

Benchmark Comparisons by Salary Range Maximum - State of Alaska as a % of Market 65th Percentile

STATE OF ALASKA										STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Maximum (Step O) <small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	AK State as a % of Combined Market 65th Percentile Difference (State minus Market)			
									Combined Market 65th Percentile MAXIMUM	Market 65th Percentile MAXIMUM	%	
3	Office Assistant 1	Administrative and Office Support	PB0102	PB01 - General Administration	GP	200	08	\$51,285	\$55,974	92%	-8%	
4	Secretary	Administrative and Office Support	PB0130	PB01 - General Administration	XE	N00	11	\$60,801	\$69,484	88%	-12%	
5	Executive Secretary 3	Administrative and Office Support	PB0137	PB01 - General Administration	XE	N00	16	\$85,976	\$95,608	90%	-10%	
6	Administrative Assistant 2	Administrative and Office Support	PB0152	PB01 - General Administration	GP	200	14	\$75,914	\$69,339	109%	9%	
7	Administrative Officer 1	Administrative and Office Support	PB0154	PB01 - General Administration	SS	200	17	\$94,515	\$91,306	104%	4%	
8	Administrative Operations Manager 1	Administrative and Office Support	PB0157	PB01 - General Administration	SS	200	22	\$131,893	\$120,158	110%	10%	
9	Accounting Clerk	Administrative and Office Support	PB0202	PB02 - Accounting and Fiscal	GP	200	10	\$57,798	\$62,368	93%	-7%	
10	Accounting Technician 2	Administrative and Office Support	PB0206	PB02 - Accounting and Fiscal	GP	200	14	\$75,914	\$74,548	102%	2%	
11	Accountant 2	Administrative and Office Support	PB0212	PB02 - Accounting and Fiscal	GP	200	16	\$87,399	\$89,748	97%	-3%	
12	Accountant 4	Administrative and Office Support	PB0214	PB02 - Accounting and Fiscal	SS	200	20	\$115,502	\$115,042	100%	0%	
13	Payroll Manager	Administrative and Office Support	PB0230	PB02 - Accounting and Fiscal	KK	200	22	\$132,517	\$137,614	96%	-4%	
14	Payroll Specialist 1	Administrative and Office Support	PB0231	PB02 - Accounting and Fiscal	KK	200	16	\$88,754	\$90,719	98%	-2%	
15	Budget Analyst 2	Administrative and Office Support	PB0243	PB02 - Accounting and Fiscal	GP	200	19	\$106,763	\$105,512	101%	1%	
16	Budget Analyst 4	Administrative and Office Support	PB0245	PB02 - Accounting and Fiscal	SS	200	22	\$131,893	\$141,054	94%	-6%	
17	Human Resource Technician 2	Administrative and Office Support	PB0303	PB03 - Personnel and Employee Relations	KK	200	14	\$77,272	\$77,756	99%	-1%	
18	Payroll Services Supervisor	Administrative and Office Support	PB0305	PB03 - Personnel and Employee Relations	KK	200	17	\$94,952	\$104,625	91%	-9%	
19	Human Resource Consultant 1	Administrative and Office Support	PB0311	PB03 - Personnel and Employee Relations	KK	200	16	\$88,754	\$103,167	86%	-14%	
20	Human Resource Consultant 5	Administrative and Office Support	PB0315	PB03 - Personnel and Employee Relations	KK	200	22	\$132,517	\$145,717	91%	-9%	
21	Labor Relations Analyst 2	Administrative and Office Support	PB0322	PB03 - Personnel and Employee Relations	KK	200	20	\$116,085	\$103,877	112%	12%	
22	Labor Relations Manager	Administrative and Office Support	PB0325	PB03 - Personnel and Employee Relations	XE	N00	24	\$147,011	\$169,197	87%	-13%	
23	Retirement and Benefits Technician 2	Administrative and Office Support	PB0333	PB03 - Personnel and Employee Relations	GP	200	14	\$75,914	\$81,948	93%	-7%	
24	Retirement and Benefits Specialist 1	Administrative and Office Support	PB0341	PB03 - Personnel and Employee Relations	GP	200	16	\$87,399	\$90,807	96%	-4%	
25	Alaska Marine Highway System Dispatcher	Administrative and Office Support	PB0351	PB03 - Personnel and Employee Relations	KK	200	15	\$82,722	\$68,165	121%	21%	
26	GIS Analyst 2	Administrative and Office Support	PB0496	PB04 - Information Technology	GP	200	17	\$93,386	\$94,497	99%	-1%	
27	Statistical Technician 2	Administrative and Office Support	PB0503	PB05 - Statistics and Research Analysis	GP	200	14	\$75,914	\$81,584	93%	-7%	
28	Research Analyst 1	Administrative and Office Support	PB0511	PB05 - Statistics and Research Analysis	GP	200	13	\$70,844	\$79,031	90%	-10%	
29	Research Analyst 2	Administrative and Office Support	PB0512	PB05 - Statistics and Research Analysis	GP	200	16	\$87,399	\$92,585	94%	-6%	
30	Research Analyst 3	Administrative and Office Support	PB0513	PB05 - Statistics and Research Analysis	GP	200	18	\$99,899	\$111,309	90%	-10%	
31	Research Analyst 4	Administrative and Office Support	PB0514	PB05 - Statistics and Research Analysis	SS	200	21	\$123,344	\$151,648	81%	-19%	
32	Chief, Health Analytics and Vital Records	Administrative and Office Support	PB0540	PB05 - Statistics and Research Analysis	SS	200	22	\$131,893	\$158,432	83%	-17%	
33	Demographer	Administrative and Office Support	PB0551	PB05 - Statistics and Research Analysis	GP	200	19	\$106,763	-	-	-	
34	State Demographer	Administrative and Office Support	PB0552	PB05 - Statistics and Research Analysis	SS	200	22	\$131,893	-	-	-	
35	Stock and Parts Services 2	Administrative and Office Support	PB0602	PB06 - Supply	LL	2AA	55	\$72,342	\$74,120	98%	-2%	
36	Supply Technician 1	Administrative and Office Support	PB0611	PB06 - Supply	GP	200	10	\$57,798	\$59,151	98%	-2%	
37	Contracting Officer 2	Administrative and Office Support	PB0622	PB06 - Supply	GP	200	16	\$87,399	\$87,049	100%	0%	
38	Contracting Officer 4	Administrative and Office Support	PB0624	PB06 - Supply	SS	200	22	\$131,893	\$148,173	89%	-11%	
39	Procurement Specialist 2	Administrative and Office Support	PB0632	PB06 - Supply	GP	200	16	\$87,399	\$86,674	101%	1%	
40	Procurement Specialist 5	Administrative and Office Support	PB0635	PB06 - Supply	SS	200	21	\$123,344	\$125,582	98%	-2%	
41	State Chief Information Officer	Administrative and Office Support	PB0701	PB07 - Office of Information Technology	XE	N00	28	\$175,754	\$230,877	76%	-24%	
42	Deputy Chief Information Officer	Administrative and Office Support	PB0702	PB07 - Office of Information Technology	XE	N00	27	\$169,806	\$212,709	80%	-20%	
43	Chief Technology Officer 3	Administrative and Office Support	PB0707	PB07 - Office of Information Technology	XE	N00	26	\$163,644	\$201,478	81%	-19%	
44	Staff Manager, OIT	Administrative and Office Support	PB0709	PB07 - Office of Information Technology	XE	N00	25	\$157,989	\$172,523	92%	-8%	
45	Department Technology Officer 2	Administrative and Office Support	PB0712	PB07 - Office of Information Technology	SS	200	24	\$151,029	\$172,888	87%	-13%	
46	P3 Manager	Administrative and Office Support	PB0725	PB07 - Office of Information Technology	SS	200	24	\$151,029	\$168,408	90%	-10%	
47	Application Developer 3	Administrative and Office Support	PB07A3	PB07 - Office of Information Technology	GP	200	22	\$130,943	\$135,873	96%	-4%	
48	IT Business Analyst 2	Administrative and Office Support	PB07B2	PB07 - Office of Information Technology	GP	200	21	\$122,226	\$119,171	103%	3%	
49	IT Client Support Specialist 2	Administrative and Office Support	PB07C2	PB07 - Office of Information Technology	GP	200	16	\$87,399	\$88,671	99%	-1%	
50	Database Administrator 2	Administrative and Office Support	PB07D2	PB07 - Office of Information Technology	GP	200	23	\$140,459	\$132,793	106%	6%	
51	IT Support Technician 1	Administrative and Office Support	PB07E1	PB07 - Office of Information Technology	GP	200	13	\$70,844	\$80,772	88%	-12%	

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Maximum (Step O) <small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	AK State as a % of Combined Market 65th Percentile % Difference (State minus Market)/		
									Combined Market 65th Percentile MAXIMUM	Combined Market 65th Percentile MAXIMUM	% Difference (State minus Market)
52	IT Project Manager 2	Administrative and Office Support	PB07J2	PB07 - Office of Information Technology	SS	200	24	\$151,029	\$153,282	99%	-1%
53	IT Manager 1	Administrative and Office Support	PB07M1	PB07 - Office of Information Technology	SS	200	23	\$141,357	\$167,582	84%	-16%
54	Network and Telecommunications Specialist 2	Administrative and Office Support	PB07N2	PB07 - Office of Information Technology	GP	200	21	\$122,226	\$118,480	103%	3%
55	IT Policy and Planning Analyst 1	Administrative and Office Support	PB07P1	PB07 - Office of Information Technology	SS	200	23	\$141,357	\$132,202	107%	7%
56	IT Architecture Specialist 1	Administrative and Office Support	PB07R1	PB07 - Office of Information Technology	GP	200	24	\$150,540	\$157,089	96%	-4%
57	IT Security Specialist 1	Administrative and Office Support	PB07S1	PB07 - Office of Information Technology	GP	200	24	\$150,540	\$140,964	107%	7%
58	IT Quality Assurance Analyst 2	Administrative and Office Support	PB07U2	PB07 - Office of Information Technology	GP	200	21	\$122,226	\$123,600	99%	-1%
59	IT Vendor Manager 2	Administrative and Office Support	PB07V2	PB07 - Office of Information Technology	GP	200	20	\$114,192	\$115,692	99%	-1%
60	IT Systems Administrator 2	Administrative and Office Support	PB07Y2	PB07 - Office of Information Technology	GP	200	23	\$140,459	\$126,312	111%	11%
61	Project Assistant	Administrative and Office Support	PB9908	PB99 - Administrative classes not otherwise described	GP	200	16	\$87,399	\$74,982	117%	17%
62	Program Coordinator 1	Administrative and Office Support	PB9909	PB99 - Administrative classes not otherwise described	GP	200	18	\$99,899	\$101,038	99%	-1%
63	Program Manager	Administrative and Office Support	PB9912	PB99 - Administrative classes not otherwise described	SS	200	22	\$131,893	\$140,604	94%	-6%
64	Business Services Project Manager 1	Administrative and Office Support	PB9915	PB99 - Administrative classes not otherwise described	GP	200	20	\$114,192	\$113,141	101%	1%
281	Fish and Wildlife Technician 3	Biological Sciences	PH0103	PH01 - Fish and Wildlife	GP	200	11	\$61,679	\$71,078	87%	-13%
282	Fishery Biologist 2	Biological Sciences	PH0112	PH01 - Fish and Wildlife	SS	200	16	\$88,338	\$103,693	85%	-15%
283	Habitat Biologist 2	Biological Sciences	PH0122	PH01 - Fish and Wildlife	GP	200	16	\$87,399	\$96,160	91%	-9%
284	Wildlife Biologist 2	Biological Sciences	PH0132	PH01 - Fish and Wildlife	GP	200	16	\$87,399	\$90,249	97%	-3%
285	Biometrician 2	Biological Sciences	PH0142	PH01 - Fish and Wildlife	GP	200	19	\$106,763	\$140,462	76%	-24%
286	Fish Culturist 1	Biological Sciences	PH0151	PH01 - Fish and Wildlife	GP	200	14	\$75,914	-	-	-
287	Fisheries Geneticist 1	Biological Sciences	PH0161	PH01 - Fish and Wildlife	GP	200	17	\$93,386	\$102,942	91%	-9%
288	Fisheries Scientist 1	Biological Sciences	PH0166	PH01 - Fish and Wildlife	SS	200	22	\$131,893	\$133,340	99%	-1%
289	Agronomist 1	Biological Sciences	PH0211	PH02 - Agriculture	GP	200	16	\$87,399	\$80,351	109%	9%
290	Natural Resource Technician 2	Biological Sciences	PH0302	PH03 - Natural Resources and Forestry	GP	200	12	\$66,008	\$63,200	104%	4%
291	Natural Resource Specialist 2	Biological Sciences	PH0312	PH03 - Natural Resources and Forestry	GP	200	16	\$87,399	\$86,024	102%	2%
292	Natural Resource Manager 1	Biological Sciences	PH0321	PH03 - Natural Resources and Forestry	SS	200	18	\$101,130	\$112,313	90%	-10%
293	Wildland Fire and Resource Technician 3	Biological Sciences	PH0353	PH03 - Natural Resources and Forestry	GP	100	12	\$66,671	\$79,622	84%	-16%
294	Wildland Forestry Technician 2	Biological Sciences	PH0358	PH03 - Natural Resources and Forestry	GP	100	14	\$76,596	-	-	-
295	Forester 2	Biological Sciences	PH0362	PH03 - Natural Resources and Forestry	GP	200	16	\$87,399	\$92,818	94%	-6%
296	Fire Management Officer	Biological Sciences	PH0367	PH03 - Natural Resources and Forestry	SS	500	16	\$87,422	-	-	-
297	Wildland Fire Support Services 1	Biological Sciences	PH0380	PH03 - Natural Resources and Forestry	LL	2AA	56	\$68,266	-	-	-
298	Park Specialist	Biological Sciences	PH0410	PH04 - Parks	GP	200	14	\$75,914	\$79,207	96%	-4%
299	Park Ranger 1	Biological Sciences	PH0411	PH04 - Parks	GP	200	16	\$87,399	\$89,231	98%	-2%
300	Park Ranger 2	Biological Sciences	PH0412	PH04 - Parks	SS	600	18	\$100,131	\$94,877	106%	6%
301	Park Superintendent	Biological Sciences	PH0420	PH04 - Parks	SS	200	20	\$115,502	\$126,697	91%	-9%
302	Museum Protection & Visitor Services Assistant	Biological Sciences	PH0451	PH04 - Parks	GP	200	11	\$61,679	\$63,209	98%	-2%
65	Grants Administrator 2	Business Development and Regulation	PC0102	PC01 - Business Finance	GP	200	17	\$93,386	\$104,288	90%	-10%
66	Grants Administration Manager	Business Development and Regulation	PC0105	PC01 - Business Finance	SS	200	21	\$123,344	\$129,282	95%	-5%
67	Loan Closer/Processor 2	Business Development and Regulation	PC0112	PC01 - Business Finance	GP	200	12	\$66,008	\$62,022	106%	6%
68	Loan/Collection Officer 1	Business Development and Regulation	PC0121	PC01 - Business Finance	GP	200	16	\$87,399	\$68,026	128%	28%
69	Loan/Collection Manager	Business Development and Regulation	PC0125	PC01 - Business Finance	SS	200	22	\$131,893	\$132,202	100%	0%
70	School Finance Specialist 2	Business Development and Regulation	PC0132	PC01 - Business Finance	GP	200	18	\$99,899	\$111,567	90%	-10%
71	School Finance Manager	Business Development and Regulation	PC0135	PC01 - Business Finance	SS	200	23	\$141,357	\$157,804	90%	-10%
73	Insurance Licensing Examiner 2	Business Development and Regulation	PC0206	PC02 - Business Regulation and Compliance	GP	200	14	\$75,914	\$70,180	108%	8%
74	Records and Licensing Supervisor	Business Development and Regulation	PC0209	PC02 - Business Regulation and Compliance	SS	200	16	\$88,338	\$117,104	75%	-25%
75	Financial Registration Examiner	Business Development and Regulation	PC0220	PC02 - Business Regulation and Compliance	GP	200	14	\$75,914	\$73,269	104%	4%
76	Insurance Specialist 2	Business Development and Regulation	PC0233	PC02 - Business Regulation and Compliance	GP	200	19	\$106,763	\$106,194	101%	1%
77	Insurance Financial Examiner 2	Business Development and Regulation	PC0237	PC02 - Business Regulation and Compliance	GP	200	21	\$122,226	\$109,690	111%	11%
78	Utility Financial Analyst 2	Business Development and Regulation	PC0252	PC02 - Business Regulation and Compliance	GP	200	19	\$106,763	\$114,957	93%	-7%
79	Utility Financial Analyst 4	Business Development and Regulation	PC0254	PC02 - Business Regulation and Compliance	SS	200	23	\$141,357	\$141,473	100%	0%
80	Utility Tariff Analyst 2	Business Development and Regulation	PC0257	PC02 - Business Regulation and Compliance	GP	200	18	\$99,899	\$124,046	81%	-19%
81	Community Care Licensing Specialist 1	Business Development and Regulation	PC0261	PC02 - Business Regulation and Compliance	GP	200	16	\$87,399	\$80,182	109%	9%

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Maximum (Step O) <small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	AK State as a % of Combined Market Difference		
									Combined Market 65th Percentile	Market 65th Percentile	% (State minus Market)/Market)
									MAXIMUM	MAXIMUM	
82	Community Care Licensing Specialist 3	Business Development and Regulation	PC0263	PC02 - Business Regulation and Compliance	SS	200	20	\$115,502	\$114,647	101%	1%
83	Financial Examiner 2	Business Development and Regulation	PC0272	PC02 - Business Regulation and Compliance	GP	200	19	\$106,763	\$105,991	101%	1%
84	Financial Examiner 4	Business Development and Regulation	PC0274	PC02 - Business Regulation and Compliance	SS	200	23	\$141,357	\$135,602	104%	4%
72	Licensing Examiner 2	Business Development and Regulation	PC02A2	PC02 - Business Regulation and Compliance	GP	200	15	\$81,608	\$76,060	107%	7%
85	Commercial Vehicle Compliance Inspector 2	Business Development and Regulation	PC0302	PC03 - Safety Inspection	GP	200	15	\$81,608	\$86,321	95%	-5%
86	Commercial Vehicle Compliance Inspector 5	Business Development and Regulation	PC0305	PC03 - Safety Inspection	SS	200	19	\$108,098	\$116,453	93%	-7%
87	Radiological Health Physicist 1	Business Development and Regulation	PC0310	PC03 - Safety Inspection	GP	200	19	\$106,763	\$118,259	90%	-10%
88	Industrial Hygienist	Business Development and Regulation	PC0321	PC03 - Safety Inspection	GP	200	19	\$106,763	\$118,485	90%	-10%
89	Occupational Safety & Compliance Officer	Business Development and Regulation	PC0322	PC03 - Safety Inspection	LL	2AA	49	\$101,608	\$102,427	99%	-1%
90	Safety Officer	Business Development and Regulation	PC0323	PC03 - Safety Inspection	GP	200	18	\$99,899	\$111,174	90%	-10%
91	Occupational Health and Safety Analyst	Business Development and Regulation	PC0324	PC03 - Safety Inspection	SS	200	20	\$115,502	\$108,736	106%	6%
92	Occupational Safety & Health Manager	Business Development and Regulation	PC0325	PC03 - Safety Inspection	SS	200	22	\$131,893	\$143,536	92%	-8%
93	Safety Inspection & Compliance, Electrical Inspector	Business Development and Regulation	PC0331	PC03 - Safety Inspection	LL	2AA	49	\$101,608	\$94,627	107%	7%
94	Safety Inspection & Compliance, Elevator Inspector	Business Development and Regulation	PC0332	PC03 - Safety Inspection	LL	2AA	49	\$101,608	\$90,913	112%	12%
95	Safety Inspection & Compliance, Plumbing Inspector	Business Development and Regulation	PC0333	PC03 - Safety Inspection	LL	2AA	49	\$101,608	\$97,579	104%	4%
96	Boiler and Pressure Vessel Inspector 1	Business Development and Regulation	PC0338	PC03 - Safety Inspection	GP	200	19	\$106,763	\$92,566	115%	15%
97	Boiler and Pressure Vessel Inspector 2	Business Development and Regulation	PC0339	PC03 - Safety Inspection	SS	200	20	\$115,502	\$101,655	114%	14%
98	Mechanical Inspection Manager	Business Development and Regulation	PC0345	PC03 - Safety Inspection	SS	200	22	\$131,893	\$141,801	93%	-7%
99	Weights and Measures Inspector 2	Business Development and Regulation	PC0352	PC03 - Safety Inspection	GP	200	16	\$87,399	\$83,890	104%	4%
100	Measurement Standards Supervisor	Business Development and Regulation	PC0355	PC03 - Safety Inspection	SS	200	18	\$101,130	-	-	-
101	Chief, Weights, Measures, and Permits	Business Development and Regulation	PC0360	PC03 - Safety Inspection	SS	200	22	\$131,893	\$136,616	97%	-3%
102	State Metrologist 2	Business Development and Regulation	PC0362	PC03 - Safety Inspection	GP	200	18	\$99,899	\$110,056	91%	-9%
103	Environmental Health Technician	Business Development and Regulation	PC0401	PC04 - Environmental Health	GP	200	13	\$70,844	\$66,269	107%	7%
104	Environmental Health Officer 2	Business Development and Regulation	PC0412	PC04 - Environmental Health	GP	200	16	\$87,399	\$92,529	94%	-6%
105	Environmental Health Officer 4	Business Development and Regulation	PC0414	PC04 - Environmental Health	SS	200	20	\$115,502	\$132,211	87%	-13%
106	Tax Technician 3	Business Development and Regulation	PC0503	PC05 - Revenue Audit	GP	200	14	\$75,914	\$86,162	88%	-12%
107	Tax Technician 4	Business Development and Regulation	PC0504	PC05 - Revenue Audit	SS	200	16	\$88,338	\$145,006	61%	-39%
108	Tax Auditor 3	Business Development and Regulation	PC0513	PC05 - Revenue Audit	GP	200	20	\$114,192	\$113,026	101%	1%
109	Revenue Audit Supervisor 2	Business Development and Regulation	PC0522	PC05 - Revenue Audit	SS	200	25	\$162,323	\$135,003	120%	20%
110	Revenue Appeals Officer 2	Business Development and Regulation	PC0532	PC05 - Revenue Audit	GP	200	25	\$161,831	\$120,153	135%	35%
111	Revenue Appeals Supervisor	Business Development and Regulation	PC0533	PC05 - Revenue Audit	SS	200	26	\$168,147	\$148,609	113%	13%
112	Oil and Gas Revenue Auditor 3	Business Development and Regulation	PC0543	PC05 - Revenue Audit	GP	200	22	\$130,943	\$128,301	102%	2%
113	Oil and Gas Revenue Specialist	Business Development and Regulation	PC0545	PC05 - Revenue Audit	GP	200	25	\$161,831	\$152,097	106%	6%
114	Corporate Income Tax Auditor 3	Business Development and Regulation	PC0553	PC05 - Revenue Audit	GP	200	22	\$130,943	\$126,095	104%	4%
115	Audit and Review Analyst 2	Business Development and Regulation	PC0563	PC05 - Revenue Audit	GP	200	21	\$122,226	\$102,899	119%	19%
116	Audit and Review Analyst 4	Business Development and Regulation	PC0565	PC05 - Revenue Audit	SS	200	25	\$162,323	\$155,129	105%	5%
379	Food Service, Journey	Craftwork and Labor	PL0112	PL01 - Food and Custodial Services	LL	1AA	57	\$64,875	\$61,846	105%	5%
380	Food Service, Foreman	Craftwork and Labor	PL0114	PL01 - Food and Custodial Services	LL	1AA	53	\$81,390	\$72,292	113%	13%
381	Food Service Supervisor	Craftwork and Labor	PL0115	PL01 - Food and Custodial Services	SS	100	16	\$88,338	\$83,314	106%	6%
382	Environmental Services, Journey 2	Craftwork and Labor	PL0122	PL01 - Food and Custodial Services	LL	2AA	60	\$54,101	\$55,395	98%	-2%
383	Environmental Services, Foreman	Craftwork and Labor	PL0124	PL01 - Food and Custodial Services	LL	2AA	57	\$64,875	\$68,171	95%	-5%
384	Mechanic, Automotive, Journey	Craftwork and Labor	PL0212	PL02 - Aircraft, Automobile, or Vessel Maintenance	LL	2AA	54	\$76,419	\$84,550	90%	-10%
385	Mechanic, Aircraft, Journey	Craftwork and Labor	PL0222	PL02 - Aircraft, Automobile, or Vessel Maintenance	LL	2AA	54	\$76,419	\$89,112	86%	-14%
386	Vessel Technician	Craftwork and Labor	PL0262	PL02 - Aircraft, Automobile, or Vessel Maintenance	GP	200	16	\$87,399	-	-	-
387	Equipment Operator, Journey 2	Craftwork and Labor	PL0304	PL03 - Equipment Operation	LL	2AA	53	\$81,390	\$77,173	105%	5%
388	Rural Airport Foreman	Craftwork and Labor	PL0311	PL03 - Equipment Operation	LL	2AA	49	\$101,608	\$88,104	115%	15%
389	International Airport Foreman	Craftwork and Labor	PL0312	PL03 - Equipment Operation	LL	2AA	49	\$101,608	\$85,935	118%	18%
390	Maintenance Generalist, Journey	Craftwork and Labor	PL0403	PL04 - Building and Facility Maintenance	LL	2AA	54	\$76,419	\$76,671	100%	0%
391	Maintenance Specialist, Bldg/Facility/Const, Journey 2/Lead	Craftwork and Labor	PL0412	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$89,642	103%	3%
392	Maintenance Specialist, Electronics, Journey 2/Lead	Craftwork and Labor	PL0422	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$88,659	104%	4%
393	Maintenance Specialist, Electrician, Journey 2/Lead	Craftwork and Labor	PL0432	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$97,333	95%	-5%

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Maximum (Step O) <small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	AK State as a % of Combined Market Difference (State minus Market)/		
									Combined Market 65th Percentile MAXIMUM	Market 65th Percentile MAXIMUM	% (State minus Market)
394	Maintenance Specialist, Electrical Utility, Journey 2/Lead	Craftwork and Labor	PL0442	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$93,538	99%	-1%
395	Maintenance Specialist, Plumbing, Journey 2/Lead	Craftwork and Labor	PL0452	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$87,250	106%	6%
396	Survey Instrument Technician 2	Craftwork and Labor	PL0512	PL05 - Instrument Technicians	GP	200	17	\$93,386	\$85,891	109%	9%
397	Engineering Technician, Journey	Craftwork and Labor	PL0614	PL06 - Construction Support	LL	2AA	54	\$76,419	\$86,080	89%	-11%
398	Materials Laboratory Technician, Journey	Craftwork and Labor	PL0635	PL06 - Construction Support	LL	2AA	53	\$81,390	\$87,372	93%	-7%
399	Driller, Journey	Craftwork and Labor	PL0642	PL06 - Construction Support	LL	2AA	53	\$81,390	\$71,162	114%	14%
400	Boat Officer 3	Craftwork and Labor	PL0723	PL07 - Vessel and Aircraft Operation	GP	200	17	\$93,386	-	-	-
401	Aircraft Pilot 1	Craftwork and Labor	PL07A1	PL07 - Vessel and Aircraft Operation	GP	100	22	\$132,113	\$136,989	96%	-4%
402	Microfilm/Imaging Operator 1	Craftwork and Labor	PL0821	PL08 - Office Equipment Operation	GP	200	10	\$57,798	\$52,065	111%	11%
403	Mail Services Courier	Craftwork and Labor	PL0841	PL08 - Office Equipment Operation	GP	100	09	\$54,815	\$49,568	111%	11%
404	Mail Services Manager	Craftwork and Labor	PL0845	PL08 - Office Equipment Operation	SS	200	15	\$82,389	\$92,103	89%	-11%
168	Education Administrator 1	Education, Information, Libraries, and Museums	PE0101	PE01 - Education Programs	SS	200	21	\$123,344	\$108,692	113%	13%
169	Education Administrator 2	Education, Information, Libraries, and Museums	PE0102	PE01 - Education Programs	SS	200	22	\$131,893	\$124,284	106%	6%
170	Education Program Assistant	Education, Information, Libraries, and Museums	PE0110	PE01 - Education Programs	GP	200	12	\$66,008	\$72,281	91%	-9%
171	Education Associate 2	Education, Information, Libraries, and Museums	PE0112	PE01 - Education Programs	GP	200	15	\$81,608	\$78,046	105%	5%
172	Education Specialist 1	Education, Information, Libraries, and Museums	PE0121	PE01 - Education Programs	GP	200	19	\$106,763	\$107,002	100%	0%
173	Education Coordinator (Corrections)	Education, Information, Libraries, and Museums	PE0140	PE01 - Education Programs	GP	100	16	\$88,199	\$122,163	72%	-28%
174	AVTEC Instructor	Education, Information, Libraries, and Museums	PE0201	PE02 - Teaching and Instruction	TA	999	XX	\$79,326	\$89,572	89%	-11%
175	Vocational Instructor	Education, Information, Libraries, and Museums	PE0210	PE02 - Teaching and Instruction	GP	100	16	\$88,199	\$77,595	114%	14%
176	Training Specialist 1	Education, Information, Libraries, and Museums	PE0231	PE02 - Teaching and Instruction	GP	200	16	\$87,399	\$78,594	111%	11%
177	Training Specialist 3	Education, Information, Libraries, and Museums	PE0233	PE02 - Teaching and Instruction	SS	200	20	\$115,502	\$114,399	101%	1%
178	AK Military Youth Academy (AMYA) Instructor	Education, Information, Libraries, and Museums	PE0251	PE02 - Teaching and Instruction	GP	200	16	\$87,399	\$91,269	96%	-4%
179	AK Military Youth Academy (AMYA) Chief Examiner	Education, Information, Libraries, and Museums	PE0252	PE02 - Teaching and Instruction	GP	200	15	\$81,608	\$106,590	77%	-23%
180	AK Military Youth Academy (AMYA) Coordinator	Education, Information, Libraries, and Museums	PE0253	PE02 - Teaching and Instruction	GP	200	16	\$87,399	\$85,447	102%	2%
181	AK Military Youth Academy (AMYA) Supervisor 2	Education, Information, Libraries, and Museums	PE0255	PE02 - Teaching and Instruction	SS	200	19	\$108,098	\$107,115	101%	1%
182	AK Military Youth Academy (AMYA) Manager	Education, Information, Libraries, and Museums	PE0259	PE02 - Teaching and Instruction	SS	200	23	\$141,357	\$127,134	111%	11%
183	Recreation Assistant	Education, Information, Libraries, and Museums	PE0310	PE03 - Student Services	GP	200	11	\$61,679	\$63,692	97%	-3%
184	Dormitory Attendant	Education, Information, Libraries, and Museums	PE0320	PE03 - Student Services	GP	200	11	\$61,679	\$61,897	100%	0%
185	AK Military Youth Academy (AMYA) Team Leader	Education, Information, Libraries, and Museums	PE0341	PE03 - Student Services	GP	200	13	\$70,844	\$79,402	89%	-11%
186	AK Military Youth Academy (AMYA) Platoon Leader	Education, Information, Libraries, and Museums	PE0342	PE03 - Student Services	SS	600	15	\$81,578	\$90,568	90%	-10%
187	Aquatic Facility Manager	Education, Information, Libraries, and Museums	PE0350	PE03 - Student Services	SS	200	17	\$94,515	\$87,564	108%	8%
188	Lifeguard 2	Education, Information, Libraries, and Museums	PE0353	PE03 - Student Services	GP	200	11	\$61,679	\$50,350	122%	22%
189	Library Assistant 2	Education, Information, Libraries, and Museums	PE0402	PE04 - Library and Archives	GP	200	13	\$70,844	\$83,436	85%	-15%
190	Librarian 1	Education, Information, Libraries, and Museums	PE0411	PE04 - Library and Archives	GP	200	16	\$87,399	\$94,230	93%	-7%
191	Librarian 4	Education, Information, Libraries, and Museums	PE0414	PE04 - Library and Archives	SS	200	22	\$131,893	\$129,852	102%	2%
192	Records Analyst 2	Education, Information, Libraries, and Museums	PE0431	PE04 - Library and Archives	GP	200	18	\$99,899	\$87,836	114%	14%
193	Archivist 2	Education, Information, Libraries, and Museums	PE0441	PE04 - Library and Archives	GP	200	18	\$99,899	\$105,678	95%	-5%
194	State Archivist	Education, Information, Libraries, and Museums	PE0443	PE04 - Library and Archives	SS	200	22	\$131,893	\$137,838	96%	-4%
195	Museum Curator 2	Education, Information, Libraries, and Museums	PE0512	PE05 - Anthropological Research and Education	GP	200	18	\$99,899	\$109,877	91%	-9%
196	Museum Conservator	Education, Information, Libraries, and Museums	PE0515	PE05 - Anthropological Research and Education	GP	200	19	\$106,763	\$97,675	109%	9%
197	Chief Curator	Education, Information, Libraries, and Museums	PE0519	PE05 - Anthropological Research and Education	SS	200	22	\$131,893	\$140,211	94%	-6%
198	Archaeologist 1	Education, Information, Libraries, and Museums	PE0531	PE05 - Anthropological Research and Education	GP	200	16	\$87,399	\$86,310	101%	1%
199	Historian 1	Education, Information, Libraries, and Museums	PE0541	PE05 - Anthropological Research and Education	GP	200	16	\$87,399	\$86,954	101%	1%
200	Chief, Office of History and Archaeology	Education, Information, Libraries, and Museums	PE0550	PE05 - Anthropological Research and Education	SS	200	21	\$123,344	\$142,203	87%	-13%
201	Subsistence Resource Specialist 2	Education, Information, Libraries, and Museums	PE0582	PE05 - Anthropological Research and Education	GP	200	16	\$87,399	-	-	-
202	Subsistence Program Manager	Education, Information, Libraries, and Museums	PE0585	PE05 - Anthropological Research and Education	SS	200	22	\$131,893	\$135,198	98%	-2%
203	Visual Information Specialist	Education, Information, Libraries, and Museums	PE0611	PE06 - Arts, Photography, and Information	GP	200	17	\$93,386	\$97,549	96%	-4%
204	Publications Technician 2	Education, Information, Libraries, and Museums	PE0622	PE06 - Arts, Photography, and Information	GP	200	13	\$70,844	\$89,542	79%	-21%
205	Publications Specialist 2	Education, Information, Libraries, and Museums	PE0632	PE06 - Arts, Photography, and Information	GP	200	16	\$87,399	\$86,544	101%	1%
206	Information Officer 2	Education, Information, Libraries, and Museums	PE0642	PE06 - Arts, Photography, and Information	GP	200	17	\$93,386	\$100,421	93%	-7%
207	Department Communications Manager	Education, Information, Libraries, and Museums	PE0645	PE06 - Arts, Photography, and Information	SS	200	22	\$131,893	\$145,411	91%	-9%

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Maximum (Step O) <small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	AK State as a % of Combined Market Difference		
									Combined Market 65th Percentile	Market 65th Percentile	% (State minus Market)/Market)
									MAXIMUM	MAXIMUM	
1	Division Director - PX	Executives and Senior Administrators	PA0112	PA01 - Executives and Senior Administrators	XE	N00	27	\$169,806	\$201,433	84%	-16%
2	Division Operations Manager	Executives and Senior Administrators	PA0113	PA01 - Executives and Senior Administrators	SS	200	24	\$151,029	\$154,509	98%	-2%
117	Local Government Specialist 3	Government Management and Infrastructure	PD0103	PD01 - Government Management and Operations	GP	200	17	\$93,386	\$103,643	90%	-10%
118	Regulations Specialist 2	Government Management and Infrastructure	PD0122	PD01 - Government Management and Operations	GP	200	16	\$87,399	\$86,058	102%	2%
119	Economist 2	Government Management and Infrastructure	PD0202	PD02 - Economic Research	GP	200	18	\$99,899	\$153,731	65%	-35%
120	Petroleum Economist 2	Government Management and Infrastructure	PD0222	PD02 - Economic Research	GP	200	22	\$130,943	\$159,750	82%	-18%
121	Planner 2	Government Management and Infrastructure	PD0332	PD03 - Development and Infrastructure Planning	GP	200	17	\$93,386	\$95,085	98%	-2%
122	Transportation Planner 1	Government Management and Infrastructure	PD0341	PD03 - Development and Infrastructure Planning	GP	200	21	\$122,226	\$111,758	109%	9%
123	Transportation Planner 2	Government Management and Infrastructure	PD0342	PD03 - Development and Infrastructure Planning	SS	200	22	\$131,893	\$131,133	101%	1%
124	Emergency Management Specialist 2	Government Management and Infrastructure	PD0412	PD04 - Emergency Planning and Response	GP	200	16	\$87,399	\$116,357	75%	-25%
125	Emergency Program Manager 1	Government Management and Infrastructure	PD0421	PD04 - Emergency Planning and Response	SS	200	20	\$115,502	\$137,350	84%	-16%
126	Emergency Services Dispatcher 1	Government Management and Infrastructure	PD0442	PD04 - Emergency Planning and Response	GP	100	15	\$82,329	\$77,682	106%	6%
127	Emergency Dispatch Supervisor	Government Management and Infrastructure	PD0450	PD04 - Emergency Planning and Response	SS	100	18	\$101,130	\$104,986	96%	-4%
129	State Logistics Center Coordinator	Government Management and Infrastructure	PD0473	PD04 - Emergency Planning and Response	SS	500	16	\$87,422	\$125,273	70%	-30%
128	Wildland Fire Dispatcher 3	Government Management and Infrastructure	PD04A3	PD04 - Emergency Planning and Response	GP	100	15	\$82,329	\$65,567	126%	26%
130	Airport Manager - Anchorage International Airport	Government Management and Infrastructure	PD0501	PD05 - Airport Administration	XE	N00	25	\$157,989	\$159,111	99%	-1%
131	Airport Manager - Fairbanks International Airport	Government Management and Infrastructure	PD0502	PD05 - Airport Administration	XE	N00	24	\$147,011	\$141,540	104%	4%
132	International Airports Controller	Government Management and Infrastructure	PD0505	PD05 - Airport Administration	XE	N00	24	\$147,011	\$165,337	89%	-11%
133	Airport Operations Officer	Government Management and Infrastructure	PD0511	PD05 - Airport Administration	GP	200	18	\$99,899	\$105,618	95%	-5%
134	Airport Operations Specialist	Government Management and Infrastructure	PD0512	PD05 - Airport Administration	GP	200	19	\$106,763	\$94,339	113%	13%
135	Airport Operations Superintendent	Government Management and Infrastructure	PD0513	PD05 - Airport Administration	SS	200	21	\$123,344	\$142,632	86%	-14%
136	Regional Safety and Airport Security Officer	Government Management and Infrastructure	PD0562	PD05 - Airport Administration	GP	200	18	\$99,899	\$108,394	92%	-8%
137	Ferry Terminal Agent 1	Government Management and Infrastructure	PD0611	PD06 - Ferry System Administration	GP	200	13	\$70,844	-	-	-
138	Ferry Terminal Manager 1	Government Management and Infrastructure	PD0615	PD06 - Ferry System Administration	SS	600	15	\$81,578	\$84,422	97%	-3%
139	AMHS Dispatch Manager	Government Management and Infrastructure	PD0620	PD06 - Ferry System Administration	KK	200	18	\$101,629	\$84,549	120%	20%
140	Reservation Call Center Supervisor	Government Management and Infrastructure	PD0632	PD06 - Ferry System Administration	SS	200	16	\$88,338	\$97,946	90%	-10%
141	Marine Traffic Manager	Government Management and Infrastructure	PD0639	PD06 - Ferry System Administration	SS	200	23	\$141,357	\$125,647	113%	13%
142	Marine Pilot Coordinator	Government Management and Infrastructure	PD0642	PD06 - Ferry System Administration	XE	N00	20	\$112,418	-	-	-
143	Vessel Scheduling Coordinator	Government Management and Infrastructure	PD0643	PD06 - Ferry System Administration	GP	200	17	\$93,386	-	-	-
144	Passenger Services Inspector	Government Management and Infrastructure	PD0644	PD06 - Ferry System Administration	GP	200	17	\$93,386	\$80,787	116%	16%
145	AMHS Passenger Services Manager	Government Management and Infrastructure	PD0646	PD06 - Ferry System Administration	SS	200	23	\$141,357	\$126,467	112%	12%
146	Port Captain	Government Management and Infrastructure	PD0653	PD06 - Ferry System Administration	SS	200	23	\$141,357	-	-	-
147	Port Engineer	Government Management and Infrastructure	PD0655	PD06 - Ferry System Administration	SS	200	22	\$131,893	\$143,740	92%	-8%
148	AMHS Safety Management Coordinator	Government Management and Infrastructure	PD0656	PD06 - Ferry System Administration	GP	200	19	\$106,763	\$98,121	109%	9%
149	Marine Engineering Assistant Manager	Government Management and Infrastructure	PD0669	PD06 - Ferry System Administration	SS	200	23	\$141,357	\$141,859	100%	0%
150	Marine Transportation Services Manager	Government Management and Infrastructure	PD0670	PD06 - Ferry System Administration	XE	N00	25	\$157,989	\$141,117	112%	12%
151	Equipment Fleet District Manager	Government Management and Infrastructure	PD0711	PD07- Maintenance Administration	SS	200	20	\$115,502	\$123,956	93%	-7%
152	State Equipment Fleet Manager	Government Management and Infrastructure	PD0714	PD07- Maintenance Administration	SS	200	23	\$141,357	\$143,627	98%	-2%
153	Manager, Airfield Maintenance	Government Management and Infrastructure	PD0722	PD07- Maintenance Administration	SS	200	22	\$131,893	\$122,256	108%	8%
154	Maintenance and Operations Specialist	Government Management and Infrastructure	PD0731	PD07- Maintenance Administration	GP	200	21	\$122,226	\$125,664	97%	-3%
155	Maintenance and Operations Superintendent	Government Management and Infrastructure	PD0732	PD07- Maintenance Administration	SS	200	21	\$123,344	\$142,812	86%	-14%
156	Maintenance and Operations Manager	Government Management and Infrastructure	PD0733	PD07- Maintenance Administration	SS	200	23	\$141,357	\$148,428	95%	-5%
157	Right-of-Way Assistant	Government Management and Infrastructure	PD0810	PD08 - Real Estate Appraisal	GP	200	12	\$66,008	\$61,441	107%	7%
158	Right-of-Way Agent 2	Government Management and Infrastructure	PD0812	PD08 - Real Estate Appraisal	GP	200	16	\$87,399	\$103,741	84%	-16%
159	Right-of-Way Agent 5	Government Management and Infrastructure	PD0815	PD08 - Real Estate Appraisal	SS	200	21	\$123,344	\$134,459	92%	-8%
160	Right-of-Way Review Appraiser 1	Government Management and Infrastructure	PD0821	PD08 - Real Estate Appraisal	GP	200	21	\$122,226	\$131,248	93%	-7%
161	Appraiser 2	Government Management and Infrastructure	PD0842	PD08 - Real Estate Appraisal	GP	200	18	\$99,899	\$108,653	92%	-8%
162	State Assessor	Government Management and Infrastructure	PD0850	PD08 - Real Estate Appraisal	SS	200	23	\$141,357	\$147,872	96%	-4%
163	Building Management Specialist	Government Management and Infrastructure	PD0902	PD09 - Property Management	GP	200	19	\$106,763	\$111,386	96%	-4%
164	Facilities Manager 1	Government Management and Infrastructure	PD0921	PD09 - Property Management	GP	200	20	\$114,192	\$121,686	94%	-6%
165	Airport Leasing Specialist 2	Government Management and Infrastructure	PD0942	PD09 - Property Management	GP	200	16	\$87,399	\$88,318	99%	-1%

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Maximum (Step O) <small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	AK State as a % of Combined Market 65th Percentile		
									Combined Market 65th Percentile	Market 65th Percentile	% Difference (State minus Market)/Market)
166	Airport Leasing Program Manager	Government Management and Infrastructure	PD0945	PD09 - Property Management	SS	200	22	\$131,893	\$124,621	106%	6%
167	State Leasing & Facilities Manager	Government Management and Infrastructure	PD0951	PD09 - Property Management	XE	N00	25	\$157,989	\$148,708	106%	6%
303	Criminal Justice Technician 1	Legal, Judicial, and Related	PI0101	PI01 - Legal Support and Related	GP	100	12	\$66,671	\$78,560	85%	-15%
304	Criminal Justice Planner	Legal, Judicial, and Related	PI0105	PI01 - Legal Support and Related	GP	100	21	\$123,357	\$139,778	88%	-12%
305	Law Office Manager	Legal, Judicial, and Related	PI0146	PI01 - Legal Support and Related	SS	200	16	\$88,338	\$99,296	89%	-11%
306	Public Safety Technician 2	Legal, Judicial, and Related	PI0152	PI01 - Legal Support and Related	GP	100	11	\$62,225	\$59,927	104%	4%
307	Law Office Assistant 2	Legal, Judicial, and Related	PI01A2	PI01 - Legal Support and Related	GP	200	13	\$70,844	\$73,096	97%	-3%
308	Paralegal 2	Legal, Judicial, and Related	PI01B2	PI01 - Legal Support and Related	GP	200	16	\$87,399	\$93,072	94%	-6%
309	Paralegal Specialist 1	Legal, Judicial, and Related	PI01C1	PI01 - Legal Support and Related	XE	N00	19	\$105,183	\$99,536	106%	6%
310	Attorney 4	Legal, Judicial, and Related	PI0214	PI02 - Attorneys	XE	A00	24	\$169,065	\$186,317	91%	-9%
311	Administrative Law Judge 1	Legal, Judicial, and Related	PI0302	PI03 - Judges and Adjudicators	XE	A00	24	\$169,065	-	-	-
312	Hearing Examiner 1	Legal, Judicial, and Related	PI0311	PI03 - Judges and Adjudicators	XE	A00	24	\$169,065	\$154,457	109%	9%
313	Hearing Officer	Legal, Judicial, and Related	PI0321	PI03 - Judges and Adjudicators	XE	N00	21	\$120,042	\$119,509	100%	0%
314	Workers' Compensation Hearing Officer 2	Legal, Judicial, and Related	PI0352	PI03 - Judges and Adjudicators	GP	200	22	\$130,943	-	-	-
315	Chief of Workers' Compensation Adjudication	Legal, Judicial, and Related	PI0355	PI03 - Judges and Adjudicators	XE	A00	25	\$181,662	\$179,353	101%	1%
316	Forensic Science Laboratory Administrator 1	Legal, Judicial, and Related	PI0405	PI04 - Evidence Investigation	SS	100	22	\$131,893	\$114,150	116%	16%
317	Forensic Scientist 3 - Chemistry	Legal, Judicial, and Related	PI0413	PI04 - Evidence Investigation	GP	100	22	\$132,113	\$98,328	134%	34%
318	Fingerprint Technician 2	Legal, Judicial, and Related	PI0421	PI04 - Evidence Investigation	GP	100	16	\$88,199	\$81,415	108%	8%
319	Investigator 2	Legal, Judicial, and Related	PI0432	PI04 - Evidence Investigation	GP	200	16	\$87,399	\$99,765	88%	-12%
320	Special Investigator 1	Legal, Judicial, and Related	PI0436	PI04 - Evidence Investigation	GP	200	19	\$106,763	\$96,183	111%	11%
321	Forensic Scientist 3 - Physical	Legal, Judicial, and Related	PI0442	PI04 - Evidence Investigation	GP	100	22	\$132,113	\$106,421	124%	24%
322	Forensic Scientist 3 - DNA	Legal, Judicial, and Related	PI0453	PI04 - Evidence Investigation	GP	100	22	\$132,113	\$106,421	124%	24%
323	Forensic Technician 2	Legal, Judicial, and Related	PI0460	PI04 - Evidence Investigation	GP	100	15	\$82,329	\$80,693	102%	2%
324	Medicolegal Investigator 2	Legal, Judicial, and Related	PI0464	PI04 - Evidence Investigation	GP	200	16	\$87,399	\$86,592	101%	1%
325	Criminal Intelligence Analyst 2	Legal, Judicial, and Related	PI0472	PI04 - Evidence Investigation	GP	100	17	\$94,244	\$104,916	90%	-10%
326	Recorder Supervisor	Legal, Judicial, and Related	PI0505	PI05 - Legal Document Processing	SS	200	16	\$88,338	\$93,830	94%	-6%
327	Recorder Manager	Legal, Judicial, and Related	PI0517	PI05 - Legal Document Processing	SS	200	18	\$101,130	\$125,269	81%	-19%
328	Motor Vehicle Customer Service Representative 1	Legal, Judicial, and Related	PI0531	PI05 - Legal Document Processing	GP	200	10	\$57,798	\$59,886	97%	-3%
329	Motor Vehicle Office Manager 1	Legal, Judicial, and Related	PI0541	PI05 - Legal Document Processing	SS	200	15	\$82,389	\$92,728	89%	-11%
330	DMV Program Manager	Legal, Judicial, and Related	PI0555	PI05 - Legal Document Processing	SS	200	21	\$123,344	\$115,069	107%	7%
331	Recorder 1	Legal, Judicial, and Related	PI05A1	PI05 - Legal Document Processing	GP	200	12	\$66,008	\$71,938	92%	-8%
255	Health Program Manager 2	Medical, Public Health and Related	PG0122	PG01 - Health Administration	GP	200	19	\$106,763	\$135,679	79%	-21%
256	Public Health Specialist 2	Medical, Public Health and Related	PG0132	PG01 - Health Administration	GP	200	20	\$114,192	\$132,563	86%	-14%
257	Public Health Informaticist 2	Medical, Public Health and Related	PG0134	PG01 - Health Administration	GP	200	20	\$114,192	\$128,194	89%	-11%
258	Medical Information and Services Assistant	Medical, Public Health and Related	PG0140	PG01 - Health Administration	GP	100	10	\$58,344	\$58,226	100%	0%
259	Dietitian 2	Medical, Public Health and Related	PG0177	PG01 - Health Administration	GP	200	20	\$114,192	\$97,148	118%	18%
260	Assisted Living Aide	Medical, Public Health and Related	PG0210	PG02 - Nursing, Assistive	GP	100	09	\$54,815	\$58,771	93%	-7%
261	Certified Nurse Aide 1	Medical, Public Health and Related	PG0211	PG02 - Nursing, Assistive	GP	100	11	\$62,225	\$58,944	106%	6%
262	Psychiatric Nursing Assistant 3	Medical, Public Health and Related	PG0233	PG02 - Nursing, Assistive	GP	100	12	\$66,671	\$64,926	103%	3%
263	Licensed Practical Nurse	Medical, Public Health and Related	PG0301	PG03 - Nursing, Professional	GP	100	17	\$94,244	\$77,822	121%	21%
264	Nurse 2	Medical, Public Health and Related	PG0312	PG03 - Nursing, Professional	GP	100	22	\$132,113	\$116,467	113%	13%
265	Psychiatric Nurse 2	Medical, Public Health and Related	PG0322	PG03 - Nursing, Professional	GP	100	23	\$141,746	\$125,354	113%	13%
266	Corrections Nurse 1	Medical, Public Health and Related	PG0326	PG03 - Nursing, Professional	GP	100	22	\$132,113	\$109,536	121%	21%
267	Public Health Nurse 2	Medical, Public Health and Related	PG03A2	PG03 - Nursing, Professional	GP	200	23	\$140,459	\$121,991	115%	15%
268	Nurse Consultant 1	Medical, Public Health and Related	PG03B1	PG03 - Nursing, Professional	GP	200	24	\$150,540	\$155,909	97%	-3%
269	Physician Assistant/Advanced Practice Registered Nurse 1	Medical, Public Health and Related	PG0421	PG04 - Medical, Professional	GP	100	26	\$169,592	\$171,639	99%	-1%
270	Mental Health Clinician 2	Medical, Public Health and Related	PG0512	PG05 - Mental and Behavioral Health Services	GP	100	19	\$107,718	\$111,119	97%	-3%
271	Disease Intervention Specialist 1	Medical, Public Health and Related	PG0601	PG06 - Special Health Services	GP	200	18	\$99,899	\$108,532	92%	-8%
272	Epidemiology Specialist 2	Medical, Public Health and Related	PG0604	PG06 - Special Health Services	GP	200	20	\$114,192	\$119,764	95%	-5%
273	Dental Assistant	Medical, Public Health and Related	PG0621	PG06 - Special Health Services	GP	100	13	\$71,507	\$63,303	113%	13%
274	Dental Hygienist	Medical, Public Health and Related	PG0622	PG06 - Special Health Services	GP	100	21	\$123,357	\$104,371	118%	18%

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Maximum (Step O) <small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	AK State as a % of Combined Market Difference (State minus Market)/		
									Combined Market 65th Percentile	Market 65th Percentile	%
									MAXIMUM	MAXIMUM	Market)
276	Occupational Therapist 1	Medical, Public Health and Related	PG0651	PG06 - Special Health Services	GP	100	21	\$123,357	\$120,205	103%	3%
277	Recreation Therapist 2	Medical, Public Health and Related	PG0682	PG06 - Special Health Services	SS	100	16	\$88,338	\$85,765	103%	3%
275	Pharmacy Technician 1	Medical, Public Health and Related	PG06A1	PG06 - Special Health Services	GP	200	12	\$66,008	\$64,888	102%	2%
278	Laboratory Technician	Medical, Public Health and Related	PG0730	PG07 - Health Laboratory and Related	GP	200	13	\$70,844	\$72,629	98%	-2%
279	Microbiologist 2	Medical, Public Health and Related	PG0742	PG07 - Health Laboratory and Related	GP	200	16	\$87,399	\$91,382	96%	-4%
280	Public Health Microbiologist 1	Medical, Public Health and Related	PG0751	PG07 - Health Laboratory and Related	GP	200	17	\$93,386	\$91,382	102%	2%
355	Hydrologist 2	Physical Sciences and Engineering	PK0112	PK01 - Physical Science Specialists	GP	200	19	\$106,763	\$110,031	97%	-3%
356	Chemist 3	Physical Sciences and Engineering	PK0123	PK01 - Physical Science Specialists	GP	200	18	\$99,899	\$119,661	83%	-17%
357	Geologist 2	Physical Sciences and Engineering	PK0132	PK01 - Physical Science Specialists	GP	200	17	\$93,386	\$105,464	89%	-11%
358	Geological Scientist 1	Physical Sciences and Engineering	PK0137	PK01 - Physical Science Specialists	GP	200	22	\$130,943	\$154,261	85%	-15%
359	Engineering Geologist 2	Physical Sciences and Engineering	PK0142	PK01 - Physical Science Specialists	GP	200	18	\$99,899	\$104,771	95%	-5%
360	Environmental Program Technician	Physical Sciences and Engineering	PK0201	PK02 - Environmental Science Specialists	GP	200	13	\$70,844	\$73,416	96%	-4%
361	Environmental Program Specialist 3	Physical Sciences and Engineering	PK0213	PK02 - Environmental Science Specialists	GP	200	18	\$99,899	\$115,906	86%	-14%
362	Environmental Program Manager 2	Physical Sciences and Engineering	PK0222	PK02 - Environmental Science Specialists	SS	200	22	\$131,893	\$166,039	79%	-21%
363	Environmental Impact Analyst 2	Physical Sciences and Engineering	PK0242	PK02 - Environmental Science Specialists	GP	200	17	\$93,386	\$99,288	94%	-6%
364	Environmental Impact Analysis Manager 1	Physical Sciences and Engineering	PK0251	PK02 - Environmental Science Specialists	GP	200	21	\$122,226	\$128,498	95%	-5%
365	Engineering Associate	Physical Sciences and Engineering	PK0305	PK03 - Engineering, Unlicensed	GP	200	21	\$122,226	\$108,473	113%	13%
366	Engineering Associate 1, DEC	Physical Sciences and Engineering	PK0333	PK03 - Engineering, Unlicensed	GP	200	21	\$122,226	\$108,549	113%	13%
367	Communications Engineering Associate 2	Physical Sciences and Engineering	PK0352	PK03 - Engineering, Unlicensed	GP	100	23	\$141,746	\$141,386	100%	0%
368	Engineer/Architect 1	Physical Sciences and Engineering	PK0411	PK04 -Engineering, Licensed	GP	200	22	\$130,943	\$128,900	102%	2%
369	Engineer/Architect 3	Physical Sciences and Engineering	PK0413	PK04 -Engineering, Licensed	SS	200	25	\$162,323	\$156,114	104%	4%
370	Engineer 1, DEC	Physical Sciences and Engineering	PK0435	PK04 -Engineering, Licensed	GP	200	22	\$130,943	\$124,481	105%	5%
371	Village Safe Water Engineer 1	Physical Sciences and Engineering	PK0443	PK04 -Engineering, Licensed	GP	200	22	\$130,943	\$130,635	100%	0%
372	Communications Engineer 1	Physical Sciences and Engineering	PK0453	PK04 -Engineering, Licensed	GP	200	24	\$150,540	\$146,189	103%	3%
373	Technical Engineer 1 / Architect 1	Physical Sciences and Engineering	PK0471	PK04 -Engineering, Licensed	GP	200	24	\$150,540	\$137,769	109%	9%
374	Vessel Construction Manager 1	Physical Sciences and Engineering	PK0611	PK06 - Vessel Construction	GP	200	21	\$122,226	-	-	-
375	Land Surveyor 1	Physical Sciences and Engineering	PK0711	PK07 - Land Surveying	GP	200	21	\$122,226	\$110,022	111%	11%
376	Land Survey Manager 1	Physical Sciences and Engineering	PK0714	PK07 - Land Surveying	SS	200	23	\$141,357	\$140,952	100%	0%
377	Survey, Journey	Physical Sciences and Engineering	PK0743	PK07 - Land Surveying	LL	2AA	54	\$76,419	\$83,218	92%	-8%
378	Drafting Technician 3	Physical Sciences and Engineering	PK0803	PK08 - Cartography and Drafting	GP	200	15	\$81,608	\$78,441	104%	4%
332	State Trooper	Police, Fire Fighters, and Corrections	PJ0103	PJ01 - Law Enforcement	AA	100	77	\$137,322	\$120,907	114%	14%
333	Sergeant, Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0105	PJ01 - Law Enforcement	AA	100	79	\$159,141	\$143,003	111%	11%
334	Lieutenant - Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0106	PJ01 - Law Enforcement	SS	C00	24	\$175,365	\$133,943	131%	31%
335	Court Services Officer	Police, Fire Fighters, and Corrections	PJ0121	PJ01 - Law Enforcement	AA	500	74	\$104,478	\$97,276	107%	7%
336	Airport Police & Fire Officer 2	Police, Fire Fighters, and Corrections	PJ0222	PJ02 - Fire Fighting and Inspection	AP	100	77	\$133,994	\$106,783	125%	25%
337	Airport Police & Fire Officer 4	Police, Fire Fighters, and Corrections	PJ0224	PJ02 - Fire Fighting and Inspection	AP	100	79	\$155,272	-	-	-
338	Fire Training Specialist	Police, Fire Fighters, and Corrections	PJ0231	PJ02 - Fire Fighting and Inspection	GP	100	19	\$107,718	\$108,769	99%	-1%
339	Deputy Fire Marshal 3	Police, Fire Fighters, and Corrections	PJ0241	PJ02 - Fire Fighting and Inspection	SS	100	23	\$141,357	\$152,406	93%	-7%
340	Building Plans Examiner 1	Police, Fire Fighters, and Corrections	PJ0250	PJ02 - Fire Fighting and Inspection	GP	100	19	\$107,718	\$100,423	107%	7%
341	Deputy Fire Marshal 2	Police, Fire Fighters, and Corrections	PJ02A2	PJ02 - Fire Fighting and Inspection	AA	500	77	\$130,270	\$128,914	101%	1%
342	Correctional Officer 2	Police, Fire Fighters, and Corrections	PJ0312	PJ03 - Corrections	GC	100	13	\$96,773	\$96,327	100%	0%
343	Correctional Officer 4	Police, Fire Fighters, and Corrections	PJ0316	PJ03 - Corrections	GC	100	15	\$111,537	\$89,293	125%	25%
344	Correctional Supervisor	Police, Fire Fighters, and Corrections	PJ0317	PJ03 - Corrections	SS	L00	18	\$102,128	\$113,155	90%	-10%
345	Correctional Superintendent 1	Police, Fire Fighters, and Corrections	PJ0324	PJ03 - Corrections	SS	L00	19	\$109,158	\$142,851	76%	-24%
347	Juvenile Justice Unit Supervisor	Police, Fire Fighters, and Corrections	PJ0345	PJ03 - Corrections	SS	100	18	\$101,130	\$116,100	87%	-13%
348	Juvenile Justice Superintendent 1	Police, Fire Fighters, and Corrections	PJ0351	PJ03 - Corrections	SS	100	20	\$115,502	\$102,026	113%	13%
346	Juvenile Justice Counselor 2	Police, Fire Fighters, and Corrections	PJ03A2	PJ03 - Corrections	GZ	100	14	\$81,723	\$87,384	94%	-6%
353	Juvenile Probation Officer 2	Police, Fire Fighters, and Corrections	PJ0452	PJ04 - Probation and Parole	GP	100	16	\$88,199	\$97,958	90%	-10%
354	Juvenile Probation Officer 3	Police, Fire Fighters, and Corrections	PJ0453	PJ04 - Probation and Parole	SS	100	18	\$101,130	\$89,748	113%	13%
349	Adult Probation Officer 2A	Police, Fire Fighters, and Corrections	PJ04A2	PJ04 - Probation and Parole	GP	100	17	\$94,244	\$85,361	110%	10%
350	Adult Probation Officer 2B	Police, Fire Fighters, and Corrections	PJ04A3	PJ04 - Probation and Parole	GP	100	18	\$100,835	\$101,310	100%	0%

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Maximum (Step O) <small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	AK State as a % of		
									Combined Market 65th Percentile MAXIMUM	Combined Market 65th Percentile MAXIMUM	% Difference (State minus Market)/ Market)
351	Pretrial Services Officer 2	Police, Fire Fighters, and Corrections	PJ04B2	PJ04 - Probation and Parole☒	GP	100	18	\$100,835	\$99,226	102%	2%
352	Pretrial, Probation and Parole Administrator 1	Police, Fire Fighters, and Corrections	PJ04C1	PJ04 - Probation and Parole☒	SS	100	21	\$123,344	\$145,058	85%	-15%
210	Eligibility Technician 2	Social, Benefit, and Employment Services	PF0112	PF01 - Public Programs	GP	200	14	\$75,914	\$70,701	107%	7%
211	Eligibility Technician 4	Social, Benefit, and Employment Services	PF0114	PF01 - Public Programs	SS	200	17	\$94,515	\$89,846	105%	5%
212	Eligibility Quality Control Technician 1	Social, Benefit, and Employment Services	PF0116	PF01 - Public Programs	GP	200	16	\$87,399	\$72,501	121%	21%
213	Eligibility Quality Control Technician 2	Social, Benefit, and Employment Services	PF0117	PF01 - Public Programs	SS	200	18	\$101,130	\$91,475	111%	11%
214	Eligibility Office Manager 1	Social, Benefit, and Employment Services	PF0118	PF01 - Public Programs	GP	200	18	\$99,899	\$112,614	89%	-11%
215	Eligibility Office Manager 2	Social, Benefit, and Employment Services	PF0119	PF01 - Public Programs	SS	200	19	\$108,098	\$96,908	112%	12%
216	Medicaid Program Associate	Social, Benefit, and Employment Services	PF0120	PF01 - Public Programs	GP	200	14	\$75,914	\$62,526	121%	21%
217	Medicaid Program Specialist 2	Social, Benefit, and Employment Services	PF0122	PF01 - Public Programs	GP	200	18	\$99,899	\$108,877	92%	-8%
218	Medicaid Program Specialist 5	Social, Benefit, and Employment Services	PF0125	PF01 - Public Programs	SS	200	22	\$131,893	\$127,743	103%	3%
219	PFD Technician 2	Social, Benefit, and Employment Services	PF0132	PF01 - Public Programs	GP	200	12	\$66,008	\$61,567	107%	7%
220	PFD Specialist 1	Social, Benefit, and Employment Services	PF0136	PF01 - Public Programs	SS	200	16	\$88,338	-	-	-
221	PFD Manager	Social, Benefit, and Employment Services	PF0139	PF01 - Public Programs	SS	200	22	\$131,893	-	-	-
222	Public Assistance Analyst 2	Social, Benefit, and Employment Services	PF0152	PF01 - Public Programs	GP	200	18	\$99,899	\$104,409	96%	-4%
223	Public Assistance Field Services Manager 2	Social, Benefit, and Employment Services	PF0154	PF01 - Public Programs	SS	200	21	\$123,344	\$118,045	104%	4%
224	Public Assistance Programs Officer	Social, Benefit, and Employment Services	PF0157	PF01 - Public Programs	SS	200	21	\$123,344	\$112,279	110%	10%
225	Workers' Compensation Technician	Social, Benefit, and Employment Services	PF0160	PF01 - Public Programs	GP	200	12	\$66,008	\$81,905	81%	-19%
226	Workers' Compensation Officer 2	Social, Benefit, and Employment Services	PF0162	PF01 - Public Programs	GP	200	18	\$99,899	\$86,307	116%	16%
227	Social Services Program Coordinator	Social, Benefit, and Employment Services	PF0171	PF01 - Public Programs	GP	200	20	\$114,192	\$121,153	94%	-6%
228	Social Services Program Officer	Social, Benefit, and Employment Services	PF0172	PF01 - Public Programs	SS	200	21	\$123,344	\$118,452	104%	4%
229	Social Services Program Administrator	Social, Benefit, and Employment Services	PF0173	PF01 - Public Programs	SS	200	23	\$141,357	\$114,975	123%	23%
230	Disability Adjudicator Associate 2	Social, Benefit, and Employment Services	PF0182	PF01 - Public Programs	GP	200	16	\$87,399	\$63,056	139%	39%
231	Disability Adjudicator 2	Social, Benefit, and Employment Services	PF0184	PF01 - Public Programs	SS	200	20	\$115,502	\$91,669	126%	26%
232	Chief, Disability Determination Services	Social, Benefit, and Employment Services	PF0186	PF01 - Public Programs	SS	200	22	\$131,893	\$170,591	77%	-23%
233	Chief, Public Assistance Field Operations	Social, Benefit, and Employment Services	PF0193	PF01 - Public Programs	SS	200	22	\$131,893	\$172,697	76%	-24%
208	Child Support Enforcement Specialist 1	Social, Benefit, and Employment Services	PF01A1	PF01 - Public Programs	GP	200	16	\$87,399	\$76,465	114%	14%
209	Child Support Enforcement Specialist 3	Social, Benefit, and Employment Services	PF01A3	PF01 - Public Programs	SS	200	20	\$115,502	\$95,521	121%	21%
234	Protective Services Specialist 2	Social, Benefit, and Employment Services	PF0202	PF02 - Social Work	GP	200	17	\$93,386	\$94,450	99%	-1%
235	Protective Services Specialist 4	Social, Benefit, and Employment Services	PF0204	PF02 - Social Work	SS	200	20	\$115,502	\$89,289	129%	29%
236	Protective Services Manager 1	Social, Benefit, and Employment Services	PF0205	PF02 - Social Work	SS	200	21	\$123,344	\$131,429	94%	-6%
237	Social Services Associate	Social, Benefit, and Employment Services	PF0222	PF02 - Social Work	GP	200	12	\$66,008	\$70,019	94%	-6%
238	Civil Rights Programs and Compliance Specialist 1	Social, Benefit, and Employment Services	PF0301	PF03 - Special Social Service☒	GP	200	15	\$81,608	\$101,355	81%	-19%
239	Civil Rights Programs and Compliance Specialist 2	Social, Benefit, and Employment Services	PF0302	PF03 - Special Social Service☒	SS	200	17	\$94,515	\$121,625	78%	-22%
240	Civil Rights Programs and Compliance Specialist 3	Social, Benefit, and Employment Services	PF0303	PF03 - Special Social Service☒	SS	200	19	\$108,098	\$128,032	84%	-16%
241	Human Rights Field Representative 3	Social, Benefit, and Employment Services	PF0323	PF03 - Special Social Service☒	XE	N00	18	\$98,417	\$117,700	84%	-16%
242	Human Rights Field Representative 4	Social, Benefit, and Employment Services	PF0324	PF03 - Special Social Service☒	XE	N00	20	\$112,418	\$157,365	71%	-29%
243	Senior Services Technician	Social, Benefit, and Employment Services	PF0341	PF03 - Special Social Service☒	GP	200	12	\$66,008	\$75,307	88%	-12%
244	Public Guardian 2	Social, Benefit, and Employment Services	PF03A2	PF03 - Special Social Service☒	GP	200	18	\$99,899	\$101,696	98%	-2%
245	Public Guardian 4	Social, Benefit, and Employment Services	PF03A4	PF03 - Special Social Service☒	SS	200	22	\$131,893	\$108,877	121%	21%
246	Vocational Rehabilitation Assistant 2	Social, Benefit, and Employment Services	PF0412	PF04 - Vocational Rehabilitation	GP	200	12	\$66,008	\$58,258	113%	13%
247	Vocational Rehabilitation Counselor 2	Social, Benefit, and Employment Services	PF0432	PF04 - Vocational Rehabilitation	GP	200	17	\$93,386	\$90,624	103%	3%
248	Vocational Rehabilitation Manager	Social, Benefit, and Employment Services	PF0460	PF04 - Vocational Rehabilitation	SS	200	21	\$123,344	\$146,506	84%	-16%
249	Chief, Vocational Rehabilitation Services	Social, Benefit, and Employment Services	PF0472	PF04 - Vocational Rehabilitation	SS	200	23	\$141,357	\$172,536	82%	-18%
250	Employment Security Analyst 2	Social, Benefit, and Employment Services	PF0512	PF05 - Labor and Employment Services☒	GP	200	17	\$93,386	\$94,181	99%	-1%
251	Employment Services Technician 2	Social, Benefit, and Employment Services	PF0522	PF05 - Labor and Employment Services☒	GP	200	15	\$81,608	\$78,186	104%	4%
252	Unemployment Insurance Technician 1	Social, Benefit, and Employment Services	PF0526	PF05 - Labor and Employment Services☒	GP	200	14	\$75,914	\$71,975	105%	5%
253	Employment Services Manager 1	Social, Benefit, and Employment Services	PF0531	PF05 - Labor and Employment Services☒	GP	200	16	\$87,399	\$120,509	73%	-27%
254	Field Auditor 1	Social, Benefit, and Employment Services	PF0541	PF05 - Labor and Employment Services☒	GP	200	16	\$87,399	\$77,971	112%	12%