administrative classes not otherwise described	GP	200	16	\$57,974	\$50,173	116%	16%
62	Program Coordinator 1	Administrative and Office Support	PB9909	PB99 - Administrative classes not otherwise described	GP	200	18	\$66,788	\$62,510	107%	7%
63	Program Manager	Administrative and Office Support	PB9912	PB99 - Administrative classes not otherwise described	SS	200	22	\$95,326	\$89,587	106%	6%
64	Business Services Project Manager 1	Administrative and Office Support	PB9915	PB99 - Administrative classes not otherwise described	GP	200	20	\$76,440	\$75,244	102%	2%
281	Fish and Wildlife Technician 3	Biological Sciences	PH0103	PH01 - Fish and Wildlife	GP	200	11	\$41,925	\$44,109	95%	-5%
282	Fishery Biologist 2	Biological Sciences	PH0112	PH01 - Fish and Wildlife	SS	200	16	\$63,461	\$67,429	94%	-6%
283	Habitat Biologist 2	Biological Sciences	PH0122	PH01 - Fish and Wildlife	GP	200	16	\$57,974	\$70,377	82%	-18%
284	Wildlife Biologist 2	Biological Sciences	PH0132	PH01 - Fish and Wildlife	GP	200	16	\$57,974	\$70,377	82%	-18%
285	Biometrician 2	Biological Sciences	PH0142	PH01 - Fish and Wildlife	GP	200	19	\$71,526	\$106,939	67%	-33%
286	Fish Culturist 1	Biological Sciences	PH0151	PH01 - Fish and Wildlife	GP	200	14	\$50,466	-	-	-
287	Fisheries Geneticist 1	Biological Sciences	PH0161	PH01 - Fish and Wildlife	GP	200	17	\$62,069	\$80,650	77%	-23%
288	Fisheries Scientist 1	Biological Sciences	PH0166	PH01 - Fish and Wildlife	SS	200	22	\$95,326	\$108,115	88%	-12%
289	Agronomist 1	Biological Sciences	PH0211	PH02 - Agriculture	GP	200	16	\$57,974	\$62,441	93%	-7%
290	Natural Resource Technician 2	Biological Sciences	PH0302	PH03 - Natural Resources and Forestry	GP	200	12	\$44,402	\$46,970	95%	-5%
291	Natural Resource Specialist 2	Biological Sciences	PH0312	PH03 - Natural Resources and Forestry	GP	200	16	\$57,974	\$59,974	97%	-3%
292	Natural Resource Manager 1	Biological Sciences	PH0321	PH03 - Natural Resources and Forestry	SS	200	18	\$72,925	\$88,921	82%	-18%
293	Wildland Fire and Resource Technician 3	Biological Sciences	PH0353	PH03 - Natural Resources and Forestry	GP	100	12	\$44,850	\$55,919	80%	-20%
294	Wildland Forestry Technician 2	Biological Sciences	PH0358	PH03 - Natural Resources and Forestry	GP	100	14	\$50,934	-	-	-
295	Forester 2	Biological Sciences	PH0362	PH03 - Natural Resources and Forestry	GP	200	16	\$57,974	\$65,979	88%	-12%
296	Fire Management Officer	Biological Sciences	PH0367	PH03 - Natural Resources and Forestry	SS	500	16	\$62,837	-	-	-
297	Wildland Fire Support Services 1	Biological Sciences	PH0380	PH03 - Natural Resources and Forestry	LL	2AA	56	\$49,379	-	-	-
298	Park Specialist	Biological Sciences	PH0410	PH04 - Parks	GP	200	14	\$50,466	\$48,733	104%	4%
299	Park Ranger 1	Biological Sciences	PH0411	PH04 - Parks	GP	200	16	\$57,974	\$52,880	110%	10%
300	Park Ranger 2	Biological Sciences	PH0412	PH04 - Parks	SS	600	18	\$72,176	\$70,377	103%	3%
301	Park Superintendent	Biological Sciences	PH0420	PH04 - Parks	SS	200	20	\$83,470	\$83,135	100%	0%
302	Museum Protection & Visitor Services Assistant	Biological Sciences	PH0451	PH04 - Parks	GP	200	11	\$41,925	\$48,541	86%	-14%
65	Grants Administrator 2	Business Development and Regulation	PC0102	PC01 - Business Finance	GP	200	17	\$62,069	\$67,654	92%	-8%
66	Grants Administration Manager	Business Development and Regulation	PC0105	PC01 - Business Finance	SS	200	21	\$89,232	\$81,363	110%	10%
67	Loan Closer/Processor 2	Business Development and Regulation	PC0112	PC01 - Business Finance	GP	200	12	\$44,402	\$47,013	94%	-6%
68	Loan/Collection Officer 1	Business Development and Regulation	PC0121	PC01 - Business Finance	GP	200	16	\$57,974	\$50,504	115%	15%
69	Loan/Collection Manager	Business Development and Regulation	PC0125	PC01 - Business Finance	SS	200	22	\$95,326	\$92,300	103%	3%
70	School Finance Specialist 2	Business Development and Regulation	PC0132	PC01 - Business Finance	GP	200	18	\$66,788	\$76,747	87%	-13%
71	School Finance Manager	Business Development and Regulation	PC0135	PC01 - Business Finance	SS	200	23	\$101,795	\$102,059	100%	0%
73	Insurance Licensing Examiner 2	Business Development and Regulation	PC0206	PC02 - Business Regulation and Compliance	GP	200	14	\$50,466	\$52,572	96%	-4%
74	Records and Licensing Supervisor	Business Development and Regulation	PC0209	PC02 - Business Regulation and Compliance	SS	200	16	\$63,461	\$69,107	92%	-8%
75	Financial Registration Examiner	Business Development and Regulation	PC0220	PC02 - Business Regulation and Compliance	GP	200	14	\$50,466	\$44,755	113%	13%
76	Insurance Specialist 2	Business Development and Regulation	PC0233	PC02 - Business Regulation and Compliance	GP	200	19	\$71,526	\$70,432	102%	2%
77	Insurance Financial Examiner 2	Business Development and Regulation	PC0237	PC02 - Business Regulation and Compliance	GP	200	21	\$81,764	\$88,379	93%	-7%
78	Utility Financial Analyst 2	Business Development and Regulation	PC0252	PC02 - Business Regulation and Compliance	GP	200	19	\$71,526	\$85,149	84%	-16%
79	Utility Financial Analyst 4	Business Development and Regulation	PC0254	PC02 - Business Regulation and Compliance	SS	200	23	\$101,795	\$110,584	92%	-8%
80	Utility Tariff Analyst 2	Business Development and Regulation	PC0257	PC02 - Business Regulation and Compliance	GP	200	18	\$66,788	\$82,094	81%	-19%
81	Community Care Licensing Specialist 1	Business Development and Regulation	PC0261	PC02 - Business Regulation and Compliance	GP	200	16	\$57,974	\$55,857	104%	4%
82	Community Care Licensing Specialist 3	Business Development and Regulation	PC0263	PC02 - Business Regulation and Compliance	SS	200	20	\$83,470	\$83,658	100%	0%
83	Financial Examiner 2	Business Development and Regulation	PC0272	PC02 - Business Regulation and Compliance	GP	200	19	\$71,526	\$78,784	91%	-9%
84	Financial Examiner 4	Business Development and Regulation	PC0274	PC02 - Business Regulation and Compliance	SS	200	23	\$101,795	\$94,457	108%	8%
72	Licensing Examiner 2	Business Development and Regulation	PC02A2	PC02 - Business Regulation and Compliance	GP	200	15	\$53,957	\$45,037	120%	20%
85	Commercial Vehicle Compliance Inspector 2	Business Development and Regulation	PC0302	PC03 - Safety Inspection	GP	200	15	\$53,957	\$61,866	87%	-13%
86	Commercial Vehicle Compliance Inspector 5	Business Development and Regulation	PC0305	PC03 - Safety Inspection	SS	200	19	\$78,000	\$85,509	91%	-9%
87	Radiological Health Physicist 1	Business Development and Regulation	PC0310	PC03 - Safety Inspection	GP	200	19	\$71,526	\$95,579	75%	-25%
88	Industrial Hygienist	Business Development and Regulation	PC0321	PC03 - Safety Inspection	GP	200	19	\$71,526	\$89,309	80%	-20%
89	Occupational Safety & Compliance Officer	Business Development and Regulation	PC0322	PC03 - Safety Inspection	LL	2AA	49	\$76,066	\$76,446	100%	0%
90	Safety Officer	Business Development and Regulation	PC0323	PC03 - Safety Inspection	GP	200	18	\$66,788	\$78,779	85%	-15%
91	Occupational Health and Safety Analyst	Business Development and Regulation	PC0324	PC03 - Safety Inspection	SS	200	20	\$83,470	\$79,248	105%	5%
92	Occupational Safety & Health Manager	Business Development and Regulation	PC0325	PC03 - Safety Inspection	SS	200	22	\$95,326	\$88,625	108%	8%

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93	Safety Inspection & Compliance, Electrical Inspector	Business Development and Regulation	PC0331	PC03 - Safety Inspection	LL	2AA	49	\$76,066	\$68,371	111%	11%
94	Safety Inspection & Compliance, Elevator Inspector	Business Development and Regulation	PC0332	PC03 - Safety Inspection	LL	2AA	49	\$76,066	\$67,482	113%	13%
95	Safety Inspection & Compliance, Plumbing Inspector	Business Development and Regulation	PC0333	PC03 - Safety Inspection	LL	2AA	49	\$76,066	\$69,597	109%	9%
96	Boiler and Pressure Vessel Inspector 1	Business Development and Regulation	PC0338	PC03 - Safety Inspection	GP	200	19	\$71,526	\$68,996	104%	4%
97	Boiler and Pressure Vessel Inspector 2	Business Development and Regulation	PC0339	PC03 - Safety Inspection	SS	200	20	\$83,470	\$77,500	108%	8%
98	Mechanical Inspection Manager	Business Development and Regulation	PC0345	PC03 - Safety Inspection	SS	200	22	\$95,326	\$86,018	111%	11%
99	Weights and Measures Inspector 2	Business Development and Regulation	PC0352	PC03 - Safety Inspection	GP	200	16	\$57,974	\$65,294	89%	-11%
100	Measurement Standards Supervisor	Business Development and Regulation	PC0355	PC03 - Safety Inspection	SS	200	18	\$72,925	-	-	-
101	Chief, Weights, Measures, and Permits	Business Development and Regulation	PC0360	PC03 - Safety Inspection	SS	200	22	\$95,326	\$85,485	112%	12%
102	State Metrologist 2	Business Development and Regulation	PC0362	PC03 - Safety Inspection	GP	200	18	\$66,788	\$89,119	75%	-25%
103	Environmental Health Technician	Business Development and Regulation	PC0401	PC04 - Environmental Health	GP	200	13	\$47,307	\$46,883	101%	1%
104	Environmental Health Officer 2	Business Development and Regulation	PC0412	PC04 - Environmental Health	GP	200	16	\$57,974	\$65,319	89%	-11%
105	Environmental Health Officer 4	Business Development and Regulation	PC0414	PC04 - Environmental Health	SS	200	20	\$83,470	\$79,752	105%	5%
106	Tax Technician 3	Business Development and Regulation	PC0503	PC05 - Revenue Audit	GP	200	14	\$50,466	\$53,228	95%	-5%
107	Tax Technician 4	Business Development and Regulation	PC0504	PC05 - Revenue Audit	SS	200	16	\$63,461	\$93,830	68%	-32%
108	Tax Auditor 3	Business Development and Regulation	PC0513	PC05 - Revenue Audit	GP	200	20	\$76,440	\$81,866	93%	-7%
109	Revenue Audit Supervisor 2	Business Development and Regulation	PC0522	PC05 - Revenue Audit	SS	200	25	\$116,688	\$85,485	137%	37%
110	Revenue Appeals Officer 2	Business Development and Regulation	PC0532	PC05 - Revenue Audit	GP	200	25	\$107,153	\$78,589	136%	36%
111	Revenue Appeals Supervisor	Business Development and Regulation	PC0533	PC05 - Revenue Audit	SS	200	26	\$120,598	\$88,256	137%	37%
112	Oil and Gas Revenue Auditor 3	Business Development and Regulation	PC0543	PC05 - Revenue Audit	GP	200	22	\$87,341	\$100,946	87%	-13%
113	Oil and Gas Revenue Specialist	Business Development and Regulation	PC0545	PC05 - Revenue Audit	GP	200	25	\$107,153	\$120,401	89%	-11%
114	Corporate Income Tax Auditor 3	Business Development and Regulation	PC0553	PC05 - Revenue Audit	GP	200	22	\$87,341	\$94,108	93%	-7%
115	Audit and Review Analyst 2	Business Development and Regulation	PC0563	PC05 - Revenue Audit	GP	200	21	\$81,764	\$68,051	120%	20%
116	Audit and Review Analyst 4	Business Development and Regulation	PC0565	PC05 - Revenue Audit	SS	200	25	\$116,688	\$121,362	96%	-4%
379	Food Service, Journey	Craftwork and Labor	PL0112	PL01 - Food and Custodial Services☒	LL	1AA	57	\$46,883	\$40,237	117%	17%
380	Food Service, Foreman	Craftwork and Labor	PL0114	PL01 - Food and Custodial Services☒	LL	1AA	53	\$60,923	\$50,862	120%	20%
381	Food Service Supervisor	Craftwork and Labor	PL0115	PL01 - Food and Custodial Services☒	SS	100	16	\$63,461	\$55,213	115%	15%
382	Environmental Services, Journey 2	Craftwork and Labor	PL0122	PL01 - Food and Custodial Services☒	LL	2AA	60	\$39,125	\$39,119	100%	0%
383	Environmental Services, Foreman	Craftwork and Labor	PL0124	PL01 - Food and Custodial Services☒	LL	2AA	57	\$46,883	\$45,340	103%	3%
384	Mechanic, Automotive, Journey	Craftwork and Labor	PL0212	PL02 - Aircraft, Automobile, or Vessel Maintenance☒	LL	2AA	54	\$57,200	\$56,087	102%	2%
385	Mechanic, Aircraft, Journey	Craftwork and Labor	PL0222	PL02 - Aircraft, Automobile, or Vessel Maintenance☒	LL	2AA	54	\$57,200	\$72,326	79%	-21%
386	Vessel Technician	Craftwork and Labor	PL0262	PL02 - Aircraft, Automobile, or Vessel Maintenance☒	GP	200	16	\$57,974	-	-	-
387	Equipment Operator, Journey 2	Craftwork and Labor	PL0304	PL03 - Equipment Operation	LL	2AA	53	\$60,923	\$55,449	110%	10%
388	Rural Airport Foreman	Craftwork and Labor	PL0311	PL03 - Equipment Operation	LL	2AA	49	\$76,066	\$68,249	111%	11%
389	International Airport Foreman	Craftwork and Labor	PL0312	PL03 - Equipment Operation	LL	2AA	49	\$76,066	\$67,771	112%	12%
390	Maintenance Generalist, Journey	Craftwork and Labor	PL0403	PL04 - Building and Facility Maintenance	LL	2AA	54	\$57,200	\$53,624	107%	7%
391	Maintenance Specialist, Bldg/Facility/Const, Journey 2/Lead	Craftwork and Labor	PL0412	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$63,336	109%	9%
392	Maintenance Specialist, Electronics, Journey 2/Lead	Craftwork and Labor	PL0422	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$70,569	98%	-2%
393	Maintenance Specialist, Electrician, Journey 2/Lead	Craftwork and Labor	PL0432	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$65,989	105%	5%
394	Maintenance Specialist, Electrical Utility, Journey 2/Lead	Craftwork and Labor	PL0442	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$70,569	98%	-2%
395	Maintenance Specialist, Plumbing, Journey 2/Lead	Craftwork and Labor	PL0452	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$66,540	104%	4%
396	Survey Instrument Technician 2	Craftwork and Labor	PL0512	PL05 - Instrument Technicians	GP	200	17	\$62,069	\$59,679	104%	4%
397	Engineering Technician, Journey	Craftwork and Labor	PL0614	PL06 - Construction Support	LL	2AA	54	\$57,200	\$60,825	94%	-6%
398	Materials Laboratory Technician, Journey	Craftwork and Labor	PL0635	PL06 - Construction Support	LL	2AA	53	\$60,923	\$61,057	100%	0%
399	Driller, Journey	Craftwork and Labor	PL0642	PL06 - Construction Support	LL	2AA	53	\$60,923	\$54,238	112%	12%
400	Boat Officer 3	Craftwork and Labor	PL0723	PL07 - Vessel and Aircraft Operation	GP	200	17	\$62,069	-	-	-
401	Aircraft Pilot 1	Craftwork and Labor	PL07A1	PL07 - Vessel and Aircraft Operation	GP	100	22	\$88,121	\$95,681	92%	-8%
402	Microfilm/Imaging Operator 1	Craftwork and Labor	PL0821	PL08 - Office Equipment Operation	GP	200	10	\$39,410	\$40,218	98%	-2%
403	Mail Services Courier	Craftwork and Labor	PL0841	PL08 - Office Equipment Operation	GP	100	09	\$37,421	\$38,919	96%	-4%
404	Mail Services Manager	Craftwork and Labor	PL0845	PL08 - Office Equipment Operation	SS	200	15	\$59,093	\$64,541	92%	-8%
168	Education Administrator 1	Education, Information, Libraries, and Museums	PE0101	PE01 - Education Programs	SS	200	21	\$89,232	\$77,550	115%	15%
169	Education Administrator 2	Education, Information, Libraries, and Museums	PE0102	PE01 - Education Programs	SS	200	22	\$95,326	\$99,671	96%	-4%
170	Education Program Assistant	Education, Information, Libraries, and Museums	PE0110	PE01 - Education Programs	GP	200	12	\$44,402	\$49,235	90%	-10%
171	Education Associate 2	Education, Information, Libraries, and Museums	PE0112	PE01 - Education Programs	GP	200	15	\$53,957	\$59,008	91%	-9%
172	Education Specialist 1	Education, Information, Libraries, and Museums	PE0121	PE01 - Education Programs	GP	200	19	\$71,526	\$77,525	92%	-8%
173	Education Coordinator (Corrections)	Education, Information, Libraries, and Museums	PE0140	PE01 - Education Programs	GP	100	16	\$58,481	\$66,698	88%	-12%
174	AVTEC Instructor	Education, Information, Libraries, and Museums	PE0201	PE02 - Teaching and Instruction	TA	999	XX	\$64,803	\$68,239	95%	-5%

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
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									Combined Market 50th Percentile MINIMUM	Market 50th Percentile MINIMUM	% Difference (State minus Market)/Market)
175	Vocational Instructor	Education, Information, Libraries, and Museums	PE0210	PE02 - Teaching and Instruction	GP	100	16	\$58,481	\$61,828	95%	-5%
176	Training Specialist 1	Education, Information, Libraries, and Museums	PE0231	PE02 - Teaching and Instruction	GP	200	16	\$57,974	\$59,735	97%	-3%
177	Training Specialist 3	Education, Information, Libraries, and Museums	PE0233	PE02 - Teaching and Instruction	SS	200	20	\$83,470	\$85,149	98%	-2%
178	AK Military Youth Academy (AMYA) Instructor	Education, Information, Libraries, and Museums	PE0251	PE02 - Teaching and Instruction	GP	200	16	\$57,974	\$64,145	90%	-10%
179	AK Military Youth Academy (AMYA) Chief Examiner	Education, Information, Libraries, and Museums	PE0252	PE02 - Teaching and Instruction	GP	200	15	\$53,957	\$67,162	80%	-20%
180	AK Military Youth Academy (AMYA) Coordinator	Education, Information, Libraries, and Museums	PE0253	PE02 - Teaching and Instruction	GP	200	16	\$57,974	\$62,687	92%	-8%
181	AK Military Youth Academy (AMYA) Supervisor 2	Education, Information, Libraries, and Museums	PE0255	PE02 - Teaching and Instruction	SS	200	19	\$78,000	\$78,842	99%	-1%
182	AK Military Youth Academy (AMYA) Manager	Education, Information, Libraries, and Museums	PE0259	PE02 - Teaching and Instruction	SS	200	23	\$101,795	\$94,223	108%	8%
183	Recreation Assistant	Education, Information, Libraries, and Museums	PE0310	PE03 - Student Services	GP	200	11	\$41,925	\$39,645	106%	6%
184	Dormitory Attendant	Education, Information, Libraries, and Museums	PE0320	PE03 - Student Services	GP	200	11	\$41,925	\$44,461	94%	-6%
185	AK Military Youth Academy (AMYA) Team Leader	Education, Information, Libraries, and Museums	PE0341	PE03 - Student Services	GP	200	13	\$47,307	\$56,593	84%	-16%
186	AK Military Youth Academy (AMYA) Platoon Leader	Education, Information, Libraries, and Museums	PE0342	PE03 - Student Services	SS	600	15	\$58,531	\$64,971	90%	-10%
187	Aquatic Facility Manager	Education, Information, Libraries, and Museums	PE0350	PE03 - Student Services	SS	200	17	\$67,995	\$57,510	118%	18%
188	Lifeguard 2	Education, Information, Libraries, and Museums	PE0353	PE03 - Student Services	GP	200	11	\$41,925	\$38,426	109%	9%
189	Library Assistant 2	Education, Information, Libraries, and Museums	PE0402	PE04 - Library and Archives	GP	200	13	\$47,307	\$53,940	88%	-12%
190	Librarian 1	Education, Information, Libraries, and Museums	PE0411	PE04 - Library and Archives	GP	200	16	\$57,974	\$61,180	95%	-5%
191	Librarian 4	Education, Information, Libraries, and Museums	PE0414	PE04 - Library and Archives	SS	200	22	\$95,326	\$92,198	103%	3%
192	Records Analyst 2	Education, Information, Libraries, and Museums	PE0431	PE04 - Library and Archives	GP	200	18	\$66,788	\$55,270	121%	21%
193	Archivist 2	Education, Information, Libraries, and Museums	PE0441	PE04 - Library and Archives	GP	200	18	\$66,788	\$78,318	85%	-15%
194	State Archivist	Education, Information, Libraries, and Museums	PE0443	PE04 - Library and Archives	SS	200	22	\$95,326	\$102,431	93%	-7%
195	Museum Curator 2	Education, Information, Libraries, and Museums	PE0512	PE05 - Anthropological Research and Education	GP	200	18	\$66,788	\$81,618	82%	-18%
196	Museum Conservator	Education, Information, Libraries, and Museums	PE0515	PE05 - Anthropological Research and Education	GP	200	19	\$71,526	\$81,713	88%	-12%
197	Chief Curator	Education, Information, Libraries, and Museums	PE0519	PE05 - Anthropological Research and Education	SS	200	22	\$95,326	\$85,346	112%	12%
198	Archaeologist 1	Education, Information, Libraries, and Museums	PE0531	PE05 - Anthropological Research and Education	GP	200	16	\$57,974	\$68,004	85%	-15%
199	Historian 1	Education, Information, Libraries, and Museums	PE0541	PE05 - Anthropological Research and Education	GP	200	16	\$57,974	\$67,962	85%	-15%
200	Chief, Office of History and Archaeology	Education, Information, Libraries, and Museums	PE0550	PE05 - Anthropological Research and Education	SS	200	21	\$89,232	\$102,273	87%	-13%
201	Subsistence Resource Specialist 2	Education, Information, Libraries, and Museums	PE0582	PE05 - Anthropological Research and Education	GP	200	16	\$57,974	-	-	-
202	Subsistence Program Manager	Education, Information, Libraries, and Museums	PE0585	PE05 - Anthropological Research and Education	SS	200	22	\$95,326	\$84,331	113%	13%
203	Visual Information Specialist	Education, Information, Libraries, and Museums	PE0611	PE06 - Arts, Photography, and Information	GP	200	17	\$62,069	\$69,789	89%	-11%
204	Publications Technician 2	Education, Information, Libraries, and Museums	PE0622	PE06 - Arts, Photography, and Information	GP	200	13	\$47,307	\$59,320	80%	-20%
205	Publications Specialist 2	Education, Information, Libraries, and Museums	PE0632	PE06 - Arts, Photography, and Information	GP	200	16	\$57,974	\$61,488	94%	-6%
206	Information Officer 2	Education, Information, Libraries, and Museums	PE0642	PE06 - Arts, Photography, and Information	GP	200	17	\$62,069	\$75,588	82%	-18%
207	Department Communications Manager	Education, Information, Libraries, and Museums	PE0645	PE06 - Arts, Photography, and Information	SS	200	22	\$95,326	\$94,920	100%	0%
1	Division Director - PX	Executives and Senior Administrators	PA0112	PA01 - Executives and Senior Administrators	XE	N00	27	\$117,371	\$128,861	91%	-9%
2	Division Operations Manager	Executives and Senior Administrators	PA0113	PA01 - Executives and Senior Administrators	SS	200	24	\$108,867	\$102,420	106%	6%
117	Local Government Specialist 3	Government Management and Infrastructure	PD0103	PD01 - Government Management and Operations	GP	200	17	\$62,069	\$61,574	101%	1%
118	Regulations Specialist 2	Government Management and Infrastructure	PD0122	PD01 - Government Management and Operations	GP	200	16	\$57,974	\$63,509	91%	-9%
119	Economist 2	Government Management and Infrastructure	PD0202	PD02 - Economic Research	GP	200	18	\$66,788	\$109,910	61%	-39%
120	Petroleum Economist 2	Government Management and Infrastructure	PD0222	PD02 - Economic Research	GP	200	22	\$87,341	\$123,031	71%	-29%
121	Planner 2	Government Management and Infrastructure	PD0332	PD03 - Development and Infrastructure Planning	GP	200	17	\$62,069	\$71,236	87%	-13%
122	Transportation Planner 1	Government Management and Infrastructure	PD0341	PD03 - Development and Infrastructure Planning	GP	200	21	\$81,764	\$74,986	109%	9%
123	Transportation Planner 2	Government Management and Infrastructure	PD0342	PD03 - Development and Infrastructure Planning	SS	200	22	\$95,326	\$89,023	107%	7%
124	Emergency Management Specialist 2	Government Management and Infrastructure	PD0412	PD04 - Emergency Planning and Response	GP	200	16	\$57,974	\$72,656	80%	-20%
125	Emergency Program Manager 1	Government Management and Infrastructure	PD0421	PD04 - Emergency Planning and Response	SS	200	20	\$83,470	\$93,580	89%	-11%
126	Emergency Services Dispatcher 1	Government Management and Infrastructure	PD0442	PD04 - Emergency Planning and Response	GP	100	15	\$54,483	\$48,009	113%	13%
127	Emergency Dispatch Supervisor	Government Management and Infrastructure	PD0450	PD04 - Emergency Planning and Response	SS	100	18	\$72,925	\$68,814	106%	6%
129	State Logistics Center Coordinator	Government Management and Infrastructure	PD0473	PD04 - Emergency Planning and Response	SS	500	16	\$62,837	\$94,280	67%	-33%
128	Wildland Fire Dispatcher 3	Government Management and Infrastructure	PD04A3	PD04 - Emergency Planning and Response	GP	100	15	\$54,483	\$53,094	103%	3%
130	Airport Manager - Anchorage International Airport	Government Management and Infrastructure	PD0501	PD05 - Airport Administration	XE	N00	25	\$109,493	\$119,469	92%	-8%
131	Airport Manager - Fairbanks International Airport	Government Management and Infrastructure	PD0502	PD05 - Airport Administration	XE	N00	24	\$102,297	\$104,885	98%	-2%
132	International Airports Controller	Government Management and Infrastructure	PD0505	PD05 - Airport Administration	XE	N00	24	\$102,297	\$123,863	83%	-17%
133	Airport Operations Officer	Government Management and Infrastructure	PD0511	PD05 - Airport Administration	GP	200	18	\$66,788	\$78,925	85%	-15%
134	Airport Operations Specialist	Government Management and Infrastructure	PD0512	PD05 - Airport Administration	GP	200	19	\$71,526	\$65,389	109%	9%
135	Airport Operations Superintendent	Government Management and Infrastructure	PD0513	PD05 - Airport Administration	SS	200	21	\$89,232	\$96,974	92%	-8%
136	Regional Safety and Airport Security Officer	Government Management and Infrastructure	PD0562	PD05 - Airport Administration	GP	200	18	\$66,788	\$73,869	90%	-10%
137	Ferry Terminal Agent 1	Government Management and Infrastructure	PD0611	PD06 - Ferry System Administration	GP	200	13	\$47,307	-	-	-
138	Ferry Terminal Manager 1	Government Management and Infrastructure	PD0615	PD06 - Ferry System Administration	SS	600	15	\$58,531	\$69,846	84%	-16%

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139	AMHS Dispatch Manager	Government Management and Infrastructure	PD0620	PD06 - Ferry System Administration	KK	200	18	\$70,782	\$66,260	107%	7%
140	Reservation Call Center Supervisor	Government Management and Infrastructure	PD0632	PD06 - Ferry System Administration	SS	200	16	\$63,461	\$69,694	91%	-9%
141	Marine Traffic Manager	Government Management and Infrastructure	PD0639	PD06 - Ferry System Administration	SS	200	23	\$101,795	\$85,896	119%	19%
142	Marine Pilot Coordinator	Government Management and Infrastructure	PD0642	PD06 - Ferry System Administration	XE	N00	20	\$78,254	-	-	-
143	Vessel Scheduling Coordinator	Government Management and Infrastructure	PD0643	PD06 - Ferry System Administration	GP	200	17	\$62,069	-	-	-
144	Passenger Services Inspector	Government Management and Infrastructure	PD0644	PD06 - Ferry System Administration	GP	200	17	\$62,069	\$54,962	113%	13%
145	AMHS Passenger Services Manager	Government Management and Infrastructure	PD0646	PD06 - Ferry System Administration	SS	200	23	\$101,795	\$101,773	100%	0%
146	Port Captain	Government Management and Infrastructure	PD0653	PD06 - Ferry System Administration	SS	200	23	\$101,795	-	-	-
147	Port Engineer	Government Management and Infrastructure	PD0655	PD06 - Ferry System Administration	SS	200	22	\$95,326	\$96,059	99%	-1%
148	AMHS Safety Management Coordinator	Government Management and Infrastructure	PD0656	PD06 - Ferry System Administration	GP	200	19	\$71,526	\$57,618	124%	24%
149	Marine Engineering Assistant Manager	Government Management and Infrastructure	PD0669	PD06 - Ferry System Administration	SS	200	23	\$101,795	\$97,958	104%	4%
150	Marine Transportation Services Manager	Government Management and Infrastructure	PD0670	PD06 - Ferry System Administration	XE	N00	25	\$109,493	\$105,699	104%	4%
151	Equipment Fleet District Manager	Government Management and Infrastructure	PD0711	PD07- Maintenance Administration	SS	200	20	\$83,470	\$79,785	105%	5%
152	State Equipment Fleet Manager	Government Management and Infrastructure	PD0714	PD07- Maintenance Administration	SS	200	23	\$101,795	\$96,916	105%	5%
153	Manager, Airfield Maintenance	Government Management and Infrastructure	PD0722	PD07- Maintenance Administration	SS	200	22	\$95,326	\$91,993	104%	4%
154	Maintenance and Operations Specialist	Government Management and Infrastructure	PD0731	PD07- Maintenance Administration	GP	200	21	\$81,764	\$91,175	90%	-10%
155	Maintenance and Operations Superintendent	Government Management and Infrastructure	PD0732	PD07- Maintenance Administration	SS	200	21	\$89,232	\$87,278	102%	2%
156	Maintenance and Operations Manager	Government Management and Infrastructure	PD0733	PD07- Maintenance Administration	SS	200	23	\$101,795	\$95,938	106%	6%
157	Right-of-Way Assistant	Government Management and Infrastructure	PD0810	PD08 - Real Estate Appraisal	GP	200	12	\$44,402	\$46,131	96%	-4%
158	Right-of-Way Agent 2	Government Management and Infrastructure	PD0812	PD08 - Real Estate Appraisal	GP	200	16	\$57,974	\$66,851	87%	-13%
159	Right-of-Way Agent 5	Government Management and Infrastructure	PD0815	PD08 - Real Estate Appraisal	SS	200	21	\$89,232	\$97,306	92%	-8%
160	Right-of-Way Review Appraiser 1	Government Management and Infrastructure	PD0821	PD08 - Real Estate Appraisal	GP	200	21	\$81,764	\$73,722	111%	11%
161	Appraiser 2	Government Management and Infrastructure	PD0842	PD08 - Real Estate Appraisal	GP	200	18	\$66,788	\$80,488	83%	-17%
162	State Assessor	Government Management and Infrastructure	PD0850	PD08 - Real Estate Appraisal	SS	200	23	\$101,795	\$109,510	93%	-7%
163	Building Management Specialist	Government Management and Infrastructure	PD0902	PD09 - Property Management	GP	200	19	\$71,526	\$74,954	95%	-5%
164	Facilities Manager 1	Government Management and Infrastructure	PD0921	PD09 - Property Management	GP	200	20	\$76,440	\$82,643	92%	-8%
165	Airport Leasing Specialist 2	Government Management and Infrastructure	PD0942	PD09 - Property Management	GP	200	16	\$57,974	\$60,902	95%	-5%
166	Airport Leasing Program Manager	Government Management and Infrastructure	PD0945	PD09 - Property Management	SS	200	22	\$95,326	\$95,259	100%	0%
167	State Leasing & Facilities Manager	Government Management and Infrastructure	PD0951	PD09 - Property Management	XE	N00	25	\$109,493	\$88,761	123%	23%
303	Criminal Justice Technician 1	Legal, Judicial, and Related	PI0101	PI01 - Legal Support and Related	GP	100	12	\$44,850	\$50,170	89%	-11%
304	Criminal Justice Planner	Legal, Judicial, and Related	PI0105	PI01 - Legal Support and Related	GP	100	21	\$82,544	\$88,174	94%	-6%
305	Law Office Manager	Legal, Judicial, and Related	PI0146	PI01 - Legal Support and Related	SS	200	16	\$63,461	\$62,525	101%	1%
306	Public Safety Technician 2	Legal, Judicial, and Related	PI0152	PI01 - Legal Support and Related	GP	100	11	\$42,296	\$38,743	109%	9%
307	Law Office Assistant 2	Legal, Judicial, and Related	PI01A2	PI01 - Legal Support and Related	GP	200	13	\$47,307	\$51,469	92%	-8%
308	Paralegal 2	Legal, Judicial, and Related	PI01B2	PI01 - Legal Support and Related	GP	200	16	\$57,974	\$62,501	93%	-7%
309	Paralegal Specialist 1	Legal, Judicial, and Related	PI01C1	PI01 - Legal Support and Related	XE	N00	19	\$73,398	\$67,708	108%	8%
310	Attorney 4	Legal, Judicial, and Related	PI0214	PI02 - Attorneys	XE	A00	24	\$117,624	\$122,472	96%	-4%
311	Administrative Law Judge 1	Legal, Judicial, and Related	PI0302	PI03 - Judges and Adjudicators ²	XE	A00	24	\$117,624	-	-	-
312	Hearing Examiner 1	Legal, Judicial, and Related	PI0311	PI03 - Judges and Adjudicators ²	XE	A00	24	\$117,624	\$107,421	109%	9%
313	Hearing Officer	Legal, Judicial, and Related	PI0321	PI03 - Judges and Adjudicators ²	XE	N00	21	\$83,753	\$86,744	97%	-3%
314	Workers' Compensation Hearing Officer 2	Legal, Judicial, and Related	PI0352	PI03 - Judges and Adjudicators ²	GP	200	22	\$87,341	-	-	-
315	Chief of Workers' Compensation Adjudication	Legal, Judicial, and Related	PI0355	PI03 - Judges and Adjudicators ²	XE	A00	25	\$125,892	\$132,984	95%	-5%
316	Forensic Science Laboratory Administrator 1	Legal, Judicial, and Related	PI0405	PI04 - Evidence Investigation ²	SS	100	22	\$95,326	\$74,533	128%	28%
317	Forensic Scientist 3 - Chemistry	Legal, Judicial, and Related	PI0413	PI04 - Evidence Investigation ²	GP	100	22	\$88,121	\$73,163	120%	20%
318	Fingerprint Technician 2	Legal, Judicial, and Related	PI0421	PI04 - Evidence Investigation ²	GP	100	16	\$58,481	\$57,302	102%	2%
319	Investigator 2	Legal, Judicial, and Related	PI0432	PI04 - Evidence Investigation ²	GP	200	16	\$57,974	\$65,040	89%	-11%
320	Special Investigator 1	Legal, Judicial, and Related	PI0436	PI04 - Evidence Investigation ²	GP	200	19	\$71,526	\$72,276	99%	-1%
321	Forensic Scientist 3 - Physical	Legal, Judicial, and Related	PI0442	PI04 - Evidence Investigation ²	GP	100	22	\$88,121	\$80,746	109%	9%
322	Forensic Scientist 3 - DNA	Legal, Judicial, and Related	PI0453	PI04 - Evidence Investigation ²	GP	100	22	\$88,121	\$80,746	109%	9%
323	Forensic Technician 2	Legal, Judicial, and Related	PI0460	PI04 - Evidence Investigation ²	GP	100	15	\$54,483	\$59,622	91%	-9%
324	Medicolegal Investigator 2	Legal, Judicial, and Related	PI0464	PI04 - Evidence Investigation ²	GP	200	16	\$57,974	\$65,300	89%	-11%
325	Criminal Intelligence Analyst 2	Legal, Judicial, and Related	PI0472	PI04 - Evidence Investigation ²	GP	100	17	\$62,654	\$64,345	97%	-3%
326	Recorder Supervisor	Legal, Judicial, and Related	PI0505	PI05 - Legal Document Processing ²	SS	200	16	\$63,461	\$66,968	95%	-5%
327	Recorder Manager	Legal, Judicial, and Related	PI0517	PI05 - Legal Document Processing ²	SS	200	18	\$72,925	\$84,859	86%	-14%
328	Motor Vehicle Customer Service Representative 1	Legal, Judicial, and Related	PI0531	PI05 - Legal Document Processing ²	GP	200	10	\$39,410	\$40,131	98%	-2%
329	Motor Vehicle Office Manager 1	Legal, Judicial, and Related	PI0541	PI05 - Legal Document Processing ²	SS	200	15	\$59,093	\$58,907	100%	0%
330	DMV Program Manager	Legal, Judicial, and Related	PI0555	PI05 - Legal Document Processing ²	SS	200	21	\$89,232	\$75,179	119%	19%

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									Market 50th Percentile MINIMUM	of Combined Market 50th Percentile MINIMUM		
331	Recorder 1	Legal, Judicial, and Related	PI05A1	PI05 - Legal Document Processing	GP	200	12	\$44,402	\$53,765	83%	-17%	
255	Health Program Manager 2	Medical, Public Health and Related	PG0122	PG01 - Health Administration	GP	200	19	\$71,526	\$86,577	83%	-17%	
256	Public Health Specialist 2	Medical, Public Health and Related	PG0132	PG01 - Health Administration	GP	200	20	\$76,440	\$87,387	87%	-13%	
257	Public Health Informaticist 2	Medical, Public Health and Related	PG0134	PG01 - Health Administration	GP	200	20	\$76,440	\$93,619	82%	-18%	
258	Medical Information and Services Assistant	Medical, Public Health and Related	PG0140	PG01 - Health Administration	GP	100	10	\$39,683	\$42,703	93%	-7%	
259	Dietitian 2	Medical, Public Health and Related	PG0177	PG01 - Health Administration	GP	200	20	\$76,440	\$73,876	103%	3%	
260	Assisted Living Aide	Medical, Public Health and Related	PG0210	PG02 - Nursing, Assistive	GP	100	09	\$37,421	\$38,694	97%	-3%	
261	Certified Nurse Aide 1	Medical, Public Health and Related	PG0211	PG02 - Nursing, Assistive	GP	100	11	\$42,296	\$39,595	107%	7%	
262	Psychiatric Nursing Assistant 3	Medical, Public Health and Related	PG0233	PG02 - Nursing, Assistive	GP	100	12	\$44,850	\$43,868	102%	2%	
263	Licensed Practical Nurse	Medical, Public Health and Related	PG0301	PG03 - Nursing, Professional	GP	100	17	\$62,654	\$58,058	108%	8%	
264	Nurse 2	Medical, Public Health and Related	PG0312	PG03 - Nursing, Professional	GP	100	22	\$88,121	\$75,234	117%	17%	
265	Psychiatric Nurse 2	Medical, Public Health and Related	PG0322	PG03 - Nursing, Professional	GP	100	23	\$94,283	\$82,432	114%	14%	
266	Corrections Nurse 1	Medical, Public Health and Related	PG0326	PG03 - Nursing, Professional	GP	100	22	\$88,121	\$77,755	113%	13%	
267	Public Health Nurse 2	Medical, Public Health and Related	PG03A2	PG03 - Nursing, Professional	GP	200	23	\$93,386	\$98,713	95%	-5%	
268	Nurse Consultant 1	Medical, Public Health and Related	PG03B1	PG03 - Nursing, Professional	GP	200	24	\$99,977	\$110,819	90%	-10%	
269	Physician Assistant/Advanced Practice Registered Nurse 1	Medical, Public Health and Related	PG0421	PG04 - Medical, Professional	GP	100	26	\$112,164	\$136,592	82%	-18%	
270	Mental Health Clinician 2	Medical, Public Health and Related	PG0512	PG05 - Mental and Behavioral Health Services	GP	100	19	\$72,189	\$70,822	102%	2%	
271	Disease Intervention Specialist 1	Medical, Public Health and Related	PG0601	PG06 - Special Health Services	GP	200	18	\$66,788	\$88,486	75%	-25%	
272	Epidemiology Specialist 2	Medical, Public Health and Related	PG0604	PG06 - Special Health Services	GP	200	20	\$76,440	\$78,316	98%	-2%	
273	Dental Assistant	Medical, Public Health and Related	PG0621	PG06 - Special Health Services	GP	100	13	\$47,736	\$43,207	110%	10%	
274	Dental Hygienist	Medical, Public Health and Related	PG0622	PG06 - Special Health Services	GP	100	21	\$82,544	\$84,663	97%	-3%	
276	Occupational Therapist 1	Medical, Public Health and Related	PG0651	PG06 - Special Health Services	GP	100	21	\$82,544	\$102,059	81%	-19%	
277	Recreation Therapist 2	Medical, Public Health and Related	PG0682	PG06 - Special Health Services	SS	100	16	\$63,461	\$65,196	97%	-3%	
275	Pharmacy Technician 1	Medical, Public Health and Related	PG06A1	PG06 - Special Health Services	GP	200	12	\$44,402	\$44,611	100%	0%	
278	Laboratory Technician	Medical, Public Health and Related	PG0730	PG07 - Health Laboratory and Related	GP	200	13	\$47,307	\$46,717	101%	1%	
279	Microbiologist 2	Medical, Public Health and Related	PG0742	PG07 - Health Laboratory and Related	GP	200	16	\$57,974	\$70,377	82%	-18%	
280	Public Health Microbiologist 1	Medical, Public Health and Related	PG0751	PG07 - Health Laboratory and Related	GP	200	17	\$62,069	\$59,463	104%	4%	
355	Hydrologist 2	Physical Sciences and Engineering	PK0112	PK01 - Physical Science Specialists	GP	200	19	\$71,526	\$82,958	86%	-14%	
356	Chemist 3	Physical Sciences and Engineering	PK0123	PK01 - Physical Science Specialists	GP	200	18	\$66,788	\$85,149	78%	-22%	
357	Geologist 2	Physical Sciences and Engineering	PK0132	PK01 - Physical Science Specialists	GP	200	17	\$62,069	\$70,553	88%	-12%	
358	Geological Scientist 1	Physical Sciences and Engineering	PK0137	PK01 - Physical Science Specialists	GP	200	22	\$87,341	\$112,196	78%	-22%	
359	Engineering Geologist 2	Physical Sciences and Engineering	PK0142	PK01 - Physical Science Specialists	GP	200	18	\$66,788	\$72,213	92%	-8%	
360	Environmental Program Technician	Physical Sciences and Engineering	PK0201	PK02 - Environmental Science Specialists	GP	200	13	\$47,307	\$53,667	88%	-12%	
361	Environmental Program Specialist 3	Physical Sciences and Engineering	PK0213	PK02 - Environmental Science Specialists	GP	200	18	\$66,788	\$71,145	94%	-6%	
362	Environmental Program Manager 2	Physical Sciences and Engineering	PK0222	PK02 - Environmental Science Specialists	SS	200	22	\$95,326	\$108,216	88%	-12%	
363	Environmental Impact Analyst 2	Physical Sciences and Engineering	PK0242	PK02 - Environmental Science Specialists	GP	200	17	\$62,069	\$60,428	103%	3%	
364	Environmental Impact Analysis Manager 1	Physical Sciences and Engineering	PK0251	PK02 - Environmental Science Specialists	GP	200	21	\$81,764	\$82,301	99%	-1%	
365	Engineering Associate	Physical Sciences and Engineering	PK0305	PK03 - Engineering, Unlicensed	GP	200	21	\$81,764	\$72,560	113%	13%	
366	Engineering Associate 1, DEC	Physical Sciences and Engineering	PK0333	PK03 - Engineering, Unlicensed	GP	200	21	\$81,764	\$85,149	96%	-4%	
367	Communications Engineering Associate 2	Physical Sciences and Engineering	PK0352	PK03 - Engineering, Unlicensed	GP	100	23	\$94,283	\$102,129	92%	-8%	
368	Engineer/Architect 1	Physical Sciences and Engineering	PK0411	PK04 -Engineering, Licensed	GP	200	22	\$87,341	\$91,422	96%	-4%	
369	Engineer/Architect 3	Physical Sciences and Engineering	PK0413	PK04 -Engineering, Licensed	SS	200	25	\$116,688	\$98,730	118%	18%	
370	Engineer 1, DEC	Physical Sciences and Engineering	PK0435	PK04 -Engineering, Licensed	GP	200	22	\$87,341	\$95,987	91%	-9%	
371	Village Safe Water Engineer 1	Physical Sciences and Engineering	PK0443	PK04 -Engineering, Licensed	GP	200	22	\$87,341	\$92,901	94%	-6%	
372	Communications Engineer 1	Physical Sciences and Engineering	PK0453	PK04 -Engineering, Licensed	GP	200	24	\$99,977	\$116,548	86%	-14%	
373	Technical Engineer 1 / Architect 1	Physical Sciences and Engineering	PK0471	PK04 -Engineering, Licensed	GP	200	24	\$99,977	\$104,661	96%	-4%	
374	Vessel Construction Manager 1	Physical Sciences and Engineering	PK0611	PK06 - Vessel Construction	GP	200	21	\$81,764	-	-	-	
375	Land Surveyor 1	Physical Sciences and Engineering	PK0711	PK07 - Land Surveying	GP	200	21	\$81,764	\$83,355	98%	-2%	
376	Land Survey Manager 1	Physical Sciences and Engineering	PK0714	PK07 - Land Surveying	SS	200	23	\$101,795	\$87,697	116%	16%	
377	Survey, Journey	Physical Sciences and Engineering	PK0743	PK07 - Land Surveying	LL	2AA	54	\$57,200	\$63,717	90%	-10%	
378	Drafting Technician 3	Physical Sciences and Engineering	PK0803	PK08 - Cartography and Drafting	GP	200	15	\$53,957	\$58,634	92%	-8%	
332	State Trooper	Police, Fire Fighters, and Corrections	PJ0103	PJ01 - Law Enforcement	AA	100	77	\$91,603	\$75,687	121%	21%	
333	Sergeant, Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0105	PJ01 - Law Enforcement	AA	100	79	\$106,122	\$93,712	113%	13%	
334	Lieutenant - Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0106	PJ01 - Law Enforcement	SS	C00	24	\$126,485	\$106,525	119%	19%	
335	Court Services Officer	Police, Fire Fighters, and Corrections	PJ0121	PJ01 - Law Enforcement	AA	500	74	\$69,659	\$61,666	113%	13%	
336	Airport Police & Fire Officer 2	Police, Fire Fighters, and Corrections	PJ0222	PJ02 - Fire Fighting and Inspection	AP	100	77	\$89,378	\$67,942	132%	32%	
337	Airport Police & Fire Officer 4	Police, Fire Fighters, and Corrections	PJ0224	PJ02 - Fire Fighting and Inspection	AP	100	79	\$103,542	-	-	-	

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	AK State as a % of Combined		
									Combined Market 50th Percentile MINIMUM	Market 50th Percentile MINIMUM	% Difference (State minus Market)/Market)
338	Fire Training Specialist	Police, Fire Fighters, and Corrections	PJ0231	PJ02 - Fire Fighting and Inspection	GP	100	19	\$72,189	\$82,885	87%	-13%
339	Deputy Fire Marshal 3	Police, Fire Fighters, and Corrections	PJ0241	PJ02 - Fire Fighting and Inspection	SS	100	23	\$101,795	\$106,386	96%	-4%
340	Building Plans Examiner 1	Police, Fire Fighters, and Corrections	PJ0250	PJ02 - Fire Fighting and Inspection	GP	100	19	\$72,189	\$70,608	102%	2%
341	Deputy Fire Marshal 2	Police, Fire Fighters, and Corrections	PJ02A2	PJ02 - Fire Fighting and Inspection	AA	500	77	\$86,882	\$96,438	90%	-10%
342	Correctional Officer 2	Police, Fire Fighters, and Corrections	PJ0312	PJ03 - Corrections	GC	100	13	\$65,411	\$63,599	103%	3%
343	Correctional Officer 4	Police, Fire Fighters, and Corrections	PJ0316	PJ03 - Corrections	GC	100	15	\$74,933	\$67,775	111%	11%
344	Correctional Supervisor	Police, Fire Fighters, and Corrections	PJ0317	PJ03 - Corrections	SS	L00	18	\$73,632	\$71,611	103%	3%
345	Correctional Superintendent 1	Police, Fire Fighters, and Corrections	PJ0324	PJ03 - Corrections	SS	L00	19	\$78,749	\$86,367	91%	-9%
347	Juvenile Justice Unit Supervisor	Police, Fire Fighters, and Corrections	PJ0345	PJ03 - Corrections	SS	100	18	\$72,925	\$65,876	111%	11%
348	Juvenile Justice Superintendent 1	Police, Fire Fighters, and Corrections	PJ0351	PJ03 - Corrections	SS	100	20	\$83,470	\$79,534	105%	5%
346	Juvenile Justice Counselor 2	Police, Fire Fighters, and Corrections	PJ03A2	PJ03 - Corrections	GZ	100	14	\$54,309	\$53,531	101%	1%
353	Juvenile Probation Officer 2	Police, Fire Fighters, and Corrections	PJ0452	PJ04 - Probation and Parole	GP	100	16	\$58,481	\$66,698	88%	-12%
354	Juvenile Probation Officer 3	Police, Fire Fighters, and Corrections	PJ0453	PJ04 - Probation and Parole	SS	100	18	\$72,925	\$69,138	105%	5%
349	Adult Probation Officer 2A	Police, Fire Fighters, and Corrections	PJ04A2	PJ04 - Probation and Parole	GP	100	17	\$62,654	\$64,493	97%	-3%
350	Adult Probation Officer 2B	Police, Fire Fighters, and Corrections	PJ04A3	PJ04 - Probation and Parole	GP	100	18	\$67,412	\$66,698	101%	1%
351	Pretrial Services Officer 2	Police, Fire Fighters, and Corrections	PJ04B2	PJ04 - Probation and Parole	GP	100	18	\$67,412	\$63,472	106%	6%
352	Pretrial, Probation and Parole Administrator 1	Police, Fire Fighters, and Corrections	PJ04C1	PJ04 - Probation and Parole	SS	100	21	\$89,232	\$110,179	81%	-19%
210	Eligibility Technician 2	Social, Benefit, and Employment Services	PF0112	PF01 - Public Programs	GP	200	14	\$50,466	\$48,574	104%	4%
211	Eligibility Technician 4	Social, Benefit, and Employment Services	PF0114	PF01 - Public Programs	SS	200	17	\$67,995	\$66,817	102%	2%
212	Eligibility Quality Control Technician 1	Social, Benefit, and Employment Services	PF0116	PF01 - Public Programs	GP	200	16	\$57,974	\$60,587	96%	-4%
213	Eligibility Quality Control Technician 2	Social, Benefit, and Employment Services	PF0117	PF01 - Public Programs	SS	200	18	\$72,925	\$72,524	101%	1%
214	Eligibility Office Manager 1	Social, Benefit, and Employment Services	PF0118	PF01 - Public Programs	GP	200	18	\$66,788	\$62,510	107%	7%
215	Eligibility Office Manager 2	Social, Benefit, and Employment Services	PF0119	PF01 - Public Programs	SS	200	19	\$78,000	\$73,287	106%	6%
216	Medicaid Program Associate	Social, Benefit, and Employment Services	PF0120	PF01 - Public Programs	GP	200	14	\$50,466	\$48,016	105%	5%
217	Medicaid Program Specialist 2	Social, Benefit, and Employment Services	PF0122	PF01 - Public Programs	GP	200	18	\$66,788	\$84,472	79%	-21%
218	Medicaid Program Specialist 5	Social, Benefit, and Employment Services	PF0125	PF01 - Public Programs	SS	200	22	\$95,326	\$96,827	98%	-2%
219	PFD Technician 2	Social, Benefit, and Employment Services	PF0132	PF01 - Public Programs	GP	200	12	\$44,402	\$48,084	92%	-8%
220	PFD Specialist 1	Social, Benefit, and Employment Services	PF0136	PF01 - Public Programs	SS	200	16	\$63,461	-	-	-
221	PFD Manager	Social, Benefit, and Employment Services	PF0139	PF01 - Public Programs	SS	200	22	\$95,326	-	-	-
222	Public Assistance Analyst 2	Social, Benefit, and Employment Services	PF0152	PF01 - Public Programs	GP	200	18	\$66,788	\$76,155	88%	-12%
223	Public Assistance Field Services Manager 2	Social, Benefit, and Employment Services	PF0154	PF01 - Public Programs	SS	200	21	\$89,232	\$74,074	120%	20%
224	Public Assistance Programs Officer	Social, Benefit, and Employment Services	PF0157	PF01 - Public Programs	SS	200	21	\$89,232	\$79,856	112%	12%
225	Workers' Compensation Technician	Social, Benefit, and Employment Services	PF0160	PF01 - Public Programs	GP	200	12	\$44,402	\$59,831	74%	-26%
226	Workers' Compensation Officer 2	Social, Benefit, and Employment Services	PF0162	PF01 - Public Programs	GP	200	18	\$66,788	\$65,979	101%	1%
227	Social Services Program Coordinator	Social, Benefit, and Employment Services	PF0171	PF01 - Public Programs	GP	200	20	\$76,440	\$81,714	94%	-6%
228	Social Services Program Officer	Social, Benefit, and Employment Services	PF0172	PF01 - Public Programs	SS	200	21	\$89,232	\$90,362	99%	-1%
229	Social Services Program Administrator	Social, Benefit, and Employment Services	PF0173	PF01 - Public Programs	SS	200	23	\$101,795	\$86,253	118%	18%
230	Disability Adjudicator Associate 2	Social, Benefit, and Employment Services	PF0182	PF01 - Public Programs	GP	200	16	\$57,974	\$51,435	113%	13%
231	Disability Adjudicator 2	Social, Benefit, and Employment Services	PF0184	PF01 - Public Programs	SS	200	20	\$83,470	\$72,596	115%	15%
232	Chief, Disability Determination Services	Social, Benefit, and Employment Services	PF0186	PF01 - Public Programs	SS	200	22	\$95,326	\$101,669	94%	-6%
233	Chief, Public Assistance Field Operations	Social, Benefit, and Employment Services	PF0193	PF01 - Public Programs	SS	200	22	\$95,326	\$124,213	77%	-23%
208	Child Support Enforcement Specialist 1	Social, Benefit, and Employment Services	PF01A1	PF01 - Public Programs	GP	200	16	\$57,974	\$51,289	113%	13%
209	Child Support Enforcement Specialist 3	Social, Benefit, and Employment Services	PF01A3	PF01 - Public Programs	SS	200	20	\$83,470	\$76,385	109%	9%
234	Protective Services Specialist 2	Social, Benefit, and Employment Services	PF0202	PF02 - Social Work	GP	200	17	\$62,069	\$63,048	98%	-2%
235	Protective Services Specialist 4	Social, Benefit, and Employment Services	PF0204	PF02 - Social Work	SS	200	20	\$83,470	\$73,286	114%	14%
236	Protective Services Manager 1	Social, Benefit, and Employment Services	PF0205	PF02 - Social Work	SS	200	21	\$89,232	\$86,253	103%	3%
237	Social Services Associate	Social, Benefit, and Employment Services	PF0222	PF02 - Social Work	GP	200	12	\$44,402	\$46,894	95%	-5%
238	Civil Rights Programs and Compliance Specialist 1	Social, Benefit, and Employment Services	PF0301	PF03 - Special Social Service	GP	200	15	\$53,957	\$62,886	86%	-14%
239	Civil Rights Programs and Compliance Specialist 2	Social, Benefit, and Employment Services	PF0302	PF03 - Special Social Service	SS	200	17	\$67,995	\$88,531	77%	-23%
240	Civil Rights Programs and Compliance Specialist 3	Social, Benefit, and Employment Services	PF0303	PF03 - Special Social Service	SS	200	19	\$78,000	\$100,403	78%	-22%
241	Human Rights Field Representative 3	Social, Benefit, and Employment Services	PF0323	PF03 - Special Social Service	XE	N00	18	\$68,543	\$90,956	75%	-25%
242	Human Rights Field Representative 4	Social, Benefit, and Employment Services	PF0324	PF03 - Special Social Service	XE	N00	20	\$78,254	\$122,127	64%	-36%
243	Senior Services Technician	Social, Benefit, and Employment Services	PF0341	PF03 - Special Social Service	GP	200	12	\$44,402	\$50,355	88%	-12%
244	Public Guardian 2	Social, Benefit, and Employment Services	PF03A2	PF03 - Special Social Service	GP	200	18	\$66,788	\$67,539	99%	-1%
245	Public Guardian 4	Social, Benefit, and Employment Services	PF03A4	PF03 - Special Social Service	SS	200	22	\$95,326	\$84,472	113%	13%
246	Vocational Rehabilitation Assistant 2	Social, Benefit, and Employment Services	PF0412	PF04 - Vocational Rehabilitation	GP	200	12	\$44,402	\$44,964	99%	-1%
247	Vocational Rehabilitation Counselor 2	Social, Benefit, and Employment Services	PF0432	PF04 - Vocational Rehabilitation	GP	200	17	\$62,069	\$65,759	94%	-6%

STATE OF ALASKA										STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)	Combined	AK State as a %	% Difference (State minus Market)/Market)	
									Market 50th Percentile MINIMUM	of Combined Market 50th Percentile MINIMUM		
248	Vocational Rehabilitation Manager	Social, Benefit, and Employment Services	PF0460	PF04 - Vocational Rehabilitation	SS	200	21	\$89,232	\$112,920	79%	-21%	
249	Chief, Vocational Rehabilitation Services	Social, Benefit, and Employment Services	PF0472	PF04 - Vocational Rehabilitation	SS	200	23	\$101,795	\$117,815	86%	-14%	
250	Employment Security Analyst 2	Social, Benefit, and Employment Services	PF0512	PF05 - Labor and Employment Services	GP	200	17	\$62,069	\$60,737	102%	2%	
251	Employment Services Technician 2	Social, Benefit, and Employment Services	PF0522	PF05 - Labor and Employment Services	GP	200	15	\$53,957	\$53,898	100%	0%	
252	Unemployment Insurance Technician 1	Social, Benefit, and Employment Services	PF0526	PF05 - Labor and Employment Services	GP	200	14	\$50,466	\$45,040	112%	12%	
253	Employment Services Manager 1	Social, Benefit, and Employment Services	PF0531	PF05 - Labor and Employment Services	GP	200	16	\$57,974	\$73,710	79%	-21%	
254	Field Auditor 1	Social, Benefit, and Employment Services	PF0541	PF05 - Labor and Employment Services	GP	200	16	\$57,974	\$56,711	102%	2%	