

Benchmark Comparisons by Salary Range Minimum - State of Alaska as a % of Market 65th Percentile

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	AK State as a % of Combined		
									Combined Market 65th Percentile MINIMUM	Market 65th Percentile MINIMUM	% Difference (State minus Market)/Market)
3	Office Assistant 1	Administrative and Office Support	PB0102	PB01 - General Administration	GP	200	08	\$34,983	\$43,186	81%	-19%
4	Secretary	Administrative and Office Support	PB0130	PB01 - General Administration	XE	N00	11	\$43,115	\$56,890	76%	-24%
5	Executive Secretary 3	Administrative and Office Support	PB0137	PB01 - General Administration	XE	N00	16	\$59,534	\$73,930	81%	-19%
6	Administrative Assistant 2	Administrative and Office Support	PB0152	PB01 - General Administration	GP	200	14	\$50,466	\$48,093	105%	5%
7	Administrative Officer 1	Administrative and Office Support	PB0154	PB01 - General Administration	SS	200	17	\$67,995	\$66,080	103%	3%
8	Administrative Operations Manager 1	Administrative and Office Support	PB0157	PB01 - General Administration	SS	200	22	\$95,326	\$81,088	118%	18%
9	Accounting Clerk	Administrative and Office Support	PB0202	PB02 - Accounting and Fiscal	GP	200	10	\$39,410	\$43,463	91%	-9%
10	Accounting Technician 2	Administrative and Office Support	PB0206	PB02 - Accounting and Fiscal	GP	200	14	\$50,466	\$54,912	92%	-8%
11	Accountant 2	Administrative and Office Support	PB0212	PB02 - Accounting and Fiscal	GP	200	16	\$57,974	\$72,003	81%	-19%
12	Accountant 4	Administrative and Office Support	PB0214	PB02 - Accounting and Fiscal	SS	200	20	\$83,470	\$80,664	103%	3%
13	Payroll Manager	Administrative and Office Support	PB0230	PB02 - Accounting and Fiscal	KK	200	22	\$92,331	\$96,220	96%	-4%
14	Payroll Specialist 1	Administrative and Office Support	PB0231	PB02 - Accounting and Fiscal	KK	200	16	\$61,464	\$69,807	88%	-12%
15	Budget Analyst 2	Administrative and Office Support	PB0243	PB02 - Accounting and Fiscal	GP	200	19	\$71,526	\$81,746	87%	-13%
16	Budget Analyst 4	Administrative and Office Support	PB0245	PB02 - Accounting and Fiscal	SS	200	22	\$95,326	\$114,285	83%	-17%
17	Human Resource Technician 2	Administrative and Office Support	PB0303	PB03 - Personnel and Employee Relations	KK	200	14	\$53,560	\$56,026	96%	-4%
18	Payroll Services Supervisor	Administrative and Office Support	PB0305	PB03 - Personnel and Employee Relations	KK	200	17	\$65,832	\$72,973	90%	-10%
19	Human Resource Consultant 1	Administrative and Office Support	PB0311	PB03 - Personnel and Employee Relations	KK	200	16	\$61,464	\$70,659	87%	-13%
20	Human Resource Consultant 5	Administrative and Office Support	PB0315	PB03 - Personnel and Employee Relations	KK	200	22	\$92,331	\$102,872	90%	-10%
21	Labor Relations Analyst 2	Administrative and Office Support	PB0322	PB03 - Personnel and Employee Relations	KK	200	20	\$80,787	\$80,968	100%	0%
22	Labor Relations Manager	Administrative and Office Support	PB0325	PB03 - Personnel and Employee Relations	XE	N00	24	\$102,297	\$115,226	89%	-11%
23	Retirement and Benefits Technician 2	Administrative and Office Support	PB0333	PB03 - Personnel and Employee Relations	GP	200	14	\$50,466	\$58,119	87%	-13%
24	Retirement and Benefits Specialist 1	Administrative and Office Support	PB0341	PB03 - Personnel and Employee Relations	GP	200	16	\$57,974	\$66,346	87%	-13%
25	Alaska Marine Highway System Dispatcher	Administrative and Office Support	PB0351	PB03 - Personnel and Employee Relations	KK	200	15	\$57,346	\$56,859	101%	1%
26	GIS Analyst 2	Administrative and Office Support	PB0496	PB04 - Information Technology	GP	200	17	\$62,069	\$69,497	89%	-11%
27	Statistical Technician 2	Administrative and Office Support	PB0503	PB05 - Statistics and Research Analysis	GP	200	14	\$50,466	\$64,463	78%	-22%
28	Research Analyst 1	Administrative and Office Support	PB0511	PB05 - Statistics and Research Analysis	GP	200	13	\$47,307	\$62,407	76%	-24%
29	Research Analyst 2	Administrative and Office Support	PB0512	PB05 - Statistics and Research Analysis	GP	200	16	\$57,974	\$72,737	80%	-20%
30	Research Analyst 3	Administrative and Office Support	PB0513	PB05 - Statistics and Research Analysis	GP	200	18	\$66,788	\$79,293	84%	-16%
31	Research Analyst 4	Administrative and Office Support	PB0514	PB05 - Statistics and Research Analysis	SS	200	21	\$89,232	\$123,466	72%	-28%
32	Chief, Health Analytics and Vital Records	Administrative and Office Support	PB0540	PB05 - Statistics and Research Analysis	SS	200	22	\$95,326	\$119,832	80%	-20%
33	Demographer	Administrative and Office Support	PB0551	PB05 - Statistics and Research Analysis	GP	200	19	\$71,526	-	-	-
34	State Demographer	Administrative and Office Support	PB0552	PB05 - Statistics and Research Analysis	SS	200	22	\$95,326	-	-	-
35	Stock and Parts Services 2	Administrative and Office Support	PB0602	PB06 - Supply	LL	2AA	55	\$52,312	\$50,666	103%	3%
36	Supply Technician 1	Administrative and Office Support	PB0611	PB06 - Supply	GP	200	10	\$39,410	\$46,262	85%	-15%
37	Contracting Officer 2	Administrative and Office Support	PB0622	PB06 - Supply	GP	200	16	\$57,974	\$62,754	92%	-8%
38	Contracting Officer 4	Administrative and Office Support	PB0624	PB06 - Supply	SS	200	22	\$95,326	\$108,465	88%	-12%
39	Procurement Specialist 2	Administrative and Office Support	PB0632	PB06 - Supply	GP	200	16	\$57,974	\$61,266	95%	-5%
40	Procurement Specialist 5	Administrative and Office Support	PB0635	PB06 - Supply	SS	200	21	\$89,232	\$89,222	100%	0%
41	State Chief Information Officer	Administrative and Office Support	PB0701	PB07 - Office of Information Technology	XE	N00	28	\$121,329	\$170,153	71%	-29%
42	Deputy Chief Information Officer	Administrative and Office Support	PB0702	PB07 - Office of Information Technology	XE	N00	27	\$117,371	\$148,735	79%	-21%
43	Chief Technology Officer 3	Administrative and Office Support	PB0707	PB07 - Office of Information Technology	XE	N00	26	\$113,588	\$136,484	83%	-17%
44	Staff Manager, OIT	Administrative and Office Support	PB0709	PB07 - Office of Information Technology	XE	N00	25	\$109,493	\$125,791	87%	-13%
45	Department Technology Officer 2	Administrative and Office Support	PB0712	PB07 - Office of Information Technology	SS	200	24	\$108,867	\$135,457	80%	-20%
46	P3 Manager	Administrative and Office Support	PB0725	PB07 - Office of Information Technology	SS	200	24	\$108,867	\$140,735	77%	-23%
47	Application Developer 3	Administrative and Office Support	PB07A3	PB07 - Office of Information Technology	GP	200	22	\$87,341	\$107,649	81%	-19%
48	IT Business Analyst 2	Administrative and Office Support	PB07B2	PB07 - Office of Information Technology	GP	200	21	\$81,764	\$92,163	89%	-11%
49	IT Client Support Specialist 2	Administrative and Office Support	PB07C2	PB07 - Office of Information Technology	GP	200	16	\$57,974	\$64,859	89%	-11%
50	Database Administrator 2	Administrative and Office Support	PB07D2	PB07 - Office of Information Technology	GP	200	23	\$93,386	\$103,471	90%	-10%
51	IT Support Technician 1	Administrative and Office Support	PB07E1	PB07 - Office of Information Technology	GP	200	13	\$47,307	\$56,587	84%	-16%
52	IT Project Manager 2	Administrative and Office Support	PB07J2	PB07 - Office of Information Technology	SS	200	24	\$108,867	\$103,061	106%	6%
53	IT Manager 1	Administrative and Office Support	PB07M1	PB07 - Office of Information Technology	SS	200	23	\$101,795	\$108,063	94%	-6%



STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	AK State as a % of Combined		
									Combined Market 65th Percentile MINIMUM	Market 65th Percentile MINIMUM	% Difference (State minus Market)/Market)
54	Network and Telecommunications Specialist 2	Administrative and Office Support	PB07N2	PB07 - Office of Information Technology	GP	200	21	\$81,764	\$90,517	90%	-10%
55	IT Policy and Planning Analyst 1	Administrative and Office Support	PB07P1	PB07 - Office of Information Technology	SS	200	23	\$101,795	\$81,077	126%	26%
56	IT Architecture Specialist 1	Administrative and Office Support	PB07R1	PB07 - Office of Information Technology	GP	200	24	\$99,977	\$119,301	84%	-16%
57	IT Security Specialist 1	Administrative and Office Support	PB07S1	PB07 - Office of Information Technology	GP	200	24	\$99,977	\$108,539	92%	-8%
58	IT Quality Assurance Analyst 2	Administrative and Office Support	PB07U2	PB07 - Office of Information Technology	GP	200	21	\$81,764	\$93,881	87%	-13%
59	IT Vendor Manager 2	Administrative and Office Support	PB07V2	PB07 - Office of Information Technology	GP	200	20	\$76,440	\$85,108	90%	-10%
60	IT Systems Administrator 2	Administrative and Office Support	PB07Y2	PB07 - Office of Information Technology	GP	200	23	\$93,386	\$98,514	95%	-5%
61	Project Assistant	Administrative and Office Support	PB9908	PB99 - Administrative classes not otherwise described	GP	200	16	\$57,974	\$55,155	105%	5%
62	Program Coordinator 1	Administrative and Office Support	PB9909	PB99 - Administrative classes not otherwise described	GP	200	18	\$66,788	\$68,838	97%	-3%
63	Program Manager	Administrative and Office Support	PB9912	PB99 - Administrative classes not otherwise described	SS	200	22	\$95,326	\$96,570	99%	-1%
64	Business Services Project Manager 1	Administrative and Office Support	PB9915	PB99 - Administrative classes not otherwise described	GP	200	20	\$76,440	\$80,873	95%	-5%
281	Fish and Wildlife Technician 3	Biological Sciences	PH0103	PH01 - Fish and Wildlife	GP	200	11	\$41,925	\$46,879	89%	-11%
282	Fishery Biologist 2	Biological Sciences	PH0112	PH01 - Fish and Wildlife	SS	200	16	\$63,461	\$69,866	91%	-9%
283	Habitat Biologist 2	Biological Sciences	PH0122	PH01 - Fish and Wildlife	GP	200	16	\$57,974	\$70,680	82%	-18%
284	Wildlife Biologist 2	Biological Sciences	PH0132	PH01 - Fish and Wildlife	GP	200	16	\$57,974	\$70,864	82%	-18%
285	Biometrician 2	Biological Sciences	PH0142	PH01 - Fish and Wildlife	GP	200	19	\$71,526	\$110,689	65%	-35%
286	Fish Culturist 1	Biological Sciences	PH0151	PH01 - Fish and Wildlife	GP	200	14	\$50,466	-	-	-
287	Fisheries Geneticist 1	Biological Sciences	PH0161	PH01 - Fish and Wildlife	GP	200	17	\$62,069	\$83,732	74%	-26%
288	Fisheries Scientist 1	Biological Sciences	PH0166	PH01 - Fish and Wildlife	SS	200	22	\$95,326	\$109,932	87%	-13%
289	Agronomist 1	Biological Sciences	PH0211	PH02 - Agriculture	GP	200	16	\$57,974	\$66,191	88%	-12%
290	Natural Resource Technician 2	Biological Sciences	PH0302	PH03 - Natural Resources and Forestry	GP	200	12	\$44,402	\$47,441	94%	-6%
291	Natural Resource Specialist 2	Biological Sciences	PH0312	PH03 - Natural Resources and Forestry	GP	200	16	\$57,974	\$65,539	88%	-12%
292	Natural Resource Manager 1	Biological Sciences	PH0321	PH03 - Natural Resources and Forestry	SS	200	18	\$72,925	\$88,921	82%	-18%
293	Wildland Fire and Resource Technician 3	Biological Sciences	PH0353	PH03 - Natural Resources and Forestry	GP	100	12	\$44,850	\$61,455	73%	-27%
294	Wildland Forestry Technician 2	Biological Sciences	PH0358	PH03 - Natural Resources and Forestry	GP	100	14	\$50,934	-	-	-
295	Forester 2	Biological Sciences	PH0362	PH03 - Natural Resources and Forestry	GP	200	16	\$57,974	\$67,873	85%	-15%
296	Fire Management Officer	Biological Sciences	PH0367	PH03 - Natural Resources and Forestry	SS	500	16	\$62,837	-	-	-
297	Wildland Fire Support Services 1	Biological Sciences	PH0380	PH03 - Natural Resources and Forestry	LL	2AA	56	\$49,379	-	-	-
298	Park Specialist	Biological Sciences	PH0410	PH04 - Parks	GP	200	14	\$50,466	\$54,387	93%	-7%
299	Park Ranger 1	Biological Sciences	PH0411	PH04 - Parks	GP	200	16	\$57,974	\$58,765	99%	-1%
300	Park Ranger 2	Biological Sciences	PH0412	PH04 - Parks	SS	600	18	\$72,176	\$72,433	100%	0%
301	Park Superintendent	Biological Sciences	PH0420	PH04 - Parks	SS	200	20	\$83,470	\$86,782	96%	-4%
302	Museum Protection & Visitor Services Assistant	Biological Sciences	PH0451	PH04 - Parks	GP	200	11	\$41,925	\$49,210	85%	-15%
65	Grants Administrator 2	Business Development and Regulation	PC0102	PC01 - Business Finance	GP	200	17	\$62,069	\$71,998	86%	-14%
66	Grants Administration Manager	Business Development and Regulation	PC0105	PC01 - Business Finance	SS	200	21	\$89,232	\$87,571	102%	2%
67	Loan Closer/Processor 2	Business Development and Regulation	PC0112	PC01 - Business Finance	GP	200	12	\$44,402	\$48,203	92%	-8%
68	Loan/Collection Officer 1	Business Development and Regulation	PC0121	PC01 - Business Finance	GP	200	16	\$57,974	\$51,823	112%	12%
69	Loan/Collection Manager	Business Development and Regulation	PC0125	PC01 - Business Finance	SS	200	22	\$95,326	\$99,339	96%	-4%
70	School Finance Specialist 2	Business Development and Regulation	PC0132	PC01 - Business Finance	GP	200	18	\$66,788	\$77,425	86%	-14%
71	School Finance Manager	Business Development and Regulation	PC0135	PC01 - Business Finance	SS	200	23	\$101,795	\$105,982	96%	-4%
73	Insurance Licensing Examiner 2	Business Development and Regulation	PC0206	PC02 - Business Regulation and Compliance	GP	200	14	\$50,466	\$53,164	95%	-5%
74	Records and Licensing Supervisor	Business Development and Regulation	PC0209	PC02 - Business Regulation and Compliance	SS	200	16	\$63,461	\$74,216	86%	-14%
75	Financial Registration Examiner	Business Development and Regulation	PC0220	PC02 - Business Regulation and Compliance	GP	200	14	\$50,466	\$44,755	113%	13%
76	Insurance Specialist 2	Business Development and Regulation	PC0233	PC02 - Business Regulation and Compliance	GP	200	19	\$71,526	\$73,362	97%	-3%
77	Insurance Financial Examiner 2	Business Development and Regulation	PC0237	PC02 - Business Regulation and Compliance	GP	200	21	\$81,764	\$89,348	92%	-8%
78	Utility Financial Analyst 2	Business Development and Regulation	PC0252	PC02 - Business Regulation and Compliance	GP	200	19	\$71,526	\$90,573	79%	-21%
79	Utility Financial Analyst 4	Business Development and Regulation	PC0254	PC02 - Business Regulation and Compliance	SS	200	23	\$101,795	\$116,332	88%	-12%
80	Utility Tariff Analyst 2	Business Development and Regulation	PC0257	PC02 - Business Regulation and Compliance	GP	200	18	\$66,788	\$85,609	78%	-22%
81	Community Care Licensing Specialist 1	Business Development and Regulation	PC0261	PC02 - Business Regulation and Compliance	GP	200	16	\$57,974	\$59,485	97%	-3%
82	Community Care Licensing Specialist 3	Business Development and Regulation	PC0263	PC02 - Business Regulation and Compliance	SS	200	20	\$83,470	\$83,658	100%	0%
83	Financial Examiner 2	Business Development and Regulation	PC0272	PC02 - Business Regulation and Compliance	GP	200	19	\$71,526	\$80,694	89%	-11%
84	Financial Examiner 4	Business Development and Regulation	PC0274	PC02 - Business Regulation and Compliance	SS	200	23	\$101,795	\$96,738	105%	5%
72	Licensing Examiner 2	Business Development and Regulation	PC02A2	PC02 - Business Regulation and Compliance	GP	200	15	\$53,957	\$49,376	109%	9%
85	Commercial Vehicle Compliance Inspector 2	Business Development and Regulation	PC0302	PC03 - Safety Inspection	GP	200	15	\$53,957	\$61,866	87%	-13%



STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	AK State as a % of Combined		
									Combined Market 65th Percentile MINIMUM	Market 65th Percentile MINIMUM	% Difference (State minus Market)/ Market)
86	Commercial Vehicle Compliance Inspector 5	Business Development and Regulation	PC0305	PC03 - Safety Inspection	SS	200	19	\$78,000	\$85,509	91%	-9%
87	Radiological Health Physicist 1	Business Development and Regulation	PC0310	PC03 - Safety Inspection	GP	200	19	\$71,526	\$98,708	72%	-28%
88	Industrial Hygienist	Business Development and Regulation	PC0321	PC03 - Safety Inspection	GP	200	19	\$71,526	\$91,082	79%	-21%
89	Occupational Safety & Compliance Officer	Business Development and Regulation	PC0322	PC03 - Safety Inspection	LL	2AA	49	\$76,066	\$78,251	97%	-3%
90	Safety Officer	Business Development and Regulation	PC0323	PC03 - Safety Inspection	GP	200	18	\$66,788	\$80,757	83%	-17%
91	Occupational Health and Safety Analyst	Business Development and Regulation	PC0324	PC03 - Safety Inspection	SS	200	20	\$83,470	\$82,789	101%	1%
92	Occupational Safety & Health Manager	Business Development and Regulation	PC0325	PC03 - Safety Inspection	SS	200	22	\$95,326	\$98,526	97%	-3%
93	Safety Inspection & Compliance, Electrical Inspector	Business Development and Regulation	PC0331	PC03 - Safety Inspection	LL	2AA	49	\$76,066	\$69,575	109%	9%
94	Safety Inspection & Compliance, Elevator Inspector	Business Development and Regulation	PC0332	PC03 - Safety Inspection	LL	2AA	49	\$76,066	\$69,045	110%	10%
95	Safety Inspection & Compliance, Plumbing Inspector	Business Development and Regulation	PC0333	PC03 - Safety Inspection	LL	2AA	49	\$76,066	\$70,299	108%	8%
96	Boiler and Pressure Vessel Inspector 1	Business Development and Regulation	PC0338	PC03 - Safety Inspection	GP	200	19	\$71,526	\$70,094	102%	2%
97	Boiler and Pressure Vessel Inspector 2	Business Development and Regulation	PC0339	PC03 - Safety Inspection	SS	200	20	\$83,470	\$77,647	108%	8%
98	Mechanical Inspection Manager	Business Development and Regulation	PC0345	PC03 - Safety Inspection	SS	200	22	\$95,326	\$99,905	95%	-5%
99	Weights and Measures Inspector 2	Business Development and Regulation	PC0352	PC03 - Safety Inspection	GP	200	16	\$57,974	\$65,499	89%	-11%
100	Measurement Standards Supervisor	Business Development and Regulation	PC0355	PC03 - Safety Inspection	SS	200	18	\$72,925	-	-	-
101	Chief, Weights, Measures, and Permits	Business Development and Regulation	PC0360	PC03 - Safety Inspection	SS	200	22	\$95,326	\$89,788	106%	6%
102	State Metrologist 2	Business Development and Regulation	PC0362	PC03 - Safety Inspection	GP	200	18	\$66,788	\$90,251	74%	-26%
103	Environmental Health Technician	Business Development and Regulation	PC0401	PC04 - Environmental Health	GP	200	13	\$47,307	\$49,331	96%	-4%
104	Environmental Health Officer 2	Business Development and Regulation	PC0412	PC04 - Environmental Health	GP	200	16	\$57,974	\$67,520	86%	-14%
105	Environmental Health Officer 4	Business Development and Regulation	PC0414	PC04 - Environmental Health	SS	200	20	\$83,470	\$84,126	99%	-1%
106	Tax Technician 3	Business Development and Regulation	PC0503	PC05 - Revenue Audit	GP	200	14	\$50,466	\$55,976	90%	-10%
107	Tax Technician 4	Business Development and Regulation	PC0504	PC05 - Revenue Audit	SS	200	16	\$63,461	\$117,716	54%	-46%
108	Tax Auditor 3	Business Development and Regulation	PC0513	PC05 - Revenue Audit	GP	200	20	\$76,440	\$85,799	89%	-11%
109	Revenue Audit Supervisor 2	Business Development and Regulation	PC0522	PC05 - Revenue Audit	SS	200	25	\$116,688	\$88,948	131%	31%
110	Revenue Appeals Officer 2	Business Development and Regulation	PC0532	PC05 - Revenue Audit	GP	200	25	\$107,153	\$82,854	129%	29%
111	Revenue Appeals Supervisor	Business Development and Regulation	PC0533	PC05 - Revenue Audit	SS	200	26	\$120,598	\$91,416	132%	32%
112	Oil and Gas Revenue Auditor 3	Business Development and Regulation	PC0543	PC05 - Revenue Audit	GP	200	22	\$87,341	\$101,280	86%	-14%
113	Oil and Gas Revenue Specialist	Business Development and Regulation	PC0545	PC05 - Revenue Audit	GP	200	25	\$107,153	\$120,690	89%	-11%
114	Corporate Income Tax Auditor 3	Business Development and Regulation	PC0553	PC05 - Revenue Audit	GP	200	22	\$87,341	\$101,192	86%	-14%
115	Audit and Review Analyst 2	Business Development and Regulation	PC0563	PC05 - Revenue Audit	GP	200	21	\$81,764	\$69,813	117%	17%
116	Audit and Review Analyst 4	Business Development and Regulation	PC0565	PC05 - Revenue Audit	SS	200	25	\$116,688	\$123,247	95%	-5%
379	Food Service, Journey	Craftwork and Labor	PL0112	PL01 - Food and Custodial Services☒	LL	1AA	57	\$46,883	\$42,533	110%	10%
380	Food Service, Foreman	Craftwork and Labor	PL0114	PL01 - Food and Custodial Services☒	LL	1AA	53	\$60,923	\$51,395	119%	19%
381	Food Service Supervisor	Craftwork and Labor	PL0115	PL01 - Food and Custodial Services☒	SS	100	16	\$63,461	\$58,810	108%	8%
382	Environmental Services, Journey 2	Craftwork and Labor	PL0122	PL01 - Food and Custodial Services☒	LL	2AA	60	\$39,125	\$41,026	95%	-5%
383	Environmental Services, Foreman	Craftwork and Labor	PL0124	PL01 - Food and Custodial Services☒	LL	2AA	57	\$46,883	\$48,239	97%	-3%
384	Mechanic, Automotive, Journey	Craftwork and Labor	PL0212	PL02 - Aircraft, Automobile, or Vessel Maintenance☒	LL	2AA	54	\$57,200	\$60,073	95%	-5%
385	Mechanic, Aircraft, Journey	Craftwork and Labor	PL0222	PL02 - Aircraft, Automobile, or Vessel Maintenance☒	LL	2AA	54	\$57,200	\$73,779	78%	-22%
386	Vessel Technician	Craftwork and Labor	PL0262	PL02 - Aircraft, Automobile, or Vessel Maintenance☒	GP	200	16	\$57,974	-	-	-
387	Equipment Operator, Journey 2	Craftwork and Labor	PL0304	PL03 - Equipment Operation	LL	2AA	53	\$60,923	\$59,980	102%	2%
388	Rural Airport Foreman	Craftwork and Labor	PL0311	PL03 - Equipment Operation	LL	2AA	49	\$76,066	\$68,426	111%	11%
389	International Airport Foreman	Craftwork and Labor	PL0312	PL03 - Equipment Operation	LL	2AA	49	\$76,066	\$68,091	112%	12%
390	Maintenance Generalist, Journey	Craftwork and Labor	PL0403	PL04 - Building and Facility Maintenance	LL	2AA	54	\$57,200	\$58,286	98%	-2%
391	Maintenance Specialist, Bldg/Facility/Const, Journey 2/Lead	Craftwork and Labor	PL0412	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$67,647	102%	2%
392	Maintenance Specialist, Electronics, Journey 2/Lead	Craftwork and Labor	PL0422	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$73,084	94%	-6%
393	Maintenance Specialist, Electrician, Journey 2/Lead	Craftwork and Labor	PL0432	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$69,179	100%	0%
394	Maintenance Specialist, Electrical Utility, Journey 2/Lead	Craftwork and Labor	PL0442	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$74,815	92%	-8%
395	Maintenance Specialist, Plumbing, Journey 2/Lead	Craftwork and Labor	PL0452	PL04 - Building and Facility Maintenance	LL	2AA	51	\$69,014	\$68,202	101%	1%
396	Survey Instrument Technician 2	Craftwork and Labor	PL0512	PL05 - Instrument Technicians	GP	200	17	\$62,069	\$61,413	101%	1%
397	Engineering Technician, Journey	Craftwork and Labor	PL0614	PL06 - Construction Support	LL	2AA	54	\$57,200	\$62,876	91%	-9%
398	Materials Laboratory Technician, Journey	Craftwork and Labor	PL0635	PL06 - Construction Support	LL	2AA	53	\$60,923	\$61,793	99%	-1%
399	Driller, Journey	Craftwork and Labor	PL0642	PL06 - Construction Support	LL	2AA	53	\$60,923	\$55,972	109%	9%
400	Boat Officer 3	Craftwork and Labor	PL0723	PL07 - Vessel and Aircraft Operation	GP	200	17	\$62,069	-	-	-
401	Aircraft Pilot 1	Craftwork and Labor	PL07A1	PL07 - Vessel and Aircraft Operation	GP	100	22	\$88,121	\$105,516	84%	-16%



STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	AK State as a % of Combined		
									Combined Market 65th Percentile MINIMUM	Market 65th Percentile MINIMUM	% Difference (State minus Market)/Market)
402	Microfilm/Imaging Operator 1	Craftwork and Labor	PL0821	PL08 - Office Equipment Operation	GP	200	10	\$39,410	\$40,889	96%	-4%
403	Mail Services Courier	Craftwork and Labor	PL0841	PL08 - Office Equipment Operation	GP	100	09	\$37,421	\$39,793	94%	-6%
404	Mail Services Manager	Craftwork and Labor	PL0845	PL08 - Office Equipment Operation	SS	200	15	\$59,093	\$66,729	89%	-11%
168	Education Administrator 1	Education, Information, Libraries, and Museums	PE0101	PE01 - Education Programs	SS	200	21	\$89,232	\$82,109	109%	9%
169	Education Administrator 2	Education, Information, Libraries, and Museums	PE0102	PE01 - Education Programs	SS	200	22	\$95,326	\$100,388	95%	-5%
170	Education Program Assistant	Education, Information, Libraries, and Museums	PE0110	PE01 - Education Programs	GP	200	12	\$44,402	\$51,919	86%	-14%
171	Education Associate 2	Education, Information, Libraries, and Museums	PE0112	PE01 - Education Programs	GP	200	15	\$53,957	\$59,226	91%	-9%
172	Education Specialist 1	Education, Information, Libraries, and Museums	PE0121	PE01 - Education Programs	GP	200	19	\$71,526	\$79,812	90%	-10%
173	Education Coordinator (Corrections)	Education, Information, Libraries, and Museums	PE0140	PE01 - Education Programs	GP	100	16	\$58,481	\$73,282	80%	-20%
174	AVTEC Instructor	Education, Information, Libraries, and Museums	PE0201	PE02 - Teaching and Instruction	TA	999	XX	\$64,803	\$68,290	95%	-5%
175	Vocational Instructor	Education, Information, Libraries, and Museums	PE0210	PE02 - Teaching and Instruction	GP	100	16	\$58,481	\$63,711	92%	-8%
176	Training Specialist 1	Education, Information, Libraries, and Museums	PE0231	PE02 - Teaching and Instruction	GP	200	16	\$57,974	\$61,598	94%	-6%
177	Training Specialist 3	Education, Information, Libraries, and Museums	PE0233	PE02 - Teaching and Instruction	SS	200	20	\$83,470	\$88,056	95%	-5%
178	AK Military Youth Academy (AMYA) Instructor	Education, Information, Libraries, and Museums	PE0251	PE02 - Teaching and Instruction	GP	200	16	\$57,974	\$66,082	88%	-12%
179	AK Military Youth Academy (AMYA) Chief Examiner	Education, Information, Libraries, and Museums	PE0252	PE02 - Teaching and Instruction	GP	200	15	\$53,957	\$68,665	79%	-21%
180	AK Military Youth Academy (AMYA) Coordinator	Education, Information, Libraries, and Museums	PE0253	PE02 - Teaching and Instruction	GP	200	16	\$57,974	\$63,675	91%	-9%
181	AK Military Youth Academy (AMYA) Supervisor 2	Education, Information, Libraries, and Museums	PE0255	PE02 - Teaching and Instruction	SS	200	19	\$78,000	\$80,734	97%	-3%
182	AK Military Youth Academy (AMYA) Manager	Education, Information, Libraries, and Museums	PE0259	PE02 - Teaching and Instruction	SS	200	23	\$101,795	\$96,574	105%	5%
183	Recreation Assistant	Education, Information, Libraries, and Museums	PE0310	PE03 - Student Services	GP	200	11	\$41,925	\$43,957	95%	-5%
184	Dormitory Attendant	Education, Information, Libraries, and Museums	PE0320	PE03 - Student Services	GP	200	11	\$41,925	\$44,461	94%	-6%
185	AK Military Youth Academy (AMYA) Team Leader	Education, Information, Libraries, and Museums	PE0341	PE03 - Student Services	GP	200	13	\$47,307	\$56,593	84%	-16%
186	AK Military Youth Academy (AMYA) Platoon Leader	Education, Information, Libraries, and Museums	PE0342	PE03 - Student Services	SS	600	15	\$58,531	\$64,971	90%	-10%
187	Aquatic Facility Manager	Education, Information, Libraries, and Museums	PE0350	PE03 - Student Services	SS	200	17	\$67,995	\$61,589	110%	10%
188	Lifeguard 2	Education, Information, Libraries, and Museums	PE0353	PE03 - Student Services	GP	200	11	\$41,925	\$40,928	102%	2%
189	Library Assistant 2	Education, Information, Libraries, and Museums	PE0402	PE04 - Library and Archives	GP	200	13	\$47,307	\$63,596	74%	-26%
190	Librarian 1	Education, Information, Libraries, and Museums	PE0411	PE04 - Library and Archives	GP	200	16	\$57,974	\$66,713	87%	-13%
191	Librarian 4	Education, Information, Libraries, and Museums	PE0414	PE04 - Library and Archives	SS	200	22	\$95,326	\$92,416	103%	3%
192	Records Analyst 2	Education, Information, Libraries, and Museums	PE0431	PE04 - Library and Archives	GP	200	18	\$66,788	\$60,928	110%	10%
193	Archivist 2	Education, Information, Libraries, and Museums	PE0441	PE04 - Library and Archives	GP	200	18	\$66,788	\$80,368	83%	-17%
194	State Archivist	Education, Information, Libraries, and Museums	PE0443	PE04 - Library and Archives	SS	200	22	\$95,326	\$108,111	88%	-12%
195	Museum Curator 2	Education, Information, Libraries, and Museums	PE0512	PE05 - Anthropological Research and Education	GP	200	18	\$66,788	\$84,796	79%	-21%
196	Museum Conservator	Education, Information, Libraries, and Museums	PE0515	PE05 - Anthropological Research and Education	GP	200	19	\$71,526	\$81,713	88%	-12%
197	Chief Curator	Education, Information, Libraries, and Museums	PE0519	PE05 - Anthropological Research and Education	SS	200	22	\$95,326	\$93,827	102%	2%
198	Archaeologist 1	Education, Information, Libraries, and Museums	PE0531	PE05 - Anthropological Research and Education	GP	200	16	\$57,974	\$71,861	81%	-19%
199	Historian 1	Education, Information, Libraries, and Museums	PE0541	PE05 - Anthropological Research and Education	GP	200	16	\$57,974	\$68,687	84%	-16%
200	Chief, Office of History and Archaeology	Education, Information, Libraries, and Museums	PE0550	PE05 - Anthropological Research and Education	SS	200	21	\$89,232	\$102,391	87%	-13%
201	Subsistence Resource Specialist 2	Education, Information, Libraries, and Museums	PE0582	PE05 - Anthropological Research and Education	GP	200	16	\$57,974	-	-	-
202	Subsistence Program Manager	Education, Information, Libraries, and Museums	PE0585	PE05 - Anthropological Research and Education	SS	200	22	\$95,326	\$85,198	112%	12%
203	Visual Information Specialist	Education, Information, Libraries, and Museums	PE0611	PE06 - Arts, Photography, and Information	GP	200	17	\$62,069	\$70,142	88%	-12%
204	Publications Technician 2	Education, Information, Libraries, and Museums	PE0622	PE06 - Arts, Photography, and Information	GP	200	13	\$47,307	\$64,161	74%	-26%
205	Publications Specialist 2	Education, Information, Libraries, and Museums	PE0632	PE06 - Arts, Photography, and Information	GP	200	16	\$57,974	\$64,110	90%	-10%
206	Information Officer 2	Education, Information, Libraries, and Museums	PE0642	PE06 - Arts, Photography, and Information	GP	200	17	\$62,069	\$77,309	80%	-20%
207	Department Communications Manager	Education, Information, Libraries, and Museums	PE0645	PE06 - Arts, Photography, and Information	SS	200	22	\$95,326	\$101,092	94%	-6%
1	Division Director - PX	Executives and Senior Administrators	PA0112	PA01 - Executives and Senior Administrators	XE	N00	27	\$117,371	\$146,594	80%	-20%
2	Division Operations Manager	Executives and Senior Administrators	PA0113	PA01 - Executives and Senior Administrators	SS	200	24	\$108,867	\$110,261	99%	-1%
117	Local Government Specialist 3	Government Management and Infrastructure	PD0103	PD01 - Government Management and Operations	GP	200	17	\$62,069	\$63,160	98%	-2%
118	Regulations Specialist 2	Government Management and Infrastructure	PD0122	PD01 - Government Management and Operations	GP	200	16	\$57,974	\$63,667	91%	-9%
119	Economist 2	Government Management and Infrastructure	PD0202	PD02 - Economic Research	GP	200	18	\$66,788	\$120,254	56%	-44%
120	Petroleum Economist 2	Government Management and Infrastructure	PD0222	PD02 - Economic Research	GP	200	22	\$87,341	\$123,109	71%	-29%
121	Planner 2	Government Management and Infrastructure	PD0332	PD03 - Development and Infrastructure Planning	GP	200	17	\$62,069	\$72,088	86%	-14%
122	Transportation Planner 1	Government Management and Infrastructure	PD0341	PD03 - Development and Infrastructure Planning	GP	200	21	\$81,764	\$79,303	103%	3%
123	Transportation Planner 2	Government Management and Infrastructure	PD0342	PD03 - Development and Infrastructure Planning	SS	200	22	\$95,326	\$96,146	99%	-1%
124	Emergency Management Specialist 2	Government Management and Infrastructure	PD0412	PD04 - Emergency Planning and Response	GP	200	16	\$57,974	\$89,739	65%	-35%
125	Emergency Program Manager 1	Government Management and Infrastructure	PD0421	PD04 - Emergency Planning and Response	SS	200	20	\$83,470	\$96,597	86%	-14%



STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	AK State as a % of Combined		
									Combined Market 65th Percentile MINIMUM	Market 65th Percentile MINIMUM	% Difference (State minus Market)/Market)
126	Emergency Services Dispatcher 1	Government Management and Infrastructure	PD0442	PD04 - Emergency Planning and Response	GP	100	15	\$54,483	\$52,093	105%	5%
127	Emergency Dispatch Supervisor	Government Management and Infrastructure	PD0450	PD04 - Emergency Planning and Response	SS	100	18	\$72,925	\$73,705	99%	-1%
129	State Logistics Center Coordinator	Government Management and Infrastructure	PD0473	PD04 - Emergency Planning and Response	SS	500	16	\$62,837	\$98,466	64%	-36%
128	Wildland Fire Dispatcher 3	Government Management and Infrastructure	PD04A3	PD04 - Emergency Planning and Response	GP	100	15	\$54,483	\$53,601	102%	2%
130	Airport Manager - Anchorage International Airport	Government Management and Infrastructure	PD0501	PD05 - Airport Administration	XE	N00	25	\$109,493	\$120,037	91%	-9%
131	Airport Manager - Fairbanks International Airport	Government Management and Infrastructure	PD0502	PD05 - Airport Administration	XE	N00	24	\$102,297	\$104,903	98%	-2%
132	International Airports Controller	Government Management and Infrastructure	PD0505	PD05 - Airport Administration	XE	N00	24	\$102,297	\$127,899	80%	-20%
133	Airport Operations Officer	Government Management and Infrastructure	PD0511	PD05 - Airport Administration	GP	200	18	\$66,788	\$79,958	84%	-16%
134	Airport Operations Specialist	Government Management and Infrastructure	PD0512	PD05 - Airport Administration	GP	200	19	\$71,526	\$67,503	106%	6%
135	Airport Operations Superintendent	Government Management and Infrastructure	PD0513	PD05 - Airport Administration	SS	200	21	\$89,232	\$96,974	92%	-8%
136	Regional Safety and Airport Security Officer	Government Management and Infrastructure	PD0562	PD05 - Airport Administration	GP	200	18	\$66,788	\$75,863	88%	-12%
137	Ferry Terminal Agent 1	Government Management and Infrastructure	PD0611	PD06 - Ferry System Administration	GP	200	13	\$47,307	-	-	-
138	Ferry Terminal Manager 1	Government Management and Infrastructure	PD0615	PD06 - Ferry System Administration	SS	600	15	\$58,531	\$69,846	84%	-16%
139	AMHS Dispatch Manager	Government Management and Infrastructure	PD0620	PD06 - Ferry System Administration	KK	200	18	\$70,782	\$67,695	105%	5%
140	Reservation Call Center Supervisor	Government Management and Infrastructure	PD0632	PD06 - Ferry System Administration	SS	200	16	\$63,461	\$77,319	82%	-18%
141	Marine Traffic Manager	Government Management and Infrastructure	PD0639	PD06 - Ferry System Administration	SS	200	23	\$101,795	\$85,947	118%	18%
142	Marine Pilot Coordinator	Government Management and Infrastructure	PD0642	PD06 - Ferry System Administration	XE	N00	20	\$78,254	-	-	-
143	Vessel Scheduling Coordinator	Government Management and Infrastructure	PD0643	PD06 - Ferry System Administration	GP	200	17	\$62,069	-	-	-
144	Passenger Services Inspector	Government Management and Infrastructure	PD0644	PD06 - Ferry System Administration	GP	200	17	\$62,069	\$54,962	113%	13%
145	AMHS Passenger Services Manager	Government Management and Infrastructure	PD0646	PD06 - Ferry System Administration	SS	200	23	\$101,795	\$101,773	100%	0%
146	Port Captain	Government Management and Infrastructure	PD0653	PD06 - Ferry System Administration	SS	200	23	\$101,795	-	-	-
147	Port Engineer	Government Management and Infrastructure	PD0655	PD06 - Ferry System Administration	SS	200	22	\$95,326	\$107,468	89%	-11%
148	AMHS Safety Management Coordinator	Government Management and Infrastructure	PD0656	PD06 - Ferry System Administration	GP	200	19	\$71,526	\$57,618	124%	24%
149	Marine Engineering Assistant Manager	Government Management and Infrastructure	PD0669	PD06 - Ferry System Administration	SS	200	23	\$101,795	\$103,786	98%	-2%
150	Marine Transportation Services Manager	Government Management and Infrastructure	PD0670	PD06 - Ferry System Administration	XE	N00	25	\$109,493	\$105,761	104%	4%
151	Equipment Fleet District Manager	Government Management and Infrastructure	PD0711	PD07- Maintenance Administration	SS	200	20	\$83,470	\$86,245	97%	-3%
152	State Equipment Fleet Manager	Government Management and Infrastructure	PD0714	PD07- Maintenance Administration	SS	200	23	\$101,795	\$104,224	98%	-2%
153	Manager, Airfield Maintenance	Government Management and Infrastructure	PD0722	PD07- Maintenance Administration	SS	200	22	\$95,326	\$91,993	104%	4%
154	Maintenance and Operations Specialist	Government Management and Infrastructure	PD0731	PD07- Maintenance Administration	GP	200	21	\$81,764	\$91,175	90%	-10%
155	Maintenance and Operations Superintendent	Government Management and Infrastructure	PD0732	PD07- Maintenance Administration	SS	200	21	\$89,232	\$98,738	90%	-10%
156	Maintenance and Operations Manager	Government Management and Infrastructure	PD0733	PD07- Maintenance Administration	SS	200	23	\$101,795	\$102,004	100%	0%
157	Right-of-Way Assistant	Government Management and Infrastructure	PD0810	PD08 - Real Estate Appraisal	GP	200	12	\$44,402	\$46,131	96%	-4%
158	Right-of-Way Agent 2	Government Management and Infrastructure	PD0812	PD08 - Real Estate Appraisal	GP	200	16	\$57,974	\$73,695	79%	-21%
159	Right-of-Way Agent 5	Government Management and Infrastructure	PD0815	PD08 - Real Estate Appraisal	SS	200	21	\$89,232	\$101,584	88%	-12%
160	Right-of-Way Review Appraiser 1	Government Management and Infrastructure	PD0821	PD08 - Real Estate Appraisal	GP	200	21	\$81,764	\$75,162	109%	9%
161	Appraiser 2	Government Management and Infrastructure	PD0842	PD08 - Real Estate Appraisal	GP	200	18	\$66,788	\$83,285	80%	-20%
162	State Assessor	Government Management and Infrastructure	PD0850	PD08 - Real Estate Appraisal	SS	200	23	\$101,795	\$110,629	92%	-8%
163	Building Management Specialist	Government Management and Infrastructure	PD0902	PD09 - Property Management	GP	200	19	\$71,526	\$81,286	88%	-12%
164	Facilities Manager 1	Government Management and Infrastructure	PD0921	PD09 - Property Management	GP	200	20	\$76,440	\$90,518	84%	-16%
165	Airport Leasing Specialist 2	Government Management and Infrastructure	PD0942	PD09 - Property Management	GP	200	16	\$57,974	\$74,655	78%	-22%
166	Airport Leasing Program Manager	Government Management and Infrastructure	PD0945	PD09 - Property Management	SS	200	22	\$95,326	\$96,182	99%	-1%
167	State Leasing & Facilities Manager	Government Management and Infrastructure	PD0951	PD09 - Property Management	XE	N00	25	\$109,493	\$97,958	112%	12%
303	Criminal Justice Technician 1	Legal, Judicial, and Related	PI0101	PI01 - Legal Support and Related	GP	100	12	\$44,850	\$51,517	87%	-13%
304	Criminal Justice Planner	Legal, Judicial, and Related	PI0105	PI01 - Legal Support and Related	GP	100	21	\$82,544	\$88,174	94%	-6%
305	Law Office Manager	Legal, Judicial, and Related	PI0146	PI01 - Legal Support and Related	SS	200	16	\$63,461	\$66,535	95%	-5%
306	Public Safety Technician 2	Legal, Judicial, and Related	PI0152	PI01 - Legal Support and Related	GP	100	11	\$42,296	\$39,614	107%	7%
307	Law Office Assistant 2	Legal, Judicial, and Related	PI01A2	PI01 - Legal Support and Related	GP	200	13	\$47,307	\$52,930	89%	-11%
308	Paralegal 2	Legal, Judicial, and Related	PI01B2	PI01 - Legal Support and Related	GP	200	16	\$57,974	\$65,832	88%	-12%
309	Paralegal Specialist 1	Legal, Judicial, and Related	PI01C1	PI01 - Legal Support and Related	XE	N00	19	\$73,398	\$68,383	107%	7%
310	Attorney 4	Legal, Judicial, and Related	PI0214	PI02 - Attorneys	XE	A00	24	\$117,624	\$131,560	89%	-11%
311	Administrative Law Judge 1	Legal, Judicial, and Related	PI0302	PI03 - Judges and Adjudicators	XE	A00	24	\$117,624	-	-	-
312	Hearing Examiner 1	Legal, Judicial, and Related	PI0311	PI03 - Judges and Adjudicators	XE	A00	24	\$117,624	\$118,219	99%	-1%
313	Hearing Officer	Legal, Judicial, and Related	PI0321	PI03 - Judges and Adjudicators	XE	N00	21	\$83,753	\$91,339	92%	-8%
314	Workers' Compensation Hearing Officer 2	Legal, Judicial, and Related	PI0352	PI03 - Judges and Adjudicators	GP	200	22	\$87,341	-	-	-



STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	AK State as a % of Combined		
									Combined Market 65th Percentile MINIMUM	Market 65th Percentile MINIMUM	% Difference (State minus Market)/Market)
315	Chief of Workers' Compensation Adjudication	Legal, Judicial, and Related	PI0355	PI03 - Judges and Adjudicators	XE	A00	25	\$125,892	\$141,470	89%	-11%
316	Forensic Science Laboratory Administrator 1	Legal, Judicial, and Related	PI0405	PI04 - Evidence Investigation	SS	100	22	\$95,326	\$74,533	128%	28%
317	Forensic Scientist 3 - Chemistry	Legal, Judicial, and Related	PI0413	PI04 - Evidence Investigation	GP	100	22	\$88,121	\$73,163	120%	20%
318	Fingerprint Technician 2	Legal, Judicial, and Related	PI0421	PI04 - Evidence Investigation	GP	100	16	\$58,481	\$58,032	101%	1%
319	Investigator 2	Legal, Judicial, and Related	PI0432	PI04 - Evidence Investigation	GP	200	16	\$57,974	\$68,557	85%	-15%
320	Special Investigator 1	Legal, Judicial, and Related	PI0436	PI04 - Evidence Investigation	GP	200	19	\$71,526	\$72,276	99%	-1%
321	Forensic Scientist 3 - Physical	Legal, Judicial, and Related	PI0442	PI04 - Evidence Investigation	GP	100	22	\$88,121	\$84,823	104%	4%
322	Forensic Scientist 3 - DNA	Legal, Judicial, and Related	PI0453	PI04 - Evidence Investigation	GP	100	22	\$88,121	\$84,823	104%	4%
323	Forensic Technician 2	Legal, Judicial, and Related	PI0460	PI04 - Evidence Investigation	GP	100	15	\$54,483	\$62,133	88%	-12%
324	Medicolegal Investigator 2	Legal, Judicial, and Related	PI0464	PI04 - Evidence Investigation	GP	200	16	\$57,974	\$65,300	89%	-11%
325	Criminal Intelligence Analyst 2	Legal, Judicial, and Related	PI0472	PI04 - Evidence Investigation	GP	100	17	\$62,654	\$68,407	92%	-8%
326	Recorder Supervisor	Legal, Judicial, and Related	PI0505	PI05 - Legal Document Processing	SS	200	16	\$63,461	\$69,137	92%	-8%
327	Recorder Manager	Legal, Judicial, and Related	PI0517	PI05 - Legal Document Processing	SS	200	18	\$72,925	\$88,237	83%	-17%
328	Motor Vehicle Customer Service Representative 1	Legal, Judicial, and Related	PI0531	PI05 - Legal Document Processing	GP	200	10	\$39,410	\$41,354	95%	-5%
329	Motor Vehicle Office Manager 1	Legal, Judicial, and Related	PI0541	PI05 - Legal Document Processing	SS	200	15	\$59,093	\$63,405	93%	-7%
330	DMV Program Manager	Legal, Judicial, and Related	PI0555	PI05 - Legal Document Processing	SS	200	21	\$89,232	\$75,179	119%	19%
331	Recorder 1	Legal, Judicial, and Related	PI05A1	PI05 - Legal Document Processing	GP	200	12	\$44,402	\$55,885	79%	-21%
255	Health Program Manager 2	Medical, Public Health and Related	PG0122	PG01 - Health Administration	GP	200	19	\$71,526	\$91,726	78%	-22%
256	Public Health Specialist 2	Medical, Public Health and Related	PG0132	PG01 - Health Administration	GP	200	20	\$76,440	\$88,058	87%	-13%
257	Public Health Informaticist 2	Medical, Public Health and Related	PG0134	PG01 - Health Administration	GP	200	20	\$76,440	\$96,220	79%	-21%
258	Medical Information and Services Assistant	Medical, Public Health and Related	PG0140	PG01 - Health Administration	GP	100	10	\$39,683	\$46,002	86%	-14%
259	Dietitian 2	Medical, Public Health and Related	PG0177	PG01 - Health Administration	GP	200	20	\$76,440	\$76,050	101%	1%
260	Assisted Living Aide	Medical, Public Health and Related	PG0210	PG02 - Nursing, Assistive	GP	100	09	\$37,421	\$39,711	94%	-6%
261	Certified Nurse Aide 1	Medical, Public Health and Related	PG0211	PG02 - Nursing, Assistive	GP	100	11	\$42,296	\$42,924	99%	-1%
262	Psychiatric Nursing Assistant 3	Medical, Public Health and Related	PG0233	PG02 - Nursing, Assistive	GP	100	12	\$44,850	\$45,705	98%	-2%
263	Licensed Practical Nurse	Medical, Public Health and Related	PG0301	PG03 - Nursing, Professional	GP	100	17	\$62,654	\$59,064	106%	6%
264	Nurse 2	Medical, Public Health and Related	PG0312	PG03 - Nursing, Professional	GP	100	22	\$88,121	\$80,873	109%	9%
265	Psychiatric Nurse 2	Medical, Public Health and Related	PG0322	PG03 - Nursing, Professional	GP	100	23	\$94,283	\$94,170	100%	0%
266	Corrections Nurse 1	Medical, Public Health and Related	PG0326	PG03 - Nursing, Professional	GP	100	22	\$88,121	\$85,092	104%	4%
267	Public Health Nurse 2	Medical, Public Health and Related	PG03A2	PG03 - Nursing, Professional	GP	200	23	\$93,386	\$101,725	92%	-8%
268	Nurse Consultant 1	Medical, Public Health and Related	PG03B1	PG03 - Nursing, Professional	GP	200	24	\$99,977	\$116,913	86%	-14%
269	Physician Assistant/Advanced Practice Registered Nurse 1	Medical, Public Health and Related	PG0421	PG04 - Medical, Professional	GP	100	26	\$112,164	\$138,142	81%	-19%
270	Mental Health Clinician 2	Medical, Public Health and Related	PG0512	PG05 - Mental and Behavioral Health Services	GP	100	19	\$72,189	\$75,630	95%	-5%
271	Disease Intervention Specialist 1	Medical, Public Health and Related	PG0601	PG06 - Special Health Services	GP	200	18	\$66,788	\$88,646	75%	-25%
272	Epidemiology Specialist 2	Medical, Public Health and Related	PG0604	PG06 - Special Health Services	GP	200	20	\$76,440	\$84,756	90%	-10%
273	Dental Assistant	Medical, Public Health and Related	PG0621	PG06 - Special Health Services	GP	100	13	\$47,736	\$46,845	102%	2%
274	Dental Hygienist	Medical, Public Health and Related	PG0622	PG06 - Special Health Services	GP	100	21	\$82,544	\$85,165	97%	-3%
276	Occupational Therapist 1	Medical, Public Health and Related	PG0651	PG06 - Special Health Services	GP	100	21	\$82,544	\$103,995	79%	-21%
277	Recreation Therapist 2	Medical, Public Health and Related	PG0682	PG06 - Special Health Services	SS	100	16	\$63,461	\$70,167	90%	-10%
275	Pharmacy Technician 1	Medical, Public Health and Related	PG06A1	PG06 - Special Health Services	GP	200	12	\$44,402	\$45,434	98%	-2%
278	Laboratory Technician	Medical, Public Health and Related	PG0730	PG07 - Health Laboratory and Related	GP	200	13	\$47,307	\$49,974	95%	-5%
279	Microbiologist 2	Medical, Public Health and Related	PG0742	PG07 - Health Laboratory and Related	GP	200	16	\$57,974	\$72,228	80%	-20%
280	Public Health Microbiologist 1	Medical, Public Health and Related	PG0751	PG07 - Health Laboratory and Related	GP	200	17	\$62,069	\$66,011	94%	-6%
355	Hydrologist 2	Physical Sciences and Engineering	PK0112	PK01 - Physical Science Specialists	GP	200	19	\$71,526	\$84,930	84%	-16%
356	Chemist 3	Physical Sciences and Engineering	PK0123	PK01 - Physical Science Specialists	GP	200	18	\$66,788	\$93,635	71%	-29%
357	Geologist 2	Physical Sciences and Engineering	PK0132	PK01 - Physical Science Specialists	GP	200	17	\$62,069	\$75,707	82%	-18%
358	Geological Scientist 1	Physical Sciences and Engineering	PK0137	PK01 - Physical Science Specialists	GP	200	22	\$87,341	\$121,320	72%	-28%
359	Engineering Geologist 2	Physical Sciences and Engineering	PK0142	PK01 - Physical Science Specialists	GP	200	18	\$66,788	\$79,056	84%	-16%
360	Environmental Program Technician	Physical Sciences and Engineering	PK0201	PK02 - Environmental Science Specialists	GP	200	13	\$47,307	\$54,274	87%	-13%
361	Environmental Program Specialist 3	Physical Sciences and Engineering	PK0213	PK02 - Environmental Science Specialists	GP	200	18	\$66,788	\$80,729	83%	-17%
362	Environmental Program Manager 2	Physical Sciences and Engineering	PK0222	PK02 - Environmental Science Specialists	SS	200	22	\$95,326	\$112,204	85%	-15%
363	Environmental Impact Analyst 2	Physical Sciences and Engineering	PK0242	PK02 - Environmental Science Specialists	GP	200	17	\$62,069	\$67,668	92%	-8%
364	Environmental Impact Analysis Manager 1	Physical Sciences and Engineering	PK0251	PK02 - Environmental Science Specialists	GP	200	21	\$81,764	\$88,037	93%	-7%
365	Engineering Associate	Physical Sciences and Engineering	PK0305	PK03 - Engineering, Unlicensed	GP	200	21	\$81,764	\$76,775	106%	6%



STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A)  <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	AK State as a % of Combined		
									Combined Market 65th Percentile MINIMUM	Market 65th Percentile MINIMUM	% Difference (State minus Market)/ Market)
366	Engineering Associate 1, DEC	Physical Sciences and Engineering	PK0333	PK03 - Engineering, Unlicensed	GP	200	21	\$81,764	\$86,422	95%	-5%
367	Communications Engineering Associate 2	Physical Sciences and Engineering	PK0352	PK03 - Engineering, Unlicensed	GP	100	23	\$94,283	\$103,659	91%	-9%
368	Engineer/Architect 1	Physical Sciences and Engineering	PK0411	PK04 -Engineering, Licensed	GP	200	22	\$87,341	\$91,625	95%	-5%
369	Engineer/Architect 3	Physical Sciences and Engineering	PK0413	PK04 -Engineering, Licensed	SS	200	25	\$116,688	\$104,694	111%	11%
370	Engineer 1, DEC	Physical Sciences and Engineering	PK0435	PK04 -Engineering, Licensed	GP	200	22	\$87,341	\$99,156	88%	-12%
371	Village Safe Water Engineer 1	Physical Sciences and Engineering	PK0443	PK04 -Engineering, Licensed	GP	200	22	\$87,341	\$98,396	89%	-11%
372	Communications Engineer 1	Physical Sciences and Engineering	PK0453	PK04 -Engineering, Licensed	GP	200	24	\$99,977	\$117,106	85%	-15%
373	Technical Engineer 1 / Architect 1	Physical Sciences and Engineering	PK0471	PK04 -Engineering, Licensed	GP	200	24	\$99,977	\$112,662	89%	-11%
374	Vessel Construction Manager 1	Physical Sciences and Engineering	PK0611	PK06 - Vessel Construction	GP	200	21	\$81,764	-	-	-
375	Land Surveyor 1	Physical Sciences and Engineering	PK0711	PK07 - Land Surveying	GP	200	21	\$81,764	\$84,970	96%	-4%
376	Land Survey Manager 1	Physical Sciences and Engineering	PK0714	PK07 - Land Surveying	SS	200	23	\$101,795	\$95,971	106%	6%
377	Survey, Journey	Physical Sciences and Engineering	PK0743	PK07 - Land Surveying	LL	2AA	54	\$57,200	\$64,040	89%	-11%
378	Drafting Technician 3	Physical Sciences and Engineering	PK0803	PK08 - Cartography and Drafting	GP	200	15	\$53,957	\$59,546	91%	-9%
332	State Trooper	Police, Fire Fighters, and Corrections	PJ0103	PJ01 - Law Enforcement	AA	100	77	\$91,603	\$80,662	114%	14%
333	Sergeant, Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0105	PJ01 - Law Enforcement	AA	100	79	\$106,122	\$101,519	105%	5%
334	Lieutenant - Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0106	PJ01 - Law Enforcement	SS	C00	24	\$126,485	\$109,271	116%	16%
335	Court Services Officer	Police, Fire Fighters, and Corrections	PJ0121	PJ01 - Law Enforcement	AA	500	74	\$69,659	\$70,359	99%	-1%
336	Airport Police & Fire Officer 2	Police, Fire Fighters, and Corrections	PJ0222	PJ02 - Fire Fighting and Inspection	AP	100	77	\$89,378	\$78,266	114%	14%
337	Airport Police & Fire Officer 4	Police, Fire Fighters, and Corrections	PJ0224	PJ02 - Fire Fighting and Inspection	AP	100	79	\$103,542	-	-	-
338	Fire Training Specialist	Police, Fire Fighters, and Corrections	PJ0231	PJ02 - Fire Fighting and Inspection	GP	100	19	\$72,189	\$83,802	86%	-14%
339	Deputy Fire Marshal 3	Police, Fire Fighters, and Corrections	PJ0241	PJ02 - Fire Fighting and Inspection	SS	100	23	\$101,795	\$110,879	92%	-8%
340	Building Plans Examiner 1	Police, Fire Fighters, and Corrections	PJ0250	PJ02 - Fire Fighting and Inspection	GP	100	19	\$72,189	\$70,608	102%	2%
341	Deputy Fire Marshal 2	Police, Fire Fighters, and Corrections	PJ02A2	PJ02 - Fire Fighting and Inspection	AA	500	77	\$86,882	\$98,124	89%	-11%
342	Correctional Officer 2	Police, Fire Fighters, and Corrections	PJ0312	PJ03 - Corrections	GC	100	13	\$65,411	\$68,229	96%	-4%
343	Correctional Officer 4	Police, Fire Fighters, and Corrections	PJ0316	PJ03 - Corrections	GC	100	15	\$74,933	\$69,035	109%	9%
344	Correctional Supervisor	Police, Fire Fighters, and Corrections	PJ0317	PJ03 - Corrections	SS	L00	18	\$73,632	\$78,792	93%	-7%
345	Correctional Superintendent 1	Police, Fire Fighters, and Corrections	PJ0324	PJ03 - Corrections	SS	L00	19	\$78,749	\$99,104	79%	-21%
347	Juvenile Justice Unit Supervisor	Police, Fire Fighters, and Corrections	PJ0345	PJ03 - Corrections	SS	100	18	\$72,925	\$71,494	102%	2%
348	Juvenile Justice Superintendent 1	Police, Fire Fighters, and Corrections	PJ0351	PJ03 - Corrections	SS	100	20	\$83,470	\$79,534	105%	5%
346	Juvenile Justice Counselor 2	Police, Fire Fighters, and Corrections	PJ03A2	PJ03 - Corrections	GZ	100	14	\$54,309	\$57,226	95%	-5%
353	Juvenile Probation Officer 2	Police, Fire Fighters, and Corrections	PJ0452	PJ04 - Probation and Parole	GP	100	16	\$58,481	\$67,069	87%	-13%
354	Juvenile Probation Officer 3	Police, Fire Fighters, and Corrections	PJ0453	PJ04 - Probation and Parole	SS	100	18	\$72,925	\$69,917	104%	4%
349	Adult Probation Officer 2A	Police, Fire Fighters, and Corrections	PJ04A2	PJ04 - Probation and Parole	GP	100	17	\$62,654	\$65,127	96%	-4%
350	Adult Probation Officer 2B	Police, Fire Fighters, and Corrections	PJ04A3	PJ04 - Probation and Parole	GP	100	18	\$67,412	\$73,257	92%	-8%
351	Pretrial Services Officer 2	Police, Fire Fighters, and Corrections	PJ04B2	PJ04 - Probation and Parole	GP	100	18	\$67,412	\$67,656	100%	0%
352	Pretrial, Probation and Parole Administrator 1	Police, Fire Fighters, and Corrections	PJ04C1	PJ04 - Probation and Parole	SS	100	21	\$89,232	\$110,179	81%	-19%
210	Eligibility Technician 2	Social, Benefit, and Employment Services	PF0112	PF01 - Public Programs	GP	200	14	\$50,466	\$49,623	102%	2%
211	Eligibility Technician 4	Social, Benefit, and Employment Services	PF0114	PF01 - Public Programs	SS	200	17	\$67,995	\$67,885	100%	0%
212	Eligibility Quality Control Technician 1	Social, Benefit, and Employment Services	PF0116	PF01 - Public Programs	GP	200	16	\$57,974	\$60,587	96%	-4%
213	Eligibility Quality Control Technician 2	Social, Benefit, and Employment Services	PF0117	PF01 - Public Programs	SS	200	18	\$72,925	\$72,524	101%	1%
214	Eligibility Office Manager 1	Social, Benefit, and Employment Services	PF0118	PF01 - Public Programs	GP	200	18	\$66,788	\$67,660	99%	-1%
215	Eligibility Office Manager 2	Social, Benefit, and Employment Services	PF0119	PF01 - Public Programs	SS	200	19	\$78,000	\$77,666	100%	0%
216	Medicaid Program Associate	Social, Benefit, and Employment Services	PF0120	PF01 - Public Programs	GP	200	14	\$50,466	\$48,909	103%	3%
217	Medicaid Program Specialist 2	Social, Benefit, and Employment Services	PF0122	PF01 - Public Programs	GP	200	18	\$66,788	\$84,472	79%	-21%
218	Medicaid Program Specialist 5	Social, Benefit, and Employment Services	PF0125	PF01 - Public Programs	SS	200	22	\$95,326	\$96,827	98%	-2%
219	PFD Technician 2	Social, Benefit, and Employment Services	PF0132	PF01 - Public Programs	GP	200	12	\$44,402	\$48,622	91%	-9%
220	PFD Specialist 1	Social, Benefit, and Employment Services	PF0136	PF01 - Public Programs	SS	200	16	\$63,461	-	-	-
221	PFD Manager	Social, Benefit, and Employment Services	PF0139	PF01 - Public Programs	SS	200	22	\$95,326	-	-	-
222	Public Assistance Analyst 2	Social, Benefit, and Employment Services	PF0152	PF01 - Public Programs	GP	200	18	\$66,788	\$76,155	88%	-12%
223	Public Assistance Field Services Manager 2	Social, Benefit, and Employment Services	PF0154	PF01 - Public Programs	SS	200	21	\$89,232	\$88,665	101%	1%
224	Public Assistance Programs Officer	Social, Benefit, and Employment Services	PF0157	PF01 - Public Programs	SS	200	21	\$89,232	\$79,856	112%	12%
225	Workers' Compensation Technician	Social, Benefit, and Employment Services	PF0160	PF01 - Public Programs	GP	200	12	\$44,402	\$60,857	73%	-27%
226	Workers' Compensation Officer 2	Social, Benefit, and Employment Services	PF0162	PF01 - Public Programs	GP	200	18	\$66,788	\$67,919	98%	-2%
227	Social Services Program Coordinator	Social, Benefit, and Employment Services	PF0171	PF01 - Public Programs	GP	200	20	\$76,440	\$85,347	90%	-10%

STATE OF ALASKA									STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	AK State Annual Range Minimum (Step A) <small>Note: State pay range minimum represents Step A, except for bargaining unit TA the state pay range minimum represents Lane, Step 1)</small>	AK State as a % of Combined		
									Combined Market 65th Percentile MINIMUM	Market 65th Percentile MINIMUM	% Difference (State minus Market)/ Market)
228	Social Services Program Officer	Social, Benefit, and Employment Services	PF0172	PF01 - Public Programs	SS	200	21	\$89,232	\$92,731	96%	-4%
229	Social Services Program Administrator	Social, Benefit, and Employment Services	PF0173	PF01 - Public Programs	SS	200	23	\$101,795	\$90,617	112%	12%
230	Disability Adjudicator Associate 2	Social, Benefit, and Employment Services	PF0182	PF01 - Public Programs	GP	200	16	\$57,974	\$52,919	110%	10%
231	Disability Adjudicator 2	Social, Benefit, and Employment Services	PF0184	PF01 - Public Programs	SS	200	20	\$83,470	\$75,095	111%	11%
232	Chief, Disability Determination Services	Social, Benefit, and Employment Services	PF0186	PF01 - Public Programs	SS	200	22	\$95,326	\$102,032	93%	-7%
233	Chief, Public Assistance Field Operations	Social, Benefit, and Employment Services	PF0193	PF01 - Public Programs	SS	200	22	\$95,326	\$129,099	74%	-26%
208	Child Support Enforcement Specialist 1	Social, Benefit, and Employment Services	PF01A1	PF01 - Public Programs	GP	200	16	\$57,974	\$56,752	102%	2%
209	Child Support Enforcement Specialist 3	Social, Benefit, and Employment Services	PF01A3	PF01 - Public Programs	SS	200	20	\$83,470	\$78,365	107%	7%
234	Protective Services Specialist 2	Social, Benefit, and Employment Services	PF0202	PF02 - Social Work	GP	200	17	\$62,069	\$66,388	93%	-7%
235	Protective Services Specialist 4	Social, Benefit, and Employment Services	PF0204	PF02 - Social Work	SS	200	20	\$83,470	\$74,658	112%	12%
236	Protective Services Manager 1	Social, Benefit, and Employment Services	PF0205	PF02 - Social Work	SS	200	21	\$89,232	\$91,089	98%	-2%
237	Social Services Associate	Social, Benefit, and Employment Services	PF0222	PF02 - Social Work	GP	200	12	\$44,402	\$49,484	90%	-10%
238	Civil Rights Programs and Compliance Specialist 1	Social, Benefit, and Employment Services	PF0301	PF03 - Special Social Service	GP	200	15	\$53,957	\$67,117	80%	-20%
239	Civil Rights Programs and Compliance Specialist 2	Social, Benefit, and Employment Services	PF0302	PF03 - Special Social Service	SS	200	17	\$67,995	\$93,538	73%	-27%
240	Civil Rights Programs and Compliance Specialist 3	Social, Benefit, and Employment Services	PF0303	PF03 - Special Social Service	SS	200	19	\$78,000	\$100,659	77%	-23%
241	Human Rights Field Representative 3	Social, Benefit, and Employment Services	PF0323	PF03 - Special Social Service	XE	N00	18	\$68,543	\$91,828	75%	-25%
242	Human Rights Field Representative 4	Social, Benefit, and Employment Services	PF0324	PF03 - Special Social Service	XE	N00	20	\$78,254	\$125,351	62%	-38%
243	Senior Services Technician	Social, Benefit, and Employment Services	PF0341	PF03 - Special Social Service	GP	200	12	\$44,402	\$51,099	87%	-13%
244	Public Guardian 2	Social, Benefit, and Employment Services	PF03A2	PF03 - Special Social Service	GP	200	18	\$66,788	\$71,106	94%	-6%
245	Public Guardian 4	Social, Benefit, and Employment Services	PF03A4	PF03 - Special Social Service	SS	200	22	\$95,326	\$84,472	113%	13%
246	Vocational Rehabilitation Assistant 2	Social, Benefit, and Employment Services	PF0412	PF04 - Vocational Rehabilitation	GP	200	12	\$44,402	\$46,037	96%	-4%
247	Vocational Rehabilitation Counselor 2	Social, Benefit, and Employment Services	PF0432	PF04 - Vocational Rehabilitation	GP	200	17	\$62,069	\$69,915	89%	-11%
248	Vocational Rehabilitation Manager	Social, Benefit, and Employment Services	PF0460	PF04 - Vocational Rehabilitation	SS	200	21	\$89,232	\$122,694	73%	-27%
249	Chief, Vocational Rehabilitation Services	Social, Benefit, and Employment Services	PF0472	PF04 - Vocational Rehabilitation	SS	200	23	\$101,795	\$125,742	81%	-19%
250	Employment Security Analyst 2	Social, Benefit, and Employment Services	PF0512	PF05 - Labor and Employment Services	GP	200	17	\$62,069	\$60,737	102%	2%
251	Employment Services Technician 2	Social, Benefit, and Employment Services	PF0522	PF05 - Labor and Employment Services	GP	200	15	\$53,957	\$54,811	98%	-2%
252	Unemployment Insurance Technician 1	Social, Benefit, and Employment Services	PF0526	PF05 - Labor and Employment Services	GP	200	14	\$50,466	\$47,281	107%	7%
253	Employment Services Manager 1	Social, Benefit, and Employment Services	PF0531	PF05 - Labor and Employment Services	GP	200	16	\$57,974	\$78,372	74%	-26%
254	Field Auditor 1	Social, Benefit, and Employment Services	PF0541	PF05 - Labor and Employment Services	GP	200	16	\$57,974	\$57,744	100%	0%