

Benchmark Comparisons by Salary Range Maximum - State of Alaska as a % of Market 50th Percentile

STATE OF ALASKA										STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	Range Maximum (Step O)	AK State as a % of			
								AK State Pay Range	Combined Market 50th Percentile MAXIMUM	Combined Market 50th Percentile MAXIMUM	% Difference (State minus Market)/Market)	
3	Office Assistant 1	Administrative and Office Support	PB0102	PB01 - General Administration	GP	200	08	\$51,285	\$53,591	96%	-4%	
4	Secretary	Administrative and Office Support	PB0130	PB01 - General Administration	XE	N00	11	\$60,801	\$69,033	88%	-12%	
5	Executive Secretary 3	Administrative and Office Support	PB0137	PB01 - General Administration	XE	N00	16	\$85,976	\$94,450	91%	-9%	
6	Administrative Assistant 2	Administrative and Office Support	PB0152	PB01 - General Administration	GP	200	14	\$75,914	\$63,239	120%	20%	
7	Administrative Officer 1	Administrative and Office Support	PB0154	PB01 - General Administration	SS	200	17	\$94,515	\$83,963	113%	13%	
8	Administrative Operations Manager 1	Administrative and Office Support	PB0157	PB01 - General Administration	SS	200	22	\$131,893	\$111,853	118%	18%	
9	Accounting Clerk	Administrative and Office Support	PB0202	PB02 - Accounting and Fiscal	GP	200	10	\$57,798	\$55,857	103%	3%	
10	Accounting Technician 2	Administrative and Office Support	PB0206	PB02 - Accounting and Fiscal	GP	200	14	\$75,914	\$66,177	115%	15%	
11	Accountant 2	Administrative and Office Support	PB0212	PB02 - Accounting and Fiscal	GP	200	16	\$87,399	\$89,020	98%	-2%	
12	Accountant 4	Administrative and Office Support	PB0214	PB02 - Accounting and Fiscal	SS	200	20	\$115,502	\$110,692	104%	4%	
13	Payroll Manager	Administrative and Office Support	PB0230	PB02 - Accounting and Fiscal	KK	200	22	\$132,517	\$127,458	104%	4%	
14	Payroll Specialist 1	Administrative and Office Support	PB0231	PB02 - Accounting and Fiscal	KK	200	16	\$88,754	\$87,015	102%	2%	
15	Budget Analyst 2	Administrative and Office Support	PB0243	PB02 - Accounting and Fiscal	GP	200	19	\$106,763	\$97,743	109%	9%	
16	Budget Analyst 4	Administrative and Office Support	PB0245	PB02 - Accounting and Fiscal	SS	200	22	\$131,893	\$138,214	95%	-5%	
17	Human Resource Technician 2	Administrative and Office Support	PB0303	PB03 - Personnel and Employee Relations	KK	200	14	\$77,272	\$72,945	106%	6%	
18	Payroll Services Supervisor	Administrative and Office Support	PB0305	PB03 - Personnel and Employee Relations	KK	200	17	\$94,952	\$99,296	96%	-4%	
19	Human Resource Consultant 1	Administrative and Office Support	PB0311	PB03 - Personnel and Employee Relations	KK	200	16	\$88,754	\$96,546	92%	-8%	
20	Human Resource Consultant 5	Administrative and Office Support	PB0315	PB03 - Personnel and Employee Relations	KK	200	22	\$132,517	\$139,199	95%	-5%	
21	Labor Relations Analyst 2	Administrative and Office Support	PB0322	PB03 - Personnel and Employee Relations	KK	200	20	\$116,085	\$100,747	115%	15%	
22	Labor Relations Manager	Administrative and Office Support	PB0325	PB03 - Personnel and Employee Relations	XE	N00	24	\$147,011	\$157,968	93%	-7%	
23	Retirement and Benefits Technician 2	Administrative and Office Support	PB0333	PB03 - Personnel and Employee Relations	GP	200	14	\$75,914	\$78,847	96%	-4%	
24	Retirement and Benefits Specialist 1	Administrative and Office Support	PB0341	PB03 - Personnel and Employee Relations	GP	200	16	\$87,399	\$85,105	103%	3%	
25	Alaska Marine Highway System Dispatcher	Administrative and Office Support	PB0351	PB03 - Personnel and Employee Relations	KK	200	15	\$82,722	\$64,301	129%	29%	
26	GIS Analyst 2	Administrative and Office Support	PB0496	PB04 - Information Technology	GP	200	17	\$93,386	\$89,991	104%	4%	
27	Statistical Technician 2	Administrative and Office Support	PB0503	PB05 - Statistics and Research Analysis	GP	200	14	\$75,914	\$80,930	94%	-6%	
28	Research Analyst 1	Administrative and Office Support	PB0511	PB05 - Statistics and Research Analysis	GP	200	13	\$70,844	\$77,654	91%	-9%	
29	Research Analyst 2	Administrative and Office Support	PB0512	PB05 - Statistics and Research Analysis	GP	200	16	\$87,399	\$92,413	95%	-5%	
30	Research Analyst 3	Administrative and Office Support	PB0513	PB05 - Statistics and Research Analysis	GP	200	18	\$99,899	\$105,546	95%	-5%	
31	Research Analyst 4	Administrative and Office Support	PB0514	PB05 - Statistics and Research Analysis	SS	200	21	\$123,344	\$138,895	89%	-11%	
32	Chief, Health Analytics and Vital Records	Administrative and Office Support	PB0540	PB05 - Statistics and Research Analysis	SS	200	22	\$131,893	\$138,380	95%	-5%	
33	Demographer	Administrative and Office Support	PB0551	PB05 - Statistics and Research Analysis	GP	200	19	\$106,763	-	-	-	
34	State Demographer	Administrative and Office Support	PB0552	PB05 - Statistics and Research Analysis	SS	200	22	\$131,893	-	-	-	
35	Stock and Parts Services 2	Administrative and Office Support	PB0602	PB06 - Supply	LL	2AA	55	\$72,342	\$65,604	110%	10%	
36	Supply Technician 1	Administrative and Office Support	PB0611	PB06 - Supply	GP	200	10	\$57,798	\$57,424	101%	1%	
37	Contracting Officer 2	Administrative and Office Support	PB0622	PB06 - Supply	GP	200	16	\$87,399	\$83,646	104%	4%	
38	Contracting Officer 4	Administrative and Office Support	PB0624	PB06 - Supply	SS	200	22	\$131,893	\$135,888	97%	-3%	
39	Procurement Specialist 2	Administrative and Office Support	PB0632	PB06 - Supply	GP	200	16	\$87,399	\$83,736	104%	4%	
40	Procurement Specialist 5	Administrative and Office Support	PB0635	PB06 - Supply	SS	200	21	\$123,344	\$119,647	103%	3%	
41	State Chief Information Officer	Administrative and Office Support	PB0701	PB07 - Office of Information Technology	XE	N00	28	\$175,754	\$206,540	85%	-15%	
42	Deputy Chief Information Officer	Administrative and Office Support	PB0702	PB07 - Office of Information Technology	XE	N00	27	\$169,806	\$197,284	86%	-14%	
43	Chief Technology Officer 3	Administrative and Office Support	PB0707	PB07 - Office of Information Technology	XE	N00	26	\$163,644	\$185,768	88%	-12%	
44	Staff Manager, OIT	Administrative and Office Support	PB0709	PB07 - Office of Information Technology	XE	N00	25	\$157,989	\$163,661	97%	-3%	
45	Department Technology Officer 2	Administrative and Office Support	PB0712	PB07 - Office of Information Technology	SS	200	24	\$151,029	\$166,423	91%	-9%	
46	P3 Manager	Administrative and Office Support	PB0725	PB07 - Office of Information Technology	SS	200	24	\$151,029	\$138,795	109%	9%	
47	Application Developer 3	Administrative and Office Support	PB07A3	PB07 - Office of Information Technology	GP	200	22	\$130,943	\$128,239	102%	2%	
48	IT Business Analyst 2	Administrative and Office Support	PB07B2	PB07 - Office of Information Technology	GP	200	21	\$122,226	\$114,891	106%	6%	
49	IT Client Support Specialist 2	Administrative and Office Support	PB07C2	PB07 - Office of Information Technology	GP	200	16	\$87,399	\$80,778	108%	8%	
50	Database Administrator 2	Administrative and Office Support	PB07D2	PB07 - Office of Information Technology	GP	200	23	\$140,459	\$132,673	106%	6%	
51	IT Support Technician 1	Administrative and Office Support	PB07E1	PB07 - Office of Information Technology	GP	200	13	\$70,844	\$70,867	100%	0%	
52	IT Project Manager 2	Administrative and Office Support	PB07J2	PB07 - Office of Information Technology	SS	200	24	\$151,029	\$141,823	106%	6%	
53	IT Manager 1	Administrative and Office Support	PB07M1	PB07 - Office of Information Technology	SS	200	23	\$141,357	\$152,714	93%	-7%	
54	Network and Telecommunications Specialist 2	Administrative and Office Support	PB07N2	PB07 - Office of Information Technology	GP	200	21	\$122,226	\$114,033	107%	7%	

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								<small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small> \$	Combined Market 50th Percentile MAXIMUM	Combined Market 50th Percentile MAXIMUM	% Difference (State minus Market)/Market)	
55	IT Policy and Planning Analyst 1	Administrative and Office Support	PB07P1	PB07 - Office of Information Technology	SS	200	23	\$141,357	\$119,564	118%	18%	
56	IT Architecture Specialist 1	Administrative and Office Support	PB07R1	PB07 - Office of Information Technology	GP	200	24	\$150,540	\$153,952	98%	-2%	
57	IT Security Specialist 1	Administrative and Office Support	PB07S1	PB07 - Office of Information Technology	GP	200	24	\$150,540	\$126,988	119%	19%	
58	IT Quality Assurance Analyst 2	Administrative and Office Support	PB07U2	PB07 - Office of Information Technology	GP	200	21	\$122,226	\$109,991	111%	11%	
59	IT Vendor Manager 2	Administrative and Office Support	PB07V2	PB07 - Office of Information Technology	GP	200	20	\$114,192	\$113,323	101%	1%	
60	IT Systems Administrator 2	Administrative and Office Support	PB07Y2	PB07 - Office of Information Technology	GP	200	23	\$140,459	\$124,242	113%	13%	
61	Project Assistant	Administrative and Office Support	PB9908	PB99 - Administrative classes not otherwise described	GP	200	16	\$87,399	\$70,386	124%	24%	
62	Program Coordinator 1	Administrative and Office Support	PB9909	PB99 - Administrative classes not otherwise described	GP	200	18	\$99,899	\$91,967	109%	9%	
63	Program Manager	Administrative and Office Support	PB9912	PB99 - Administrative classes not otherwise described	SS	200	22	\$131,893	\$126,715	104%	4%	
64	Business Services Project Manager 1	Administrative and Office Support	PB9915	PB99 - Administrative classes not otherwise described	GP	200	20	\$114,192	\$102,917	111%	11%	
281	Fish and Wildlife Technician 3	Biological Sciences	PH0103	PH01 - Fish and Wildlife	GP	200	11	\$61,679	\$69,995	88%	-12%	
282	Fishery Biologist 2	Biological Sciences	PH0112	PH01 - Fish and Wildlife	SS	200	16	\$88,338	\$95,552	92%	-8%	
283	Habitat Biologist 2	Biological Sciences	PH0122	PH01 - Fish and Wildlife	GP	200	16	\$87,399	\$91,489	96%	-4%	
284	Wildlife Biologist 2	Biological Sciences	PH0132	PH01 - Fish and Wildlife	GP	200	16	\$87,399	\$88,390	99%	-1%	
285	Biometrician 2	Biological Sciences	PH0142	PH01 - Fish and Wildlife	GP	200	19	\$106,763	\$135,301	79%	-21%	
286	Fish Culturist 1	Biological Sciences	PH0151	PH01 - Fish and Wildlife	GP	200	14	\$75,914	-	-	-	
287	Fisheries Geneticist 1	Biological Sciences	PH0161	PH01 - Fish and Wildlife	GP	200	17	\$93,386	\$100,299	93%	-7%	
288	Fisheries Scientist 1	Biological Sciences	PH0166	PH01 - Fish and Wildlife	SS	200	22	\$131,893	\$133,186	99%	-1%	
289	Agronomist 1	Biological Sciences	PH0211	PH02 - Agriculture	GP	200	16	\$87,399	\$80,043	109%	9%	
290	Natural Resource Technician 2	Biological Sciences	PH0302	PH03 - Natural Resources and Forestry	GP	200	12	\$66,008	\$63,178	104%	4%	
291	Natural Resource Specialist 2	Biological Sciences	PH0312	PH03 - Natural Resources and Forestry	GP	200	16	\$87,399	\$84,921	103%	3%	
292	Natural Resource Manager 1	Biological Sciences	PH0321	PH03 - Natural Resources and Forestry	SS	200	18	\$101,130	\$112,313	90%	-10%	
293	Wildland Fire and Resource Technician 3	Biological Sciences	PH0353	PH03 - Natural Resources and Forestry	GP	100	12	\$66,671	\$74,561	89%	-11%	
294	Wildland Forestry Technician 2	Biological Sciences	PH0358	PH03 - Natural Resources and Forestry	GP	100	14	\$76,596	-	-	-	
295	Forester 2	Biological Sciences	PH0362	PH03 - Natural Resources and Forestry	GP	200	16	\$87,399	\$85,771	102%	2%	
296	Fire Management Officer	Biological Sciences	PH0367	PH03 - Natural Resources and Forestry	SS	500	16	\$87,422	-	-	-	
297	Wildland Fire Support Services 1	Biological Sciences	PH0380	PH03 - Natural Resources and Forestry	LL	2AA	56	\$68,266	-	-	-	
298	Park Specialist	Biological Sciences	PH0410	PH04 - Parks	GP	200	14	\$75,914	\$68,559	111%	11%	
299	Park Ranger 1	Biological Sciences	PH0411	PH04 - Parks	GP	200	16	\$87,399	\$76,869	114%	14%	
300	Park Ranger 2	Biological Sciences	PH0412	PH04 - Parks	SS	600	18	\$100,131	\$91,489	109%	9%	
301	Park Superintendent	Biological Sciences	PH0420	PH04 - Parks	SS	200	20	\$115,502	\$118,105	98%	-2%	
302	Museum Protection & Visitor Services Assistant	Biological Sciences	PH0451	PH04 - Parks	GP	200	11	\$61,679	\$63,104	98%	-2%	
65	Grants Administrator 2	Business Development and Regulation	PC0102	PC01 - Business Finance	GP	200	17	\$93,386	\$100,368	93%	-7%	
66	Grants Administration Manager	Business Development and Regulation	PC0105	PC01 - Business Finance	SS	200	21	\$123,344	\$125,429	98%	-2%	
67	Loan Closer/Processor 2	Business Development and Regulation	PC0112	PC01 - Business Finance	GP	200	12	\$66,008	\$60,540	109%	9%	
68	Loan/Collection Officer 1	Business Development and Regulation	PC0121	PC01 - Business Finance	GP	200	16	\$87,399	\$62,081	141%	41%	
69	Loan/Collection Manager	Business Development and Regulation	PC0125	PC01 - Business Finance	SS	200	22	\$131,893	\$125,020	105%	5%	
70	School Finance Specialist 2	Business Development and Regulation	PC0132	PC01 - Business Finance	GP	200	18	\$99,899	\$106,442	94%	-6%	
71	School Finance Manager	Business Development and Regulation	PC0135	PC01 - Business Finance	SS	200	23	\$141,357	\$154,862	91%	-9%	
73	Insurance Licensing Examiner 2	Business Development and Regulation	PC0206	PC02 - Business Regulation and Compliance	GP	200	14	\$75,914	\$68,008	112%	12%	
74	Records and Licensing Supervisor	Business Development and Regulation	PC0209	PC02 - Business Regulation and Compliance	SS	200	16	\$88,338	\$107,762	82%	-18%	
75	Financial Registration Examiner	Business Development and Regulation	PC0220	PC02 - Business Regulation and Compliance	GP	200	14	\$75,914	\$73,269	104%	4%	
76	Insurance Specialist 2	Business Development and Regulation	PC0233	PC02 - Business Regulation and Compliance	GP	200	19	\$106,763	\$97,828	109%	9%	
77	Insurance Financial Examiner 2	Business Development and Regulation	PC0237	PC02 - Business Regulation and Compliance	GP	200	21	\$122,226	\$109,261	112%	12%	
78	Utility Financial Analyst 2	Business Development and Regulation	PC0252	PC02 - Business Regulation and Compliance	GP	200	19	\$106,763	\$112,137	95%	-5%	
79	Utility Financial Analyst 4	Business Development and Regulation	PC0254	PC02 - Business Regulation and Compliance	SS	200	23	\$141,357	\$132,675	107%	7%	
80	Utility Tariff Analyst 2	Business Development and Regulation	PC0257	PC02 - Business Regulation and Compliance	GP	200	18	\$99,899	\$116,533	86%	-14%	
81	Community Care Licensing Specialist 1	Business Development and Regulation	PC0261	PC02 - Business Regulation and Compliance	GP	200	16	\$87,399	\$75,538	116%	16%	
82	Community Care Licensing Specialist 3	Business Development and Regulation	PC0263	PC02 - Business Regulation and Compliance	SS	200	20	\$115,502	\$114,647	101%	1%	
83	Financial Examiner 2	Business Development and Regulation	PC0272	PC02 - Business Regulation and Compliance	GP	200	19	\$106,763	\$103,976	103%	3%	
84	Financial Examiner 4	Business Development and Regulation	PC0274	PC02 - Business Regulation and Compliance	SS	200	23	\$141,357	\$134,926	105%	5%	
72	Licensing Examiner 2	Business Development and Regulation	PC02A2	PC02 - Business Regulation and Compliance	GP	200	15	\$81,608	\$68,911	118%	18%	
85	Commercial Vehicle Compliance Inspector 2	Business Development and Regulation	PC0302	PC03 - Safety Inspection	GP	200	15	\$81,608	\$86,321	95%	-5%	
86	Commercial Vehicle Compliance Inspector 5	Business Development and Regulation	PC0305	PC03 - Safety Inspection	SS	200	19	\$108,098	\$116,453	93%	-7%	
87	Radiological Health Physicist 1	Business Development and Regulation	PC0310	PC03 - Safety Inspection	GP	200	19	\$106,763	\$116,513	92%	-8%	

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88	Industrial Hygienist	Business Development and Regulation	PC0321	PC03 - Safety Inspection	GP	200	19	\$106,763	\$115,172	93%	-7%	
89	Occupational Safety & Compliance Officer	Business Development and Regulation	PC0322	PC03 - Safety Inspection	LL	2AA	49	\$101,608	\$99,913	102%	2%	
90	Safety Officer	Business Development and Regulation	PC0323	PC03 - Safety Inspection	GP	200	18	\$99,899	\$108,196	92%	-8%	
91	Occupational Health and Safety Analyst	Business Development and Regulation	PC0324	PC03 - Safety Inspection	SS	200	20	\$115,502	\$105,802	109%	9%	
92	Occupational Safety & Health Manager	Business Development and Regulation	PC0325	PC03 - Safety Inspection	SS	200	22	\$131,893	\$133,624	99%	-1%	
93	Safety Inspection & Compliance, Electrical Inspector	Business Development and Regulation	PC0331	PC03 - Safety Inspection	LL	2AA	49	\$101,608	\$91,489	111%	11%	
94	Safety Inspection & Compliance, Elevator Inspector	Business Development and Regulation	PC0332	PC03 - Safety Inspection	LL	2AA	49	\$101,608	\$85,731	119%	19%	
95	Safety Inspection & Compliance, Plumbing Inspector	Business Development and Regulation	PC0333	PC03 - Safety Inspection	LL	2AA	49	\$101,608	\$94,694	107%	7%	
96	Boiler and Pressure Vessel Inspector 1	Business Development and Regulation	PC0338	PC03 - Safety Inspection	GP	200	19	\$106,763	\$91,759	116%	16%	
97	Boiler and Pressure Vessel Inspector 2	Business Development and Regulation	PC0339	PC03 - Safety Inspection	SS	200	20	\$115,502	\$100,747	115%	15%	
98	Mechanical Inspection Manager	Business Development and Regulation	PC0345	PC03 - Safety Inspection	SS	200	22	\$131,893	\$129,289	102%	2%	
99	Weights and Measures Inspector 2	Business Development and Regulation	PC0352	PC03 - Safety Inspection	GP	200	16	\$87,399	\$83,084	105%	5%	
100	Measurement Standards Supervisor	Business Development and Regulation	PC0355	PC03 - Safety Inspection	SS	200	18	\$101,130	-	-	-	
101	Chief, Weights, Measures, and Permits	Business Development and Regulation	PC0360	PC03 - Safety Inspection	SS	200	22	\$131,893	\$133,118	99%	-1%	
102	State Metrologist 2	Business Development and Regulation	PC0362	PC03 - Safety Inspection	GP	200	18	\$99,899	\$109,289	91%	-9%	
103	Environmental Health Technician	Business Development and Regulation	PC0401	PC04 - Environmental Health	GP	200	13	\$70,844	\$61,606	115%	15%	
104	Environmental Health Officer 2	Business Development and Regulation	PC0412	PC04 - Environmental Health	GP	200	16	\$87,399	\$91,706	95%	-5%	
105	Environmental Health Officer 4	Business Development and Regulation	PC0414	PC04 - Environmental Health	SS	200	20	\$115,502	\$122,291	94%	-6%	
106	Tax Technician 3	Business Development and Regulation	PC0503	PC05 - Revenue Audit	GP	200	14	\$75,914	\$72,601	105%	5%	
107	Tax Technician 4	Business Development and Regulation	PC0504	PC05 - Revenue Audit	SS	200	16	\$88,338	\$117,507	75%	-25%	
108	Tax Auditor 3	Business Development and Regulation	PC0513	PC05 - Revenue Audit	GP	200	20	\$114,192	\$108,248	105%	5%	
109	Revenue Audit Supervisor 2	Business Development and Regulation	PC0522	PC05 - Revenue Audit	SS	200	25	\$162,323	\$126,457	128%	28%	
110	Revenue Appeals Officer 2	Business Development and Regulation	PC0532	PC05 - Revenue Audit	GP	200	25	\$161,831	\$117,465	138%	38%	
111	Revenue Appeals Supervisor	Business Development and Regulation	PC0533	PC05 - Revenue Audit	SS	200	26	\$168,147	\$142,475	118%	18%	
112	Oil and Gas Revenue Auditor 3	Business Development and Regulation	PC0543	PC05 - Revenue Audit	GP	200	22	\$130,943	\$126,427	104%	4%	
113	Oil and Gas Revenue Specialist	Business Development and Regulation	PC0545	PC05 - Revenue Audit	GP	200	25	\$161,831	\$149,663	108%	8%	
114	Corporate Income Tax Auditor 3	Business Development and Regulation	PC0553	PC05 - Revenue Audit	GP	200	22	\$130,943	\$122,698	107%	7%	
115	Audit and Review Analyst 2	Business Development and Regulation	PC0563	PC05 - Revenue Audit	GP	200	21	\$122,226	\$99,449	123%	23%	
116	Audit and Review Analyst 4	Business Development and Regulation	PC0565	PC05 - Revenue Audit	SS	200	25	\$162,323	\$151,161	107%	7%	
379	Food Service, Journey	Craftwork and Labor	PL0112	PL01 - Food and Custodial Services	LL	1AA	57	\$64,875	\$55,991	116%	16%	
380	Food Service, Foreman	Craftwork and Labor	PL0114	PL01 - Food and Custodial Services	LL	1AA	53	\$81,390	\$71,329	114%	14%	
381	Food Service Supervisor	Craftwork and Labor	PL0115	PL01 - Food and Custodial Services	SS	100	16	\$88,338	\$75,792	117%	17%	
382	Environmental Services, Journey 2	Craftwork and Labor	PL0122	PL01 - Food and Custodial Services	LL	2AA	60	\$54,101	\$51,697	105%	5%	
383	Environmental Services, Foreman	Craftwork and Labor	PL0124	PL01 - Food and Custodial Services	LL	2AA	57	\$64,875	\$65,183	100%	0%	
384	Mechanic, Automotive, Journey	Craftwork and Labor	PL0212	PL02 - Aircraft, Automobile, or Vessel Maintenance	LL	2AA	54	\$76,419	\$76,990	99%	-1%	
385	Mechanic, Aircraft, Journey	Craftwork and Labor	PL0222	PL02 - Aircraft, Automobile, or Vessel Maintenance	LL	2AA	54	\$76,419	\$88,444	86%	-14%	
386	Vessel Technician	Craftwork and Labor	PL0262	PL02 - Aircraft, Automobile, or Vessel Maintenance	GP	200	16	\$87,399	-	-	-	
387	Equipment Operator, Journey 2	Craftwork and Labor	PL0304	PL03 - Equipment Operation	LL	2AA	53	\$81,390	\$73,454	111%	11%	
388	Rural Airport Foreman	Craftwork and Labor	PL0311	PL03 - Equipment Operation	LL	2AA	49	\$101,608	\$86,238	118%	18%	
389	International Airport Foreman	Craftwork and Labor	PL0312	PL03 - Equipment Operation	LL	2AA	49	\$101,608	\$84,570	120%	20%	
390	Maintenance Generalist, Journey	Craftwork and Labor	PL0403	PL04 - Building and Facility Maintenance	LL	2AA	54	\$76,419	\$72,086	106%	6%	
391	Maintenance Specialist, Bldg/Facility/Const, Journey 2/Lead	Craftwork and Labor	PL0412	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$83,225	111%	11%	
392	Maintenance Specialist, Electronics, Journey 2/Lead	Craftwork and Labor	PL0422	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$87,300	106%	6%	
393	Maintenance Specialist, Electrician, Journey 2/Lead	Craftwork and Labor	PL0432	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$87,370	105%	5%	
394	Maintenance Specialist, Electrical Utility, Journey 2/Lead	Craftwork and Labor	PL0442	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$90,223	102%	2%	
395	Maintenance Specialist, Plumbing, Journey 2/Lead	Craftwork and Labor	PL0452	PL04 - Building and Facility Maintenance	LL	2AA	51	\$92,165	\$85,818	107%	7%	
396	Survey Instrument Technician 2	Craftwork and Labor	PL0512	PL05 - Instrument Technicians	GP	200	17	\$93,386	\$85,170	110%	10%	
397	Engineering Technician, Journey	Craftwork and Labor	PL0614	PL06 - Construction Support	LL	2AA	54	\$76,419	\$82,034	93%	-7%	
398	Materials Laboratory Technician, Journey	Craftwork and Labor	PL0635	PL06 - Construction Support	LL	2AA	53	\$81,390	\$80,159	102%	2%	
399	Driller, Journey	Craftwork and Labor	PL0642	PL06 - Construction Support	LL	2AA	53	\$81,390	\$71,001	115%	15%	
400	Boat Officer 3	Craftwork and Labor	PL0723	PL07 - Vessel and Aircraft Operation	GP	200	17	\$93,386	-	-	-	
401	Aircraft Pilot 1	Craftwork and Labor	PL07A1	PL07 - Vessel and Aircraft Operation	GP	100	22	\$132,113	\$124,381	106%	6%	
402	Microfilm/Imaging Operator 1	Craftwork and Labor	PL0821	PL08 - Office Equipment Operation	GP	200	10	\$57,798	\$47,076	123%	23%	
403	Mail Services Courier	Craftwork and Labor	PL0841	PL08 - Office Equipment Operation	GP	100	09	\$54,815	\$48,032	114%	14%	
404	Mail Services Manager	Craftwork and Labor	PL0845	PL08 - Office Equipment Operation	SS	200	15	\$82,389	\$82,831	99%	-1%	

STATE OF ALASKA										STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	Range Maximum (Step O)	AK State as a % of			
								<small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	Combined Market 50th Percentile MAXIMUM	Combined Market 50th Percentile MAXIMUM	% Difference (State minus Market)/Market)	
168	Education Administrator 1	Education, Information, Libraries, and Museums	PE0101	PE01 - Education Programs	SS	200	21	\$123,344	\$105,691	117%	17%	
169	Education Administrator 2	Education, Information, Libraries, and Museums	PE0102	PE01 - Education Programs	SS	200	22	\$131,893	\$120,688	109%	9%	
170	Education Program Assistant	Education, Information, Libraries, and Museums	PE0110	PE01 - Education Programs	GP	200	12	\$66,008	\$70,053	94%	-6%	
171	Education Associate 2	Education, Information, Libraries, and Museums	PE0112	PE01 - Education Programs	GP	200	15	\$81,608	\$77,956	105%	5%	
172	Education Specialist 1	Education, Information, Libraries, and Museums	PE0121	PE01 - Education Programs	GP	200	19	\$106,763	\$105,421	101%	1%	
173	Education Coordinator (Corrections)	Education, Information, Libraries, and Museums	PE0140	PE01 - Education Programs	GP	100	16	\$88,199	\$111,163	79%	-21%	
174	AVTEC Instructor	Education, Information, Libraries, and Museums	PE0201	PE02 - Teaching and Instruction	TA	999	XX	\$79,326	\$85,779	92%	-8%	
175	Vocational Instructor	Education, Information, Libraries, and Museums	PE0210	PE02 - Teaching and Instruction	GP	100	16	\$88,199	\$77,060	114%	14%	
176	Training Specialist 1	Education, Information, Libraries, and Museums	PE0231	PE02 - Teaching and Instruction	GP	200	16	\$87,399	\$77,654	113%	13%	
177	Training Specialist 3	Education, Information, Libraries, and Museums	PE0233	PE02 - Teaching and Instruction	SS	200	20	\$115,502	\$114,275	101%	1%	
178	AK Military Youth Academy (AMYA) Instructor	Education, Information, Libraries, and Museums	PE0251	PE02 - Teaching and Instruction	GP	200	16	\$87,399	\$89,295	98%	-2%	
179	AK Military Youth Academy (AMYA) Chief Examiner	Education, Information, Libraries, and Museums	PE0252	PE02 - Teaching and Instruction	GP	200	15	\$81,608	\$102,777	79%	-21%	
180	AK Military Youth Academy (AMYA) Coordinator	Education, Information, Libraries, and Museums	PE0253	PE02 - Teaching and Instruction	GP	200	16	\$87,399	\$85,309	102%	2%	
181	AK Military Youth Academy (AMYA) Supervisor 2	Education, Information, Libraries, and Museums	PE0255	PE02 - Teaching and Instruction	SS	200	19	\$108,098	\$105,581	102%	2%	
182	AK Military Youth Academy (AMYA) Manager	Education, Information, Libraries, and Museums	PE0259	PE02 - Teaching and Instruction	SS	200	23	\$141,357	\$124,760	113%	13%	
183	Recreation Assistant	Education, Information, Libraries, and Museums	PE0310	PE03 - Student Services	GP	200	11	\$61,679	\$61,438	100%	0%	
184	Dormitory Attendant	Education, Information, Libraries, and Museums	PE0320	PE03 - Student Services	GP	200	11	\$61,679	\$61,897	100%	0%	
185	AK Military Youth Academy (AMYA) Team Leader	Education, Information, Libraries, and Museums	PE0341	PE03 - Student Services	GP	200	13	\$70,844	\$79,402	89%	-11%	
186	AK Military Youth Academy (AMYA) Platoon Leader	Education, Information, Libraries, and Museums	PE0342	PE03 - Student Services	SS	600	15	\$81,578	\$90,568	90%	-10%	
187	Aquatic Facility Manager	Education, Information, Libraries, and Museums	PE0350	PE03 - Student Services	SS	200	17	\$94,515	\$82,831	114%	14%	
188	Lifeguard 2	Education, Information, Libraries, and Museums	PE0353	PE03 - Student Services	GP	200	11	\$61,679	\$47,744	129%	29%	
189	Library Assistant 2	Education, Information, Libraries, and Museums	PE0402	PE04 - Library and Archives	GP	200	13	\$70,844	\$70,123	101%	1%	
190	Librarian 1	Education, Information, Libraries, and Museums	PE0411	PE04 - Library and Archives	GP	200	16	\$87,399	\$91,489	96%	-4%	
191	Librarian 4	Education, Information, Libraries, and Museums	PE0414	PE04 - Library and Archives	SS	200	22	\$131,893	\$125,917	105%	5%	
192	Records Analyst 2	Education, Information, Libraries, and Museums	PE0431	PE04 - Library and Archives	GP	200	18	\$99,899	\$85,779	116%	16%	
193	Archivist 2	Education, Information, Libraries, and Museums	PE0441	PE04 - Library and Archives	GP	200	18	\$99,899	\$103,529	96%	-4%	
194	State Archivist	Education, Information, Libraries, and Museums	PE0443	PE04 - Library and Archives	SS	200	22	\$131,893	\$129,293	102%	2%	
195	Museum Curator 2	Education, Information, Libraries, and Museums	PE0512	PE05 - Anthropological Research and Education	GP	200	18	\$99,899	\$102,542	97%	-3%	
196	Museum Conservator	Education, Information, Libraries, and Museums	PE0515	PE05 - Anthropological Research and Education	GP	200	19	\$106,763	\$97,675	109%	9%	
197	Chief Curator	Education, Information, Libraries, and Museums	PE0519	PE05 - Anthropological Research and Education	SS	200	22	\$131,893	\$118,518	111%	11%	
198	Archaeologist 1	Education, Information, Libraries, and Museums	PE0531	PE05 - Anthropological Research and Education	GP	200	16	\$87,399	\$84,662	103%	3%	
199	Historian 1	Education, Information, Libraries, and Museums	PE0541	PE05 - Anthropological Research and Education	GP	200	16	\$87,399	\$85,010	103%	3%	
200	Chief, Office of History and Archaeology	Education, Information, Libraries, and Museums	PE0550	PE05 - Anthropological Research and Education	SS	200	21	\$123,344	\$141,581	87%	-13%	
201	Subsistence Resource Specialist 2	Education, Information, Libraries, and Museums	PE0582	PE05 - Anthropological Research and Education	GP	200	16	\$87,399	-	-	-	
202	Subsistence Program Manager	Education, Information, Libraries, and Museums	PE0585	PE05 - Anthropological Research and Education	SS	200	22	\$131,893	\$117,990	112%	12%	
203	Visual Information Specialist	Education, Information, Libraries, and Museums	PE0611	PE06 - Arts, Photography, and Information	GP	200	17	\$93,386	\$91,489	102%	2%	
204	Publications Technician 2	Education, Information, Libraries, and Museums	PE0622	PE06 - Arts, Photography, and Information	GP	200	13	\$70,844	\$86,113	82%	-18%	
205	Publications Specialist 2	Education, Information, Libraries, and Museums	PE0632	PE06 - Arts, Photography, and Information	GP	200	16	\$87,399	\$79,685	110%	10%	
206	Information Officer 2	Education, Information, Libraries, and Museums	PE0642	PE06 - Arts, Photography, and Information	GP	200	17	\$93,386	\$97,489	96%	-4%	
207	Department Communications Manager	Education, Information, Libraries, and Museums	PE0645	PE06 - Arts, Photography, and Information	SS	200	22	\$131,893	\$132,673	99%	-1%	
1	Division Director - PX	Executives and Senior Administrators	PA0112	PA01 - Executives and Senior Administrators	XE	N00	27	\$169,806	\$189,520	90%	-10%	
2	Division Operations Manager	Executives and Senior Administrators	PA0113	PA01 - Executives and Senior Administrators	SS	200	24	\$151,029	\$149,901	101%	1%	
117	Local Government Specialist 3	Government Management and Infrastructure	PD0103	PD01 - Government Management and Operations	GP	200	17	\$93,386	\$102,555	91%	-9%	
118	Regulations Specialist 2	Government Management and Infrastructure	PD0122	PD01 - Government Management and Operations	GP	200	16	\$87,399	\$83,771	104%	4%	
119	Economist 2	Government Management and Infrastructure	PD0202	PD02 - Economic Research	GP	200	18	\$99,899	\$136,875	73%	-27%	
120	Petroleum Economist 2	Government Management and Infrastructure	PD0222	PD02 - Economic Research	GP	200	22	\$130,943	\$155,604	84%	-16%	
121	Planner 2	Government Management and Infrastructure	PD0332	PD03 - Development and Infrastructure Planning	GP	200	17	\$93,386	\$94,450	99%	-1%	
122	Transportation Planner 1	Government Management and Infrastructure	PD0341	PD03 - Development and Infrastructure Planning	GP	200	21	\$122,226	\$108,538	113%	13%	
123	Transportation Planner 2	Government Management and Infrastructure	PD0342	PD03 - Development and Infrastructure Planning	SS	200	22	\$131,893	\$117,275	112%	12%	
124	Emergency Management Specialist 2	Government Management and Infrastructure	PD0412	PD04 - Emergency Planning and Response	GP	200	16	\$87,399	\$94,450	93%	-7%	
125	Emergency Program Manager 1	Government Management and Infrastructure	PD0421	PD04 - Emergency Planning and Response	SS	200	20	\$115,502	\$128,086	90%	-10%	
126	Emergency Services Dispatcher 1	Government Management and Infrastructure	PD0442	PD04 - Emergency Planning and Response	GP	100	15	\$82,329	\$66,935	123%	23%	
127	Emergency Dispatch Supervisor	Government Management and Infrastructure	PD0450	PD04 - Emergency Planning and Response	SS	100	18	\$101,130	\$96,999	104%	4%	
129	State Logistics Center Coordinator	Government Management and Infrastructure	PD0473	PD04 - Emergency Planning and Response	SS	500	16	\$87,422	\$113,875	77%	-23%	
128	Wildland Fire Dispatcher 3	Government Management and Infrastructure	PD04A3	PD04 - Emergency Planning and Response	GP	100	15	\$82,329	\$58,732	140%	40%	

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								<small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	Combined Market 50th Percentile MAXIMUM	Combined Market 50th Percentile MAXIMUM	% Difference (State minus Market)/Market
130	Airport Manager - Anchorage International Airport	Government Management and Infrastructure	PD0501	PD05 - Airport Administration	XE	N00	25	\$157,989	\$157,775	100%	0%
131	Airport Manager - Fairbanks International Airport	Government Management and Infrastructure	PD0502	PD05 - Airport Administration	XE	N00	24	\$147,011	\$132,673	111%	11%
132	International Airports Contoller	Government Management and Infrastructure	PD0505	PD05 - Airport Administration	XE	N00	24	\$147,011	\$157,775	93%	-7%
133	Airport Operations Officer	Government Management and Infrastructure	PD0511	PD05 - Airport Administration	GP	200	18	\$99,899	\$102,252	98%	-2%
134	Airport Operations Specialist	Government Management and Infrastructure	PD0512	PD05 - Airport Administration	GP	200	19	\$106,763	\$88,088	121%	21%
135	Airport Operations Superintendent	Government Management and Infrastructure	PD0513	PD05 - Airport Administration	SS	200	21	\$123,344	\$142,632	86%	-14%
136	Regional Safety and Airport Security Officer	Government Management and Infrastructure	PD0562	PD05 - Airport Administration	GP	200	18	\$99,899	\$105,788	94%	-6%
137	Ferry Terminal Agent 1	Government Management and Infrastructure	PD0611	PD06 - Ferry System Administration	GP	200	13	\$70,844	-	-	-
138	Ferry Terminal Manager 1	Government Management and Infrastructure	PD0615	PD06 - Ferry System Administration	SS	600	15	\$81,578	\$84,422	97%	-3%
139	AMHS Dispatch Manager	Government Management and Infrastructure	PD0620	PD06 - Ferry System Administration	KK	200	18	\$101,629	\$84,164	121%	21%
140	Reservation Call Center Supervisor	Government Management and Infrastructure	PD0632	PD06 - Ferry System Administration	SS	200	16	\$88,338	\$91,987	96%	-4%
141	Marine Traffic Manager	Government Management and Infrastructure	PD0639	PD06 - Ferry System Administration	SS	200	23	\$141,357	\$123,571	114%	14%
142	Marine Pilot Coordinator	Government Management and Infrastructure	PD0642	PD06 - Ferry System Administration	XE	N00	20	\$112,418	-	-	-
143	Vessel Scheduling Coordinator	Government Management and Infrastructure	PD0643	PD06 - Ferry System Administration	GP	200	17	\$93,386	-	-	-
144	Passenger Services Inspector	Government Management and Infrastructure	PD0644	PD06 - Ferry System Administration	GP	200	17	\$93,386	\$80,787	116%	16%
145	AMHS Passenger Services Manager	Government Management and Infrastructure	PD0646	PD06 - Ferry System Administration	SS	200	23	\$141,357	\$126,467	112%	12%
146	Port Captain	Government Management and Infrastructure	PD0653	PD06 - Ferry System Administration	SS	200	23	\$141,357	-	-	-
147	Port Engineer	Government Management and Infrastructure	PD0655	PD06 - Ferry System Administration	SS	200	22	\$131,893	\$139,049	95%	-5%
148	AMHS Safety Management Coordinator	Government Management and Infrastructure	PD0656	PD06 - Ferry System Administration	GP	200	19	\$106,763	\$98,121	109%	9%
149	Marine Engineering Assistant Manager	Government Management and Infrastructure	PD0669	PD06 - Ferry System Administration	SS	200	23	\$141,357	\$139,050	102%	2%
150	Marine Transportation Services Manager	Government Management and Infrastructure	PD0670	PD06 - Ferry System Administration	XE	N00	25	\$157,989	\$136,696	116%	16%
151	Equipment Fleet District Manager	Government Management and Infrastructure	PD0711	PD07- Maintenance Administration	SS	200	20	\$115,502	\$118,535	97%	-3%
152	State Equipment Fleet Manager	Government Management and Infrastructure	PD0714	PD07- Maintenance Administration	SS	200	23	\$141,357	\$139,967	101%	1%
153	Manager, Airfield Maintenance	Government Management and Infrastructure	PD0722	PD07- Maintenance Administration	SS	200	22	\$131,893	\$122,256	108%	8%
154	Maintenance and Operations Specialist	Government Management and Infrastructure	PD0731	PD07- Maintenance Administration	GP	200	21	\$122,226	\$125,664	97%	-3%
155	Maintenance and Operations Superintendent	Government Management and Infrastructure	PD0732	PD07- Maintenance Administration	SS	200	21	\$123,344	\$132,894	93%	-7%
156	Maintenance and Operations Manager	Government Management and Infrastructure	PD0733	PD07- Maintenance Administration	SS	200	23	\$141,357	\$140,953	100%	0%
157	Right-of-Way Assistant	Government Management and Infrastructure	PD0810	PD08 - Real Estate Appraisal	GP	200	12	\$66,008	\$61,441	107%	7%
158	Right-of-Way Agent 2	Government Management and Infrastructure	PD0812	PD08 - Real Estate Appraisal	GP	200	16	\$87,399	\$97,280	90%	-10%
159	Right-of-Way Agent 5	Government Management and Infrastructure	PD0815	PD08 - Real Estate Appraisal	SS	200	21	\$123,344	\$133,613	92%	-8%
160	Right-of-Way Review Appraiser 1	Government Management and Infrastructure	PD0821	PD08 - Real Estate Appraisal	GP	200	21	\$122,226	\$119,146	103%	3%
161	Appraiser 2	Government Management and Infrastructure	PD0842	PD08 - Real Estate Appraisal	GP	200	18	\$99,899	\$105,595	95%	-5%
162	State Assessor	Government Management and Infrastructure	PD0850	PD08 - Real Estate Appraisal	SS	200	23	\$141,357	\$147,177	96%	-4%
163	Building Management Specialist	Government Management and Infrastructure	PD0902	PD09 - Property Management	GP	200	19	\$106,763	\$108,268	99%	-1%
164	Facilities Manager 1	Government Management and Infrastructure	PD0921	PD09 - Property Management	GP	200	20	\$114,192	\$112,687	101%	1%
165	Airport Leasing Specialist 2	Government Management and Infrastructure	PD0942	PD09 - Property Management	GP	200	16	\$87,399	\$69,959	125%	25%
166	Airport Leasing Program Manager	Government Management and Infrastructure	PD0945	PD09 - Property Management	SS	200	22	\$131,893	\$119,903	110%	10%
167	State Leasing & Facilities Manager	Government Management and Infrastructure	PD0951	PD09 - Property Management	XE	N00	25	\$157,989	\$125,606	126%	26%
303	Criminal Justice Technician 1	Legal, Judicial, and Related	PI0101	PI01 - Legal Support and Related	GP	100	12	\$66,671	\$78,452	85%	-15%
304	Criminal Justice Planner	Legal, Judicial, and Related	PI0105	PI01 - Legal Support and Related	GP	100	21	\$123,357	\$139,778	88%	-12%
305	Law Office Manager	Legal, Judicial, and Related	PI0146	PI01 - Legal Support and Related	SS	200	16	\$88,338	\$88,280	100%	0%
306	Public Safety Technician 2	Legal, Judicial, and Related	PI0152	PI01 - Legal Support and Related	GP	100	11	\$62,225	\$56,581	110%	10%
307	Law Office Assistant 2	Legal, Judicial, and Related	PI01A2	PI01 - Legal Support and Related	GP	200	13	\$70,844	\$70,020	101%	1%
308	Paralegal 2	Legal, Judicial, and Related	PI01B2	PI01 - Legal Support and Related	GP	200	16	\$87,399	\$88,652	99%	-1%
309	Paralegal Specialist 1	Legal, Judicial, and Related	PI01C1	PI01 - Legal Support and Related	XE	N00	19	\$105,183	\$87,566	120%	20%
310	Attorney 4	Legal, Judicial, and Related	PI0214	PI02 - Attorneys	XE	A00	24	\$169,065	\$177,462	95%	-5%
311	Administrative Law Judge 1	Legal, Judicial, and Related	PI0302	PI03 - Judges and Adjudicators	XE	A00	24	\$169,065	-	-	-
312	Hearing Examiner 1	Legal, Judicial, and Related	PI0311	PI03 - Judges and Adjudicators	XE	A00	24	\$169,065	\$140,751	120%	20%
313	Hearing Officer	Legal, Judicial, and Related	PI0321	PI03 - Judges and Adjudicators	XE	N00	21	\$120,042	\$113,867	105%	5%
314	Workers' Compensation Hearing Officer 2	Legal, Judicial, and Related	PI0352	PI03 - Judges and Adjudicators	GP	200	22	\$130,943	-	-	-
315	Chief of Workers' Compensation Adjudication	Legal, Judicial, and Related	PI0355	PI03 - Judges and Adjudicators	XE	A00	25	\$181,662	\$162,777	112%	12%
316	Forensic Science Laboratory Administrator 1	Legal, Judicial, and Related	PI0405	PI04 - Evidence Investigation	SS	100	22	\$131,893	\$114,150	116%	16%
317	Forensic Scientist 3 - Chemistry	Legal, Judicial, and Related	PI0413	PI04 - Evidence Investigation	GP	100	22	\$132,113	\$98,328	134%	34%
318	Fingerprint Technician 2	Legal, Judicial, and Related	PI0421	PI04 - Evidence Investigation	GP	100	16	\$88,199	\$77,654	114%	14%
319	Investigator 2	Legal, Judicial, and Related	PI0432	PI04 - Evidence Investigation	GP	200	16	\$87,399	\$93,090	94%	-6%

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								<small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	Combined Market 50th Percentile MAXIMUM	Combined Market 50th Percentile MAXIMUM	% Difference (State minus Market)/Market)	
320	Special Investigator 1	Legal, Judicial, and Related	PI0436	PI04 - Evidence Investigation	GP	200	19	\$106,763	\$96,183	111%	11%	
321	Forensic Scientist 3 - Physical	Legal, Judicial, and Related	PI0442	PI04 - Evidence Investigation	GP	100	22	\$132,113	\$104,006	127%	27%	
322	Forensic Scientist 3 - DNA	Legal, Judicial, and Related	PI0453	PI04 - Evidence Investigation	GP	100	22	\$132,113	\$104,006	127%	27%	
323	Forensic Technician 2	Legal, Judicial, and Related	PI0460	PI04 - Evidence Investigation	GP	100	15	\$82,329	\$80,406	102%	2%	
324	Medicolegal Investigator 2	Legal, Judicial, and Related	PI0464	PI04 - Evidence Investigation	GP	200	16	\$87,399	\$86,592	101%	1%	
325	Criminal Intelligence Analyst 2	Legal, Judicial, and Related	PI0472	PI04 - Evidence Investigation	GP	100	17	\$94,244	\$100,321	94%	-6%	
326	Recorder Supervisor	Legal, Judicial, and Related	PI0505	PI05 - Legal Document Processing	SS	200	16	\$88,338	\$90,113	98%	-2%	
327	Recorder Manager	Legal, Judicial, and Related	PI0517	PI05 - Legal Document Processing	SS	200	18	\$101,130	\$118,986	85%	-15%	
328	Motor Vehicle Customer Service Representative 1	Legal, Judicial, and Related	PI0531	PI05 - Legal Document Processing	GP	200	10	\$57,798	\$58,660	99%	-1%	
329	Motor Vehicle Office Manager 1	Legal, Judicial, and Related	PI0541	PI05 - Legal Document Processing	SS	200	15	\$82,389	\$89,624	92%	-8%	
330	DMV Program Manager	Legal, Judicial, and Related	PI0555	PI05 - Legal Document Processing	SS	200	21	\$123,344	\$115,069	107%	7%	
331	Recorder 1	Legal, Judicial, and Related	PI05A1	PI05 - Legal Document Processing	GP	200	12	\$66,008	\$70,263	94%	-6%	
255	Health Program Manager 2	Medical, Public Health and Related	PG0122	PG01 - Health Administration	GP	200	19	\$106,763	\$127,401	84%	-16%	
256	Public Health Specialist 2	Medical, Public Health and Related	PG0132	PG01 - Health Administration	GP	200	20	\$114,192	\$127,516	90%	-10%	
257	Public Health Informaticist 2	Medical, Public Health and Related	PG0134	PG01 - Health Administration	GP	200	20	\$114,192	\$126,543	90%	-10%	
258	Medical Information and Services Assistant	Medical, Public Health and Related	PG0140	PG01 - Health Administration	GP	100	10	\$58,344	\$55,899	104%	4%	
259	Dietitian 2	Medical, Public Health and Related	PG0177	PG01 - Health Administration	GP	200	20	\$114,192	\$91,750	124%	24%	
260	Assisted Living Aide	Medical, Public Health and Related	PG0210	PG02 - Nursing, Assistive	GP	100	09	\$54,815	\$55,857	98%	-2%	
261	Certified Nurse Aide 1	Medical, Public Health and Related	PG0211	PG02 - Nursing, Assistive	GP	100	11	\$62,225	\$55,231	113%	13%	
262	Psychiatric Nursing Assistant 3	Medical, Public Health and Related	PG0233	PG02 - Nursing, Assistive	GP	100	12	\$66,671	\$59,244	113%	13%	
263	Licensed Practical Nurse	Medical, Public Health and Related	PG0301	PG03 - Nursing, Professional	GP	100	17	\$94,244	\$77,654	121%	21%	
264	Nurse 2	Medical, Public Health and Related	PG0312	PG03 - Nursing, Professional	GP	100	22	\$132,113	\$109,017	121%	21%	
265	Psychiatric Nurse 2	Medical, Public Health and Related	PG0322	PG03 - Nursing, Professional	GP	100	23	\$141,746	\$115,070	123%	23%	
266	Corrections Nurse 1	Medical, Public Health and Related	PG0326	PG03 - Nursing, Professional	GP	100	22	\$132,113	\$103,614	128%	28%	
267	Public Health Nurse 2	Medical, Public Health and Related	PG03A2	PG03 - Nursing, Professional	GP	200	23	\$140,459	\$119,951	117%	17%	
268	Nurse Consultant 1	Medical, Public Health and Related	PG03B1	PG03 - Nursing, Professional	GP	200	24	\$150,540	\$139,123	108%	8%	
269	Physician Assistant/Advanced Practice Registered Nurse 1	Medical, Public Health and Related	PG0421	PG04 - Medical, Professional	GP	100	26	\$169,592	\$168,932	100%	0%	
270	Mental Health Clinician 2	Medical, Public Health and Related	PG0512	PG05 - Mental and Behavioral Health Services	GP	100	19	\$107,718	\$104,267	103%	3%	
271	Disease Intervention Specialist 1	Medical, Public Health and Related	PG0601	PG06 - Special Health Services	GP	200	18	\$99,899	\$108,053	92%	-8%	
272	Epidemiology Specialist 2	Medical, Public Health and Related	PG0604	PG06 - Special Health Services	GP	200	20	\$114,192	\$115,483	99%	-1%	
273	Dental Assistant	Medical, Public Health and Related	PG0621	PG06 - Special Health Services	GP	100	13	\$71,507	\$59,735	120%	20%	
274	Dental Hygienist	Medical, Public Health and Related	PG0622	PG06 - Special Health Services	GP	100	21	\$123,357	\$102,655	120%	20%	
276	Occupational Therapist 1	Medical, Public Health and Related	PG0651	PG06 - Special Health Services	GP	100	21	\$123,357	\$119,647	103%	3%	
277	Recreation Therapist 2	Medical, Public Health and Related	PG0682	PG06 - Special Health Services	SS	100	16	\$88,338	\$77,492	114%	14%	
275	Pharmacy Technician 1	Medical, Public Health and Related	PG06A1	PG06 - Special Health Services	GP	200	12	\$66,008	\$60,961	108%	8%	
278	Laboratory Technician	Medical, Public Health and Related	PG0730	PG07 - Health Laboratory and Related	GP	200	13	\$70,844	\$68,348	104%	4%	
279	Microbiologist 2	Medical, Public Health and Related	PG0742	PG07 - Health Laboratory and Related	GP	200	16	\$87,399	\$91,221	96%	-4%	
280	Public Health Microbiologist 1	Medical, Public Health and Related	PG0751	PG07 - Health Laboratory and Related	GP	200	17	\$93,386	\$91,221	102%	2%	
355	Hydrologist 2	Physical Sciences and Engineering	PK0112	PK01 - Physical Science Specialists	GP	200	19	\$106,763	\$104,078	103%	3%	
356	Chemist 3	Physical Sciences and Engineering	PK0123	PK01 - Physical Science Specialists	GP	200	18	\$99,899	\$110,692	90%	-10%	
357	Geologist 2	Physical Sciences and Engineering	PK0132	PK01 - Physical Science Specialists	GP	200	17	\$93,386	\$104,794	89%	-11%	
358	Geological Scientist 1	Physical Sciences and Engineering	PK0137	PK01 - Physical Science Specialists	GP	200	22	\$130,943	\$144,035	91%	-9%	
359	Engineering Geologist 2	Physical Sciences and Engineering	PK0142	PK01 - Physical Science Specialists	GP	200	18	\$99,899	\$98,824	101%	1%	
360	Environmental Program Technician	Physical Sciences and Engineering	PK0201	PK02 - Environmental Science Specialists	GP	200	13	\$70,844	\$70,521	100%	0%	
361	Environmental Program Specialist 3	Physical Sciences and Engineering	PK0213	PK02 - Environmental Science Specialists	GP	200	18	\$99,899	\$108,216	92%	-8%	
362	Environmental Program Manager 2	Physical Sciences and Engineering	PK0222	PK02 - Environmental Science Specialists	SS	200	22	\$131,893	\$158,645	83%	-17%	
363	Environmental Impact Analyst 2	Physical Sciences and Engineering	PK0242	PK02 - Environmental Science Specialists	GP	200	17	\$93,386	\$94,681	99%	-1%	
364	Environmental Impact Analysis Manager 1	Physical Sciences and Engineering	PK0251	PK02 - Environmental Science Specialists	GP	200	21	\$122,226	\$123,500	99%	-1%	
365	Engineering Associate	Physical Sciences and Engineering	PK0305	PK03 - Engineering, Unlicensed	GP	200	21	\$122,226	\$102,402	119%	19%	
366	Engineering Associate 1, DEC	Physical Sciences and Engineering	PK0333	PK03 - Engineering, Unlicensed	GP	200	21	\$122,226	\$105,334	116%	16%	
367	Communications Engineering Associate 2	Physical Sciences and Engineering	PK0352	PK03 - Engineering, Unlicensed	GP	100	23	\$141,746	\$130,012	109%	9%	
368	Engineer/Architect 1	Physical Sciences and Engineering	PK0411	PK04 -Engineering, Licensed	GP	200	22	\$130,943	\$119,899	109%	9%	
369	Engineer/Architect 3	Physical Sciences and Engineering	PK0413	PK04 -Engineering, Licensed	SS	200	25	\$162,323	\$146,539	111%	11%	
370	Engineer 1, DEC	Physical Sciences and Engineering	PK0435	PK04 -Engineering, Licensed	GP	200	22	\$130,943	\$121,485	108%	8%	
371	Village Safe Water Engineer 1	Physical Sciences and Engineering	PK0443	PK04 -Engineering, Licensed	GP	200	22	\$130,943	\$127,578	103%	3%	

STATE OF ALASKA										STATE OF ALASKA AS % OF MARKET		
Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	Range Maximum (Step O)	AK State as a % of			
								<small>Note: State pay range maximum represents Step O, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small> \$150,540	Combined Market 50th Percentile MAXIMUM	Combined Market 50th Percentile MAXIMUM	% Difference (State minus Market)/Market)	
372	Communications Engineer 1	Physical Sciences and Engineering	PK0453	PK04 -Engineering, Licensed	GP	200	24	\$150,540	\$145,788	103%	3%	
373	Technical Engineer 1 / Architect 1	Physical Sciences and Engineering	PK0471	PK04 -Engineering, Licensed	GP	200	24	\$150,540	\$137,206	110%	10%	
374	Vessel Construction Manager 1	Physical Sciences and Engineering	PK0611	PK06 - Vessel Construction	GP	200	21	\$122,226	-	-	-	
375	Land Surveyor 1	Physical Sciences and Engineering	PK0711	PK07 - Land Surveying	GP	200	21	\$122,226	\$103,989	118%	18%	
376	Land Survey Manager 1	Physical Sciences and Engineering	PK0714	PK07 - Land Surveying	SS	200	23	\$141,357	\$134,676	105%	5%	
377	Survey, Journey	Physical Sciences and Engineering	PK0743	PK07 - Land Surveying	LL	2AA	54	\$76,419	\$82,831	92%	-8%	
378	Drafting Technician 3	Physical Sciences and Engineering	PK0803	PK08 - Cartography and Drafting	GP	200	15	\$81,608	\$77,686	105%	5%	
332	State Trooper	Police, Fire Fighters, and Corrections	PJ0103	PJ01 - Law Enforcement	AA	100	77	\$137,322	\$112,632	122%	22%	
333	Sergeant, Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0105	PJ01 - Law Enforcement	AA	100	79	\$159,141	\$133,882	119%	19%	
334	Lieutenant - Department of Public Safety	Police, Fire Fighters, and Corrections	PJ0106	PJ01 - Law Enforcement	SS	C00	24	\$175,365	\$128,533	136%	36%	
335	Court Services Officer	Police, Fire Fighters, and Corrections	PJ0121	PJ01 - Law Enforcement	AA	500	74	\$104,478	\$90,806	115%	15%	
336	Airport Police & Fire Officer 2	Police, Fire Fighters, and Corrections	PJ0222	PJ02 - Fire Fighting and Inspection	AP	100	77	\$133,994	\$100,920	133%	33%	
337	Airport Police & Fire Officer 4	Police, Fire Fighters, and Corrections	PJ0224	PJ02 - Fire Fighting and Inspection	AP	100	79	\$155,272	-	-	-	
338	Fire Training Specialist	Police, Fire Fighters, and Corrections	PJ0231	PJ02 - Fire Fighting and Inspection	GP	100	19	\$107,718	\$107,616	100%	0%	
339	Deputy Fire Marshal 3	Police, Fire Fighters, and Corrections	PJ0241	PJ02 - Fire Fighting and Inspection	SS	100	23	\$141,357	\$150,106	94%	-6%	
340	Building Plans Examiner 1	Police, Fire Fighters, and Corrections	PJ0250	PJ02 - Fire Fighting and Inspection	GP	100	19	\$107,718	\$100,423	107%	7%	
341	Deputy Fire Marshal 2	Police, Fire Fighters, and Corrections	PJ02A2	PJ02 - Fire Fighting and Inspection	AA	500	77	\$130,270	\$127,302	102%	2%	
342	Correctional Officer 2	Police, Fire Fighters, and Corrections	PJ0312	PJ03 - Corrections	GC	100	13	\$96,773	\$87,195	111%	11%	
343	Correctional Officer 4	Police, Fire Fighters, and Corrections	PJ0316	PJ03 - Corrections	GC	100	15	\$111,537	\$86,287	129%	29%	
344	Correctional Supervisor	Police, Fire Fighters, and Corrections	PJ0317	PJ03 - Corrections	SS	L00	18	\$102,128	\$99,851	102%	2%	
345	Correctional Superintendent 1	Police, Fire Fighters, and Corrections	PJ0324	PJ03 - Corrections	SS	L00	19	\$109,158	\$132,448	82%	-18%	
347	Juvenile Justice Unit Supervisor	Police, Fire Fighters, and Corrections	PJ0345	PJ03 - Corrections	SS	100	18	\$101,130	\$97,851	103%	3%	
348	Juvenile Justice Superintendent 1	Police, Fire Fighters, and Corrections	PJ0351	PJ03 - Corrections	SS	100	20	\$115,502	\$102,026	113%	13%	
346	Juvenile Justice Counselor 2	Police, Fire Fighters, and Corrections	PJ03A2	PJ03 - Corrections	GZ	100	14	\$81,723	\$79,765	102%	2%	
353	Juvenile Probation Officer 2	Police, Fire Fighters, and Corrections	PJ0452	PJ04 - Probation and Parole	GP	100	16	\$88,199	\$93,994	94%	-6%	
354	Juvenile Probation Officer 3	Police, Fire Fighters, and Corrections	PJ0453	PJ04 - Probation and Parole	SS	100	18	\$101,130	\$87,396	116%	16%	
349	Adult Probation Officer 2A	Police, Fire Fighters, and Corrections	PJ04A2	PJ04 - Probation and Parole	GP	100	17	\$94,244	\$82,874	114%	14%	
350	Adult Probation Officer 2B	Police, Fire Fighters, and Corrections	PJ04A3	PJ04 - Probation and Parole	GP	100	18	\$100,835	\$98,606	102%	2%	
351	Pretrial Services Officer 2	Police, Fire Fighters, and Corrections	PJ04B2	PJ04 - Probation and Parole	GP	100	18	\$100,835	\$86,264	117%	17%	
352	Pretrial, Probation and Parole Administrator 1	Police, Fire Fighters, and Corrections	PJ04C1	PJ04 - Probation and Parole	SS	100	21	\$123,344	\$145,058	85%	-15%	
210	Eligibility Technician 2	Social, Benefit, and Employment Services	PF0112	PF01 - Public Programs	GP	200	14	\$75,914	\$68,131	111%	11%	
211	Eligibility Technician 4	Social, Benefit, and Employment Services	PF0114	PF01 - Public Programs	SS	200	17	\$94,515	\$89,142	106%	6%	
212	Eligibility Quality Control Technician 1	Social, Benefit, and Employment Services	PF0116	PF01 - Public Programs	GP	200	16	\$87,399	\$72,501	121%	21%	
213	Eligibility Quality Control Technician 2	Social, Benefit, and Employment Services	PF0117	PF01 - Public Programs	SS	200	18	\$101,130	\$91,475	111%	11%	
214	Eligibility Office Manager 1	Social, Benefit, and Employment Services	PF0118	PF01 - Public Programs	GP	200	18	\$99,899	\$88,554	113%	13%	
215	Eligibility Office Manager 2	Social, Benefit, and Employment Services	PF0119	PF01 - Public Programs	SS	200	19	\$108,098	\$87,497	124%	24%	
216	Medicaid Program Associate	Social, Benefit, and Employment Services	PF0120	PF01 - Public Programs	GP	200	14	\$75,914	\$61,834	123%	23%	
217	Medicaid Program Specialist 2	Social, Benefit, and Employment Services	PF0122	PF01 - Public Programs	GP	200	18	\$99,899	\$108,877	92%	-8%	
218	Medicaid Program Specialist 5	Social, Benefit, and Employment Services	PF0125	PF01 - Public Programs	SS	200	22	\$131,893	\$127,743	103%	3%	
219	PFD Technician 2	Social, Benefit, and Employment Services	PF0132	PF01 - Public Programs	GP	200	12	\$66,008	\$60,594	109%	9%	
220	PFD Specialist 1	Social, Benefit, and Employment Services	PF0136	PF01 - Public Programs	SS	200	16	\$88,338	-	-	-	
221	PFD Manager	Social, Benefit, and Employment Services	PF0139	PF01 - Public Programs	SS	200	22	\$131,893	-	-	-	
222	Public Assistance Analyst 2	Social, Benefit, and Employment Services	PF0152	PF01 - Public Programs	GP	200	18	\$99,899	\$104,409	96%	-4%	
223	Public Assistance Field Services Manager 2	Social, Benefit, and Employment Services	PF0154	PF01 - Public Programs	SS	200	21	\$123,344	\$113,369	109%	9%	
224	Public Assistance Programs Officer	Social, Benefit, and Employment Services	PF0157	PF01 - Public Programs	SS	200	21	\$123,344	\$112,279	110%	10%	
225	Workers' Compensation Technician	Social, Benefit, and Employment Services	PF0160	PF01 - Public Programs	GP	200	12	\$66,008	\$79,913	83%	-17%	
226	Workers' Compensation Officer 2	Social, Benefit, and Employment Services	PF0162	PF01 - Public Programs	GP	200	18	\$99,899	\$85,771	116%	16%	
227	Social Services Program Coordinator	Social, Benefit, and Employment Services	PF0171	PF01 - Public Programs	GP	200	20	\$114,192	\$111,374	103%	3%	
228	Social Services Program Officer	Social, Benefit, and Employment Services	PF0172	PF01 - Public Programs	SS	200	21	\$123,344	\$117,719	105%	5%	
229	Social Services Program Administrator	Social, Benefit, and Employment Services	PF0173	PF01 - Public Programs	SS	200	23	\$141,357	\$104,252	136%	36%	
230	Disability Adjudicator Associate 2	Social, Benefit, and Employment Services	PF0182	PF01 - Public Programs	GP	200	16	\$87,399	\$60,347	145%	45%	
231	Disability Adjudicator 2	Social, Benefit, and Employment Services	PF0184	PF01 - Public Programs	SS	200	20	\$115,502	\$88,516	130%	30%	
232	Chief, Disability Determination Services	Social, Benefit, and Employment Services	PF0186	PF01 - Public Programs	SS	200	22	\$131,893	\$170,441	77%	-23%	
233	Chief, Public Assistance Field Operations	Social, Benefit, and Employment Services	PF0193	PF01 - Public Programs	SS	200	22	\$131,893	\$170,441	77%	-23%	
208	Child Support Enforcement Specialist 1	Social, Benefit, and Employment Services	PF01A1	PF01 - Public Programs	GP	200	16	\$87,399	\$74,822	117%	17%	

STATE OF ALASKA

STATE OF ALASKA AS % OF MARKET

Benchmark Number	AK State Job Title Only	AK State Occupational Group	AK State Job Class Code	AK State Job Family	AK State BU	AK State Schedule	AK State Pay Range	Range Maximum (Step 0) <small>Note: State pay range maximum represents Step 0, except for bargaining unit TA, where the state pay range maximum represents Lane 4, Step 1</small>	AK State as a % of		
									Combined Market 50th Percentile MAXIMUM	Combined Market 50th Percentile MAXIMUM	% Difference (State minus Market)
209	Child Support Enforcement Specialist 3	Social, Benefit, and Employment Services	PF01A3	PF01 - Public Programs	SS	200	20	\$115,502	\$95,448	121%	21%
234	Protective Services Specialist 2	Social, Benefit, and Employment Services	PF0202	PF02 - Social Work	GP	200	17	\$93,386	\$90,393	103%	3%
235	Protective Services Specialist 4	Social, Benefit, and Employment Services	PF0204	PF02 - Social Work	SS	200	20	\$115,502	\$88,351	131%	31%
236	Protective Services Manager 1	Social, Benefit, and Employment Services	PF0205	PF02 - Social Work	SS	200	21	\$123,344	\$125,640	98%	-2%
237	Social Services Associate	Social, Benefit, and Employment Services	PF0222	PF02 - Social Work	GP	200	12	\$66,008	\$66,893	99%	-1%
238	Civil Rights Programs and Compliance Specialist 1	Social, Benefit, and Employment Services	PF0301	PF03 - Special Social Service	GP	200	15	\$81,608	\$90,132	91%	-9%
239	Civil Rights Programs and Compliance Specialist 2	Social, Benefit, and Employment Services	PF0302	PF03 - Special Social Service	SS	200	17	\$94,515	\$113,689	83%	-17%
240	Civil Rights Programs and Compliance Specialist 3	Social, Benefit, and Employment Services	PF0303	PF03 - Special Social Service	SS	200	19	\$108,098	\$126,312	86%	-14%
241	Human Rights Field Representative 3	Social, Benefit, and Employment Services	PF0323	PF03 - Special Social Service	XE	N00	18	\$98,417	\$116,625	84%	-16%
242	Human Rights Field Representative 4	Social, Benefit, and Employment Services	PF0324	PF03 - Special Social Service	XE	N00	20	\$112,418	\$154,622	73%	-27%
243	Senior Services Technician	Social, Benefit, and Employment Services	PF0341	PF03 - Special Social Service	GP	200	12	\$66,008	\$71,119	93%	-7%
244	Public Guardian 2	Social, Benefit, and Employment Services	PF03A2	PF03 - Special Social Service	GP	200	18	\$99,899	\$96,486	104%	4%
245	Public Guardian 4	Social, Benefit, and Employment Services	PF03A4	PF03 - Special Social Service	SS	200	22	\$131,893	\$108,877	121%	21%
246	Vocational Rehabilitation Assistant 2	Social, Benefit, and Employment Services	PF0412	PF04 - Vocational Rehabilitation	GP	200	12	\$66,008	\$56,182	117%	17%
247	Vocational Rehabilitation Counselor 2	Social, Benefit, and Employment Services	PF0432	PF04 - Vocational Rehabilitation	GP	200	17	\$93,386	\$82,836	113%	13%
248	Vocational Rehabilitation Manager	Social, Benefit, and Employment Services	PF0460	PF04 - Vocational Rehabilitation	SS	200	21	\$123,344	\$139,954	88%	-12%
249	Chief, Vocational Rehabilitation Services	Social, Benefit, and Employment Services	PF0472	PF04 - Vocational Rehabilitation	SS	200	23	\$141,357	\$169,078	84%	-16%
250	Employment Security Analyst 2	Social, Benefit, and Employment Services	PF0512	PF05 - Labor and Employment Services	GP	200	17	\$93,386	\$94,181	99%	-1%
251	Employment Services Technician 2	Social, Benefit, and Employment Services	PF0522	PF05 - Labor and Employment Services	GP	200	15	\$81,608	\$73,853	110%	10%
252	Unemployment Insurance Technician 1	Social, Benefit, and Employment Services	PF0526	PF05 - Labor and Employment Services	GP	200	14	\$75,914	\$67,924	112%	12%
253	Employment Services Manager 1	Social, Benefit, and Employment Services	PF0531	PF05 - Labor and Employment Services	GP	200	16	\$87,399	\$103,924	84%	-16%
254	Field Auditor 1	Social, Benefit, and Employment Services	PF0541	PF05 - Labor and Employment Services	GP	200	16	\$87,399	\$73,423	119%	19%